

Top 25 hard skills

Washington state and counties, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Washington state, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Software development	22,224
2	Structured query language	15,950
3	Java	14,494
4	Quality Assurance	12,425
5	Web services	10,233
6	C-sharp	9,232
7	Linux	8,937
8	User Experience design	7,676
9	JavaScript	7,501
10	Bilingual	6,577
11	Technical support	6,505
12	Systems Development Lifecycle	6,484
13	UNIX	5,919
14	Practical Extraction and Reporting Language	5,556
15	Hypertext markup language	5,497
16	Amazon Web Services	5,440
17	Customer relationship management	5,435
18	Python	5,306
19	Quality control	5,068
20	Microsoft SharePoint	5,056
21	Distributed system	5,043
22	Pediatrics	4,901
23	Adobe LifeCycle ES	4,803
24	Cascading Style Sheets	4,675
25	Microsoft SQL Server	4,640

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Adams County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Good Manufacturing Practice	33
2	Bilingual	20
3	Bilingual Spanish	19
4	Quality Assurance	15
5	Public accounting	14
6	Preventative maintenance inspections	13
7	Process controls	11
8	Statistical process control	10
9	Electrical systems	9
10	Freight forwarding	8
11	Quality control	8
12	LawFirm Software Loan Origination Software	7
13	Patient Electronic Medical Record	6
14	Geriatrics	6
15	Tax preparation	6
16	Lean Manufacturing	5
17	User Experience design	4
18	Network management	4
19	Application support	4
20	Accounts Receivable	4
21	Instrumentation	3
22	Hemodialysis	3
23	Electrical repairs	3
24	Cost accounting	3
25	Forklifts	3

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Asotin County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Security administration	15
2	Electronic fare payment system	10
3	Geriatrics	10
4	Bilingual	9
5	Freight forwarding	8
6	Check processing	7
7	Food preparation	6
8	Preventative maintenance inspections	5
9	Claims processing administration and management	5
10	LawFirm Software Loan Origination Software	5
11	Asynchronous JavaScript and XML	4
12	Mortgage lending	4
13	Work order	3
14	Power system modeling	3
15	JavaScript	3
16	Microsoft Active Server Pages	3
17	Cascading Style Sheets	3
18	Microsoft ASP.NET	3
19	jQuery	3
20	HTML5	3
21	Application development	3
22	Technical support	3
23	Quality Assurance	3
24	Microsoft Windows	3
25	Quality control	3

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Benton County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bechtel Software SETROUTE	287
2	Quality Assurance	259
3	Bilingual	185
4	Instrumentation	156
5	Technical support	154
6	Food preparation	83
7	Quality control	79
8	Structured query language	74
9	Pediatrics	73
10	Computer Aided Design	71
11	Bilingual Spanish	65
12	Software development	65
13	Behavioral health	61
14	Electrical systems	60
15	Geriatrics	58
16	Java	53
17	User Experience design	51
18	Microsoft SQL Server	47
19	Microsoft Windows	47
20	Linux	47
21	Project engineering	46
22	C-sharp	43
23	Environmental safety	41
24	Cyber security	40
25	Python	39

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Chelan County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Password management	99
2	Bilingual	86
3	Quality Assurance	51
4	Bilingual Spanish	36
5	Epic software	30
6	ICD-10 / ICD-9	28
7	Patient Electronic Medical Record	27
8	Reservation software	24
9	Food preparation	23
10	Quality control	21
11	Linux	20
12	Multilingual	19
13	Preventive maintenance	19
14	Pediatrics	19
15	Preventative maintenance inspections	19
16	Geriatrics	18
17	Technical support	17
18	User Experience design	16
19	Storage Area Network	16
20	Electronic fare payment system	15
21	Diagnostic image review	15
22	Geometric dimensioning and tolerancing	15
23	VMware Software	15
24	Cloud Computing	15
25	Virtualization	15

