

## Top 25 hard skills

Washington state and counties, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

### Geographic areas

Washington state

Adams

Asotin

Benton

Chelan

Clallam

Clark

Columbia

Cowlitz

Douglas

Ferry

Franklin

Garfield

Grant

Grays Harbor

Island

Jefferson

King

Kitsap

Kittitas

Klickitat

Lewis

Lincoln

Mason

Okanogan

Pacific

Pend Oreille

Pierce

San Juan

Skagit

Skamania

Snohomish

Spokane

Stevens

Thurston

Wahkiakum

Walla Walla

Whatcom

Whitman

Yakima

## Top 25 hard skills

Washington state, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Software development	11,383
2	Structured query language	10,260
3	Quality Assurance	8,403
4	Java	8,084
5	JavaScript	5,963
6	C-sharp	5,783
7	Web services	5,173
8	Linux	4,998
9	Bilingual	4,970
10	User Experience design	4,943
11	Technical support	4,394
12	Systems Development Lifecycle	3,825
13	Microsoft SharePoint	3,803
14	Customer relationship management	3,709
15	Quality control	3,532
16	Hypertext markup language	3,388
17	UNIX	3,231
18	Microsoft SQL Server	3,156
19	Adobe LifeCycle ES	3,110
20	Pediatrics	3,057
21	Python	3,027
22	Microsoft .NET Framework	3,023
23	Cascading Style Sheets	2,953
24	Practical Extraction and Reporting Language	2,850
25	Scrum agile methodology	2,665

### Top 25 hard skills

Adams County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	22
2	Bilingual Spanish	16
3	Public accounting	11
4	Quality Assurance	11
5	Good Manufacturing Practice	9
6	Quality control	7
7	Freight forwarding	6
8	Tax preparation	6
9	LawFirm Software Loan Origination Software	6
10	Geriatrics	5
11	Electrical systems	5
12	Patient Electronic Medical Record	4
13	User Experience design	4
14	Accounts Receivable	4
15	Lean Manufacturing	3
16	Process controls	3
17	Statistical process control	3
18	Behavioral health	3
19	Technical support	3
20	Application support	3
21	Management information systems	3
22	Network management	3
23	Financial modeling	3
24	Asset protection	2
25	Psychological testing	2

### Top 25 hard skills

Asotin County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Security administration	14
2	Bilingual	7
3	Geriatrics	6
4	Electronic fare payment system	5
5	Freight forwarding	5
6	Preventative maintenance inspections	4
7	Mortgage lending	4
8	LawFirm Software Loan Origination Software	4
9	Food preparation	3
10	Lawn care	3
11	Quality control	3
12	JavaScript	3
13	Technical support	3
14	Quality Assurance	3
15	Claims processing administration and management	3
16	Check processing	3
17	Asynchronous JavaScript and XML	3
18	Behavioral health	2
19	Retail merchandising	2
20	Extensible stylesheet language	2
21	Sybase SQL Server	2
22	C-sharp	2
23	Microsoft Visual Basic.NET	2
24	Cascading Style Sheets	2
25	Microsoft Visual Studio	2

### Top 25 hard skills

Benton County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bechtel Software SETROUTE	202
2	Quality Assurance	178
3	Bilingual	143
4	Instrumentation	115
5	Technical support	79
6	Quality control	75
7	JavaScript	54
8	Behavioral health	52
9	Computer Aided Design	50
10	Bilingual Spanish	46
11	Structured query language	45
12	Software development	44
13	Food preparation	43
14	User Experience design	41
15	Power system modeling	41
16	Linux	41
17	Electrical systems	39
18	Geriatrics	35
19	Environmental safety	34
20	Multilingual	33
21	Preventative maintenance inspections	31
22	Cyber security	30
23	Pediatrics	29
24	Microsoft Windows	29
25	Project engineering	28

