

Top 25 hard skills

Washington state and counties, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Washington state, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Software development	15,916
2	Structured query language	13,191
3	Quality Assurance	12,986
4	Java	12,635
5	Linux	8,476
6	Web services	7,710
7	Technical support	6,929
8	C-sharp	6,763
9	Bilingual	6,639
10	JavaScript	6,525
11	User Experience design	6,351
12	Patient Electronic Medical Record	6,271
13	Customer relationship management	6,198
14	Systems Development Life Cycle	5,841
15	Pediatrics	5,840
16	Quality control	5,831
17	Python	5,708
18	UNIX	5,499
19	Practical Extraction and Reporting Language	5,049
20	Amazon Web Services	4,880
21	C/C++	4,866
22	Microsoft SharePoint	4,751
23	Hypertext markup language	4,590
24	Big Data	4,353
25	Microsoft SQL Server	4,247

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Adams County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Good Manufacturing Practice	68
2	Bilingual Spanish	33
3	Bilingual	24
4	Preventative maintenance inspections	15
5	Quality control	14
6	Patient Electronic Medical Record	14
7	Public accounting	13
8	Geriatrics	13
9	Instrumentation	11
10	Statistical process control	9
11	Hemodialysis	9
12	Food preparation	8
13	Quality Assurance	8
14	Electrical systems	8
15	Pediatrics	7
16	Medical information	7
17	Process controls	7
18	Rockwell Software	6
19	Freight forwarding	5
20	ICD-10 / ICD-9	5
21	LawFirm Software Loan Origination Software	4
22	Accounts payable	4
23	Technical support	4
24	Electronic fare payment system	3
25	Microsoft Active Directory	3

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Asotin County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Medical information	73
2	Patient Electronic Medical Record	73
3	VMware	23
4	Big Data	22
5	Application development	20
6	Technical support	20
7	Quality Assurance	19
8	Salesforce CRM SFDC	17
9	Pediatrics	17
10	Structured query language	16
11	Bilingual	15
12	Software as a Service	13
13	Linux	13
14	Relational Database Management System	13
15	Software development	13
16	Security administration	12
17	Customer relationship management	12
18	Open source technology	12
19	Data warehousing	12
20	Geriatrics	11
21	Python	11
22	Cloud Foundry	11
23	Platform as a Service	10
24	LawFirm Software Loan Origination Software	10
25	Quality control	10

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Benton County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	245
2	Bilingual	235
3	Technical support	234
4	Bechtel Software SETROUTE	229
5	Instrumentation	155
6	Cyber security	147
7	Quality control	126
8	Java	117
9	Patient Electronic Medical Record	100
10	Software development	100
11	Python	100
12	Structured query language	96
13	Medical information	90
14	Pediatrics	88
15	Food preparation	76
16	Bilingual Spanish	75
17	Technical writing	72
18	Linux	72
19	Preventative maintenance inspections	67
20	Marketing and Sales	61
21	Electrical systems	57
22	Geriatrics	57
23	Customer relationship management	55
24	C/C++	55
25	Applied statistics	53

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Chelan County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	177
2	Medical information	154
3	Password management	147
4	Quality Assurance	127
5	Bilingual	104
6	Pediatrics	57
7	ICD-10 / ICD-9	44
8	Epic software	43
9	Multilingual	42
10	Quality control	42
11	Technical support	42
12	Salesforce CRM SFDC	39
13	Customer relationship management	39
14	Big Data	36
15	VMware	33
16	Internal audit	33
17	Structured query language	32
18	Linux	29
19	Geriatrics	28
20	Software as a Service	27
21	Application development	26
22	Bilingual Spanish	26
23	User Experience design	25
24	Java	24
25	Web services	23

