August 28, 2026

Employment Security
Received on 8/28/2026

Washington State Employment Security Department
Grants Management Office
Attention: WARN Team
PO Box 9046
Olympia, WA 98507-9046
ESDGPLayoffAssistance@esd.wa.gov

To Whom it May Concern:

This letter serves as official notice under the **Worker Adjustment and Retraining Notification (WARN) Act** that Columbia Hospitality, Inc. will be conducting a mass layoff of employees at The Lodge at St. Edward Park, 14477 Juanita Drive Northeast, Kenmore, WA 98028.

Timing and Permanence of Layoffs:
The separations will be effective October 31, 2026. The layoffs are expected to be permanent.

Reason for Layoffs:
The layoff is due to the closure of The Lodge at St. Edward Park due to construction and renovations expected to exceed at least one year. The layoff is not due to a relocation or due to contracting out employer operations or employee positions.

Positions Affected:
There will be approximately 86 full- and part-time employees affected at this location. The job titles and number of affected employees in each job classification are listed in Appendix A.

Bumping Rights and Union Representation:
No bumping rights exist for employees. Affected employees are not represented by a union.

If you have any questions, my contact information is below.

Sincerely,

Hugo Moreno
Chief People Officer
COLUMBIA HOSPITALITY, INC.
2200 Alaskan Way, Ste. 200
Seattle, WA 98121
(206) 239-1835
hmoreno@columbiahospitality.com

APPENDIX A

CONFIDENTIAL – ESD ONLY
EMPLOYEE-LEVEL DETAIL BY JOB CLASSIFICATION

	[redacted]	Position/Title	[redacted]
1		Room Division Manager	
2		Lead Bartender	
3		Lead Bartender	
4		Lead Spa Service Provider	
5		Operations Manager	
6		Front Office Receptionist	
7		Front Office Receptionist	
8		Front Office Receptionist	
9		Front Office Receptionist	
10		Front Office Supervisor	
11		Front Office Supervisor	
12		Valet Parker	
13		Valet Parker	
14		Valet Parker	
15		Valet Parker	
16		Guestroom Attendant	
17		Guestroom Attendant	
18		Guestroom Attendant	
19		Guestroom Attendant	
20		House Attendant	
21		House Attendant	
22		House Attendant	
23		Housekeeping Supervisor	
24		Public Spaces Attendant	
25		Lead Housekeeping Inspector	

26	[redacted]	Banquet Manager	[redacted]
27		Bartender	
28		Bartender	
29		Busser	
30		Busser	
31		Busser	
32		Captain	
33		Captain	
34		Captain	
35		Host Person	
36		Host Person	
37		Host Person	
38		Host Person	
39		Host Person	
40		Server	
41		Server	
42		Server	
43		Server	
44		Server	
45		Server	
46		Server	
47		Server	
48		Server	
49		Barista	
50		Lead Server	
51		Lead Server	
52		Lead Server	
53		Line Cook I	
54		Lead Cook	
55		Line Cook II	
56		Line Cook II	
57		Line Cook II	
58		Steward	
59		Steward	
60		Steward	
61		Steward	
62		Steward	
63		Executive Chef	
64		Sous Chef	
65		Sous Chef	
66		Sous Chef	
67		Chef De Cuisine	

68	[redacted]	Chef De Cuisine	[redacted]
69		Set Up Attendant	
70		Conf Svcs Facility Manager	
71		Spa Manager	
72		Spa Receptionist	
73		Spa Esthetician	
74		Spa Massage Therapist	
75		Spa Massage Therapist	
76		Spa Massage Therapist	
77		Spa Massage Therapist	
78		Laundry Attendant	
79		General Manager	
80		Night Audit Clerk	
81		Director of Sales	
82		Sales & Events Manager	
83		Sales & Event Coordinator	
84		Engineering Supervisor	
85		Gen Maintenance	
86		Gen Maintenance	