September 11,2026

TO: All affected seasonal employees

Employment Security Department

Received on 9/11/2026

From:

Monson Snake River Orchard
63615 E Jacobs Rd NE
Benton City, WA 99320
509-627-6249

RE: Notice of Employment Termination/Mass Layoff per Washington Mini-WARN Act

Dear Employees:

This letter is to provide you with 60 days' advance written notice pursuant to Washington's "Securing Timely Notification and Benefits for Laid-Off Employees Act" (Mini-WARN Act), regarding employment termination which will affect your position.

Due to the seasonal nature of our operations, Monson Snake River Orchards will be ending employment for most positions as the harvest season concludes. This action will affect all temporary agricultural workers in the following job classification:

*Agricultural Worker – Seasonal Harvest Field Labor

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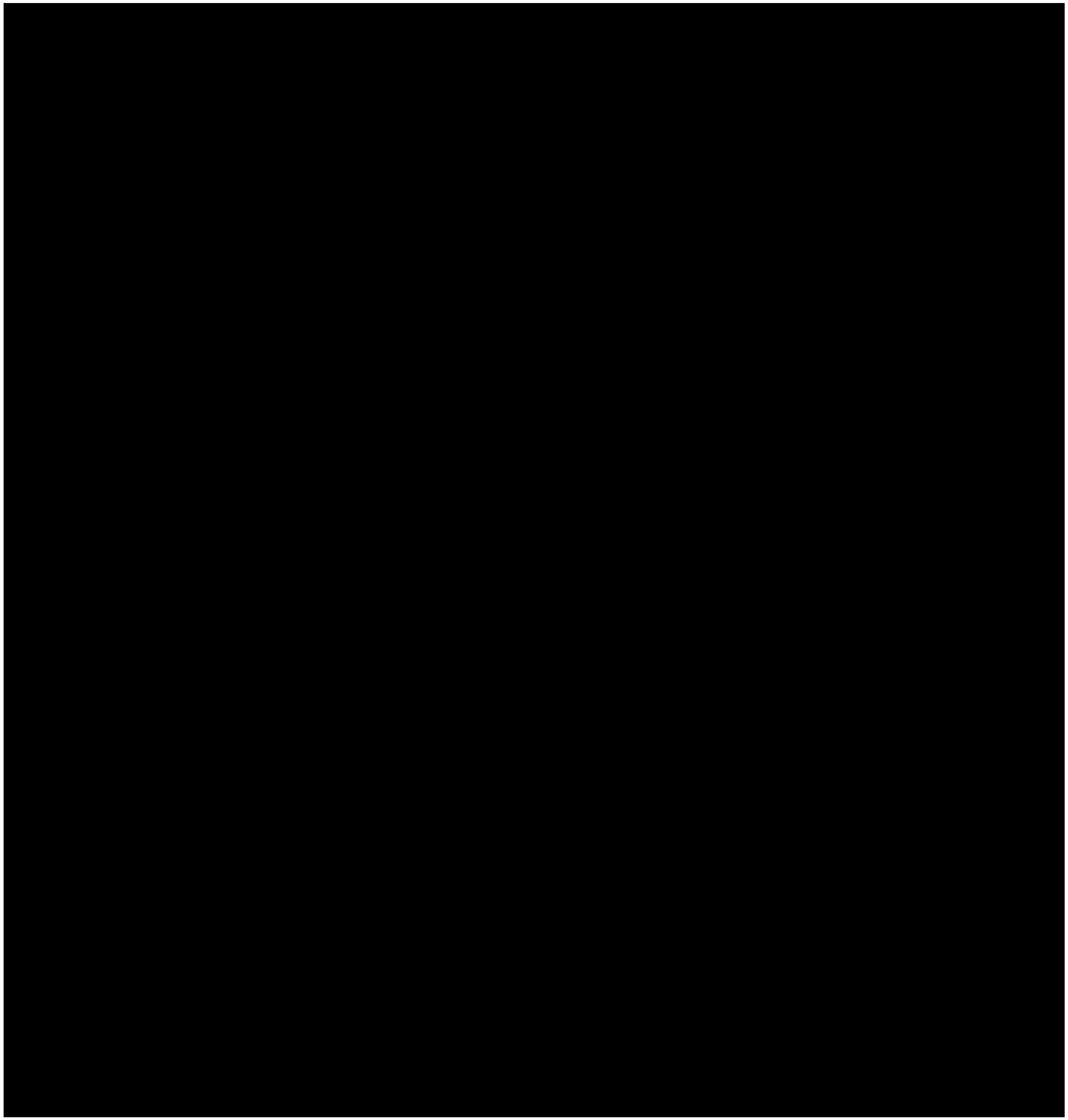

