OREGON POTATO COMPANY
6727 Chapel Hill Blvd.
Pasco, WA 99301
509-545-4545

September 30, 2026

VIA EMAIL: ESDGPLayoffAssistance@esd.wa.gov

Employment Security Department
Grants Management Office
Attention: WARN Team
P.O. Box 9046
Olympia, WA 98507-9046

Employment Security Department
Received on 10/02/2026

RE: Worker Adjustment and Retraining Notification (WARN) Act Notice

To the Washington State WARN Team,

This letter serves as official notice under the federal and Washington State Worker Adjustment and Retraining Notification (WARN) provisions that National Frozen Foods Corporation (Fed Tax ID 91-0332400) will undergo permanent mass layoffs of our seasonal agricultural employees at various facilities and farms in Washington State.

Please find the required operational details below:

- **Company Contact Official:** Dan Downard, Vice President Human Resources
- **Contact Information:** 509-316-7120 | dan.downard@oregonpotato.com
- **Nature of Action:** This action is permanent as this year's harvest season concludes.
- **Reason for Action:** This action is the result of it being the end of harvest season and we have a cyclical layoff of temporary seasonal employees.
- **Timeline:** The first separation of employees is expected to occur on or around mid-November 2026 with subsequent separations projected to occur through the end of November 2026, possibly into early December depending on crops.

Affected Positions and Employees:
A total of 439 employees will be affected by these actions. Attached to this notice is an exhibit containing the job titles of the affected positions, the names of the current employees holding those positions, and their respective home addresses.

If you require any further information or have questions regarding this notice, please reach out to the contact official listed above.

Sincerely,
Dan Downard
Dan Downard
Vice President Human Resources
Oregon Potato Company

National Frozen Foods - Moses Lake - 14406 Wheeler Road NE Moses Lake, WA 98837

Name	Street Address	City	State	Zip Code	Position Title
[redacted]					Lab Tech
					Proc Gen Labor
					Proc Gen Labor
					Harvest Op
					Lab Tech
					Proc Sanit
					Proc Gen Labor
					Proc Gen Labor
					Proc Sanit
					Proc Gen Labor
					Proc Gen Labor
					Proc Gen Labor
					Lab Tech
					Proc Gen Labor
					Proc Sanit
					Proc Gen Labor
					Lab Tech
					Lab Tech
					Lab Tech
					Proc Gen Labor
					Scale House Office
					R&M Fld Seas Mech Unal
					Lab Tech
					Lab Tech
					Harvest Op
					Proc Gen Labor
					Harvest Op
					HR Office - Seas
					Proc Gen Labor
					Harvest Op
					Proc Gen Labor
					Proc Gen Labor
					Proc Gen Labor
					Proc Gen Labor
					Proc Gen Labor
					Line Operator
					Sanitation 7 Corn
					Proc Gen Labor
					Proc Sanit
					Proc Gen Labor
					Proc Gen Labor
					Scale House Office
					Proc Gen Labor
					Plt Maint I
					Proc Gen Labor
					Harvest Op
					Harvest Op
					Harvest Op
					Harvest Op
					Proc Gen Labor
					Proc Gen Labor
					Proc Gen Labor
					Proc Gen Labor
					Proc Sanit
					Proc Gen Labor
					Proc Gen Labor
					Proc Gen Labor
					Lab Tech
					Proc Sanit

[redacted]

Lab Tech
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
George Scale Operator
Line Operator
Proc Gen Labor
Harvest Op
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
George Scale Operator
Irrigation
HR Office - Seas
Proc Sanit
Proc Gen Labor
Wash Crew
Harvest Op
George Scale Operator
Proc Sanit
Harvest Op
Proc Gen Labor
Lab Tech Corn
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Sanit
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Lab Tech
Proc Gen Labor
Proc Sanit
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Harvest Op
Harvest Op
Lab Tech
Lab Tech Peas
Proc Gen Labor
Lab Tech

[redacted]

