Employment Security Department
Received on 9/17/2026

September 16, 2026

Employment Security Department
ATTN: WARN Team
ESDGP Layoff Assistance

RE: Columbia Reach/Chiawana Orchards– WARN Notice / End-of-Harvest Seasonal Layoffs

To Whom It May Concern:

This letter is intended to provide notice to the Washington State Employment Security Department regarding anticipated seasonal layoffs associated with the conclusion of Columbia/ Chiawana Orchards Reach's 2026 harvest season.

Columbia Reach/ Chiawana Orchard is an agricultural employer whose workforce fluctuates based on crop availability, harvest timing, weather conditions, and other agricultural needs. As the 2026 harvest season concludes, Columbia Reach/ Chiawana Orchards anticipates ending the employment of approximately 570 H-2A temporary agricultural workers.

The workers are currently employed under an H-2A contract scheduled to end October 31, 2026. However, Columbia Reach/ Chiawana Orchards currently anticipates seeking an extension of the contract for two additional weeks, which could extend employment through about November 14, 2026. Because harvest completion is dependent upon crop conditions, weather, and operational needs, actual separation dates may vary.

The affected H-2A employees have been informed through their employment contracts of the temporary and seasonal nature of their employment and the anticipated period of employment. Columbia Reach/ Chiawana is nevertheless providing this notice to the Employment Security Department and intends to provide affected workers with appropriate notice regarding the anticipated conclusion of their employment.

The approximately 570 affected employees work at Columbia Reach/ Chaiwana agricultural operations at various locations throughout Eastern Washington. An employee list identifying the affected workers and their respective work locations is attached.

At this time, it is unknown whether additional layoffs of domestic seasonal employees will be necessary. The need for any additional reductions will depend on harvest completion, crop availability, employee attrition, and operational needs. Columbia Reach/ Chiawana will continue to evaluate staffing levels and will provide additional or supplemental notice if a reduction involving domestic employees becomes necessary.

The H-2A positions affected by this notice are temporary and seasonal. At this time, Columbia Reach/ Chiawana has not established specific recall dates for the 2027 season. Individuals may be eligible to apply for future seasonal employment based on the Company's workforce needs and normal hiring practices.

Columbia Reach/ Chiawana Orchards is providing this notice to ensure compliance with applicable Washington WARN requirements and to provide the Employment Security Department with advance notice of the anticipated end-of-harvest workforce reduction. Please contact me if additional information or documentation is needed.

Sincerely,

Quatandra Jarvis, SHRM-CP, Human Resources Manager
quatandraj@columbiareach.com

EEID	Name	Location	Title	Street	City	State
[redacted]			General Labor	[redacted]		
			General Labor			
			General Labor			
			General Labor

[redacted]

General Labor
General Labor
General Labor

[redacted]

General Labor
General Labor
General Labor

[redacted]

General Labor
General Labor
General Labor

[redacted]

General Labor
General Labor
General Labor

[redacted]

General Labor
General Labor
General Labor

[redacted]

General Labor
General Labor
General Labor