

Top 25 hard skills

Washington state and counties, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Washington state, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Software development	16,588
2	Quality Assurance	13,389
3	Java	13,043
4	Structured query language	12,889
5	Linux	8,725
6	Web services	7,809
7	Bilingual	7,181
8	Technical support	7,139
9	C-sharp	7,008
10	JavaScript	6,878
11	User Experience design	6,637
12	Customer relationship management	6,576
13	Pediatrics	6,110
14	Systems Development Life Cycle	6,072
15	Python	6,062
16	Quality control	6,052
17	Patient Electronic Medical Record	5,911
18	UNIX	5,619
19	Amazon Web Services	5,206
20	Practical Extraction and Reporting Language	5,164
21	Microsoft SharePoint	5,009
22	Hypertext markup language	4,781
23	Big Data	4,592
24	Cloud Computing	4,537
25	Microsoft SQL Server	4,457

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Adams County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Good Manufacturing Practice	67
2	Bilingual Spanish	26
3	Quality control	22
4	Bilingual	21
5	Preventative maintenance inspections	17
6	Geriatrics	14
7	Instrumentation	12
8	Patient Electronic Medical Record	12
9	Quality Assurance	10
10	Public accounting	10
11	Hemodialysis	9
12	Food preparation	9
13	Statistical process control	7
14	Electrical systems	7
15	Medical information	6
16	Accounts payable	6
17	Rockwell Software	6
18	LawFirm Software Loan Origination Software	5
19	ICD-10 / ICD-9	5
20	Freight forwarding	5
21	Pediatrics	5
22	Accounting software	4
23	General ledger Software	4
24	Enterprise Resource Planning Software	4
25	Process controls	4

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Asotin County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Medical information	73
2	Patient Electronic Medical Record	73
3	Big Data	27
4	VMware	25
5	Application development	22
6	Quality Assurance	22
7	Salesforce CRM SFDC	19
8	Technical support	19
9	Pediatrics	18
10	Bilingual	17
11	Diagnostic image review	16
12	Data warehousing	16
13	Software development	15
14	Structured query language	15
15	Open source technology	15
16	Relational Database Management System	14
17	Security administration	13
18	Quality control	13
19	Python	13
20	Software as a Service	12
21	Technical sales	12
22	Customer relationship management	12
23	Linux	12
24	Practical Extraction and Reporting Language	11
25	Cloud Foundry	11

Top 25 hard skills

Benton County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	253
2	Bechtel Software SETROUTE	246
3	Technical support	233
4	Bilingual	230
5	Instrumentation	146
6	Cyber security	128
7	Software development	118
8	Quality control	110
9	Java	105
10	Python	101
11	Structured query language	99
12	Patient Electronic Medical Record	97
13	Pediatrics	91
14	Medical information	85
15	Preventative maintenance inspections	77
16	Technical writing	74
17	Food preparation	72
18	Bilingual Spanish	72
19	Linux	67
20	Electrical systems	64
21	C-sharp	60
22	JavaScript	56
23	Drug testing	55
24	Microsoft SQL Server	55
25	Microsoft .NET Framework	54

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Chelan County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	177
2	Password management	155
3	Medical information	149
4	Quality Assurance	124
5	Bilingual	94
6	Pediatrics	55
7	ICD-10 / ICD-9	47
8	Multilingual	44
9	Epic software	43
10	Quality control	42
11	Food preparation	34
12	Internal audit	32
13	Technical support	32
14	VMware	30
15	Big Data	30
16	Customer relationship management	27
17	Salesforce CRM SFDC	26
18	Geriatrics	26
19	Application development	24
20	Behavioral health	24
21	Bilingual Spanish	23
22	Preventative maintenance inspections	21
23	Preventive maintenance	20
24	User Experience design	19
25	Relational Database Management System	18