Proc Sanit
Harvest Op
Harvest Op
Proc Sanit
Proc Gen Labor
Harvest Op
R&M Wash Crew Peas
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Lab Tech
Proc Gen Labor
Harvest Op
Proc Gen Labor
Proc Sanit
Proc Gen Labor
Harvest Op
Lab Tech
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Sanit
Proc Gen Labor
Proc Gen Labor
Proc Sanit
Proc Gen Labor
Proc Gen Labor
Lab Tech
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Harvest Op
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Lab Tech
Proc Sanit
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Lab Tech
Lab Tech
Proc Sanit
Harvest Op
Proc Gen Labor
Harvest Op
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor

[redacted]

Proc Sanit
Proc Gen Labor
Proc Sanit
Proc Sanit
Proc Gen Labor
Lab Tech
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Sanit
Proc Sanit
Proc Sanit
Proc Sanit
Proc Gen Labor
Proc Gen Labor
HR Office - Seas
Proc Gen Labor
Proc Gen Labor
Harvest Op
Proc Gen Labor
Harvest Op
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Harvest Op
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Harvest Op
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Lab Tech
Proc Gen Labor
Proc Gen Labor
Proc Gen Labor
Line Inspection
Proc Gen Labor
George Scale Operator
Harvest Op
George Scale Operator
Proc Sanit
Proc Sanit
Lab Tech
Proc Gen Labor
Proc Sanit
Lab Tech
Proc Gen Labor

National Frozen Foods - Chehalis - 188 Sturdevant Road Chehalis, WA 98532

Name	Street Address	City	State	Zip	Position Title
[redacted]					Seasonal QA Clerk
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					Processing QA Lab Tech
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					Processing Sanitation
					General Labor
					Processing Sanitation
					Processing Sanitation Lead
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					Cold Storage Lift Truck
					General Labor
					General Labor
					Cold Storage Lift Truck
					Processing Knives
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor

Name	Street Address	City	State	Zip	Position Title
[redacted]					Processing QA Lab Tech
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					Packaging Sanitation
					Cold Storage Semi
					Seasonal HR Office
					General Labor
					General Labor
					General Labor
					Processing QA Lab Tech
					General Labor
					General Labor
					Packaging Sanitation
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					Processing Knives
					General Labor
					General Labor
					General Labor
					General Labor
					Seasonal HR Office
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					Processing QA Lab Tech
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor

Name	Street Address	City	State	Zip	Position Title
[redacted]					General Labor
					General Labor
					Seasonal HR Office
					Seasonal HR Office
					General Labor
					General Labor
					Processing Sanitation
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					Packaging Sanitation
					Cold Storage Lift Truck
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					General Labor
					Processing QA Lab Tech
					General Labor
					General Labor
					General Labor
					Flagger

National Frozen Foods - Quincy - 10504 Hwy 28 W Quincy, WA 98848

Name	Street Address	City	State	Zip Code	Position Title
[redacted]					Lab
					Proc Gen Labor
					Lift Truck Cold Stg
					Sanitation
					Office Seas
					Seasonal HR
					Tote Filler
					Proc Gen Labor
					Sanitation
					Sanitation
					Sanitation
					Sanitation
					Sanitation
					Lab
					Lab
					Lab
					Sanitation
					Proc Gen Labor
					Proc Gen Labor
					Gen Labor Light
					Proc Gen Labor
					Tote Makeup
					Gen Labor Light
					Proc Gen Labor
					Seasonal HR
					Sanitation
					Proc Lift Truck
					Sanitation
					Sanitation
					Proc Lift Truck
					Sanitation
					Proc Gen Labor
					Seasonal HR
					Sanitation Crew Lead Asst Cut Corn
					Proc Gen Labor
					Gen Labor Light
					Sanitation
					Gen Labor Light
					Lab
					Gen Labor Light
					Gen Labor Light
					Gen Labor Light
					Gen Labor Light
					Proc Gen Labor
					Sanitation
					Gen Labor Light
					Proc Gen Labor
					Sanitation Crew Lead Asst Cut Corn
					Lab
					Sanitation
					Sanitation
					Proc Gen Labor
					Proc Gen Labor
					Gen Labor Light
					Sanitation
					Gen Labor Light
					Sanitation
					Gen Labor Light