Employment Security Department
Received on 9/16/2026

Pacific Ag Services, LLC

PO Box 343 Tieton, WA 98947

September 16, 2026

Washington State Employment Security Department

ESDGPLayoffAssistance@esd.wa.gov

Re: WARN Pacific Ag Services Notice Under RCW 49.45.020 for H-2A Contract End

This letter constitutes formal written notice, pursuant to RCW 49.45.020, of a planned end to H-2A contracts affecting employees at the worksites identified below. While we do not believe a notice should be required for H-2A workers, as their work eligibility ends and they have been information of these dates, we are submitting this information in an abundance of caution. This notice is being provided to the Washington State Employment Security Department and to affected employees.

(a) Employment Site and Company Contact

Employment site: Several locations throughout Washington as listed on the H-2A job order/work contract (ETA 790).

Company contact for further information: Claudia Gonzalez, Office Manager 509-673-3113

(b) Nature of the Action (Permanent or Temporary)

This action is considered to be permanent, as no specific recall dates or needs have been finalized for 2027. This is not a closing of the entire business. It reflects the scheduled conclusion of a fixed-term H-2A seasonal agricultural work contract for the season.

(c) Expected Date(s) of Employment Loss

Expected date of the first employment loss: November 15, 2026.

Anticipated schedule of employment losses: All affected employees will separate on 11/15/2026, consistent with the end date of the H-2A job order/work contract (ETA-790). It is currently unknown if any additional seasonal layoffs due to various uncertainties (weather, crop, attrition, etc.) that will continue to develop through the next several weeks of harvest.

(d) Job Titles Affected

H2-A General Farmworker and Laborer - 530

(e) Relocation or Contracting Out

This action is not the result of, and will not result in, the relocation or contracting out of the employer's operations or the affected employees' positions.

(f) Names and Addresses of Affected Employees

See attached Exhibit A — Roster of Affected H-2A Workers (name, address, job title). These individuals are located throughout various locations in Washington – Pasco, Kennewick, Burbank, Connell, Othello, Mattawa, Royal City, Quincy, Mesa, and Outlook. The employees are not represented by a union.

Additional Information

The affected positions are held by workers employed under H-2A temporary agricultural labor certification for a fixed term ending November 15, 2026. This notice is being provided out of an abundance of caution; nothing in this notice constitutes an admission that this action falls within the definitions of "employer," "employee," "mass layoff," or "employment loss" under RCW 49.45.010, and the employer reserves all rights to take the position that this statute does not apply to this action.

Please contact the undersigned with any questions regarding this notice.

Sincerely,

Claudia Gonzalez, Office Manager
Pacific Ag Services
claudia@cpcintlappleco.com/509-673-3113

First Name	Middle Name	Last Name	Physical Address	Physical City	Physical State	Physical Zip	Mailing Address	Mailing City	Mailing Foreign State	Mailing Postal Code	Mailing Country	Title
[redacted]												H-2A General Farmworker
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