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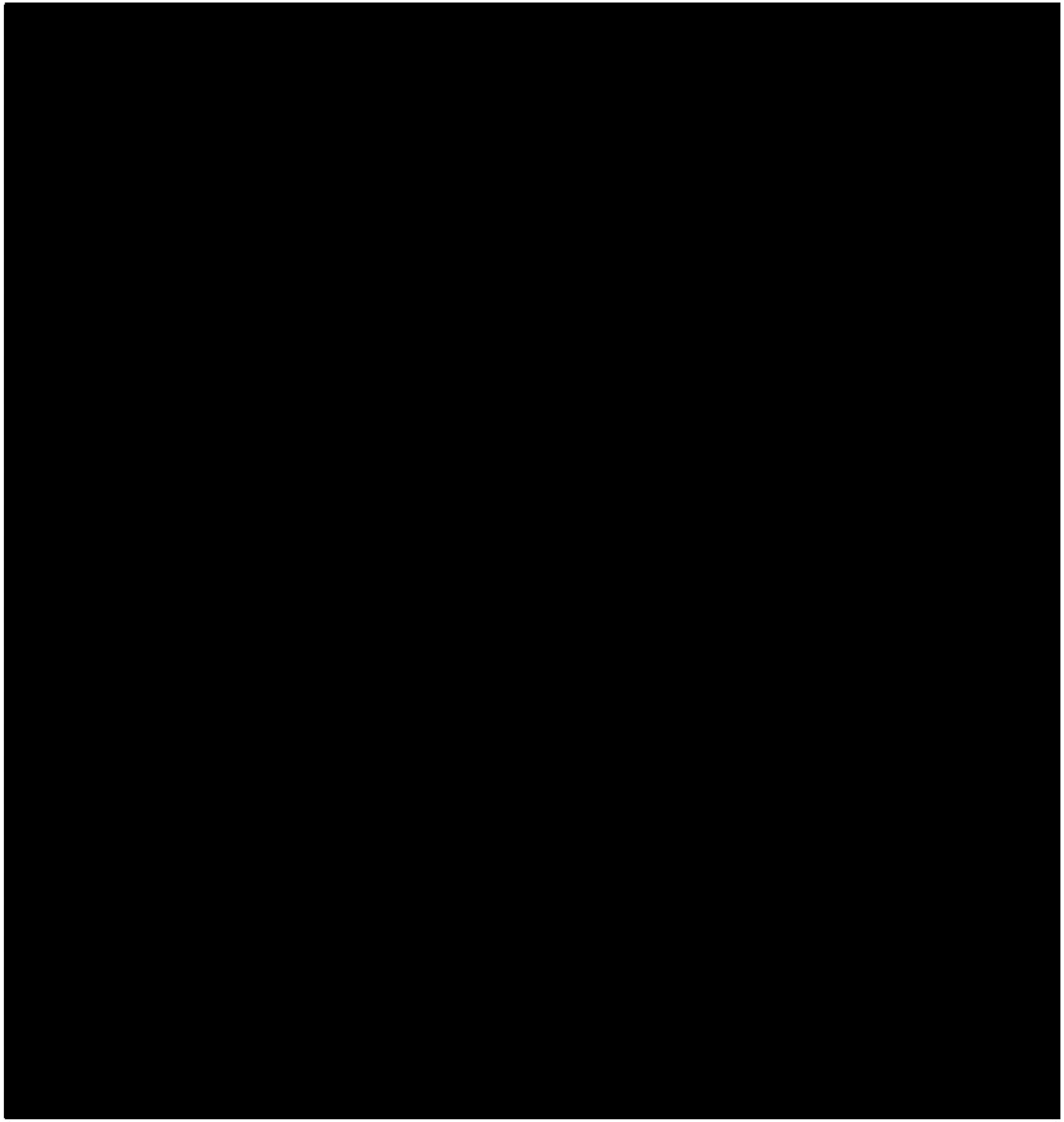

