

Top 25 hard skills

Washington state and counties, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Washington state, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Software development	10,422
2	Structured query language	9,785
3	Quality Assurance	8,236
4	Java	7,536
5	JavaScript	5,479
6	C-sharp	5,297
7	Linux	4,817
8	User Experience design	4,794
9	Web services	4,724
10	Bilingual	4,682
11	Technical support	4,536
12	Customer relationship management	3,729
13	Microsoft SharePoint	3,652
14	Quality control	3,586
15	Systems Development Lifecycle	3,527
16	Hypertext markup language	3,223
17	Pediatrics	3,155
18	UNIX	3,084
19	Microsoft SQL Server	3,027
20	Adobe LifeCycle ES	2,995
21	Python	2,992
22	Cascading Style Sheets	2,804
23	Microsoft .NET Framework	2,750
24	Practical Extraction and Reporting Language	2,691
25	Application development	2,623

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Adams County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	17
2	Bilingual Spanish	16
3	Public accounting	12
4	Electrical systems	8
5	Good Manufacturing Practice	8
6	Quality Assurance	8
7	LawFirm Software Loan Origination Software	7
8	Quality control	7
9	Freight forwarding	6
10	Tax preparation	6
11	Preventative maintenance inspections	5
12	Process controls	4
13	User Experience design	4
14	Accounts Receivable	4
15	Geriatrics	3
16	Lean Manufacturing	3
17	Statistical process control	3
18	Behavioral health	3
19	Technical support	3
20	Network management	3
21	Management information systems	3
22	Application support	3
23	Financial modeling	3
24	Electronic fare payment system	2
25	Equipment Maintenance	2

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Asotin County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	8
2	Electronic fare payment system	7
3	Geriatrics	6
4	Security administration	5
5	Freight forwarding	5
6	Claims processing administration and management	5
7	Check processing	5
8	Mortgage lending	4
9	LawFirm Software Loan Origination Software	4
10	JavaScript	3
11	Technical support	3
12	Quality Assurance	3
13	Asynchronous JavaScript and XML	3
14	Lawn care	2
15	Retail merchandising	2
16	Extensible HyperText Markup Language	2
17	Microsoft ASP.NET	2
18	Extensible stylesheet language	2
19	Sybase SQL Server	2
20	C-sharp	2
21	Microsoft Visual Basic.NET	2
22	Cascading Style Sheets	2
23	Microsoft Visual Studio	2
24	Microsoft Visual Basic	2
25	Microsoft SQL Server	2

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Benton County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bechtel Software SETROUTE	254
2	Quality Assurance	197
3	Bilingual	134
4	Instrumentation	117
5	Technical support	88
6	Computer Aided Design	60
7	Quality control	59
8	Bilingual Spanish	51
9	Structured query language	46
10	Software development	44
11	Behavioral health	43
12	JavaScript	43
13	Electrical systems	42
14	Food preparation	42
15	Linux	39
16	Pediatrics	35
17	User Experience design	35
18	Microsoft Windows	35
19	Project engineering	35
20	Multilingual	32
21	Java	31
22	Microsoft SQL Server	31
23	Tax preparation	31
24	Environmental safety	30
25	Preventive maintenance	30

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Chelan County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	62
2	Password management	52
3	Quality Assurance	36
4	Bilingual Spanish	25
5	Quality control	23
6	Linux	23
7	ICD-10 / ICD-9	22
8	Preventative maintenance inspections	21
9	Epic software	21
10	Reservation software	20
11	Patient Electronic Medical Record	19
12	Storage Area Network	19
13	Virtualization	15
14	VMware Software	14
15	Technical support	14
16	JavaScript	13
17	Cloud Computing	13
18	Server administration	13
19	Multilingual	12
20	Work order	12
21	Traceroute	12
22	Distributed system	12
23	Electronic fare payment system	12
24	Geriatrics	11
25	Food preparation	11