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Clallam County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	50
2	Quality Assurance	37
3	Equipment Maintenance	25
4	Multilingual	19
5	Bilingual	19
6	Behavioral health	18
7	Crisis intervention techniques	16
8	Microsoft Windows	12
9	LawFirm Software Loan Origination Software	11
10	Retail merchandising	11
11	User Experience design	11
12	Human Resources Management System	11
13	Investment Management	10
14	Geriatrics	9
15	Patient Electronic Medical Record	9
16	Bilingual Spanish	9
17	Technical support	9
18	Autodesk AutoCAD	9
19	Diagnostic image review	8
20	Preventative maintenance inspections	8
21	Risk assessment	8
22	ESRI ArcGIS	7
23	ESRI ArcGIS Geostatistical Analyst	7
24	Sanders Software Consulting FarmBooks Accounting Software	7
25	Electronic fare payment system	7

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Clark County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	477
2	Software development	380
3	Microsoft SharePoint	308
4	Technical support	281
5	Microsoft Office Visio	271
6	Bilingual	248
7	Structured query language	246
8	Quality control	237
9	Cyber security	220
10	Symantec Veritas	164
11	Health Information Management	161
12	Java	159
13	Pediatrics	157
14	Microsoft SQL Server	141
15	Patient Electronic Medical Record	141
16	Epic software	137
17	C-sharp	136
18	JavaScript	126
19	Technical writing	122
20	User Experience design	121
21	Power system modeling	119
22	Computer Aided Design	116
23	Linux	116
24	Customer relationship management	115
25	Application development	112

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Columbia County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Electronic fare payment system	5
2	Check processing	3
3	Medical surveillance	3
4	Water treatment	2
5	Resume processing	2
6	Technical support	2
7	Global Positioning Satellite system	2
8	JD Edwards	1
9	IBM AS/400 - AS400	1
10	Document control	1
11	Instrumentation	1
12	Tax preparation	1

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Cowlitz County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Pediatrics	115
2	Geriatrics	82
3	Quality control	79
4	Quality Assurance	64
5	Bilingual	60
6	Food preparation	43
7	Sikorsky	42
8	Patient Electronic Medical Record	36
9	Behavioral health	33
10	Instrumentation	27
11	IEA Software Emerald	25
12	User Experience design	25
13	Microsoft Windows	23
14	Preventative maintenance inspections	22
15	Critical care	21
16	Technical support	21
17	Quality Systems	19
18	Preventive maintenance	18
19	Process controls	16
20	Laboratory Information System	16
21	Freight forwarding	16
22	Bilingual Spanish	16
23	Laboratory Information Management System	15
24	Work order	15
25	Water treatment	15

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Douglas County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	20
2	Quality Assurance	15
3	Medical surveillance	15
4	Resume processing	11
5	Food preparation	10
6	Bilingual Spanish	8
7	Multilingual	8
8	Freight forwarding	8
9	Electronic fare payment system	7
10	Technical support	7
11	Microsoft Windows	6
12	Computer Aided Design	6
13	Check processing	5
14	User Experience design	5
15	Human Resources Management System	4
16	Tax preparation	4
17	Water treatment	4
18	IBM Lotus Notes	3
19	Behavioral health	3
20	Information security	3
21	Spreadsheet software	3
22	Geographic Information System	3
23	Global Positioning Satellite system	3
24	Preventive maintenance	3
25	Security administration	3

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Ferry County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Remote sensing	10
2	Biometrics	10
3	Electronic fare payment system	7
4	Check processing	6
5	Electrical systems	4
6	HR Pay system	2
7	Group counseling	2
8	Global Positioning Satellite system	2
9	Work order	2
10	Preventative maintenance inspections	2
11	Electrical repairs	1
12	Pipe fitting	1
13	Instrumentation	1
14	Microsoft Access	1
15	NEPA permitting	1
16	JavaScript	1
17	Cascading Style Sheets	1
18	Graphical User Interface design	1
19	jQuery	1
20	Excavators	1
21	Geological mapping	1
22	Corporate finance	1