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Clallam County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	80
2	Medical information	73
3	Quality Assurance	63
4	AWS Glacier	55
5	Food preparation	46
6	Technical support	28
7	Equipment Maintenance	24
8	Multilingual	20
9	VMware	19
10	Big Data	19
11	ICD-10 / ICD-9	19
12	Pediatrics	18
13	Geriatrics	17
14	Bilingual	17
15	Quality control	16
16	LawFirm Software Loan Origination Software	15
17	Accounts payable	15
18	Software development	14
19	Human Resources Management System	13
20	Security administration	13
21	Open source technology	12
22	Risk assessment	12
23	Customer relationship management	12
24	Salesforce CRM SFDC	12
25	Application development	12

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Clark County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	481
2	Cyber security	398
3	Software development	357
4	Microsoft SharePoint	347
5	Technical support	311
6	Microsoft Office Visio	291
7	Bilingual	262
8	Structured query language	232
9	Pediatrics	202
10	Patient Electronic Medical Record	200
11	Quality control	199
12	Big Data	192
13	Customer relationship management	177
14	Critical care	176
15	Microsoft SQL Server	154
16	Health Information Management	153
17	Computer Aided Design	146
18	Geriatrics	138
19	Voice over internet protocol systems	134
20	Power system modeling	125
21	Epic software	124
22	User Experience design	119
23	JavaScript	119
24	Accounts Receivable	118
25	Systems Development Life Cycle	116

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Columbia County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Medical information	74
2	Patient Electronic Medical Record	73
3	Big Data	19
4	Salesforce CRM SFDC	19
5	Pediatrics	18
6	VMware	18
7	Quality Assurance	18
8	Customer relationship management	16
9	Technical support	15
10	Structured query language	14
11	Linux	14
12	Application development	13
13	Software as a Service	13
14	Software development	13
15	Java	12
16	Relational Database Management System	11
17	ICD-10 / ICD-9	11
18	Open source technology	11
19	Web services	10
20	Quality control	10
21	Python	10
22	Ruby	10
23	UNIX	10
24	ICD-9-CM coding practice	9
25	Data warehousing	9

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Cowlitz County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	107
2	Quality Assurance	105
3	Pediatrics	91
4	Sikorsky	79
5	Medical information	75
6	Quality control	74
7	Bilingual	68
8	Geriatrics	51
9	Technical support	44
10	Customer relationship management	41
11	Preventive maintenance	31
12	Critical care	30
13	Behavioral health	28
14	Structured query language	28
15	Food preparation	25
16	Accounts payable	24
17	Big Data	22
18	Process controls	21
19	Salesforce CRM SFDC	21
20	Software as a Service	21
21	Instrumentation	21
22	IEA Software Emerald	20
23	VMware	19
24	Software development	19
25	Web services	17

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Douglas County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Instrumentation	24
2	Technical support	20
3	Quality Assurance	11
4	Bilingual	11
5	Low-level processor architecture	9
6	Search Engine Marketing	9
7	Computational Fluid Dynamics	9
8	Data mining	9
9	Resume processing	8
10	Asset protection	6
11	National Instruments LabVIEW	6
12	Python	6
13	Cost accounting	6
14	Freight forwarding	5
15	Food preparation	5
16	Multilingual	4
17	Financial accounting	4
18	Work order	3
19	Channel partners	3
20	Quality control	3
21	Investment banking	2
22	Tax preparation	2
23	Investment Management	2
24	Preventive maintenance	2
25	Electronic fare payment system	2

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Ferry County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Speech recognition	4
2	Quality control	3
3	Quality Assurance	1
4	Electronic fare payment system	1
5	Presentation software	1
6	Technical writing	1
7	Management information systems	1
8	Adobe Photoshop	1
9	Accounting software	1
10	Preventive maintenance	1
11	Microsoft Access	1

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Franklin County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	106
2	Bilingual Spanish	40
3	Geriatrics	25
4	Quality Assurance	25
5	Preventative maintenance inspections	25
6	Lawn care	24
7	Behavioral health	20
8	Quality control	19
9	Marketing and Sales	17
10	Private Practice	17
11	Food preparation	16
12	Database software	13
13	Electrical systems	13
14	Customer relationship management	13
15	SAP Crystal Reports	13
16	Structured query language	12
17	Accept responsibility	11
18	Automotive mechanical diagnosis	10
19	Cyber security	10
20	Accounts payable	10
21	Lean Manufacturing	10
22	Accounts Receivable	10
23	Work order	9
24	Microsoft SharePoint	9
25	Instrumentation	9