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Clallam County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	32
2	Quality Assurance	25
3	Behavioral health	16
4	Multilingual	12
5	Crisis intervention techniques	12
6	Bilingual	11
7	Microsoft Windows	10
8	User Experience design	10
9	Equipment Maintenance	10
10	Technical support	9
11	Retail merchandising	9
12	JavaScript	8
13	Bilingual Spanish	8
14	Geriatrics	8
15	Risk assessment	8
16	Diagnostic image review	7
17	Electronic fare payment system	7
18	Check processing	7
19	Investment Management	7
20	LawFirm Software Loan Origination Software	7
21	Preventative maintenance inspections	7
22	Sanders Software Consulting FarmBooks Accounting Software	6
23	Freight forwarding	6
24	Patient Electronic Medical Record	5
25	Incident tracking	5

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Clark County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Software development	397
2	Quality Assurance	392
3	Microsoft SharePoint	260
4	Microsoft Office Visio	227
5	Cyber security	223
6	Technical support	220
7	Structured query language	215
8	Bilingual	182
9	Symantec Veritas	178
10	Quality control	168
11	Java	167
12	C-sharp	147
13	JavaScript	147
14	Microsoft .NET Framework	112
15	Microsoft SQL Server	111
16	Linux	109
17	User Experience design	107
18	Application development	105
19	Customer relationship management	103
20	Technical writing	100
21	Hypertext markup language	97
22	Pediatrics	97
23	Health Information Management	96
24	Patient Electronic Medical Record	94
25	Adobe LifeCycle ES	92

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Columbia County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Medical surveillance	5
2	Resume processing	4
3	Water treatment	4
4	Electronic fare payment system	3
5	Check processing	2
6	Technical support	2
7	Global Positioning Satellite system	2
8	Instrumentation	1
9	Tax preparation	1

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Cowlitz County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Pediatrics	70
2	Quality control	62
3	Quality Assurance	48
4	Bilingual	46
5	Geriatrics	46
6	Food preparation	23
7	Patient Electronic Medical Record	21
8	Technical support	20
9	User Experience design	20
10	Instrumentation	20
11	Sikorsky	18
12	Behavioral health	18
13	Preventative maintenance inspections	16
14	Critical care	16
15	Laboratory Information Management System	15
16	Bilingual Spanish	15
17	Customer relationship management	14
18	Quality Systems	14
19	Laboratory Information System	13
20	Water treatment	13
21	Microsoft Windows	13
22	Preventive maintenance	13
23	Tax preparation	13
24	Freight forwarding	10
25	Work order	10

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Douglas County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	18
2	Medical surveillance	13
3	Resume processing	11
4	Quality Assurance	10
5	Electronic fare payment system	8
6	Technical support	8
7	Computer Aided Design	7
8	Multilingual	7
9	Bilingual Spanish	7
10	Check processing	5
11	Freight forwarding	5
12	User Experience design	5
13	Water treatment	5
14	Food preparation	5
15	Electrical systems	4
16	Microsoft Windows	4
17	Tax preparation	4
18	Behavioral health	3
19	Information security	3
20	Spreadsheet software	3
21	Human Resources Management System	3
22	Geographic Information System	3
23	Global Positioning Satellite system	3
24	Preventive maintenance	3
25	Security administration	3

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Ferry County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Remote sensing	10
2	Biometrics	10
3	Electronic fare payment system	7
4	Check processing	6
5	Electrical systems	4
6	Global Positioning Satellite system	2
7	Work order	2
8	Preventative maintenance inspections	2
9	Electrical repairs	1
10	Pipe fitting	1
11	Instrumentation	1
12	Microsoft Access	1
13	NEPA permitting	1
14	JavaScript	1
15	Cascading Style Sheets	1
16	Graphical User Interface design	1
17	jQuery	1
18	Excavators	1
19	Geological mapping	1
20	Corporate finance	1