Top 25 hard skills

Clallam County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	79
2	Medical information	73
3	AWS Glacier	64
4	Quality Assurance	51
5	Food preparation	46
6	Technical support	25
7	Bilingual	25
8	Equipment Maintenance	21
9	Quality control	20
10	Multilingual	19
11	VMware	19
12	Big Data	19
13	Pediatrics	19
14	ICD-10 / ICD-9	18
15	Geriatrics	17
16	Accounts payable	16
17	Software development	16
18	LawFirm Software Loan Origination Software	15
19	Behavioral health	15
20	Risk assessment	15
21	Human Resources Management System	14
22	Application development	14
23	Open source technology	13
24	Python	13
25	Accounts Receivable	13

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Clark County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	521
2	Software development	362
3	Cyber security	318
4	Microsoft SharePoint	293
5	Technical support	291
6	Bilingual	285
7	Structured query language	236
8	Microsoft Office Visio	233
9	Customer relationship management	226
10	Quality control	213
11	Patient Electronic Medical Record	197
12	Pediatrics	191
13	Microsoft SQL Server	170
14	User Experience design	168
15	Critical care	168
16	JavaScript	166
17	Big Data	164
18	Health Information Management	148
19	Computer Aided Design	138
20	Epic software	135
21	Geriatrics	135
22	Linux	134
23	Hypertext markup language	134
24	Accounts Receivable	133
25	Investment Management	124

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Columbia County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	73
2	Medical information	73
3	Big Data	18
4	Pediatrics	17
5	VMware	16
6	Quality Assurance	15
7	Application development	12
8	ICD-10 / ICD-9	11
9	Technical support	11
10	Salesforce CRM SFDC	11
11	Software as a Service	10
12	Customer relationship management	10
13	Relational Database Management System	10
14	ICD-9-CM coding practice	9
15	Quality control	9
16	Open source technology	9
17	Ruby	9
18	Software development	9
19	Structured query language	8
20	Resume processing	8
21	Python	8
22	Cloud Foundry	8
23	Data warehousing	7
24	Platform as a Service	7
25	Hadoop	7

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Cowlitz County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	96
2	Quality Assurance	96
3	Pediatrics	86
4	Sikorsky	78
5	Medical information	72
6	Bilingual	71
7	Quality control	68
8	Geriatrics	40
9	Preventive maintenance	39
10	Food preparation	34
11	Critical care	31
12	Technical support	31
13	Behavioral health	27
14	Customer relationship management	25
15	IEA Software Emerald	23
16	Big Data	22
17	Structured query language	21
18	VMware	21
19	Bilingual Spanish	19
20	Instrumentation	19
21	Salesforce CRM SFDC	17
22	Maintenance repairs	17
23	Application development	17
24	Accounts Receivable	16
25	Software development	16

Top 25 hard skills

Douglas County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Instrumentation	22
2	Technical support	20
3	Bilingual	18
4	Quality Assurance	13
5	Low-level processor architecture	9
6	Search Engine Marketing	9
7	Computational Fluid Dynamics	9
8	Data mining	9
9	Multilingual	7
10	Asset protection	7
11	National Instruments LabVIEW	6
12	Python	6
13	Cost accounting	6
14	Food preparation	6
15	Drug testing	5
16	Freight forwarding	5
17	Resume processing	4
18	Channel partners	3
19	Labor and Delivery	3
20	Financial accounting	3
21	Quality control	3
22	Work order	2
23	WordPress	2
24	Material Handling	2
25	Hewlett-Packard UniX	2

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Ferry County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Labor and Delivery	5
2	Speech recognition	4
3	Rural Utility Service	4
4	Quality control	3
5	Technical support	2
6	Spreadsheet software	2
7	Time and attendance	2
8	Quality Assurance	1
9	Accounting software	1
10	Electronic fare payment system	1
11	Presentation software	1
12	Technical writing	1
13	Adobe Photoshop	1
14	Preventive maintenance	1
15	Microsoft Access	1