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Garfield County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	LawFirm Software Loan Origination Software	4
2	Patient Electronic Medical Record	2
3	Geriatrics	1
4	Resume processing	1
5	Time and attendance	1
6	Search Engine Optimization	1
7	Internet Recruiting	1
8	Lean Manufacturing	1
9	Bilingual	1
10	Health Information Management	1
11	ICD-10 / ICD-9	1
12	ICD-9-CM coding practice	1
13	Microsoft Windows	1
14	Investment Management	1
15	Microsoft Access	1
16	Intuit QuickBooks	1
17	Technical support	1
18	Microsoft SharePoint	1
19	Project execution	1
20	Medical information	1
21	Pediatrics	1
22	Mortgage lending	1

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Grant County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	103
2	Quality Assurance	86
3	Patient Electronic Medical Record	85
4	Medical information	83
5	Quality control	45
6	Technical support	38
7	Food preparation	37
8	Preventative maintenance inspections	33
9	Bilingual Spanish	32
10	Big Data	29
11	LawFirm Software Loan Origination Software	24
12	User Experience design	24
13	VMware	24
14	Customer relationship management	23
15	Linux	22
16	Pediatrics	22
17	Salesforce CRM SFDC	21
18	Accounts payable	20
19	Lean Manufacturing	20
20	Structured query language	19
21	Accounts Receivable	19
22	Preventive maintenance	18
23	UNIX	18
24	Software development	18
25	Software as a Service	18

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Grays Harbor County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	152
2	Medical information	151
3	Quality Assurance	65
4	Bilingual	61
5	Technical support	46
6	Big Data	42
7	Pediatrics	41
8	Quality control	40
9	Salesforce CRM SFDC	39
10	VMware	38
11	Customer relationship management	38
12	Linux	31
13	Structured query language	31
14	ICD-10 / ICD-9	30
15	Food preparation	29
16	Application development	29
17	Software development	28
18	Java	27
19	Software as a Service	26
20	Relational Database Management System	24
21	Open source technology	23
22	Python	23
23	Geriatrics	22
24	Bilingual Spanish	22
25	Web services	21

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Island County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Systems	30
2	Aviation maintenance	20
3	Bilingual	18
4	Multilingual	17
5	Quality Assurance	17
6	Food preparation	14
7	Quality control	13
8	Electronic Health Record	12
9	Preventative maintenance inspections	10
10	Electrical systems	10
11	Behavioral health	10
12	Network Attached Storage	9
13	Emergency room	9
14	Critical care	8
15	Human Resources Management System	7
16	Private Practice	7
17	Customer relationship management	7
18	Equipment Maintenance	7
19	Property Management System	7
20	Geriatrics	7
21	Application support	6
22	Tax preparation	6
23	Bilingual Spanish	6
24	Accounts payable	6
25	Avionics	6

Top 25 hard skills

Jefferson County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Medical information	73
2	Patient Electronic Medical Record	72
3	Quality Assurance	54
4	Internal audit	39
5	Pediatrics	21
6	VMware	20
7	Big Data	20
8	Quality control	19
9	Salesforce CRM SFDC	19
10	Technical support	17
11	Bilingual	16
12	Application development	15
13	Software as a Service	13
14	Open source technology	13
15	Customer relationship management	12
16	Emergency room	11
17	Relational Database Management System	10
18	Technical sales	10
19	Data warehousing	10
20	Multilingual	9
21	Structured query language	9
22	Linux	9
23	Python	9
24	Ruby	9
25	Web services	8