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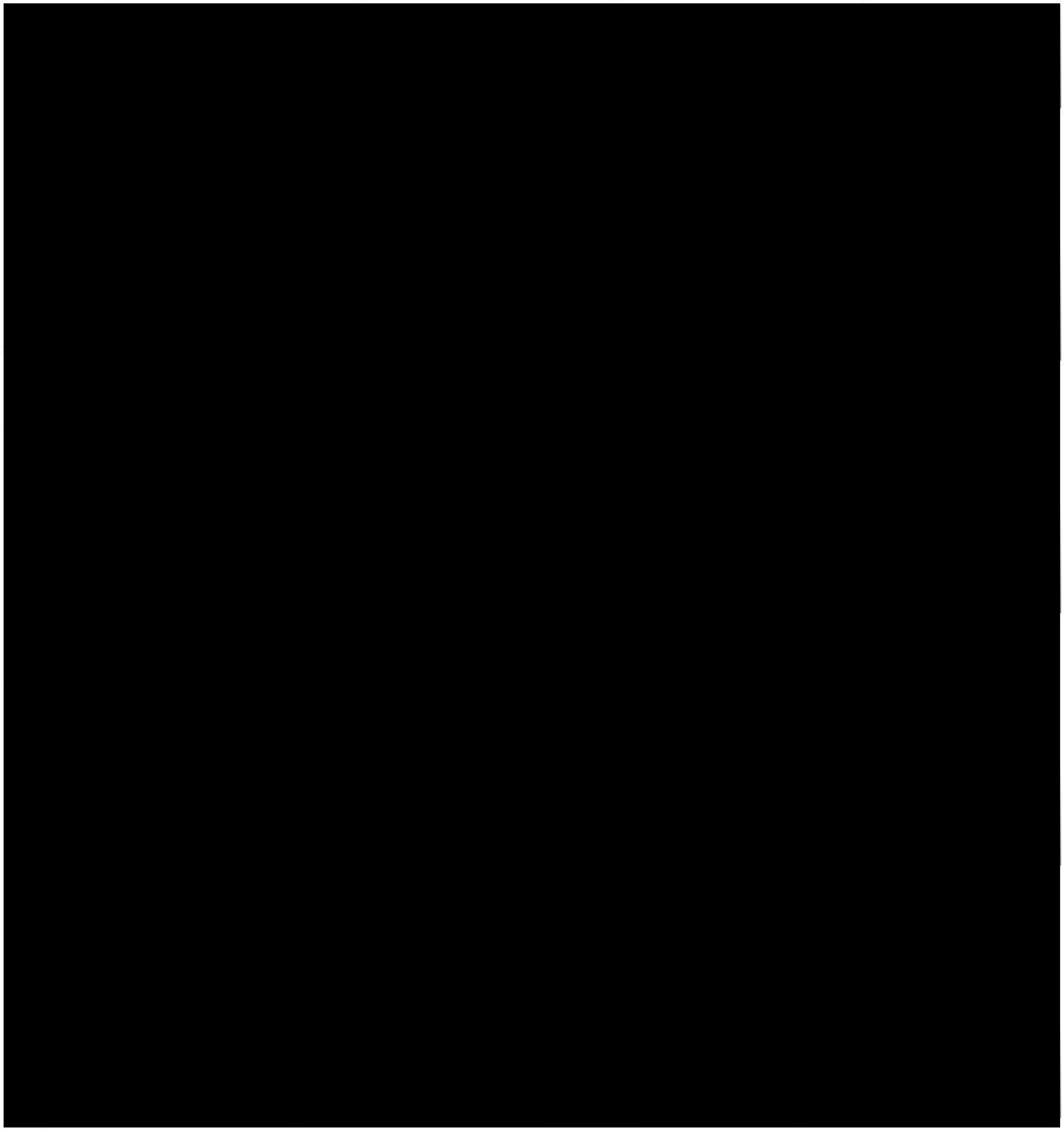