Top 25 hard skills

Franklin County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	115
2	Bilingual Spanish	42
3	Geriatrics	33
4	Preventative maintenance inspections	29
5	Quality Assurance	26
6	Lawn care	26
7	Behavioral health	23
8	Quality control	22
9	Food preparation	21
10	Electrical systems	14
11	Database software	13
12	Customer relationship management	13
13	Drug testing	13
14	Accept responsibility	13
15	Work order	12
16	SAP Crystal Reports	11
17	Structured query language	11
18	Lean Manufacturing	11
19	Resume processing	10
20	Preventive maintenance	10
21	Accounts payable	10
22	Technical support	10
23	Application support	9
24	Cyber security	9
25	Accounts Receivable	9

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Garfield County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	LawFirm Software Loan Origination Software	6
2	Resume processing	3
3	Geriatrics	2
4	Time and attendance	1
5	Labor and Delivery	1
6	Computer Aided Design	1
7	Instrumentation	1
8	Technical support	1
9	Microsoft SharePoint	1
10	Project execution	1
11	Medical information	1
12	Patient Electronic Medical Record	1
13	Pediatrics	1
14	Mortgage lending	1

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Grant County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	126
2	Patient Electronic Medical Record	89
3	Medical information	79
4	Quality Assurance	76
5	Food preparation	43
6	Quality control	37
7	Technical support	34
8	Preventative maintenance inspections	33
9	Bilingual Spanish	29
10	Geriatrics	29
11	Lean Manufacturing	26
12	LawFirm Software Loan Origination Software	25
13	Crisis intervention techniques	24
14	Behavioral health	24
15	VMware	23
16	ICD-10 / ICD-9	21
17	Big Data	21
18	Pediatrics	19
19	Preventive maintenance	17
20	Accounts payable	17
21	Accounts Receivable	16
22	Drug testing	16
23	Reliability Centered Maintenance	15
24	Application development	15
25	User Experience design	14

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Grays Harbor County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	155
2	Medical information	149
3	Quality Assurance	62
4	Bilingual	55
5	Pediatrics	41
6	Technical support	36
7	Quality control	35
8	Big Data	35
9	VMware	33
10	ICD-10 / ICD-9	29
11	Application development	25
12	Geriatrics	22
13	Food preparation	22
14	Salesforce CRM SFDC	22
15	Customer relationship management	22
16	Relational Database Management System	22
17	Bilingual Spanish	21
18	Behavioral health	20
19	Software development	20
20	Structured query language	19
21	Ruby	18
22	Open source technology	18
23	Python	17
24	Cloud Foundry	17
25	ICD-9-CM coding practice	17

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Island County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Diagnostic image review	21
2	Bilingual	20
3	Quality Assurance	18
4	Food preparation	13
5	Multilingual	12
6	Network Attached Storage	12
7	Electronic Health Record	11
8	Quality control	11
9	Behavioral health	11
10	Drug testing	11
11	Electrical systems	10
12	Labor and Delivery	9
13	Geriatrics	9
14	Customer relationship management	8
15	Freight forwarding	8
16	Bilingual Spanish	8
17	Preventative maintenance inspections	7
18	Accounts payable	7
19	Local Area Network	7
20	Wide Area Network	7
21	Emergency room	7
22	Human Resources Management System	6
23	Application support	6
24	MEDITECH	6
25	Critical care	6

Top 25 hard skills

Jefferson County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Medical information	73
2	Patient Electronic Medical Record	72
3	Quality Assurance	59
4	Internal audit	39
5	Big Data	27
6	VMware	26
7	Salesforce CRM SFDC	24
8	Pediatrics	23
9	Quality control	21
10	Application development	20
11	Diagnostic image review	16
12	Technical support	16
13	Open source technology	16
14	Data warehousing	16
15	Bilingual	14
16	Software as a Service	13
17	Technical sales	13
18	Structured query language	12
19	Python	12
20	Customer relationship management	12
21	Relational Database Management System	12
22	Emergency room	11
23	Linux	11
24	Software development	11
25	Cloud Foundry	10

