HAAK FARM ADMINISTRATIVE SERVICES, INC.

840 Kellum Road
Outlook, WA 98938
Phone: (509) 830-7508
Fax: (509) 795-5221

September 28, 2026

To:
Employment Security Department
Grants Management Office
Attention: WARN Team
Email: ESDGPWorkforceInitiatives@ESD.WA.GOV

Employment Security Department
Received on 9/29/2026

Subject: WARN Notification

Dear Employment Security Department Team,

This letter will serve as official notice under the Washington Securing Timely Notification and Benefits for Laid-off Employees Act (Washington WARN Act) of a mass layoff involving employees of Haak Administrative Services, LLC., expected to occur on November 30, 2026.

The affected employees work at the following employment sites:

Company Information

- Company Name: Haak Farm Administrative Services, Inc.

- Address of Affected Location(s):
  840 Kellum Road, Outlook WA 98938
  4620 Beam Road, Zillah WA 98953
  4820 North Outlook Road, Outlook WA 98938
  1493 Bailey Road, Zillah WA 98953
  881 Hawkins Road, Zillah WA 98953
  5080 E Zillah Drive, Zillah WA 98953
  111 Gangle Road, Wapato WA 98951
  4911 Konnowac Pass, Yakima WA 98951
  2940 Nightengale Road, Wapato WA 98951
  1402 Yakima Valley Highway, Wapato WA 98951
  4280 Yakima Valley Highway, Wapato WA 98951
  6995 Yakima Valley Highway, Wapato WA 98951
  4901 West Wapato Road, Wapato WA 98951
  2684 Donald Wapato Road, Yakima WA 98904
  540 Lamb Road, Zillah WA 98953
  1009 Beaudry Road, Yakima WA 98901
  1005 Knowles Road, Outlook WA 98938

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- Mailing Address:
  840 Kellum Road
  Outlook WA 98938

- Company Representative for Rapid Response:
  Alyssa Struikmans
  Office Manager
  (509) 830-7508
  alyssas@haakfarm.com

Layoff Information

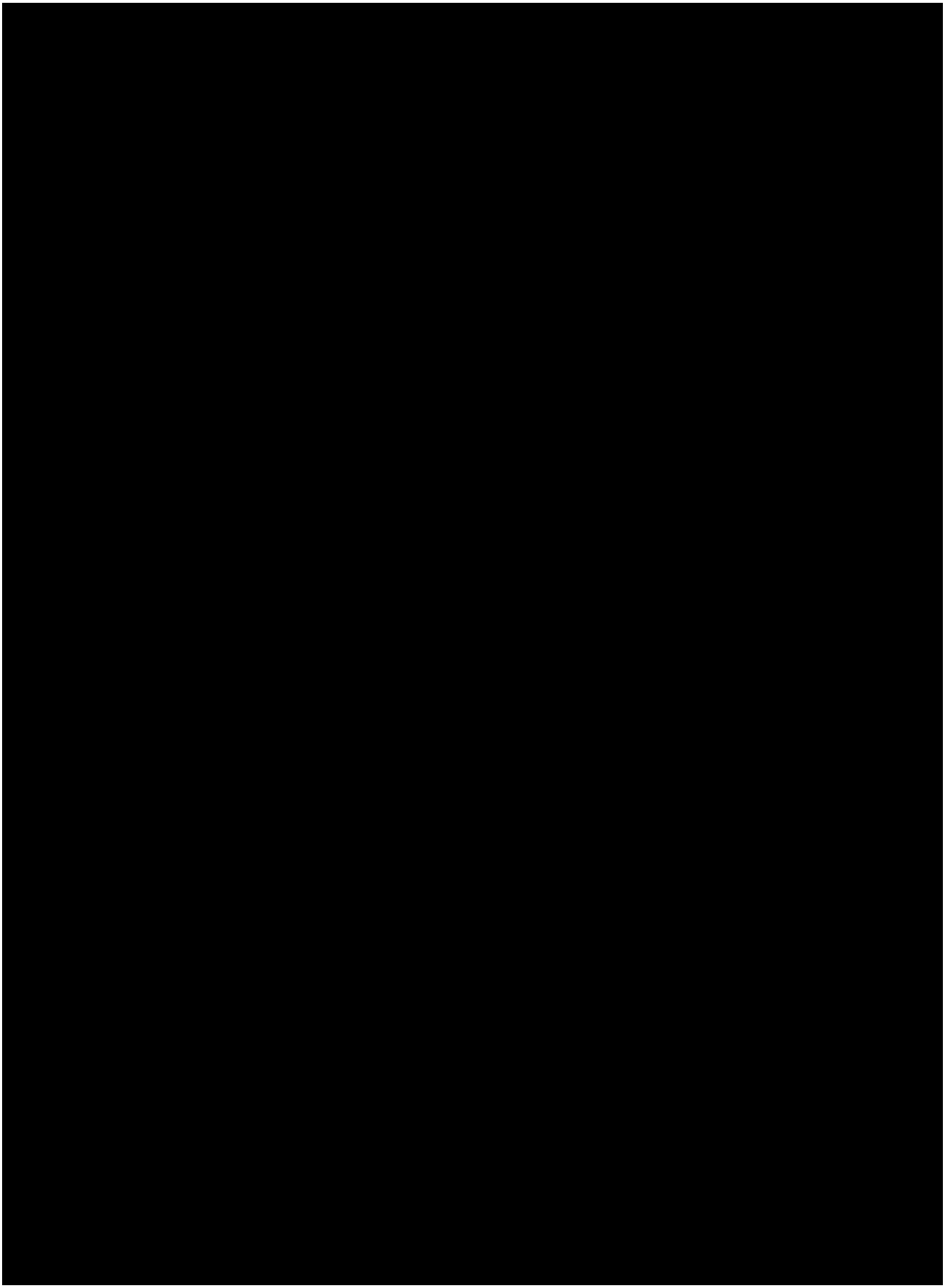
- Temporary of Permanent Layoff: Permanent
- Expected Layoff Date: November 30, 2026
- Schedule of Further Employment Reductions: No further reductions are planned
- The layoff is not due to a relocation and not due to contracting
- No provision in the company's policy for the transfer, bumping, or reassignment of affected employees.

Employees Affected

- Total Number of Employees Affected: 110
- Job Titles and Names of Affected Employees: See Attachment A
- Union Representation: None

This notice is provided in advance to allow the Employment Security Department and local Rapid Response services to offer reemployment assistance to affected employees.

Sincerely,

Alyssa Struikmans
Office Manager
Haak Farm Administrative Services
(509) 830 – 7508
alyssas@haakfarm.om

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