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Franklin County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	79
2	Bilingual Spanish	33
3	Behavioral health	26
4	Preventative maintenance inspections	24
5	Technical support	20
6	Quality control	20
7	Quality Assurance	18
8	Customer relationship management	14
9	Ticketing system	13
10	Marketing and Sales	12
11	Work order	12
12	Microsoft Windows	10
13	User Experience design	10
14	Food preparation	10
15	Accounts Receivable	10
16	Electrical systems	10
17	Plant maintenance	10
18	Instrumentation	9
19	LawFirm Software Loan Origination Software	9
20	Water treatment	8
21	Geriatrics	8
22	Structured query language	8
23	Preventive maintenance	7
24	Time and attendance	7
25	Equipment Maintenance	7

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Garfield County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Electrical systems	3
2	Resume processing	2
3	Security administration	2
4	Rural Utility Service	2
5	Spreadsheet software	1
6	Oracle Database 11g	1
7	JD Edwards	1
8	IBM AS/400 - AS400	1
9	Document control	1
10	Instrumentation	1

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Grant County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	54
2	Quality Assurance	41
3	Preventative maintenance inspections	31
4	Bilingual Spanish	23
5	Preventive maintenance	22
6	Public accounting	21
7	Quality control	19
8	Technical support	19
9	Food preparation	18
10	Electronic fare payment system	15
11	Water treatment	15
12	Work order	13
13	Check processing	12
14	Tax preparation	11
15	User Experience design	11
16	Equipment Maintenance	10
17	Firewall	10
18	Cisco Catalyst Switches	10
19	Cisco Nexus switches	10
20	Time and attendance	9
21	Wide Area Network	9
22	Investment Management	9
23	Investment banking	9
24	Microsoft Windows	9
25	Load balancing	8

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Grays Harbor County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Pediatrics	50
2	Quality control	21
3	Food preparation	20
4	Electronic fare payment system	19
5	Check processing	16
6	Preventative maintenance inspections	15
7	Quality Assurance	13
8	Behavioral health	13
9	Reservation software	12
10	Hemodialysis	12
11	User Experience design	11
12	Bilingual	9
13	Technical support	9
14	Equipment Maintenance	9
15	Retail merchandising	9
16	General ledger Software	9
17	Investment Management	8
18	Investment banking	8
19	Preventive maintenance	8
20	Process controls	7
21	Administering medication	7
22	Accounts payable	6
23	Microsoft Windows	6
24	Utilization review	6
25	Geriatrics	6

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Island County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	User Experience design	15
2	Multilingual	12
3	Technical support	12
4	Bilingual	11
5	Investment Management	11
6	Investment banking	11
7	Human Resources Management System	9
8	Quality Assurance	9
9	Electronic fare payment system	8
10	Check processing	8
11	Tax preparation	7
12	Spreadsheet software	6
13	Preventative maintenance inspections	6
14	Freight forwarding	6
15	Behavioral health	6
16	Food preparation	5
17	Work order	5
18	Water treatment	5
19	Quality control	5
20	Labor and Delivery	4
21	Diagnostic image review	4
22	JavaScript	4
23	Fluid Catalytic Cracking	4
24	Microsoft Windows	4
25	Linux	4

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Jefferson County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	8
2	Freight forwarding	6
3	Preventative maintenance inspections	4
4	Quality control	4
5	Accounts Receivable	4
6	Reservation software	4
7	Electronic fare payment system	3
8	Accounts payable	3
9	Health Information Management	2
10	Check processing	2
11	Multilingual	2
12	Pediatrics	2
13	Food preparation	2
14	Technical support	2
15	Preventive maintenance	2
16	Critical care	1
17	Ambulatory Surgery	1
18	Time and attendance	1
19	Instrumentation	1
20	Process Control System Software	1
21	Process controls	1
22	Distributed Control Systems	1
23	Data Modeling	1
24	Madrigal Soft Tools Delegator	1
25	Quality Assurance	1

