Date: September 17, 2026

Washington State Employment Security Department
WARN Team
Olympia, Washington

Employment Security Department
Received on 9/17/2026

RE: WARN Notice – Seasonal Layoff – TLC Orchards LLC

To Whom It May Concern:

TLC Orchards LLC is providing this notice regarding an anticipated seasonal reduction in workforce due to the completion of our 2026 agricultural harvest season.

Employer: TLC Orchards LLC
Primary Worksite: 561 Ragan Road, Wapato, WA 98951
Company Contact: Armando Haro
Telephone: 509-877-3193
Email: Primary: Armando.haro@ewbrandt.com, Secondary: HR@ewbrandt.com

Nature of Layoff

TLC Orchards LLC anticipates laying off approximately 125 seasonal agricultural employees as the 2026 harvest season comes to an end.

TLC Orchards' workforce fluctuates throughout the year based upon the needs of our agricultural operations. The timing and staffing needs of these operations are dependent upon factors including fruit maturity, harvest progress, crop volume, weather conditions, and completion of individual orchard blocks. The affected employees were hired to support our seasonal agricultural operations.

Anticipated Layoff Period

TLC Orchards LLC anticipates that seasonal layoffs will begin during November 7, 2026, and continue through approximately November 21, 2026. Because the timing of agricultural harvest operations is dependent upon fruit maturity, weather conditions, harvest progress, and other agricultural factors, TLC Orchards cannot determine the exact separation date for each affected employee at this time. Individual employees may therefore be laid off at different times during the anticipated November layoff period as harvest activities are completed.

Employees Affected

Approximately 125 seasonal employees are expected to be affected by this reduction in workforce. Affected positions primarily consist of seasonal agricultural employees involved in orchard and harvest operations.

Seasonal Nature of Employment

These layoffs represent the normal conclusion of seasonal agricultural employment for the 2026 harvest season. TLC Orchards LLC will continue its agricultural operations following the seasonal reduction in workforce. Employment opportunities during future growing and harvest seasons will depend upon crop conditions, staffing requirements, and the operational needs of TLC Orchards LLC. Former seasonal employees may be eligible to return or apply for available employment during future seasons; however, this notice does not constitute a guarantee of future employment.

Union Representation and Bumping Rights

The affected employees are not represented by a labor union, and there are no bumping rights associated with this seasonal reduction in workforce.

Please contact me if additional information or clarification regarding this notice is required.

Sincerely,

Armando Haro

Armando Haro
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Wapato, WA 98951
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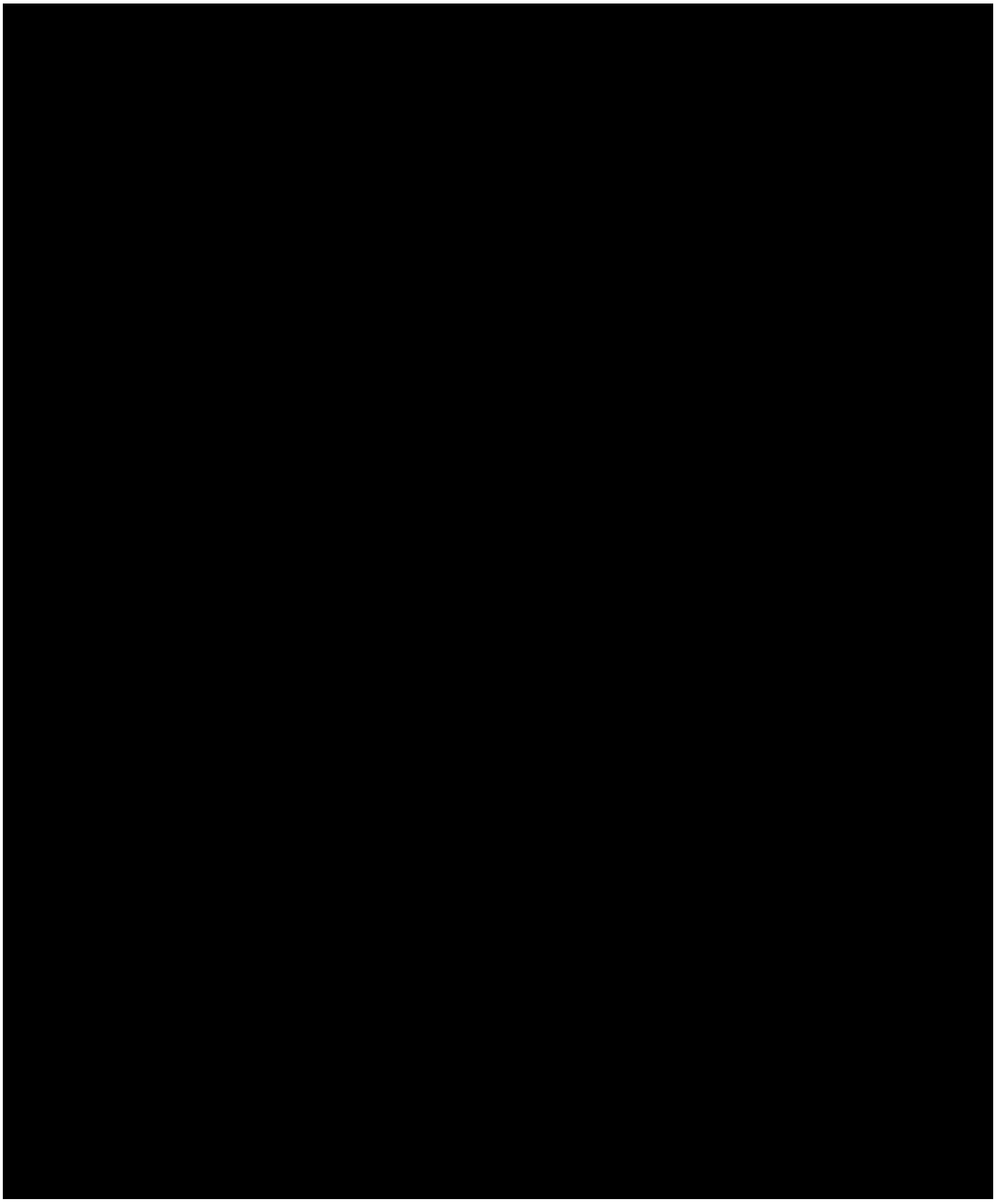
2026 TLC ORCHARDS LAYOFF LIST

Employee_Code	Employee_Name	Payroll_Profile_Desc	Street	City	State	Zipcode