### Top 25 hard skills

Chelan County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	64
2	Quality Assurance	36
3	Password management	35
4	Bilingual Spanish	25
5	Linux	25
6	Quality control	22
7	Storage Area Network	21
8	ICD-10 / ICD-9	20
9	Technical support	19
10	Reservation software	19
11	VMware Software	18
12	Virtualization	18
13	Preventative maintenance inspections	18
14	Cloud Computing	17
15	Patient Electronic Medical Record	17
16	Server administration	15
17	Epic software	15
18	Traceroute	14
19	Distributed system	14
20	Geriatrics	13
21	Work order	13
22	JavaScript	13
23	Network management	12
24	User Experience design	11
25	Public accounting	11

### Top 25 hard skills

Clallam County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	31
2	Food preparation	28
3	Behavioral health	19
4	Crisis intervention techniques	13
5	JavaScript	11
6	Technical support	11
7	User Experience design	10
8	Equipment Maintenance	10
9	Multilingual	9
10	Patient Electronic Medical Record	9
11	Microsoft Windows	9
12	Bilingual	9
13	Diagnostic image review	8
14	Investment Management	8
15	Retail merchandising	8
16	LawFirm Software Loan Origination Software	7
17	National Instruments LabVIEW	6
18	Risk assessment	6
19	Freight forwarding	6
20	Preventative maintenance inspections	5
21	Bilingual Spanish	5
22	Investment banking	5
23	Incident tracking	5
24	ICD-10 / ICD-9	5
25	ICD-9-CM coding practice	5

### Top 25 hard skills

Clark County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Software development	413
2	Quality Assurance	361
3	Microsoft SharePoint	272
4	Cyber security	237
5	Microsoft Office Visio	222
6	Structured query language	209
7	Symantec Veritas	194
8	Technical support	194
9	Bilingual	184
10	Java	170
11	JavaScript	161
12	Quality control	156
13	C-sharp	149
14	Microsoft SQL Server	120
15	Microsoft .NET Framework	118
16	Linux	112
17	Application development	109
18	Pediatrics	108
19	Health Information Management	103
20	User Experience design	103
21	Web services	101
22	Hypertext markup language	100
23	Technical writing	99
24	Adobe LifeCycle ES	93
25	Cascading Style Sheets	88

### Top 25 hard skills

Columbia County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Medical surveillance	5
2	Resume processing	4
3	Water treatment	4
4	JD Edwards	2
5	IBM AS/400 - AS400	2
6	Document control	2
7	Electronic fare payment system	2
8	Technical support	2
9	Global Positioning Satellite system	2
10	Instrumentation	1
11	Check processing	1

### Top 25 hard skills

Cowlitz County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Pediatrics	79
2	Bilingual	56
3	Geriatrics	53
4	Quality control	52
5	Quality Assurance	46
6	Sikorsky	28
7	Patient Electronic Medical Record	23
8	Instrumentation	21
9	Technical support	20
10	User Experience design	20
11	Critical care	19
12	Behavioral health	19
13	Preventative maintenance inspections	18
14	Quality Systems	17
15	Food preparation	17
16	Water treatment	15
17	Microsoft Windows	14
18	Work order	14
19	Laboratory Information Management System	13
20	Laboratory Information System	13
21	Bilingual Spanish	13
22	Preventive maintenance	12
23	Accounts payable	11
24	Customer relationship management	11
25	Tax preparation	11

### Top 25 hard skills

Douglas County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Resume processing	12
2	Bilingual	12
3	Medical surveillance	12
4	Quality Assurance	10
5	Electronic fare payment system	6
6	Technical support	5
7	Bilingual Spanish	5
8	Freight forwarding	5
9	User Experience design	5
10	Security administration	4
11	Computer Aided Design	4
12	Multilingual	4
13	Behavioral health	4
14	Microsoft Windows	4
15	Tax preparation	4
16	Water treatment	4
17	Accept responsibility	3
18	Check processing	3
19	Quality control	3
20	Information security	3
21	Geographic Information System	3
22	Global Positioning Satellite system	3
23	Cardiac rehabilitation	2
24	Geriatrics	2
25	Marketing and Sales	2

### Top 25 hard skills

Ferry County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Biometrics	16
2	Remote sensing	15
3	Global Positioning Satellite system	4
4	Electronic fare payment system	4
5	Electrical systems	3
6	Check processing	3
7	Group counseling	2
8	Electrical repairs	1
9	Pipe fitting	1
10	Instrumentation	1
11	Microsoft Access	1
12	NEPA permitting	1
13	JavaScript	1
14	Cascading Style Sheets	1
15	Graphical User Interface design	1
16	jQuery	1
17	Excavators	1
18	Work order	1
19	Preventative maintenance inspections	1