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King County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Software development	8,958
2	Structured query language	8,172
3	Java	6,569
4	Quality Assurance	4,989
5	C-sharp	4,731
6	JavaScript	4,343
7	Web services	4,211
8	Linux	3,857
9	User Experience design	3,666
10	Systems Development Lifecycle	2,965
11	Hypertext markup language	2,746
12	Customer relationship management	2,706
13	Python	2,632
14	Microsoft SharePoint	2,608
15	UNIX	2,607
16	Technical support	2,486
17	Practical Extraction and Reporting Language	2,445
18	Cascading Style Sheets	2,435
19	Adobe LifeCycle ES	2,332
20	Microsoft SQL Server	2,311
21	Microsoft .NET Framework	2,222
22	Scrum agile methodology	2,165
23	Graphical User Interface design	2,046
24	Cloud Computing	2,021
25	Distributed system	1,944

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Kitsap County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	128
2	Pediatrics	108
3	Technical support	69
4	Bilingual	64
5	Food preparation	54
6	User Experience design	50
7	Microsoft SharePoint	47
8	Quality control	47
9	JavaScript	43
10	Systems Integration	41
11	Investment banking	39
12	Investment Management	38
13	Information assurance	38
14	Linux	36
15	Microsoft Windows	34
16	Asset protection	33
17	Medical surveillance	32
18	Firewall	32
19	Equipment Maintenance	31
20	Structured query language	31
21	Software development	30
22	Behavioral health	30
23	Preventative maintenance inspections	28
24	Electrical systems	27
25	Java	26

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Kittitas County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Geriatrics	40
2	Food preparation	25
3	Accounts payable	21
4	Bilingual	15
5	Technical support	14
6	Accounts Receivable	13
7	IBM WebSphere MQSeries	12
8	Property Management System	11
9	Oracle PeopleSoft	11
10	Pediatrics	11
11	Database software	8
12	Multilingual	8
13	Electronic fare payment system	8
14	Equipment Maintenance	8
15	Management information systems	8
16	Billing software	7
17	Microsoft Windows	7
18	Apple Safari	7
19	Customer relationship management	7
20	Preventive maintenance	6
21	Novell GroupWise	6
22	Freight forwarding	6
23	Preventative maintenance inspections	6
24	Check processing	6
25	Utilization review	6

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Klickitat County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Electronic fare payment system	11
2	Check processing	10
3	Bilingual	8
4	Software development	8
5	Bilingual Spanish	7
6	Instrumentation	6
7	Computer Aided Design	6
8	Software design	5
9	System architecture	5
10	Systems Development Lifecycle	5
11	Microsoft SharePoint	5
12	3D Modeling	5
13	SolidWorks CAD	5
14	Process controls	4
15	OpenGL	4
16	Microsoft DirectX	4
17	Field Programmable Gate Array	4
18	The MathWorks MATLAB	4
19	Technical support	4
20	JavaScript	4
21	Food preparation	4
22	Digital Signal Processing	3
23	Microsoft Windows	3
24	C-sharp	3
25	Scrum agile methodology	3

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Lewis County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Pediatrics	40
2	Food preparation	23
3	Quality Assurance	20
4	Bilingual	20
5	Geriatrics	17
6	Electrical systems	17
7	Diagnostic image review	17
8	Private Practice	14
9	Bilingual Spanish	12
10	Cardiac telemetry	11
11	Preventive maintenance	11
12	Cardiac care	10
13	Patient Electronic Medical Record	10
14	Inspecting buildings	9
15	Environmental safety	9
16	Preventative maintenance inspections	9
17	Quality control	9
18	Technical support	9
19	User Experience design	9
20	Asset protection	8
21	Tax preparation	8
22	Barcode	7
23	Investment Management	7
24	Investment banking	7
25	Emergency room	7