Top 25 hard skills

King County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Software development	14,316
2	Java	11,612
3	Structured query language	10,766
4	Quality Assurance	7,689
5	Linux	7,342
6	Web services	6,920
7	C-sharp	6,108
8	JavaScript	5,837
9	User Experience design	5,314
10	Python	5,216
11	Systems Development Life Cycle	5,081
12	Amazon Web Services	4,925
13	UNIX	4,767
14	Customer relationship management	4,740
15	Practical Extraction and Reporting Language	4,621
16	Distributed system	4,242
17	Cloud Computing	4,133
18	Technical support	3,982
19	Hypertext markup language	3,913
20	Cascading Style Sheets	3,717
21	Big Data	3,520
22	Microsoft SharePoint	3,465
23	C/C++	3,291
24	Microsoft SQL Server	3,222
25	Ruby	3,143

Top 25 hard skills

Kitsap County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	200
2	Quality control	132
3	Pediatrics	124
4	Behavioral health	123
5	Patient Electronic Medical Record	103
6	Technical support	103
7	Food preparation	93
8	Bilingual	89
9	Microsoft SharePoint	87
10	Information assurance	84
11	Software development	82
12	Structured query language	74
13	Drug testing	73
14	Systems Integration	70
15	Electrical systems	61
16	Crisis intervention techniques	60
17	Computer Aided Design	60
18	Cyber security	58
19	Customer relationship management	57
20	Linux	53
21	Preventive maintenance	52
22	Preventative maintenance inspections	51
23	System administration	51
24	Equipment Maintenance	50
25	Geriatrics	49

Top 25 hard skills

Kittitas County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	146
2	Medical information	145
3	Pediatrics	53
4	Quality Assurance	42
5	Food preparation	36
6	VMware	32
7	Technical support	31
8	Big Data	30
9	Geriatrics	28
10	IBM WebSphere MQSeries	24
11	Website development / programming	24
12	Customer relationship management	24
13	Property Management System	23
14	Bilingual	23
15	Quality control	23
16	Application development	21
17	Oracle PeopleSoft	20
18	Structured query language	20
19	Software development	20
20	Management information systems	19
21	Software as a Service	19
22	Java	19
23	Salesforce CRM SFDC	19
24	Data warehousing	18
25	Relational Database Management System	18

Top 25 hard skills

Klickitat County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Medical information	146
2	Patient Electronic Medical Record	146
3	Big Data	51
4	VMware	49
5	Application development	40
6	Salesforce CRM SFDC	40
7	Pediatrics	39
8	Quality Assurance	35
9	Diagnostic image review	35
10	Technical support	34
11	Software as a Service	30
12	Data warehousing	29
13	Structured query language	29
14	Open source technology	28
15	Software development	26
16	Relational Database Management System	26
17	Python	24
18	Quality control	23
19	Technical sales	22
20	ICD-10 / ICD-9	21
21	Cloud Foundry	21
22	Customer relationship management	21
23	Linux	21
24	Behavioral health	20
25	Platform as a Service	19

Top 25 hard skills

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Lewis County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	91
2	Medical information	73
3	Pediatrics	63
4	Food preparation	62
5	Preventive maintenance	36
6	Geriatrics	35
7	Bilingual	32
8	Quality Assurance	31
9	Technical support	29
10	Environmental safety	26
11	Diagnostic image review	23
12	Bilingual Spanish	22
13	VMware	22
14	Emergency room	21
15	Behavioral health	20
16	Customer relationship management	19
17	Big Data	19
18	Equipment Maintenance	18
19	Quality control	17
20	Linux	16
21	Salesforce CRM SFDC	15
22	Preventative maintenance inspections	15
23	Structured query language	14
24	Cardiac telemetry	14
25	Cardiac care	14

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Lincoln County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bills of lading	6
2	Speech recognition	4
3	Quality control	4
4	Bilingual	3
5	Patient Electronic Medical Record	3
6	Check processing	2
7	Labor and Delivery	2
8	Electronic fare payment system	2
9	Technical support	1
10	Food preparation	1
11	Traffic control	1
12	Water treatment	1
13	Artificial insemination	1
14	Android	1
15	Website development / programming	1
16	Yahoo Flickr	1
17	Preventive maintenance	1
18	Accounting software	1
19	Adobe Photoshop	1
20	Incident Command System	1
21	Drug development process	1
22	Medical information	1
23	Big Data	1
24	Application architecture	1
25	OpenStack cloud computing	1