### Top 25 hard skills

Franklin County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	99
2	Bilingual Spanish	37
3	Technical support	27
4	Behavioral health	25
5	Preventative maintenance inspections	23
6	Quality control	20
7	Quality Assurance	16
8	Marketing and Sales	12
9	Network management	12
10	Customer relationship management	12
11	Work order	11
12	Microsoft SharePoint	11
13	Power system modeling	11
14	Microsoft Windows	10
15	Ticketing system	10
16	Preventive maintenance	10
17	User Experience design	10
18	Electrical systems	10
19	Microsoft Forefront Identity Manager	9
20	Supervisory control and data acquisition	9
21	Software development	9
22	Geriatrics	9
23	Instrumentation	9
24	Structured query language	9
25	Accounts Receivable	9

### Top 25 hard skills

Garfield County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Electrical systems	3
2	Resume processing	2
3	Spreadsheet software	1
4	Oracle Database 11g	1
5	JD Edwards	1
6	IBM AS/400 - AS400	1
7	Document control	1
8	Instrumentation	1
9	Bilingual	1
10	Technical support	1

### Top 25 hard skills

Grant County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	63
2	Quality Assurance	39
3	Preventative maintenance inspections	34
4	Bilingual Spanish	24
5	Quality control	22
6	Public accounting	21
7	Technical support	20
8	Preventive maintenance	17
9	Water treatment	15
10	Food preparation	14
11	Work order	13
12	Lean Manufacturing	12
13	User Experience design	12
14	Microsoft Windows	11
15	Tax preparation	11
16	Equipment Maintenance	11
17	Electronic fare payment system	10
18	Crisis intervention techniques	10
19	Firewall	10
20	Cisco Catalyst Switches	10
21	Cisco Nexus switches	10
22	Power system modeling	10
23	Plant maintenance	10
24	Wide Area Network	9
25	Investment Management	9

### Top 25 hard skills

Grays Harbor County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Pediatrics	51
2	Food preparation	13
3	Quality control	13
4	Preventative maintenance inspections	13
5	Bilingual	12
6	Electronic fare payment system	12
7	Reservation software	11
8	Quality Assurance	10
9	Technical support	10
10	User Experience design	10
11	Hemodialysis	10
12	Behavioral health	10
13	Check processing	9
14	Geriatrics	8
15	Process controls	7
16	Investment Management	7
17	Investment banking	7
18	Preventive maintenance	7
19	Accept responsibility	6
20	Retail merchandising	6
21	Microsoft Windows	6
22	Utilization review	6
23	JavaScript	5
24	Payroll software	5
25	Freight forwarding	5

### Top 25 hard skills

Island County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	User Experience design	15
2	Technical support	13
3	Investment banking	12
4	Investment Management	11
5	Multilingual	10
6	Bilingual	9
7	Quality Assurance	9
8	Preventive maintenance	8
9	Quality control	7
10	Human Resources Management System	6
11	Preventative maintenance inspections	6
12	Freight forwarding	6
13	Tax preparation	6
14	JavaScript	5
15	Work order	5
16	Ambulatory Surgery	5
17	Labor and Delivery	5
18	Instrumentation	5
19	Microsoft Windows	5
20	Java	4
21	Spreadsheet software	4
22	Diagnostic image review	4
23	Pediatrics	4
24	Fluid Catalytic Cracking	4
25	Automated payroll	4

### Top 25 hard skills

Jefferson County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	9
2	Preventative maintenance inspections	7
3	Freight forwarding	6
4	Quality control	4
5	Accounts Receivable	4
6	Multilingual	3
7	Accounts payable	3
8	Electronic fare payment system	2
9	Health Information Management	2
10	Pediatrics	2
11	Fund accounting	1
12	Food preparation	1
13	Software as a Service	1
14	Human Resources Management System	1
15	Technical support	1
16	Critical care	1
17	Ambulatory Surgery	1
18	Time and attendance	1
19	Distributed Control Systems	1
20	Process controls	1
21	Process Control System Software	1
22	Instrumentation	1
23	Data Modeling	1
24	Madrigal Soft Tools Delegator	1
25	Quality Assurance	1