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Franklin County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	141
2	Bilingual Spanish	69
3	Behavioral health	42
4	Quality control	31
5	Preventative maintenance inspections	27
6	Technical support	25
7	Customer relationship management	24
8	Quality Assurance	23
9	Lawn care	21
10	Food preparation	20
11	Geriatrics	19
12	Work order	18
13	Ticketing system	18
14	Electrical systems	17
15	Microsoft Windows	16
16	Marketing and Sales	14
17	Preventive maintenance	11
18	Plant maintenance	11
19	Water treatment	10
20	Tractor-trailers	10
21	Instrumentation	10
22	Equipment Maintenance	10
23	Structured query language	10
24	Accounts Receivable	10
25	LawFirm Software Loan Origination Software	10

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Garfield County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Electrical systems	3
2	Resume processing	2
3	Security administration	2
4	Rural Utility Service	2
5	Integrated marketing	1
6	Spreadsheet software	1
7	Instrumentation	1
8	Bilingual	1
9	Technical support	1
10	JD Edwards	1
11	IBM AS/400 - AS400	1
12	Document control	1

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Grant County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	76
2	Quality Assurance	62
3	Food preparation	43
4	Quality control	36
5	Preventative maintenance inspections	36
6	Technical support	28
7	Preventive maintenance	24
8	Bilingual Spanish	23
9	Public accounting	22
10	User Experience design	18
11	Water treatment	18
12	Electronic fare payment system	17
13	Accounts Receivable	16
14	Microsoft Windows	16
15	Work order	14
16	Retail merchandising	14
17	Linux	14
18	Lean Manufacturing	14
19	Check processing	13
20	Equipment Maintenance	13
21	Accounts payable	12
22	LawFirm Software Loan Origination Software	11
23	Technical writing	11
24	Geriatrics	11
25	Cisco Nexus switches	11

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Grays Harbor County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Pediatrics	51
2	Quality control	31
3	Food preparation	31
4	Electronic fare payment system	26
5	Quality Assurance	25
6	Check processing	21
7	Bilingual	21
8	Hemodialysis	18
9	Behavioral health	17
10	Preventative maintenance inspections	15
11	User Experience design	14
12	Geriatrics	13
13	General ledger Software	12
14	Equipment Maintenance	11
15	Retail merchandising	11
16	Reservation software	11
17	Technical support	11
18	Preventive maintenance	11
19	Lean Manufacturing	10
20	Microsoft Windows	9
21	Freight forwarding	8
22	ICD-10 / ICD-9	8
23	Process controls	8
24	Investment Management	8
25	Investment banking	8

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Island County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	21
2	Bilingual	16
3	User Experience design	15
4	Technical support	14
5	Multilingual	12
6	Investment banking	12
7	Check processing	11
8	Electronic fare payment system	11
9	Food preparation	11
10	Investment Management	11
11	Human Resources Management System	9
12	Freight forwarding	8
13	Tax preparation	8
14	MEDITECH	6
15	Application support	6
16	Customer relationship management	6
17	Critical care	6
18	Preventative maintenance inspections	6
19	Microsoft Windows	6
20	Behavioral health	6
21	Quality control	6
22	Open Systems Interconnection	5
23	Spreadsheet software	5
24	Computer Aided Design	5
25	Product design	5

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Jefferson County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	16
2	Freight forwarding	8
3	Reservation software	8
4	Preventative maintenance inspections	8
5	Food preparation	7
6	Multilingual	4
7	Asset protection	4
8	Quality control	4
9	Accounts Receivable	4
10	Electronic fare payment system	3
11	Epic software	3
12	Accounts payable	3
13	Quality Assurance	2
14	Pediatrics	2
15	Madrigal Soft Tools Delegator	2
16	Health Information Management	2
17	LawFirm Software Loan Origination Software	2
18	Check processing	2
19	Preventive maintenance	2
20	Cardiac rehabilitation	1
21	Ambulatory Surgery	1
22	Critical care	1
23	Cleaning rugs / carpets	1
24	Geriatrics	1
25	Human Resources Management System	1