Top 25 hard skills

King County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Software development	13,888
2	Java	11,317
3	Structured query language	11,002
4	Quality Assurance	7,498
5	Linux	7,127
6	Web services	6,910
7	C-sharp	5,907
8	JavaScript	5,633
9	User Experience design	5,086
10	Systems Development Life Cycle	4,995
11	Python	4,915
12	UNIX	4,641
13	Amazon Web Services	4,600
14	C/C++	4,561
15	Practical Extraction and Reporting Language	4,538
16	Customer relationship management	4,393
17	Distributed system	4,105
18	Hypertext markup language	3,851
19	Technical support	3,778
20	Cloud Computing	3,757
21	Cascading Style Sheets	3,593
22	Microsoft SharePoint	3,411
23	Big Data	3,264
24	Scrum agile methodology	3,123
25	Microsoft SQL Server	3,079

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Kitsap County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	194
2	Quality control	119
3	Pediatrics	113
4	Behavioral health	112
5	Patient Electronic Medical Record	92
6	Bilingual	83
7	Structured query language	82
8	Technical support	81
9	Software development	79
10	Food preparation	79
11	Systems Integration	70
12	Microsoft SharePoint	68
13	Information assurance	66
14	Customer relationship management	58
15	Crisis intervention techniques	55
16	Computer Aided Design	54
17	Linux	51
18	Preventative maintenance inspections	50
19	Preventive maintenance	48
20	Electrical systems	47
21	System administration	47
22	Geriatrics	45
23	Critical care	45
24	UNIX	44
25	Cyber security	42

Top 25 hard skills

Kittitas County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	146
2	Medical information	146
3	Pediatrics	55
4	Quality Assurance	43
5	VMware	39
6	Big Data	36
7	Food preparation	35
8	Technical support	34
9	Customer relationship management	33
10	Geriatrics	31
11	Structured query language	28
12	Quality control	28
13	Website development / programming	27
14	Salesforce CRM SFDC	27
15	IBM WebSphere MQSeries	26
16	Bilingual	25
17	Oracle PeopleSoft	24
18	Java	24
19	Software as a Service	24
20	Software development	23
21	Linux	23
22	Application development	23
23	Data warehousing	22
24	Property Management System	21
25	Web services	21

Top 25 hard skills

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Klickitat County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Medical information	147
2	Patient Electronic Medical Record	146
3	VMware	43
4	Big Data	42
5	Pediatrics	39
6	Salesforce CRM SFDC	39
7	Technical support	37
8	Quality Assurance	35
9	Software as a Service	35
10	Application development	33
11	Structured query language	33
12	Customer relationship management	29
13	Linux	29
14	Software development	27
15	Open source technology	25
16	Relational Database Management System	24
17	Java	23
18	Web services	22
19	ICD-10 / ICD-9	21
20	Bilingual	21
21	Data warehousing	21
22	Python	21
23	Quality control	21
24	UNIX	21
25	Ruby	19

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Lewis County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	103
2	Pediatrics	86
3	Medical information	74
4	Food preparation	52
5	Geriatrics	47
6	Quality Assurance	39
7	Bilingual	38
8	Preventive maintenance	30
9	Emergency room	30
10	Technical support	30
11	VMware	27
12	Bilingual Spanish	25
13	Salesforce CRM SFDC	23
14	Big Data	23
15	Linux	23
16	Structured query language	22
17	Customer relationship management	22
18	Software development	20
19	Environmental safety	18
20	Preventative maintenance inspections	18
21	Java	18
22	Application development	18
23	Diagnostic image review	17
24	Equipment Maintenance	17
25	Multilingual	17

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Lincoln County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	7
2	Bills of lading	6
3	Speech recognition	4
4	Quality control	4
5	Bilingual	3
6	Traffic control	3
7	Medical information	3
8	Electronic Medical Record (EMR) systems	2
9	Electronic fare payment system	2
10	Technical support	2
11	Ruby	2
12	Check processing	1
13	Food preparation	1
14	Water treatment	1
15	Android	1
16	Website development / programming	1
17	Yahoo Flickr	1
18	Microsoft SQL Server Reporting Services	1
19	Structured query language	1
20	ASP.NET MVC (Model-view-controller)	1
21	CoffeeScript	1
22	Web frameworks	1
23	Web services	1
24	Backbone.js	1
25	HTML Abstraction Markup Language	1