### Top 25 hard skills

King County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Software development	9,957
2	Structured query language	8,744
3	Java	7,181
4	Quality Assurance	5,438
5	C-sharp	5,241
6	JavaScript	4,709
7	Web services	4,667
8	Linux	4,078
9	User Experience design	3,874
10	Systems Development Lifecycle	3,266
11	Hypertext markup language	2,911
12	Microsoft SharePoint	2,795
13	Customer relationship management	2,777
14	UNIX	2,767
15	Python	2,697
16	Practical Extraction and Reporting Language	2,608
17	Cascading Style Sheets	2,585
18	Technical support	2,516
19	Adobe LifeCycle ES	2,489
20	Microsoft .NET Framework	2,487
21	Microsoft SQL Server	2,483
22	Scrum agile methodology	2,384
23	Graphical User Interface design	2,271
24	Distributed system	2,140
25	Cloud Computing	2,049

### Top 25 hard skills

Kitsap County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	128
2	Pediatrics	95
3	Technical support	73
4	Bilingual	69
5	Food preparation	53
6	User Experience design	53
7	Quality control	52
8	Systems Integration	45
9	JavaScript	41
10	Preventative maintenance inspections	41
11	Medical surveillance	39
12	Investment banking	39
13	Investment Management	38
14	Microsoft SharePoint	38
15	Software development	37
16	Microsoft Windows	37
17	Linux	34
18	Information assurance	33
19	Firewall	29
20	Bilingual Spanish	29
21	Behavioral health	28
22	Structured query language	28
23	Equipment Maintenance	27
24	Java	27
25	Crisis intervention techniques	26

### Top 25 hard skills

Kittitas County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Geriatrics	40
2	Food preparation	23
3	Oracle PeopleSoft	20
4	Accounts payable	18
5	Bilingual	18
6	Database software	16
7	Technical support	14
8	Accounts Receivable	12
9	Pediatrics	10
10	Property Management System	9
11	Website development / programming	8
12	Management information systems	8
13	Novell GroupWise	7
14	Billing software	7
15	Microsoft Windows	7
16	Java	7
17	Electronic fare payment system	6
18	Freight forwarding	6
19	Equipment Maintenance	6
20	Utilization review	6
21	IBM WebSphere MQSeries	6
22	Apple Safari	6
23	Human Resources Management System	5
24	Group counseling	5
25	Behavioral health	5

### Top 25 hard skills

Klickitat County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Computer Aided Design	8
2	Microsoft SharePoint	7
3	Preventative maintenance inspections	7
4	Bilingual	7
5	Bilingual Spanish	7
6	Work order	6
7	Electronic fare payment system	6
8	Software development	6
9	SolidWorks CAD	6
10	Software design	5
11	Instrumentation	5
12	Check processing	5
13	3D Modeling	5
14	Enterprise Resource Planning Software	4
15	Maintenance repairs	4
16	Excavators	4
17	Computerized diagnostic	4
18	Technical documentation	4
19	Process controls	4
20	Microsoft DirectX	4
21	OpenGL	4
22	Field Programmable Gate Array	4
23	JavaScript	4
24	LawFirm Software Loan Origination Software	4
25	System development	3

### Top 25 hard skills

Lewis County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Pediatrics	47
2	Diagnostic image review	23
3	Quality Assurance	21
4	Geriatrics	19
5	Food preparation	19
6	Electrical systems	17
7	Bilingual	16
8	Bilingual Spanish	13
9	Preventative maintenance inspections	12
10	Cardiac telemetry	12
11	Patient Electronic Medical Record	12
12	Private Practice	11
13	Cardiac care	10
14	Asset protection	10
15	Emergency room	10
16	Inspecting buildings	9
17	Technical support	9
18	User Experience design	9
19	Environmental safety	8
20	Preventive maintenance	8
21	Freight forwarding	7
22	Investment Management	7
23	Investment banking	7
24	Barcode	6
25	ICD-10 / ICD-9	6