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King County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Software development	20,350
2	Structured query language	13,793
3	Java	13,245
4	Web services	9,596
5	C-sharp	8,471
6	Quality Assurance	7,954
7	Linux	7,735
8	JavaScript	6,679
9	User Experience design	6,160
10	Systems Development Lifecycle	5,720
11	Amazon Web Services	5,310
12	UNIX	5,267
13	Practical Extraction and Reporting Language	5,229
14	Distributed system	4,930
15	Hypertext markup language	4,873
16	Python	4,830
17	Cascading Style Sheets	4,224
18	Customer relationship management	4,127
19	Cloud Computing	4,023
20	Scrum agile methodology	3,983
21	Adobe LifeCycle ES	3,955
22	Microsoft SharePoint	3,807
23	Technical support	3,778
24	Graphical User Interface design	3,695
25	Microsoft SQL Server	3,611

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Kitsap County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	168
2	Pediatrics	148
3	Food preparation	126
4	Bilingual	101
5	Technical support	89
6	Quality control	85
7	Systems Integration	82
8	Medical surveillance	70
9	User Experience design	64
10	Microsoft SharePoint	55
11	Software development	49
12	Information assurance	48
13	Microsoft Windows	47
14	Equipment Maintenance	45
15	Behavioral health	44
16	Investment banking	43
17	Investment Management	43
18	Structured query language	43
19	Asset protection	41
20	Linux	40
21	Crisis intervention techniques	39
22	Electrical systems	38
23	Firewall	38
24	Patient Electronic Medical Record	37
25	Java	37

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Kittitas County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Geriatrics	50
2	Food preparation	44
3	Oracle PeopleSoft	27
4	Accounts Receivable	21
5	Bilingual	20
6	Pediatrics	19
7	Accounts payable	19
8	IBM WebSphere MQSeries	18
9	Technical support	18
10	Management information systems	14
11	Database software	13
12	Property Management System	13
13	Website development / programming	12
14	Novell GroupWise	11
15	Structured query language	11
16	Equipment Maintenance	11
17	Customer relationship management	11
18	Multilingual	10
19	Preventive maintenance	10
20	Electronic fare payment system	10
21	Behavioral health	9
22	Electronic Health Record	9
23	Preventative maintenance inspections	9
24	Java	9
25	Freight forwarding	8

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Klickitat County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Check processing	14
2	Electronic fare payment system	14
3	Behavioral health	13
4	Crisis intervention techniques	12
5	Technical support	10
6	Bilingual	10
7	Software development	10
8	Bilingual Spanish	9
9	Computer Aided Design	9
10	Software design	7
11	Microsoft SharePoint	7
12	SolidWorks CAD	7
13	Enterprise Resource Planning Software	6
14	Instrumentation	6
15	C-sharp	5
16	Field Programmable Gate Array	5
17	Process controls	5
18	System architecture	5
19	Systems Development Lifecycle	5
20	3D Modeling	5
21	Food preparation	5
22	Post production	4
23	JavaScript	4
24	System development	4
25	Computerized diagnostic	4

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Lewis County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Pediatrics	54
2	Food preparation	47
3	Geriatrics	31
4	Bilingual	30
5	Diagnostic image review	27
6	Bilingual Spanish	23
7	Patient Electronic Medical Record	23
8	Private Practice	23
9	Quality Assurance	23
10	Electrical systems	23
11	Preventive maintenance	18
12	Preventative maintenance inspections	17
13	Cardiac telemetry	14
14	Emergency room	14
15	Environmental safety	12
16	Quality control	12
17	Barcode	12
18	Asset protection	12
19	Cardiac care	12
20	Equipment Maintenance	11
21	Inspecting buildings	11
22	Microsoft Windows	10
23	Behavioral health	9
24	Technical support	9
25	User Experience design	9

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Lincoln County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Electronic fare payment system	8
2	Check processing	7
3	Bilingual	4
4	User Experience design	4
5	Microsoft Windows	3
6	Investment banking	3
7	Investment Management	3
8	Quality control	2
9	Customer relationship management	2
10	Technical support	2
11	Preventative maintenance inspections	1
12	Water treatment	1
13	Geriatrics	1
14	Accounting software	1
15	Quick learning	1
16	Firewall	1
17	Linux	1
18	Apple Safari	1
19	Apple Macintosh OS	1
20	Tax preparation	1
21	Medical imaging	1

