



November 18, 2025

VIA OVERNIGHT MAIL AND E-MAIL:

ESDGPWorkforceInitiatives@ESD.WA.GOV; dmack@esd.wa.gov

Donna Mack
Workforce Initiatives Manager
Attn: WARN Team
Employment Security Department Grants Management Office
P.O. Box 9046
Olympia, WA 98507

VIA OVERNIGHT MAIL:

<mailto:cfeek@esd.wa.gov>
Commissioner Cami Feek
Employment Security Department
212 Maple Park Ave. SE
Olympia, WA 98501

Re: Notice of Employee Separations at Meteorcomm's Renton, WA Office

Dear Commissioner, Feek and Ms. Mack:

We are writing to inform you that Meteorcomm LLC ("Meteorcomm") will conduct employee separations impacting some employees who work at or report into its office located at 1201 Southwest 7th Street, Renton, WA 98057. This action is expected to be permanent.

Employee separations in connection with this action are expected to begin on January 17, 2026.

Enclosed is a listing of the names, addresses, and job titles of the employees to be affected along with their anticipated date of separation. Please treat this information as confidential. All employees will be separated from employment unless they become employed elsewhere at Meteorcomm. This layoff will not result in the relocation or contracting out of the employer's operations or the employees' positions.

The affected employees are not represented by a union.

There are no bumping rights for any impacted employees.



You may contact me at (253) 236-0103 or gwootress@meteorcomm.com if you require further information.

Very truly yours,
DocuSigned by:
Gwenna Wootress
Gwenna Wootress
DFCAEDB19A1D43B...
General Counsel

Enclosure: (list of job titles and the

e affected jobs.)



Job Title	Name of Affected Employee	Employee Home Address	Anticipated Separation Date
Professional Services Consultant II			01/17/2026
Manager, Lab Services			01/17/2026
Help Desk, Sr. I			01/17/2026
Firmware Engineer, Sr.			01/17/2026
Research Engineer, Sr. II			01/17/2026
User Interface Designer II			01/17/2026
SW Developer in Test (SDET), Sr. II			01/17/2026
Manager, SDET			01/17/2026
SDET Sr. II			01/17/2026
Project Manager Sr. II			01/17/2026
SW Build Engineer, Sr.			01/17/2026
Supervisor, Operations Support			01/17/2026
SDET Sr. I			01/17/2026
Professional Services Consultant II			01/17/2026
Professional Services Consultant, Sr. I			01/17/2026
Professional Services Consultant, Sr. I			01/17/2026

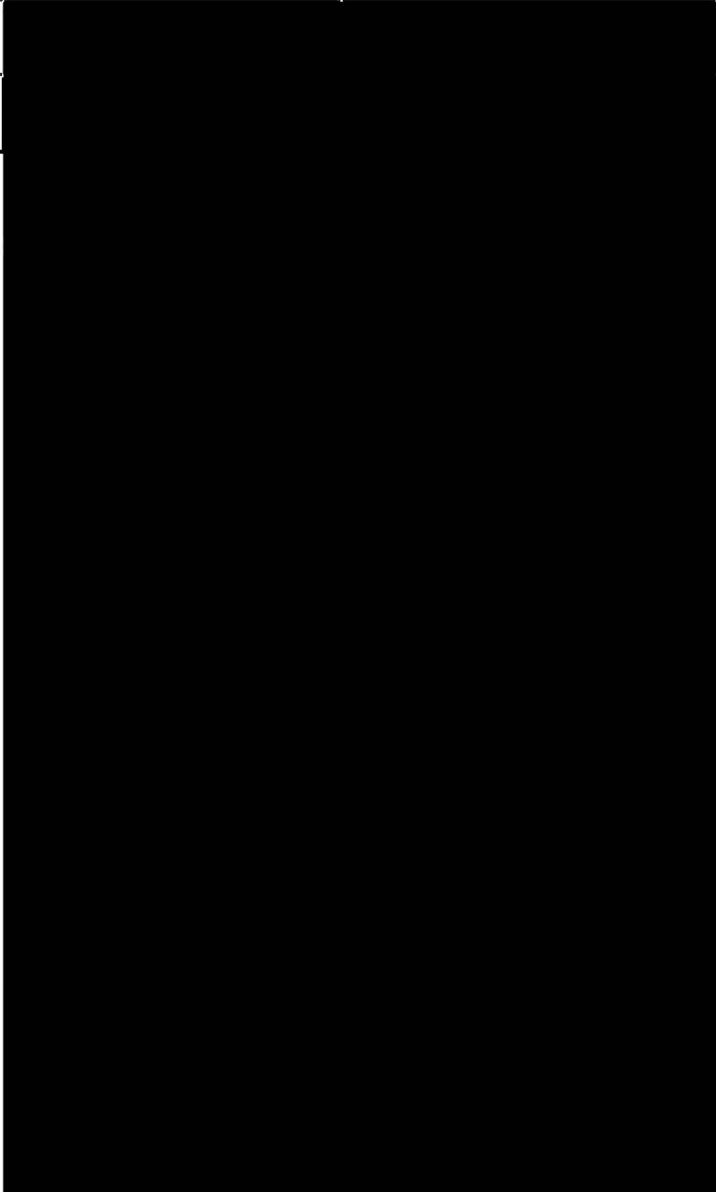


Job Title	Name of Affected Employee	Employee Home Address	Anticipated Separation Date
Manager, Technical Operations			01/17/2026
Systems Engineer, Sr.			01/17/2026
Test Architect, Sr.			01/17/2026
Software Engineer, Principal			01/17/2026
Firmware Development Support Engineer, II			01/17/2026
Facilities Sr.			01/17/2026
Embedded Linux Software Engineer, Sr. I			01/17/2026
SDET, Sr.			01/17/2026
Account Manager, Sr. I			01/17/2026
Manager, Strategy and Portfolio			01/17/2026
Systems Engineer, Sr.			01/17/2026
Business Analyst Sr. I			01/17/2026
Director, Corporate Services			01/17/2026
Software Engineer, Sr. I			01/17/2026
Software Engineer, Sr. II			01/17/2026



Job Title	Name of Affected Employee	Employee Home Address	Anticipated Separation Date
SW Developer in Test (SDET) II			01/17/2026
Sr. Manager, Systems Engineering			01/17/2026
Systems Administrator II			01/17/2026
Payroll Specialist, Sr.			01/17/2026
Research Solutions Architect, Sr. I			01/17/2026
Systems Design Architect, Principal I			01/17/2026
Manager, Software Test			01/17/2026
Hardware Engineer II			01/17/2026
Development Operations Engineer, Principal I			01/17/2026
Software Test Engineer II			01/17/2026
RF Design Engineer, Sr.			01/17/2026
Systems Engineer, Sr.			01/17/2026
Electrical PCB Designer, Sr. I			01/17/2026
Electronics/Test Technician, Sr.			01/17/2026
Associate, Project Manager			01/17/2026
Research Engineer, Sr. II			01/17/2026



Job Title	Name of Affected Employee	Employee Home Address	Anticipated Separation Date
SW Developer in Test (SDET), Sr. II			01/17/2026
Technical Recruiter II			01/17/2026