GILBERT ORCHARDS
— ESTD 1897 —

September 03, 2026

TO:
All affected H2A employees

Employment Security Department
Received on 9/3/2026

FROM:

Gilbert Orchards, Inc.
10804 Gilbert Road,
Yakima, WA 98903
509-966-2600

RE: Notice of Employment Termination / Mass Layoff per Washington Mini-WARN Act

Dear Employees:

This letter is to provide you with **60 days' advance written notice** pursuant to Washington's "Securing Timely Notification and Benefits for Laid-Off Employees Act" (Mini-WARN Act), regarding employment termination which will affect your position.

Due to the **seasonal nature of our operations**, Gilbert Orchards, Inc. will be ending employment for most positions as the harvest season concludes. This action will affect H-2A temporary agricultural workers in the following job classification:

- **Agricultural Worker – General Field Labor (H-2A visa classification)**

Employees' Information:

[redacted]	**JOB TITLE**
	GENERAL FIELD LABOR
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Affected Work Locations
Below is a list of all locations where labor force reductions will take place:

Location Name	Location Address
24K, LLC (24K)	Road 24 SW & K Road SW, Mattawa, WA 99349
Gilbert Orchards, Inc.	46.390192,-120.469851, Wapato, WA 98951
Sagehen, LLC (Snipes)	4R/Snipes: 14800 Gilbert Rd., Yakima, WA 98903
Gilbert Orchards, Inc. (Peach Ten Ranch)	5300 Peach Ten Lane, Yakima, WA 98908
Positive Outlook Ranch, LLC (Positive Outlook)	780 Chaffee Rd., Outlook, WA 98938
Sundquist Fruit & Cold Storage, Inc. (Terrace Heights)	8102 Bittner Road, Yakima, WA 98901
Schlect Orchards RAF, LLC (Albatross)	Albatross: 3300 Lucy Lane, Zillah, WA 98953
Gilbert Orchards, Inc. (Big Cherry-McDonald)	Ashue Rd & McDonald Rd, Wapato, WA 98951
Gilbert Orchards, Inc. (Big Cherry-Higgins)	Higgins Ln, Wapato, WA 98951
Gilbert Orchards, Inc. (Big Cherry-Jones)	141 Jones Rd., Wapato, WA 98951
Gilbert Orchards, Inc. (Big Cherry-Albertson)	2320 Lateral A Rd., Wapato, WA 98951
Gilbert Orchards, Inc. (Big Cherry-Branch)	Branch Rd & S Wapato Rd., Wapato, WA 98951
Gilbert Orchards, Inc. (Big Cherry-Kays)	911 Kays Rd, Wapato, WA 98951
Gilbert Orchards, Inc. (Big Cherry-Lateral 1)	1971 Lateral 1, Wapato, WA 98951
Braveheart Ranch, LLC (Consolidated)	908 Lombard Loop, Wapato, WA 98951
Grannie Annie Orchards, Inc. (Brixey)	23005 Rd. H SW. Mattawa, WA 99349
Grannie Annie Orchards, Inc. (Brocious/Bunkhouse)	14800 Gilbert Rd., Yakima, WA 98903

Grannie Annie Orchards, Inc. (Carlson)	Carlson/E St. /Wahluke: 22000/22006 Rd. E SW., Mattawa, WA 99349
Gilbert Orchards, Inc. (Charles Tissell)	13505 Church Rd., Yakima, WA 98903
Grannie Annie Orchards, Inc. (Cherry 40)	2622 Draper Road, Yakima, WA 98903
Gilbert Chukar, LLC (Chukar)	168697 S Nine Canyon Rd., Kennewick, WA 99337
Gilbert Fruit, LLC (Chukar West/River Ridge)	168697 S Nine Canyon Rd., Kennewick, WA 99337
Sund-Gil, LLC (Fallout)	401 Glenwood Spur Rd., Eltopia, WA 99330
Grannie Annie Orchards, Inc. (Gapland)	400 Lateral A, Wapato, WA 98951
Sagehen, LLC (Gothberg/Loeser)	2407 Carlson Rd., Yakima, WA 98903
Gilbert Orchards, Inc. (Grand Ronde)	Gangle Rd., Wapato, WA 98951
Gilbert Orchards, Inc. (Hackett/Horseheaven)	2622 Draper Rd., Yakima, WA 98903
Grannie Annie Orchards, Inc. (Hall)	10009 Zier Rd., Yakima, WA 98903
Grannie Annie Orchards, Inc. (Hall Chester)	2801 Carlson Rd., Yakima, WA 98903
HFG Farms, LLC (Sky Ranch)	9201 Zier Road, Yakima, WA 98908
HFG Farms, LLC (George)	5702 Road S SW, Quincy, WA 98848
Hotspur Farms, LLC (West Valley)	961 Schlect Rd., Yakima, WA 98903
Hotspur Farms, LLC (Buena)	360 Knight Hill Rd., Zillah, WA 98953
Of Mize And Men, LLC (Lenington)	1409 Dazet Road, Yakima WA 98903
Of Mize And Men, LLC (Mize)	611 Mize Rd., Yakima, WA 98903
Gilbert Orchards, Inc. (Nash)	230 Nash Rd., Tieton, WA 98947
Quatro Plumas, LLC (Quatro)	149176 W SR 24 HWY., Sunnyside, WA 98944
Grannie Annie Leasing, LLC (Shrader)	26631 Highway 243, Mattawa, WA 99349

Southridge Farms, LLC (Southridge)	3631 Kays Rd, Wapato, WA 98951
Gilbert Orchards, Inc. (Charles Tissell)	Tissell: 12601 Gilbert Rd., Yakima, WA 98903
Gilbert Orchards, Inc. (Wapatox)	179 Wapatox Hill Ln., Gleed, WA 98903

Key information

- The termination **is permanent - end of H-2A contract work due to seasonal harvest completion.**
- The employment loss is expected to occur on **November 22, 2026,** which will be the last day of employment for affected employees.
- All H-2A employees' contracts are scheduled to end on **November 22, 2026.**
- No bumping rights apply.
- The affected employees are not represented by a union.

Questions or Assistance
If you have any questions regarding this notice, your final paycheck, housing, transportation, or your employment status, please contact:

Rosa Gutiérrez
Phone: 509-966-2600 ext. 321

We thank you for your contributions this season and wish you the best.

Sincerely,

Rosa Gutiérrez
HR Director
509-966-2600 ext. 321

cc:

- Washington Employment Security Department (ESD) WARN Team - ESDGPLayoffAssistance@esd.wa.gov
- Chief Elected Official of the local government – Amanda McKinney - Yakima County Commissioner - Amanda.mckinney@co.yakima.wa.us
- Chief Elected Official of the local government – Rocky Mullen – Chair - rmullen@franklincountywa.gov

- Chief Elected Official of the local government – Kevin R. Burgess – Chair - Grant County Commissioners- commissioners@grantcountywa.gov