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Mason County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	28
2	Equipment Maintenance	16
3	Quality control	14
4	Electronic fare payment system	12
5	Bilingual	12
6	Check processing	10
7	ICD-10 / ICD-9	7
8	Investment banking	7
9	Preventative maintenance inspections	7
10	Technical support	7
11	Billing software	7
12	User Experience design	7
13	Preventive maintenance	6
14	Inventory management systems	6
15	Investment Management	6
16	Geriatrics	4
17	Incident tracking	4
18	ICD-9-CM coding practice	4
19	Microsoft Internet Explorer	4
20	Electrical systems	4
21	Pediatrics	4
22	Bilingual Spanish	4
23	Inventory tracking	4
24	Accept responsibility	3
25	Android	3

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Okanogan County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	43
2	Bilingual Spanish	31
3	Multilingual	15
4	LawFirm Software Loan Origination Software	14
5	Biometrics	11
6	Remote sensing	11
7	Human Resources Management System	9
8	Lean Manufacturing	8
9	Quality Assurance	7
10	Good Manufacturing Practice	7
11	Electronic fare payment system	7
12	Spreadsheet software	6
13	Quality control	6
14	Technical support	6
15	Check processing	6
16	Tax preparation	6
17	Retail merchandising	6
18	Accounts payable	5
19	Accounts Receivable	5
20	Accounting software	5
21	Microsoft Windows	5
22	Pediatrics	5
23	Electronic Health Record	4
24	Computerized maintenance management system	4
25	Java	4

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Pacific County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Reservation software	20
2	Bilingual	19
3	Electronic fare payment system	8
4	Preventative maintenance inspections	8
5	Check processing	7
6	Accounts payable	5
7	Geriatrics	4
8	Corporate accounting	4
9	Hyperion	4
10	Oracle PeopleSoft	4
11	Switches	3
12	Critical care	2
13	Preventive maintenance	2
14	Rockwell Software	2
15	Process controls	2
16	Investment banking	2
17	User Experience design	2
18	Investment Management	2
19	Patient Electronic Medical Record	2
20	Food preparation	2
21	Pediatrics	2
22	Enterprise Resource Planning Software	1
23	Retail merchandising	1
24	Oracle Retek	1
25	Marketing and Sales	1

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Pend Oreille County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Check processing	2
2	Electronic fare payment system	2
3	Hyperion	2
4	Computerized maintenance management system	2
5	Food preparation	1
6	Convection ovens	1
7	Electric fryers	1
8	Bilingual	1
9	Database design	1
10	Remote sensing	1
11	Crisis intervention techniques	1
12	Report generation	1
13	Work order	1
14	Preventative maintenance inspections	1
15	Maintenance repairs	1
16	Health, Safety, and Environmental	1
17	Equipment Maintenance	1

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Pierce County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	921
2	Pediatrics	802
3	Quality control	669
4	Bilingual	581
5	Critical care	527
6	Marketing and Sales	404
7	Behavioral health	391
8	Technical support	332
9	Food preparation	280
10	Preventative maintenance inspections	266
11	Security administration	256
12	User Experience design	247
13	Epic software	246
14	Patient Electronic Medical Record	244
15	Instrumentation	237
16	Investment Management	227
17	Geriatrics	221
18	Preventive maintenance	220
19	Application development	219
20	Structured query language	216
21	Investment banking	179
22	Accounts payable	175
23	Bilingual Spanish	175
24	Emergency room	164
25	Software development	154

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San Juan County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Epic software	8
2	Diagnostic image review	7
3	Quality control	5
4	Cleaning rugs / carpets	5
5	Telephone triage	5
6	Asset protection	4
7	Patient Electronic Medical Record	4
8	Check processing	3
9	Electronic fare payment system	3
10	Food preparation	3
11	Pediatrics	2
12	Sterilization	2
13	Instrumentation	2
14	Multilingual	2
15	Electrocardiography machines	2
16	Website development / programming	1
17	Human Resources Management System	1
18	Housekeeping carts	1
19	Vacuum cleaners	1
20	Physical layer or layer 1	1
21	Database Administration	1
22	Java	1
23	Transact-SQL	1
24	Local Area Network	1
25	Supervisory control and data acquisition	1

