Employment Security Department
Received on 08/05/2026

VIA EMAIL: ESDGPWorkforceInitiatives@ESD.WA.GOV

August 5, 2026

Employment Security Department
Grants Management Office
Attention: WARN Team
P.O. Box 9046
Olympia, WA 98507-9046

Re: Notice of "Mass Layoff"

Dear WARN Team:

This letter is to advise the Washington Employment Security Department that Salesforce, Inc. (the "Company") plans to effectuate a "mass layoff" under the Securing Timely Notification and Benefits for Laid-Off Employees Act, RCW 49.45, et seq. The mass layoff will occur at the Company's worksites located at: 929 108th Ave. NE, Bellevue, WA 98004 and 744 N. 34th Street, Seattle WA 98103.

It is anticipated that the terminations will be permanent. It is anticipated that all impacted Washington employees will be terminated effective October 5, 2026, except to the extent a later date is required under applicable law. At this time, it is anticipated that these terminations will affect a total of approximately 59 employees.

Exhibit A to this letter includes a list of job titles of positions to be affected by these terminations and the names and addresses of employees currently holding the affected job positions, which should be maintained as confidential to the fullest extent permitted by law.

The worksites will not be closed in their entirety. The terminations are not the result of, nor will they result in, the relocation or contracting out of the Company's operations or the affected positions. There are no bumping rights in existence, nor are there any unions representing the affected employees.

For further information, please contact Kate Wesson at (415) 589-4658, or kwesson@salesforce.com.

Sincerely,

Employee Success

415 Mission Street
San Francisco,
California 94105

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Exhibit A

In accordance with the Securing Timely Notification and Benefits for Laid-Off Employees Act, RCW 49.45, et seq., the Company is hereby providing the addresses of the affected employees. **This information should be maintained as confidential to the fullest extent permitted by law.**

[redacted]	**Business / Job Title**	[redacted]
	SVP, Software Engineering	
	Manager, Finance Transformation and Cloud ERP	
	VP, Sustainability	
	Field Marketing Senior Director - AMER	
	Software Engineering Architect	
	Software Engineering PMTS, Identity and Access Management	

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[redacted]	Product Management Director	[redacted]
	Incident Commander	
	Software Engineering MTS	
	Technical Support Engineer	
	Technical Support Engineer	
	Senior Design Lead - Brand Partnerships	
	Software Engineering LMTS	
	Principal Technical Support Engineer - Signature	
	Software Engineer LMTS	

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[redacted]	Systems Engineering Engineer	[redacted]
	Senior Technical Support Engineer	
	Senior Technical Support Engineer - Premium	
	Senior Technical Support Engineer	
	Software Engineering LMTS	
	Software Engineering PMTS	
	Senior Technical Support Engineer	
	Principal Swarm Lead	

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[redacted]	Program Management Senior Analyst	[redacted]
	Senior Technical Support Engineer	
	Principal Swarm Lead	
	Senior Manager, Network Engineering	
	Senior Technical Support Engineer	
	Manager, Technical Support Engineering	
	Executive Assistant	
	Senior Technical Support Engineer	
	Senior Technical	

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[redacted]	Support Engineer	[redacted]
	Software Engineering LMTS	
	Senior Technical Support Engineer	
	Technical Support Engineer	
	Director, Tableau Community Learning Programs	
	Product Management Manager	
	Manager, Technical Support Engineering	
	Strategic Events Manager	
	Director of Recruiting, Talent Attraction	

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[redacted]	Software Engineering SMTS	[redacted]
	Director, Internet Marketing	
	SDG Portfolio Manager, Director	
	Program/Project Management Senior Analyst	
	Manager, Sustainability Data	
	Global Integrated Campaigns Director	
	Senior Product Manager - Tableau Ecosystem	
	Technical Program Manager Senior Analyst	
	Software Engineering SMTS	

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[redacted]	VP, Product Management	[redacted]
	Technical Support Engineer	
	Senior Creative Lead - Brand Portfolio	
	Software Engineering SMTS	
	Software Engineering SMTS	
	Senior Director, Engineering Operations & Strategy	
	Incident Commander	
	Product Marketing Lead	
	Data Analyst, Marketing	
	Product Marketing Manager	

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