### Top 25 hard skills

Lincoln County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	7
2	Electronic fare payment system	5
3	Check processing	4
4	Quality Assurance	3
5	Tree trimming	2
6	Firewall	2
7	Linux	2
8	Technical support	2
9	Microsoft Windows	2
10	Customer relationship management	1
11	Virtual Private Network	1
12	Lightweight Directory Access Protocol	1
13	Ethereal	1
14	Sun Microsystems JavaServer Pages	1
15	Microsoft Internet Information Services	1
16	Oracle Solaris	1
17	UNIX	1
18	Hypertext Preprocessor	1
19	Microsoft Active Server Pages	1
20	Microsoft .NET Framework	1
21	National Institute of Standards and Technology	1
22	Information security	1
23	Network Mapper Nmap	1
24	Nessus	1
25	System architecture	1

### Top 25 hard skills

Mason County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	10
2	Equipment Maintenance	10
3	Quality control	9
4	Food preparation	9
5	Electronic fare payment system	7
6	Billing software	7
7	Investment banking	6
8	Technical support	6
9	User Experience design	6
10	Investment Management	5
11	Check processing	5
12	Bilingual Spanish	4
13	Preventative maintenance inspections	4
14	ICD-10 / ICD-9	4
15	Inventory management systems	3
16	Pediatrics	3
17	Android	3
18	Lawn care	3
19	Instrumentation	2
20	Accounting software	2
21	Project execution	2
22	JavaScript	2
23	Crisis intervention techniques	2
24	Geriatrics	2
25	Accounts payable	2

### Top 25 hard skills

Okanogan County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Biometrics	20
2	Bilingual	20
3	Bilingual Spanish	20
4	Remote sensing	19
5	Multilingual	9
6	Human Resources Management System	6
7	Spreadsheet software	6
8	Lean Manufacturing	5
9	Quality control	5
10	Electronic fare payment system	5
11	User Experience design	5
12	Tax preparation	5
13	Quality Assurance	4
14	Global Positioning Satellite system	4
15	Computerized maintenance management system	4
16	Good Manufacturing Practice	4
17	Apple Safari	4
18	Microsoft Windows 2000	4
19	Java	4
20	JavaScript	4
21	Epic software	3
22	Electronic Medical Record (EMR) systems	3
23	General ledger Software	3
24	LawFirm Software Loan Origination Software	3
25	Microsoft Windows Vista	3

### Top 25 hard skills

Pacific County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	18
2	Reservation software	13
3	Accounts payable	6
4	Preventative maintenance inspections	5
5	Hyperion	4
6	Preventive maintenance	4
7	Electronic fare payment system	4
8	Oracle PeopleSoft	4
9	Rockwell Software	3
10	Process controls	3
11	Check processing	3
12	Quality Assurance	2
13	Customer relationship management	2
14	Quality control	2
15	Patient Electronic Medical Record	2
16	User Experience design	2
17	Investment banking	2
18	Investment Management	2
19	Food preparation	2
20	Airbrake	1
21	Traffic control	1
22	JavaScript	1
23	Comprehensive Affect Testing System	1
24	Geriatrics	1
25	Behavioral health	1

### Top 25 hard skills

Pend Oreille County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Preventive maintenance	3
2	Electrical systems	3
3	Preventative maintenance inspections	3
4	Hyperion	2
5	Software Asset Management	1
6	Systems Integration	1
7	Food preparation	1
8	Dassault Systemes CATIA	1
9	Operational improvement	1
10	Security administration	1
11	Employee performance management system	1
12	Oracle Database 11g	1
13	Check processing	1
14	Electronic fare payment system	1
15	Database design	1

## Top 25 hard skills

Pierce County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	586
2	Pediatrics	536
3	Bilingual	416
4	Quality control	416
5	Critical care	340
6	Marketing and Sales	269
7	Behavioral health	269
8	Technical support	245
9	Preventative maintenance inspections	211
10	Security administration	174
11	Geriatrics	173
12	Instrumentation	169
13	Preventive maintenance	168
14	Structured query language	166
15	Investment Management	162
16	User Experience design	159
17	Software development	136
18	Resume processing	134
19	Bilingual Spanish	132
20	Emergency room	132
21	Food preparation	131
22	Application development	128
23	Epic software	126
24	JavaScript	121
25	Accounts payable	119