Top 25 hard skills

Skagit County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	79
2	Quality Assurance	71
3	Software development	60
4	User Experience design	57
5	Quality control	55
6	Investment banking	52
7	Investment Management	52
8	Pharmacy Benefit Management	51
9	Food preparation	47
10	Bilingual Spanish	46
11	Behavioral health	37
12	Pediatrics	34
13	Preventative maintenance inspections	31
14	Patient Electronic Medical Record	31
15	Instrumentation	30
16	Technical support	28
17	IBM Lotus Notes	26
18	Critical care	22
19	Marketing and Sales	20
20	Work order	19
21	Electronic fare payment system	18
22	Accounts payable	17
23	Risk assessment	17
24	Asset protection	16
25	Accounts Receivable	16

Top 25 hard skills

Skamania County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Food preparation	7
2	Quality Assurance	5
3	Electronic fare payment system	4
4	Check processing	3
5	LawFirm Software Loan Origination Software	3
6	Switches	2
7	Cushions	2
8	Property Management System	2
9	General ledger Software	2
10	Steam tables	2
11	Constant Contact software	2
12	Vacuum cleaners	1
13	Fire extinguishers	1
14	Python	1
15	Hypertext Preprocessor	1
16	JavaScript	1
17	Extensible markup language	1
18	Hypertext markup language	1
19	Ruby	1
20	Web services	1
21	Representational state transfer	1
22	XML Schema Definition	1
23	Web Services Description Language	1
24	Simple Object Access Protocol	1
25	JavaScript Object Notation	1

Top 25 hard skills

Snohomish County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	829
2	Electronic Medical Record (EMR) systems	676
3	Bilingual	538
4	Epic software	493
5	Quality Assurance	460
6	Quality control	383
7	Lean Manufacturing	272
8	Pediatrics	263
9	Cyber security	252
10	Food preparation	230
11	Technical support	194
12	User Experience design	192
13	Structured query language	190
14	Preventative maintenance inspections	180
15	Software development	168
16	Customer relationship management	138
17	Preventive maintenance	134
18	Behavioral health	133
19	Bilingual Spanish	133
20	Diagnostic image review	132
21	Computer Aided Design	127
22	Systems Development Lifecycle	127
23	Electrical systems	118
24	Adobe LifeCycle ES	107
25	Investment Management	103

Top 25 hard skills

Spokane County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Critical care	411
2	Technical support	345
3	Bilingual	341
4	Quality Assurance	340
5	Pediatrics	324
6	Quality control	253
7	Food preparation	206
8	Customer relationship management	203
9	Preventative maintenance inspections	182
10	Structured query language	176
11	Geriatrics	168
12	Behavioral health	158
13	Preventive maintenance	142
14	Private Practice	138
15	Patient Electronic Medical Record	130
16	Bilingual Spanish	124
17	Accounts Receivable	122
18	Linux	110
19	Software development	100
20	User Experience design	97
21	Microsoft Office Visio	94
22	Cardiac care	89
23	Transmission Control Protocol	87
24	Salesforce CRM SFDC	85
25	Electrical systems	81

Top 25 hard skills

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Stevens County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Emergency room	19
2	Geriatrics	16
3	Private Practice	15
4	Electronic fare payment system	14
5	Quality Assurance	13
6	Electrical systems	11
7	Check processing	10
8	Laboratory Information System	10
9	Sterilization	9
10	Investment Management	9
11	Investment banking	9
12	Technical support	9
13	User Experience design	7
14	Equipment Maintenance	6
15	Quality control	6
16	Risk assessment	5
17	Bilingual	5
18	Critical care	4
19	Food preparation	4
20	Lean Manufacturing	4
21	Microsoft Windows	4
22	Tax preparation	4
23	Process controls	3
24	High-net-worth individual	3
25	Bilingual Spanish	3