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Mason County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	28
2	Equipment Maintenance	17
3	Bilingual	14
4	Quality control	8
5	Preventative maintenance inspections	7
6	Critical care	6
7	Quality Assurance	6
8	Behavioral health	6
9	Preventive maintenance	6
10	Emergency room	5
11	Pediatrics	5
12	Retail merchandising	4
13	Technical support	4
14	General ledger Software	4
15	Electronic fare payment system	4
16	Lean Manufacturing	4
17	Electrical systems	4
18	Bilingual Spanish	3
19	Labor and Delivery	3
20	Security administration	3
21	ICD-10 / ICD-9	3
22	Accounts Receivable	3
23	Machine maintenance	3
24	Health Information Management	3
25	Incident Command System	2

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Okanogan County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	49
2	Medical information	46
3	Bilingual	29
4	Bilingual Spanish	23
5	Quality control	23
6	Pediatrics	21
7	Quality Assurance	15
8	Technical support	13
9	VMware	12
10	Big Data	12
11	Multilingual	10
12	Salesforce CRM SFDC	10
13	Spreadsheet software	9
14	Customer relationship management	8
15	ICD-10 / ICD-9	8
16	Ruby	8
17	Retail merchandising	7
18	Lean Manufacturing	7
19	LawFirm Software Loan Origination Software	7
20	Human Resources Management System	6
21	Good Manufacturing Practice	6
22	Preventive maintenance	6
23	Preventative maintenance inspections	6
24	Investment Management	6
25	Relational Database Management System	6

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Pacific County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	32
2	Internal audit	27
3	Geriatrics	10
4	Patient Electronic Medical Record	10
5	Quality control	8
6	Big Data	7
7	Emergency room	6
8	Process controls	6
9	Preventive maintenance	5
10	Medical information	5
11	Preventative maintenance inspections	4
12	Marketing and Sales	4
13	RabbitMQ	4
14	Open source technology	4
15	Spring	4
16	Cloud Foundry	4
17	Hadoop	4
18	VMware	4
19	Ruby	4
20	Python	4
21	Technical support	4
22	Relational Database Management System	4
23	Java	4
24	Cyclone	3
25	Hyperion	3

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Pend Oreille County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Medical information	73
2	Patient Electronic Medical Record	72
3	VMware	23
4	Big Data	22
5	Technical support	19
6	Pediatrics	17
7	Application development	16
8	Salesforce CRM SFDC	15
9	Quality Assurance	15
10	Software as a Service	13
11	Linux	12
12	Open source technology	12
13	Relational Database Management System	12
14	Software development	12
15	Structured query language	12
16	Data warehousing	11
17	Quality control	11
18	Customer relationship management	10
19	Cloud Foundry	10
20	Python	10
21	Platform as a Service	9
22	Technical sales	9
23	UNIX	9
24	Hadoop	9
25	Ruby	9

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Pierce County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	1,099
2	Pediatrics	820
3	Quality control	818
4	Critical care	761
5	Bilingual	566
6	Patient Electronic Medical Record	504
7	Behavioral health	421
8	Technical support	352
9	Security administration	329
10	Geriatrics	304
11	Food preparation	294
12	Instrumentation	287
13	Preventative maintenance inspections	260
14	Medical information	255
15	Epic software	246
16	Preventive maintenance	218
17	Structured query language	215
18	Application development	207
19	Customer relationship management	198
20	Immunology	194
21	User Experience design	192
22	Emergency room	191
23	Software development	189
24	Linux	189
25	Bilingual Spanish	177