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Lincoln County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Electronic fare payment system	8
2	Check processing	7
3	User Experience design	4
4	Investment Management	3
5	Investment banking	3
6	Bilingual	2
7	Quality control	2
8	Technical support	2
9	Microsoft Windows	2
10	Firewall	2
11	Linux	2
12	Microsoft .NET Framework	1
13	Microsoft Active Server Pages	1
14	Hypertext Preprocessor	1
15	UNIX	1
16	Oracle Solaris	1
17	Microsoft Internet Information Services	1
18	Sun Microsystems JavaServer Pages	1
19	Ethereal	1
20	Lightweight Directory Access Protocol	1
21	Virtual Private Network	1
22	Nessus	1
23	Network Mapper Nmap	1
24	Information security	1
25	National Institute of Standards and Technology	1

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Mason County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	12
2	Electronic fare payment system	10
3	Equipment Maintenance	9
4	Quality control	8
5	Check processing	8
6	Technical support	7
7	Billing software	7
8	Investment banking	6
9	Preventative maintenance inspections	6
10	User Experience design	6
11	Bilingual	5
12	Investment Management	5
13	Inventory tracking	4
14	ICD-10 / ICD-9	4
15	Geriatrics	3
16	Bilingual Spanish	3
17	Android	3
18	Health Information Management	3
19	Lawn care	3
20	Hemodialysis	3
21	Pediatrics	2
22	Accounts payable	2
23	Machine maintenance	2
24	Water treatment	2
25	Microsoft Windows	2

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Okanogan County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	23
2	Bilingual Spanish	18
3	LawFirm Software Loan Origination Software	12
4	Biometrics	10
5	Remote sensing	10
6	Multilingual	9
7	Electronic fare payment system	8
8	Human Resources Management System	6
9	Spreadsheet software	6
10	Check processing	6
11	Tax preparation	5
12	Quality Assurance	4
13	Apple Safari	4
14	Java	4
15	JavaScript	4
16	Microsoft Windows	4
17	User Experience design	4
18	Investment Management	4
19	Technical support	4
20	Microsoft Windows XP	3
21	Microsoft Windows Vista	3
22	Microsoft Windows 2000	3
23	Pediatrics	3
24	Good Manufacturing Practice	3
25	Lean Manufacturing	3

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Pacific County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	19
2	Reservation software	17
3	Electronic fare payment system	6
4	Preventative maintenance inspections	5
5	Check processing	5
6	Oracle PeopleSoft	4
7	Patient Electronic Medical Record	3
8	Quality Assurance	2
9	Customer relationship management	2
10	Quality control	2
11	User Experience design	2
12	Investment banking	2
13	Investment Management	2
14	Geriatrics	2
15	Food preparation	2
16	Pediatrics	2
17	Corporate accounting	2
18	Airbrake	1
19	Traffic control	1
20	Preventive maintenance	1
21	JavaScript	1
22	Comprehensive Affect Testing System	1
23	Behavioral health	1
24	Bilingual Spanish	1
25	Project coordination	1

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Pend Oreille County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Check processing	2
2	Electronic fare payment system	2
3	Hyperion	2
4	Security administration	1
5	Employee performance management system	1
6	Oracle Database 11g	1
7	Database design	1
8	Remote sensing	1
9	Crisis intervention techniques	1

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Pierce County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	634
2	Pediatrics	570
3	Quality control	451
4	Bilingual	417
5	Critical care	356
6	Behavioral health	285
7	Marketing and Sales	252
8	Technical support	234
9	Preventative maintenance inspections	212
10	Security administration	173
11	User Experience design	167
12	Food preparation	164
13	Investment Management	157
14	Instrumentation	157
15	Structured query language	154
16	Preventive maintenance	150
17	Geriatrics	146
18	Epic software	141
19	Accounts payable	140
20	Patient Electronic Medical Record	138
21	Emergency room	136
22	Application development	131
23	Bilingual Spanish	131
24	Software development	127
25	Investment banking	123