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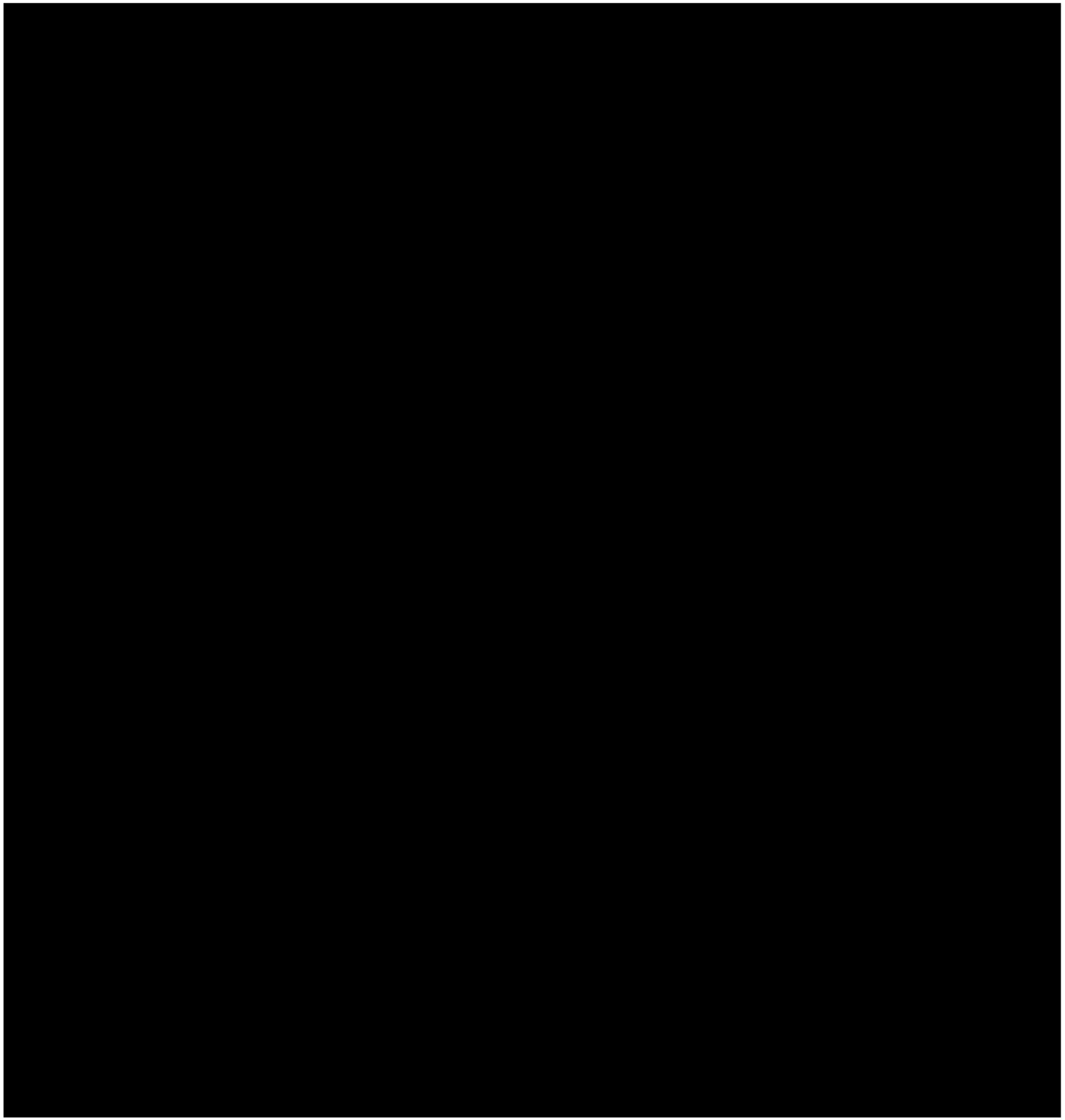

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*The **termination is permanent** – endo f apple harvest due to seasonal harvest completion.

*The employment loss is expected to occur on **November 18, 2026**, which will be the last day of employment for affected employees.

*All seasonal harvest employees are scheduled to be laid off on **November 18, 2026**.

*The affected employees are not represented by a union.

If you have any questions regarding this notice, your final paycheck, or employment status, please contact:

Corinne Haley 509-627-6249

We thank you for your contributions this season and wish you the best.

Sincerely,

Corinne Haley
HR Director
509-627-6249