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Mason County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	21
2	Bilingual	17
3	Equipment Maintenance	16
4	Diagnostic image review	16
5	Quality Assurance	9
6	Quality control	9
7	Preventative maintenance inspections	9
8	Behavioral health	7
9	Pediatrics	6
10	Emergency room	5
11	Labor and Delivery	5
12	Drug testing	5
13	Critical care	5
14	Preventive maintenance	5
15	Material Handling	4
16	Bilingual Spanish	4
17	Electronic fare payment system	4
18	Machine maintenance	4
19	Electrical systems	4
20	Lawn care	3
21	Medical-Surgical Nursing	3
22	Crisis intervention techniques	3
23	Retail merchandising	3
24	UNIX	2
25	Incident Command System	2

Top 25 hard skills

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Okanogan County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	49
2	Medical information	46
3	Bilingual	28
4	Quality control	23
5	Bilingual Spanish	22
6	Pediatrics	19
7	Technical support	15
8	Quality Assurance	13
9	VMware	12
10	Big Data	12
11	Multilingual	10
12	Spreadsheet software	9
13	Retail merchandising	8
14	Labor and Delivery	8
15	ICD-10 / ICD-9	8
16	Customer relationship management	8
17	Salesforce CRM SFDC	8
18	Ruby	8
19	Microsoft Office Visio	7
20	Lean Manufacturing	7
21	LawFirm Software Loan Origination Software	7
22	Human Resources Management System	6
23	User Experience design	6
24	Good Manufacturing Practice	6
25	Preventive maintenance	6

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Pacific County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	33
2	Internal audit	28
3	Geriatrics	10
4	Quality control	10
5	Patient Electronic Medical Record	10
6	Emergency room	6
7	Process controls	6
8	Labor and Delivery	6
9	Big Data	6
10	Accounts payable	5
11	Medical information	5
12	Multilingual	4
13	Pediatrics	4
14	Technical support	4
15	Relational Database Management System	4
16	Java	4
17	Food preparation	3
18	Bilingual Spanish	3
19	Preventive maintenance	3
20	Preventative maintenance inspections	3
21	Drug testing	3
22	Hyperion	3
23	General ledger Software	3
24	Python	3
25	Software development	3

Top 25 hard skills

Pend Oreille County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Medical information	73
2	Patient Electronic Medical Record	72
3	Big Data	26
4	VMware	26
5	Salesforce CRM SFDC	20
6	Application development	19
7	Technical support	19
8	Pediatrics	17
9	Quality Assurance	17
10	Data warehousing	15
11	Open source technology	15
12	Software as a Service	13
13	Structured query language	13
14	Technical sales	12
15	Software development	12
16	Quality control	12
17	Relational Database Management System	12
18	Python	11
19	Linux	11
20	Customer relationship management	10
21	Cloud Foundry	10
22	Platform as a Service	9
23	Ruby	9
24	Hadoop	9
25	Practical Extraction and Reporting Language	9

Top 25 hard skills

Pierce County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	1,012
2	Pediatrics	843
3	Quality control	776
4	Critical care	706
5	Bilingual	594
6	Behavioral health	492
7	Patient Electronic Medical Record	433
8	Security administration	345
9	Technical support	315
10	Geriatrics	302
11	Food preparation	286
12	Epic software	271
13	Instrumentation	259
14	Preventative maintenance inspections	235
15	Preventive maintenance	230
16	Drug testing	227
17	Software development	191
18	Bilingual Spanish	186
19	Application development	185
20	Emergency room	183
21	Immunology	182
22	Medical information	177
23	Accounts payable	177
24	Customer relationship management	176
25	Structured query language	175

