T-Mobile USA, Inc.
12920 SE 38th Street
Bellevue, Washington 98006

Employment Security Department
Received on 8/26/2026

August 21, 2026

Via Email

Washington Employment Security Department
ESDGPLayoffAssistance@esd.wa.gov

Re: Notice of Layoff at T-Mobile USA, Inc.

Dear Washington Employment Security Department:

This is to inform you that changing business needs have required T-Mobile USA, Inc. to conduct a layoff affecting Washington employees, with separations expected to occur between September 21, 2026, and November 18, 2026. This layoff affects employees at the following T-Mobile locations:

Location	Address	City	ZIP
WA-45th & Stone Way*	1216 N 45th St	Seattle	98103
WA-Bakerview & I-5*	1315 West Bakerview Road 106	Bellingham	98226
WA-Bellingham Call Center	340 W Bakerview Rd	Bellingham	98226
WA-Canyon Pointe*	22309 30th Dr SE	Bothell	98021
WA-Chkalov Dr & SE 5th St*	305 SE Chkalov Dr Ste 101	Vancouver	98683
WA-Headquarters, Building 1	3617 131st Ave SE	Bellevue	98006
WA-Headquarters, Building 2	3655 131st Ave SE	Bellevue	98006
WA-Headquarters, Building 3	12920 SE 38th St	Bellevue	98006
WA-Headquarters, Building 4	3650 131st Ave SE	Bellevue	98006
WA-Headquarters, Building 5	3625 132nd Ave SE	Bellevue	98006
WA-N Columbia Center Blvd & W Quinault Ave*	1220 N Columbia Center Blvd	Kennewick	99336
WA-Remote	Remote - Use Home Address	Various	98188
WA-Tacoma Mobile Store*	3802 Pacific Ave Ste 103	Tacoma	98418
WA-W Nob Hill Blvd & S 24th Ave*	2550 W Nob Hill Blvd	Yakima	98902

Locations marked with an asterisk are expected to close; all other locations are expected to remain open. A subset of the layoffs are due to relocation, and in some cases the applicable impacted employees have been offered the opportunity to relocate. While employees are encouraged to pursue open T-Mobile positions, these layoffs are expected to be permanent. There is no union at this location and there are no bumping rights.

At least sixty days' advance notice has been or will be provided to affected workers.

Employees in the following job titles will be impacted and have not previously been reported to the Employment Security Department as being impacted by layoffs.

Job Title	Count
Director, Product & Engineering	3
Director, Product Design	1
Director, Systems Architecture	2
Group Project Manager, Technical	2
Mobile Associate	2
Mobile Event Expert	1
Mobile Event Expert-D	1
Mobile Expert	7
Mobile Expert, Bilingual	1
MTS, Systems Architecture Engineering	1
Principal Architect, Systems	6
Principal Product Manager, Technical	1
Project Manager, Technical	1
Retail Associate Manager	1
Retail Store Manager	1
Sr Director, Product & Engineering	2
Sr Director, Strategy & Planning	1
Sr GTM Manager	1
Sr Manager, Corporate Responsibility	1
Sr Manager, Program Management, Technical	1
Sr Manager, Software Engineering	1
Sr Manager, Technical Product Management	1
Sr MTS Systems Architecture, Director	2
Sr Product Manager, Technical	1
Sr Program Manager, Technical	1
Sr Project Manager, Technical	1
Truck Associate Manager-D	1
Truck Store Manager-D	1
U-Business Account Support Specialist	1
U-Expert, Account Care	1
U-Mobile Expert	10
U-Mobile Expert - Part-time	1
U-Retail Associate Manager (NE)	1
U-Retail Store Manager	2
Vendor Manager, IT	1
Total	**63**

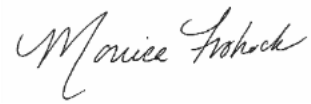
In addition, employees in the following job titles were previously reported to the Employment Security Department as part of an earlier layoff, but their separation dates were deferred and will now occur during the period covered by this notice.

Job title	Count
Manager, HR Operations	1
Specialist, Candidate Programs	1
Specialist, HR Data	1
Sr Analyst, Business Systems	4
Sr Analyst, Enterprise Risk	1

Sr Director, Brand Marketing	1
Sr Director, Legal Affairs	1
Sr Director, Product Management	1
Sr Manager, User Experience	1
Sr Program Manager, Sales Operations	1
Sr Specialist, HR Data	1
Total	**14**

The information contained in this letter is based on the best information available to the Company at this time. If you have any questions, please contact me using the contact information below.

Sincerely,



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