### Top 25 hard skills

San Juan County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Epic software	4
2	Patient Electronic Medical Record	3
3	Cleaning rugs / carpets	3
4	Accept responsibility	2
5	Pediatrics	2
6	Food preparation	2
7	Sterilization	2
8	Telephone triage	2
9	Structured query language	1
10	Microsoft .NET Framework	1
11	UNIX	1
12	Supervisory control and data acquisition	1
13	Local Area Network	1
14	Transact-SQL	1
15	Java	1
16	Database Administration	1
17	Physical layer or layer 1	1
18	Health Information Management	1
19	Risk assessment	1
20	Check processing	1
21	Electronic fare payment system	1
22	Property Management System	1

### Top 25 hard skills

Skagit County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	68
2	Quality control	49
3	User Experience design	45
4	Bilingual Spanish	42
5	Investment banking	41
6	Investment Management	41
7	Quality Assurance	41
8	Software development	40
9	Pharmacy Benefit Management	36
10	JavaScript	29
11	Food preparation	28
12	Behavioral health	25
13	Preventative maintenance inspections	25
14	Instrumentation	20
15	Patient Electronic Medical Record	16
16	Technical support	16
17	Pediatrics	15
18	Work order	14
19	Risk assessment	14
20	Ambulatory Surgery	13
21	Accounts Receivable	13
22	Tax preparation	13
23	Accounts payable	12
24	IBM Lotus Notes	11
25	Inspecting buildings	10

### Top 25 hard skills

Skamania County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	9
2	Quality Assurance	4
3	Statistical software	3
4	Equipment Maintenance	2
5	Preventative maintenance inspections	2
6	Electronic fare payment system	2
7	Customer relationship management	2
8	General ledger Software	1
9	Check processing	1

### Top 25 hard skills

Snohomish County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	630
2	Electronic Medical Record (EMR) systems	493
3	Bilingual	380
4	Epic software	365
5	Quality Assurance	299
6	Quality control	247
7	Pediatrics	189
8	JavaScript	170
9	Technical support	166
10	Lean Manufacturing	165
11	Structured query language	140
12	User Experience design	128
13	Software development	117
14	Customer relationship management	114
15	Food preparation	114
16	Preventative maintenance inspections	108
17	Bilingual Spanish	97
18	Preventive maintenance	97
19	Electrical systems	96
20	Diagnostic image review	95
21	Adobe LifeCycle ES	92
22	Behavioral health	82
23	Geriatrics	80
24	Systems Development Lifecycle	80
25	C-sharp	80

### Top 25 hard skills

Spokane County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Critical care	285
2	Quality Assurance	233
3	Technical support	232
4	Bilingual	220
5	Pediatrics	179
6	Quality control	164
7	Preventative maintenance inspections	148
8	Customer relationship management	147
9	JavaScript	136
10	Food preparation	118
11	Structured query language	113
12	Geriatrics	107
13	Preventive maintenance	103
14	Accounts Receivable	98
15	Behavioral health	96
16	Patient Electronic Medical Record	83
17	Bilingual Spanish	83
18	Cardiac care	74
19	Private Practice	72
20	Software development	69
21	Microsoft Office Visio	69
22	Linux	65
23	User Experience design	65
24	Accounts payable	62
25	Equipment Maintenance	59

### Top 25 hard skills

Stevens County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Emergency room	18
2	Geriatrics	12
3	Food preparation	10
4	Quality Assurance	10
5	Electronic fare payment system	9
6	Private Practice	9
7	Technical support	8
8	Equipment Maintenance	7
9	Electrical systems	7
10	Sterilization	6
11	Laboratory Information System	5
12	JavaScript	5
13	Check processing	5
14	Labor and Delivery	4
15	User Experience design	4
16	Risk assessment	4
17	Quality control	3
18	Inventory software	3
19	Investment Management	3
20	Investment banking	3
21	Microsoft Windows	3
22	Bilingual Spanish	3
23	Bilingual	3
24	Microsoft Windows NT	2
25	Process controls	2