Top 25 hard skills

San Juan County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Investment banking	12
2	Investment Management	12
3	Quality control	10
4	User Experience design	9
5	Patient Electronic Medical Record	8
6	Diagnostic image review	7
7	Epic software	7
8	Sterilization	6
9	Point-of-Care Testing	4
10	Telephone triage	4
11	Asset protection	4
12	Food preparation	4
13	Cleaning rugs / carpets	4
14	Multilingual	3
15	Pediatrics	3
16	Internal audit	3
17	Instrumentation	2
18	Adobe InDesign	2
19	Technical support	2
20	Excavators	1
21	Electrical repairs	1
22	Labor and Delivery	1
23	Quality Assurance	1
24	Maintenance repairs	1
25	Human Resources Management System	1

Top 25 hard skills

Skagit County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	120
2	Bilingual	113
3	Quality Assurance	83
4	Behavioral health	81
5	Bilingual Spanish	76
6	Medical information	75
7	Quality control	60
8	Food preparation	55
9	Pediatrics	49
10	Technical support	49
11	Marketing and Sales	48
12	Diagnostic image review	47
13	Instrumentation	44
14	Excavators	43
15	Software development	41
16	Geriatrics	35
17	Preventive maintenance	34
18	Multilingual	33
19	User Experience design	33
20	Preventative maintenance inspections	32
21	Electrical systems	31
22	Investment Management	26
23	Critical care	25
24	Pharmacy Benefit Management	24
25	Drug testing	24

Top 25 hard skills

Skamania County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	32
2	Medical information	32
3	Quality Assurance	18
4	Big Data	16
5	Software development	15
6	VMware	15
7	Technical support	13
8	Structured query language	12
9	Open source technology	11
10	Application development	11
11	Python	10
12	Data warehousing	10
13	Linux	10
14	Software as a Service	10
15	Salesforce CRM SFDC	10
16	Web services	10
17	JavaScript	8
18	Java	8
19	Technical sales	8
20	Quality control	8
21	Platform as a Service	7
22	ICD-9-CM coding practice	7
23	Website development / programming	7
24	LawFirm Software Loan Origination Software	6
25	Relational Database Management System	6

Top 25 hard skills

Snohomish County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Electronic Medical Record (EMR) systems	904
2	Patient Electronic Medical Record	799
3	Bilingual	635
4	Epic software	625
5	Quality Assurance	617
6	Quality control	462
7	Pediatrics	379
8	Lean Manufacturing	341
9	Technical support	291
10	Diagnostic image review	280
11	Geriatrics	261
12	Food preparation	235
13	Marketing and Sales	220
14	Structured query language	213
15	Preventative maintenance inspections	212
16	Software development	211
17	Behavioral health	204
18	Customer relationship management	196
19	User Experience design	186
20	Bilingual Spanish	171
21	Drug testing	153
22	Preventive maintenance	151
23	Systems Development Life Cycle	144
24	Multilingual	143
25	Application development	141

Top 25 hard skills

Spokane County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Pediatrics	488
2	Quality Assurance	450
3	Critical care	436
4	Technical support	371
5	Bilingual	296
6	Behavioral health	279
7	Quality control	274
8	Customer relationship management	239
9	Patient Electronic Medical Record	231
10	Food preparation	229
11	Geriatrics	200
12	Preventative maintenance inspections	183
13	Accounts Receivable	169
14	Structured query language	149
15	Preventive maintenance	128
16	Medical information	126
17	Accounts payable	118
18	Linux	113
19	Private Practice	113
20	Salesforce CRM SFDC	110
21	Drug testing	110
22	Bilingual Spanish	103
23	Robotic surgery	100
24	Software development	100
25	Pharmaceutical sales	97

Top 25 hard skills

Stevens County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	78
2	Medical information	73
3	Emergency room	30
4	Quality Assurance	26
5	Pediatrics	25
6	Big Data	23
7	VMware	23
8	Technical support	22
9	Geriatrics	21
10	Salesforce CRM SFDC	18
11	Application development	18
12	Quality control	14
13	Data warehousing	13
14	Structured query language	13
15	Open source technology	12
16	Software development	11
17	Python	11
18	Relational Database Management System	11
19	Technical sales	10
20	Software as a Service	10
21	ICD-10 / ICD-9	10
22	Cloud Foundry	10
23	Customer relationship management	10
24	Web services	9
25	Java	9