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San Juan County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Investment Management	13
2	Investment banking	13
3	User Experience design	10
4	Quality control	10
5	Epic software	9
6	Patient Electronic Medical Record	8
7	Diagnostic image review	8
8	Sterilization	4
9	Telephone triage	4
10	Asset protection	4
11	Food preparation	4
12	Cleaning rugs / carpets	4
13	Multilingual	3
14	Internal audit	3
15	Quality Assurance	2
16	Critical care	2
17	Capital equipment	2
18	Point-of-Care Testing	2
19	Technical support	2
20	Instrumentation	1
21	Electrical repairs	1
22	Adobe InDesign	1
23	Data mining	1
24	Oracle Database 11g	1
25	RedHat Enterprise Linux	1

Top 25 hard skills

Skagit County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	113
2	Bilingual	90
3	Medical information	77
4	Quality Assurance	74
5	Marketing and Sales	71
6	Behavioral health	66
7	Quality control	60
8	Bilingual Spanish	54
9	Pediatrics	51
10	Food preparation	50
11	Technical support	49
12	Software development	46
13	Instrumentation	36
14	User Experience design	32
15	Geriatrics	32
16	Preventive maintenance	31
17	Excavators	30
18	Investment Management	28
19	Electrical systems	28
20	Preventative maintenance inspections	26
21	Pharmacy Benefit Management	26
22	Customer relationship management	26
23	Critical care	25
24	Multilingual	24
25	Salesforce CRM SFDC	23

Top 25 hard skills

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Skamania County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	36
2	Medical information	35
3	Quality Assurance	17
4	Big Data	13
5	Technical support	13
6	VMware	13
7	Software development	12
8	Software as a Service	10
9	Linux	9
10	Open source technology	9
11	Application development	9
12	LawFirm Software Loan Origination Software	8
13	Structured query language	8
14	ICD-9-CM coding practice	8
15	Data warehousing	7
16	Salesforce CRM SFDC	7
17	Quality control	7
18	ICD-10 / ICD-9	7
19	Technical sales	7
20	Web services	7
21	Food preparation	6
22	Python	6
23	Website development / programming	6
24	Health Information Management	6
25	UNIX	6

Top 25 hard skills

Snohomish County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	1,090
2	Electronic Medical Record (EMR) systems	1,045
3	Epic software	724
4	Bilingual	605
5	Quality Assurance	566
6	Quality control	433
7	Pediatrics	375
8	Lean Manufacturing	323
9	Technical support	273
10	Marketing and Sales	254
11	Diagnostic image review	229
12	Geriatrics	225
13	Behavioral health	219
14	Software development	210
15	Structured query language	210
16	Preventative maintenance inspections	208
17	Food preparation	195
18	User Experience design	193
19	Customer relationship management	168
20	Bilingual Spanish	156
21	Preventive maintenance	147
22	Systems Development Life Cycle	146
23	Medical information	145
24	Multilingual	144
25	Computer Aided Design	139

Top 25 hard skills

Spokane County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Pediatrics	471
2	Critical care	460
3	Quality Assurance	398
4	Technical support	390
5	Bilingual	314
6	Behavioral health	290
7	Quality control	289
8	Customer relationship management	250
9	Patient Electronic Medical Record	230
10	Accounts Receivable	182
11	Food preparation	180
12	Geriatrics	180
13	Structured query language	165
14	Preventative maintenance inspections	155
15	Private Practice	151
16	Medical information	127
17	Preventive maintenance	125
18	Salesforce CRM SFDC	124
19	Bilingual Spanish	120
20	Robotic surgery	114
21	Linux	104
22	Accounts payable	103
23	Emergency room	98
24	Microsoft SharePoint	96
25	Software development	94

Top 25 hard skills

Stevens County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	80
2	Medical information	74
3	Emergency room	35
4	Quality Assurance	30
5	Pediatrics	27
6	Geriatrics	21
7	Salesforce CRM SFDC	20
8	VMware	20
9	Technical support	20
10	Big Data	18
11	Linux	16
12	Customer relationship management	16
13	Application development	15
14	Structured query language	14
15	Web services	12
16	Software as a Service	12
17	Software development	12
18	Quality control	12
19	Laboratory Information System	11
20	Python	11
21	Private Practice	11
22	Open source technology	11
23	Data warehousing	10
24	Java	10
25	Relational Database Management System	10