### Top 25 hard skills

Thurston County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Behavioral health	520
2	Structured query language	220
3	Quality Assurance	180
4	Software development	144
5	Technical support	143
6	Bilingual	136
7	Microsoft SQL Server	129
8	Customer relationship management	124
9	JavaScript	122
10	User Experience design	110
11	Application development	101
12	Microsoft .NET Framework	101
13	Java	93
14	Pediatrics	91
15	Investment Management	84
16	Investment banking	83
17	Microsoft SharePoint	83
18	Global Distribution System	82
19	Voice over internet protocol systems	79
20	Microsoft Office Visio	76
21	Web services	70
22	Linux	67
23	Systems Development Lifecycle	65
24	C-sharp	63
25	Quality control	61

**Top 25 hard skills**

Wahkiakum County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Preventative maintenance inspections	3
2	Check processing	1
3	Electronic fare payment system	1

### Top 25 hard skills

Walla Walla County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	33
2	Quality control	26
3	Behavioral health	22
4	Preventative maintenance inspections	20
5	Pediatrics	19
6	Technical support	17
7	Critical care	16
8	Private Practice	12
9	Quality Assurance	12
10	Hemodialysis	12
11	Freight forwarding	12
12	Food preparation	11
13	Bilingual Spanish	10
14	User Experience design	10
15	Resume processing	9
16	JavaScript	9
17	Tax preparation	9
18	Public accounting	8
19	Supervisory control and data acquisition	8
20	Electronic fare payment system	7
21	Crisis intervention techniques	7
22	Bills of lading	7
23	Preventive maintenance	7
24	ICD-10 / ICD-9	7
25	Microsoft Windows	7

### Top 25 hard skills

Whatcom County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality control	103
2	Quality Assurance	87
3	Bilingual	77
4	JavaScript	67
5	Patient Electronic Medical Record	66
6	Behavioral health	58
7	Investment Management	49
8	Technical support	48
9	Investment banking	43
10	Pediatrics	43
11	Preventative maintenance inspections	42
12	Structured query language	36
13	User Experience design	36
14	Accounts payable	36
15	Sterilization	35
16	Accounts Receivable	32
17	Critical care	31
18	Instrumentation	28
19	Microsoft Access	28
20	Freight forwarding	25
21	Autodesk AutoCAD	25
22	Food preparation	24
23	Computer Aided Design	23
24	Microsoft SQL Server	23
25	Systems Integration	22

### Top 25 hard skills

Whitman County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Power system modeling	67
2	Bilingual	35
3	Operational improvement	30
4	Preventative maintenance inspections	25
5	Technical support	18
6	Structured query language	16
7	Food preparation	12
8	Electronic fare payment system	12
9	C-sharp	12
10	Python	11
11	JavaScript	11
12	Embedded systems development	10
13	Quality Assurance	10
14	ICD-10 / ICD-9	10
15	Oracle PeopleSoft	10
16	Practical Extraction and Reporting Language	9
17	ICD-9-CM coding practice	9
18	Linux	9
19	Health Information Management	8
20	Management information systems	8
21	Check processing	8
22	Microsoft Windows	8
23	Accounts Receivable	7
24	Equipment Maintenance	7
25	User Experience design	7

### Top 25 hard skills

Yakima County, June 1, 2014 through September 29, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	221
2	Behavioral health	152
3	Quality Assurance	85
4	Bilingual Spanish	72
5	Quality control	58
6	Technical support	42
7	Preventative maintenance inspections	34
8	Freight forwarding	33
9	Electrical systems	31
10	Microsoft Windows	30
11	Preventive maintenance	29
12	Food preparation	27
13	Geriatrics	26
14	Accept responsibility	26
15	Asset protection	23
16	JavaScript	20
17	Risk assessment	16
18	User Experience design	15
19	Public accounting	15
20	Accounts Receivable	15
21	Tax preparation	15
22	Firewall	15
23	Power system modeling	14
24	Work order	14
25	LawFirm Software Loan Origination Software	14