Top 25 hard skills

Thurston County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Behavioral health	926
2	Quality Assurance	504
3	Technical support	352
4	Structured query language	283
5	Microsoft SQL Server	238
6	Software development	234
7	Microsoft SharePoint	224
8	Application development	211
9	Quality control	189
10	Bilingual	186
11	Microsoft .NET Framework	183
12	C-sharp	172
13	Pediatrics	161
14	Patient Electronic Medical Record	156
15	Enterprise Services	147
16	Customer relationship management	135
17	Microsoft Office Visio	129
18	Systems Development Life Cycle	128
19	JavaScript	118
20	Food preparation	116
21	Microsoft Visual Studio	112
22	Java	108
23	Microsoft ASP.NET	107
24	Relational Database Management System	105
25	Web services	104

Top 25 hard skills

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Wahkiakum County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Preventative maintenance inspections	2
2	Preventive maintenance	2
3	Labor and Delivery	1
4	IBM Lotus Notes	1
5	ESRI ArcMap	1
6	High-net-worth individual	1
7	Investment Management	1
8	Intuit QuickBooks	1

Top 25 hard skills

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Walla Walla County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	87
2	Medical information	75
3	Bilingual	62
4	Pediatrics	56
5	Behavioral health	53
6	Quality control	40
7	Quality Assurance	29
8	Food preparation	23
9	Resume processing	23
10	Bilingual Spanish	23
11	Technical support	21
12	ICD-10 / ICD-9	19
13	Critical care	18
14	Big Data	17
15	Microsoft Windows	17
16	VMware	17
17	20/20 software	16
18	User Experience design	16
19	Customer relationship management	15
20	Preventative maintenance inspections	15
21	Private Practice	15
22	Salesforce CRM SFDC	13
23	Software development	13
24	Material Handling	12
25	Crisis intervention techniques	12

Top 25 hard skills

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Whatcom County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	230
2	Quality Assurance	201
3	Medical information	118
4	Pediatrics	115
5	Bilingual	109
6	Technical support	80
7	Quality control	79
8	Sterilization	78
9	Microsoft Internet Explorer	74
10	Internal audit	62
11	Behavioral health	62
12	Food preparation	55
13	Drug testing	50
14	Preventative maintenance inspections	45
15	Bilingual Spanish	43
16	Investment Management	43
17	Diagnostic image review	42
18	Asset protection	42
19	Critical care	40
20	Laboratory Information System	39
21	Telephone triage	39
22	User Experience design	38
23	Marketing and Sales	37
24	Geriatrics	36
25	Application development	36

Top 25 hard skills

Whitman County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Drug testing	78
2	Medical information	74
3	Patient Electronic Medical Record	74
4	Power system modeling	70
5	Technical support	56
6	Structured query language	39
7	Bilingual	35
8	Diagnostic image review	33
9	Quality Assurance	32
10	Pediatrics	29
11	Python	29
12	Linux	27
13	Quality control	26
14	C-sharp	24
15	JavaScript	23
16	Application development	22
17	Food preparation	22
18	Geriatrics	22
19	Molecular biology	22
20	Relational Database Management System	21
21	Practical Extraction and Reporting Language	21
22	Big Data	21
23	Animal health	20
24	VMware	20
25	Java	20

Top 25 hard skills

Yakima County, March 1, 2015 through July 2, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	370
2	Behavioral health	347
3	Quality Assurance	171
4	Patient Electronic Medical Record	170
5	Medical information	146
6	Bilingual Spanish	141
7	Quality control	102
8	Pediatrics	85
9	Technical support	78
10	Food preparation	67
11	Geriatrics	63
12	Customer relationship management	60
13	Preventative maintenance inspections	48
14	Drug testing	41
15	Multilingual	38
16	Preventive maintenance	35
17	VMware	35
18	Utilization review	33
19	Big Data	33
20	Accounts payable	33
21	ICD-10 / ICD-9	33
22	Asset protection	32
23	Investment Management	31
24	Electrical systems	31
25	Crisis intervention techniques	30