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San Juan County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality control	3
2	Diagnostic image review	3
3	Epic software	2
4	Pediatrics	2
5	Cleaning rugs / carpets	2
6	Food preparation	2
7	Patient Electronic Medical Record	2
8	Sterilization	2
9	Telephone triage	2
10	Check processing	2
11	Electronic fare payment system	2
12	Accept responsibility	1
13	Health Information Management	1
14	Property Management System	1

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Skagit County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	User Experience design	55
2	Quality Assurance	53
3	Investment Management	51
4	Investment banking	51
5	Software development	48
6	Bilingual	48
7	Pharmacy Benefit Management	42
8	Quality control	35
9	JavaScript	28
10	Bilingual Spanish	27
11	Food preparation	26
12	Preventative maintenance inspections	25
13	Behavioral health	23
14	Patient Electronic Medical Record	21
15	IBM Lotus Notes	20
16	Technical support	20
17	Accounts payable	16
18	Work order	16
19	Risk assessment	15
20	Marketing and Sales	15
21	Instrumentation	14
22	Electronic fare payment system	13
23	Tax preparation	13
24	Pediatrics	13
25	Performance testing	12

Top 25 hard skills

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Skamania County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Statistical software	3
2	Electronic fare payment system	3
3	Food preparation	2
4	Customer relationship management	2
5	Check processing	2
6	Quality Assurance	1
7	Property Management System	1

Top 25 hard skills

Snohomish County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	569
2	Electronic Medical Record (EMR) systems	459
3	Bilingual	390
4	Epic software	364
5	Quality Assurance	302
6	Quality control	271
7	Pediatrics	177
8	Cyber security	167
9	Lean Manufacturing	158
10	Technical support	148
11	JavaScript	148
12	User Experience design	132
13	Structured query language	130
14	Preventative maintenance inspections	118
15	Food preparation	118
16	Software development	117
17	Customer relationship management	116
18	Preventive maintenance	100
19	Diagnostic image review	94
20	Bilingual Spanish	91
21	Behavioral health	91
22	Electrical systems	83
23	Adobe LifeCycle ES	81
24	Systems Development Lifecycle	79
25	C-sharp	72

Top 25 hard skills

Spokane County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Critical care	283
2	Quality Assurance	243
3	Technical support	241
4	Bilingual	237
5	Pediatrics	212
6	Quality control	185
7	Customer relationship management	146
8	Food preparation	128
9	Preventative maintenance inspections	127
10	Geriatrics	118
11	Structured query language	113
12	JavaScript	107
13	Behavioral health	105
14	Preventive maintenance	103
15	Accounts Receivable	85
16	Bilingual Spanish	82
17	Private Practice	82
18	Microsoft Office Visio	79
19	Patient Electronic Medical Record	77
20	Linux	75
21	Cardiac care	73
22	User Experience design	69
23	Salesforce CRM SFDC	57
24	Electrical systems	57
25	Medical billing	57

Top 25 hard skills

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Stevens County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Emergency room	17
2	Geriatrics	14
3	Electronic fare payment system	13
4	Quality Assurance	10
5	Investment banking	9
6	Investment Management	9
7	Check processing	9
8	Private Practice	9
9	Technical support	8
10	User Experience design	7
11	Electrical systems	5
12	JavaScript	5
13	Food preparation	4
14	Risk assessment	4
15	Lean Manufacturing	4
16	Bilingual	4
17	Inventory software	3
18	Microsoft Windows	3
19	Bilingual Spanish	3
20	Laboratory Information System	3
21	Quality control	3
22	Internal audit	3
23	Sterilization	3
24	Microsoft Windows NT	2
25	Process controls	2