Top 25 hard skills

Thurston County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Behavioral health	692
2	Quality Assurance	471
3	Structured query language	430
4	Software development	377
5	Technical support	364
6	Application development	324
7	Microsoft SQL Server	257
8	Java	239
9	Bilingual	205
10	Microsoft SharePoint	198
11	Microsoft .NET Framework	189
12	Customer relationship management	187
13	Pediatrics	169
14	User Experience design	167
15	Adobe LifeCycle ES	164
16	Microsoft Office Visio	163
17	Linux	158
18	Systems Integration	155
19	JavaScript	146
20	Quality control	143
21	Systems Development Lifecycle	137
22	Web services	135
23	C-sharp	124
24	Enterprise Services	116
25	Business insights	108

Top 25 hard skills

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Wahkiakum County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Check processing	3
2	Electronic fare payment system	3
3	Quality control	3
4	High-net-worth individual	3

Top 25 hard skills

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Walla Walla County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	43
2	Behavioral health	37
3	Food preparation	33
4	Quality control	31
5	Pediatrics	30
6	Technical support	25
7	Preventative maintenance inspections	23
8	Critical care	21
9	Hemodialysis	17
10	Quality Assurance	16
11	Freight forwarding	16
12	Crisis intervention techniques	15
13	Electronic fare payment system	15
14	Private Practice	15
15	Microsoft Windows	12
16	ICD-10 / ICD-9	12
17	Patient Electronic Medical Record	12
18	Check processing	11
19	Microsoft Active Directory	11
20	Tax preparation	11
21	User Experience design	11
22	Accounts Receivable	11
23	Supervisory control and data acquisition	11
24	20/20 software	9
25	Retail merchandising	9

Top 25 hard skills

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Whatcom County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	118
2	Quality control	111
3	Patient Electronic Medical Record	110
4	Microsoft Internet Explorer	93
5	Bilingual	87
6	Pediatrics	82
7	Technical support	77
8	Behavioral health	77
9	Sterilization	64
10	Critical care	56
11	Investment Management	55
12	Accounts payable	53
13	Preventative maintenance inspections	52
14	Investment banking	51
15	Food preparation	45
16	Electronic fare payment system	42
17	Instrumentation	39
18	User Experience design	37
19	Accounts Receivable	36
20	Systems Integration	35
21	Freight forwarding	35
22	Structured query language	34
23	Asset protection	32
24	Bilingual Spanish	30
25	Check processing	30

Top 25 hard skills

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Whitman County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Power system modeling	122
2	Bilingual	41
3	Operational improvement	36
4	Technical support	34
5	Structured query language	30
6	C-sharp	29
7	Linux	27
8	Preventative maintenance inspections	25
9	Electronic fare payment system	21
10	Python	19
11	Java	19
12	Management information systems	19
13	Scripting languages	18
14	Embedded systems development	18
15	Check processing	18
16	National Instruments LabVIEW	17
17	Food preparation	17
18	Quality Assurance	16
19	Microsoft SQL Server	15
20	Practical Extraction and Reporting Language	15
21	JavaScript	13
22	Relational Database Management System	13
23	Field Programmable Gate Array	13
24	Microsoft Visual Basic	13
25	Molecular biology	13

Top 25 hard skills

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Yakima County, August 25, 2014 through November 23, 2014

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	297
2	Behavioral health	250
3	Bilingual Spanish	146
4	Quality Assurance	99
5	Quality control	71
6	Food preparation	69
7	Technical support	45
8	Preventative maintenance inspections	44
9	Freight forwarding	42
10	Electrical systems	42
11	Microsoft Windows	42
12	Preventive maintenance	41
13	Asset protection	32
14	Geriatrics	30
15	Crisis intervention techniques	28
16	Customer relationship management	28
17	Pediatrics	27
18	Emergency room	26
19	Patient Electronic Medical Record	25
20	Work order	24
21	Electronic fare payment system	24
22	User Experience design	23
23	Tax preparation	23
24	Retail merchandising	22
25	Accounts payable	21