Top 25 hard skills

Thurston County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Behavioral health	988
2	Quality Assurance	528
3	Technical support	393
4	Structured query language	375
5	Microsoft SQL Server	285
6	Software development	260
7	Application development	239
8	Microsoft .NET Framework	220
9	C-sharp	206
10	Microsoft SharePoint	205
11	Bilingual	194
12	Quality control	191
13	Enterprise Services	171
14	Patient Electronic Medical Record	163
15	Pediatrics	160
16	Systems Development Life Cycle	144
17	Customer relationship management	137
18	JavaScript	132
19	Java	128
20	Microsoft Office Visio	127
21	Adobe LifeCycle ES	126
22	Microsoft ASP.NET	122
23	Relational Database Management System	121
24	Food preparation	114
25	Web services	111

Top 25 hard skills

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Wahkiakum County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	IBM Lotus Notes	3
2	ESRI ArcMap	3
3	High-net-worth individual	3
4	Preventative maintenance inspections	2
5	Investment Management	1
6	Intuit QuickBooks	1

Top 25 hard skills

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Walla Walla County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	89
2	Medical information	79
3	Bilingual	71
4	Behavioral health	65
5	Pediatrics	65
6	Quality control	46
7	Quality Assurance	37
8	Critical care	37
9	Technical support	29
10	ICD-10 / ICD-9	24
11	Customer relationship management	23
12	Bilingual Spanish	22
13	Resume processing	21
14	Big Data	20
15	Food preparation	19
16	Salesforce CRM SFDC	19
17	VMware	19
18	Private Practice	19
19	Preventative maintenance inspections	18
20	20/20 software	17
21	Structured query language	15
22	Marketing and Sales	15
23	Software as a Service	15
24	Cath lab	15
25	Application development	14

Top 25 hard skills

Whatcom County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	232
2	Quality Assurance	189
3	Pediatrics	120
4	Medical information	106
5	Bilingual	93
6	Quality control	82
7	Sterilization	80
8	Microsoft Internet Explorer	79
9	Technical support	73
10	Behavioral health	67
11	Internal audit	56
12	Food preparation	46
13	Preventative maintenance inspections	45
14	User Experience design	41
15	Critical care	41
16	Accounts payable	40
17	Bilingual Spanish	39
18	Laboratory Information System	39
19	Structured query language	38
20	Telephone triage	36
21	Instrumentation	36
22	Investment Management	36
23	Epic software	36
24	Diagnostic image review	35
25	Software development	34

Top 25 hard skills

Whitman County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Power system modeling	79
2	Medical information	76
3	Patient Electronic Medical Record	75
4	Technical support	59
5	Structured query language	47
6	Quality Assurance	43
7	Bilingual	36
8	Linux	35
9	JavaScript	30
10	Python	28
11	Java	28
12	Quality control	27
13	Application development	26
14	C-sharp	26
15	Relational Database Management System	25
16	Customer relationship management	25
17	Big Data	25
18	Hypertext markup language	24
19	Pediatrics	23
20	Microsoft SQL Server	22
21	VMware	22
22	Salesforce CRM SFDC	22
23	Molecular biology	22
24	Practical Extraction and Reporting Language	22
25	Software development	20

Top 25 hard skills

Yakima County, January 21, 2015 through May 22, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	371
2	Behavioral health	363
3	Patient Electronic Medical Record	177
4	Quality Assurance	166
5	Medical information	147
6	Bilingual Spanish	131
7	Quality control	102
8	Pediatrics	88
9	Technical support	76
10	Customer relationship management	65
11	Food preparation	57
12	Geriatrics	56
13	Preventive maintenance	40
14	Preventative maintenance inspections	39
15	VMware	39
16	Structured query language	38
17	Big Data	38
18	Multilingual	36
19	Accounts payable	36
20	Salesforce CRM SFDC	35
21	Crisis intervention techniques	34
22	User Experience design	33
23	ICD-10 / ICD-9	32
24	Utilization review	31
25	Asset protection	30