Top 25 hard skills

Thurston County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Behavioral health	512
2	Quality Assurance	354
3	Structured query language	337
4	Technical support	307
5	Software development	290
6	Application development	272
7	Java	192
8	Microsoft SQL Server	180
9	Microsoft SharePoint	178
10	User Experience design	155
11	Customer relationship management	151
12	JavaScript	146
13	Bilingual	143
14	Systems Integration	137
15	Microsoft .NET Framework	134
16	Linux	132
17	Microsoft Office Visio	131
18	Adobe LifeCycle ES	122
19	Pediatrics	113
20	Web services	109
21	Systems Development Lifecycle	108
22	Quality control	107
23	Business insights	104
24	Enterprise Services	92
25	Investment banking	91

Top 25 hard skills

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Wahkiakum County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Preventative maintenance inspections	3
2	Check processing	2
3	Electronic fare payment system	2
4	Quality control	1
5	High-net-worth individual	1

Top 25 hard skills

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Walla Walla County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	34
2	Quality control	24
3	Behavioral health	21
4	Technical support	21
5	Preventative maintenance inspections	19
6	Pediatrics	16
7	Food preparation	16
8	Hemodialysis	15
9	Quality Assurance	14
10	Freight forwarding	12
11	Crisis intervention techniques	11
12	ICD-10 / ICD-9	11
13	Tax preparation	11
14	Supervisory control and data acquisition	11
15	Private Practice	11
16	Bilingual Spanish	10
17	Critical care	10
18	User Experience design	10
19	Electronic fare payment system	9
20	JavaScript	9
21	Public accounting	8
22	Preventive maintenance	8
23	Microsoft Windows	8
24	Resume processing	7
25	Check processing	7

Top 25 hard skills

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Whatcom County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality control	90
2	Quality Assurance	82
3	Patient Electronic Medical Record	71
4	Bilingual	64
5	Behavioral health	58
6	JavaScript	53
7	Investment Management	51
8	Investment banking	48
9	Technical support	46
10	Accounts payable	44
11	Sterilization	42
12	Critical care	38
13	Pediatrics	38
14	Preventative maintenance inspections	35
15	User Experience design	33
16	Structured query language	29
17	Electronic fare payment system	28
18	Telephone triage	28
19	Accounts Receivable	27
20	Food preparation	27
21	Microsoft Access	25
22	Freight forwarding	24
23	LawFirm Software Loan Origination Software	23
24	Check processing	23
25	Laboratory Information System	22

Top 25 hard skills

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Whitman County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Power system modeling	58
2	Bilingual	30
3	Preventative maintenance inspections	25
4	Structured query language	20
5	Technical support	20
6	Operational improvement	19
7	Electronic fare payment system	18
8	Check processing	14
9	Management information systems	13
10	Linux	12
11	JavaScript	12
12	C-sharp	11
13	Microsoft SQL Server	10
14	Molecular biology	10
15	Microsoft SharePoint	10
16	Microsoft Windows	10
17	Food preparation	10
18	National Instruments LabVIEW	10
19	Embedded systems development	9
20	Applied research	9
21	Cell biology	9
22	Oracle PeopleSoft	9
23	Animal health	9
24	Quality Assurance	8
25	ICD-10 / ICD-9	8

Top 25 hard skills

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Yakima County, June 29, 2014 through October 27, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	204
2	Behavioral health	137
3	Bilingual Spanish	83
4	Quality Assurance	75
5	Quality control	58
6	Technical support	37
7	Food preparation	35
8	Electrical systems	35
9	Freight forwarding	32
10	Microsoft Windows	31
11	Preventive maintenance	30
12	Preventative maintenance inspections	29
13	Tax preparation	23
14	Geriatrics	22
15	Accept responsibility	21
16	Customer relationship management	21
17	Asset protection	21
18	LawFirm Software Loan Origination Software	17
19	User Experience design	17
20	JavaScript	17
21	Firewall	15
22	Electronic fare payment system	15
23	Risk assessment	14
24	Public accounting	14
25	Accounts payable	14