

Top 25 hard skills

Washington state and counties, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Washington state, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Software development	16,620
2	Quality Assurance	13,359
3	Java	13,083
4	Structured query language	12,709
5	Application process	10,645
6	Linux	8,786
7	Web services	7,648
8	Bilingual	7,382
9	Technical support	7,245
10	C-sharp	7,072
11	JavaScript	6,960
12	Customer relationship management	6,842
13	User Experience design	6,644
14	Pediatrics	6,290
15	Python	6,165
16	Systems Development Life Cycle	6,111
17	Quality control	5,917
18	Drug testing	5,889
19	Patient Electronic Medical Record	5,828
20	UNIX	5,670
21	Amazon Web Services	5,320
22	Practical Extraction and Reporting Language	5,143
23	Microsoft SharePoint	5,112
24	Hypertext markup language	4,784
25	Cloud Computing	4,653

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Adams County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Good Manufacturing Practice	67
2	Bilingual Spanish	28
3	Quality control	22
4	Preventative maintenance inspections	19
5	Bilingual	19
6	Geriatrics	14
7	Quality Assurance	12
8	Application process	11
9	Instrumentation	11
10	Hemodialysis	9
11	Patient Electronic Medical Record	9
12	Public accounting	9
13	LawFirm Software Loan Origination Software	8
14	Food preparation	8
15	Statistical process control	7
16	Electrical systems	6
17	Accounts payable	6
18	Rockwell Software	6
19	Business sales	5
20	ICD-10 / ICD-9	5
21	Freight forwarding	5
22	Accounting software	4
23	General ledger Software	4
24	Pediatrics	4
25	Quality Systems	3

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Asotin County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Medical information	72
2	Patient Electronic Medical Record	72
3	Big Data	26
4	VMware	24
5	Quality Assurance	22
6	Diagnostic image review	22
7	Application development	20
8	Bilingual	19
9	Pediatrics	19
10	Technical support	19
11	Drug testing	17
12	Security administration	16
13	Data warehousing	16
14	Open source technology	15
15	Python	15
16	Salesforce CRM SFDC	14
17	Software development	14
18	Structured query language	14
19	Relational Database Management System	13
20	Quality control	12
21	Medical-Surgical Nursing	12
22	Software as a Service	11
23	Technical sales	11
24	Geriatrics	11
25	Customer relationship management	11

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Benton County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	255
2	Technical support	236
3	Bechtel Software SETROUTE	234
4	Bilingual	233
5	Drug testing	184
6	Instrumentation	141
7	Quality control	112
8	Software development	102
9	Patient Electronic Medical Record	94
10	Pediatrics	91
11	Medical information	87
12	Preventative maintenance inspections	80
13	Java	78
14	Structured query language	78
15	Python	78
16	Bilingual Spanish	76
17	Cyber security	75
18	Food preparation	75
19	Application process	70
20	Linux	63
21	JavaScript	56
22	Electrical systems	56
23	C-sharp	55
24	Microsoft SQL Server	55
25	Technical writing	54

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Chelan County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	171
2	Password management	157
3	Medical information	144
4	Quality Assurance	121
5	Bilingual	85
6	Pediatrics	57
7	ICD-10 / ICD-9	45
8	Epic software	44
9	Multilingual	41
10	Internal audit	39
11	Quality control	35
12	Food preparation	34
13	Drug testing	33
14	Technical support	32
15	VMware	28
16	Geriatrics	28
17	Big Data	27
18	Application process	26
19	Customer relationship management	24
20	Application development	23
21	Preventative maintenance inspections	23
22	Behavioral health	23
23	Preventive maintenance	21
24	Bilingual Spanish	21
25	Diagnostic image review	17

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Clallam County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Application process	84
2	Patient Electronic Medical Record	78
3	Medical information	72
4	Drug testing	63
5	AWS Glacier	59
6	Quality Assurance	53
7	Food preparation	43
8	Bilingual	29
9	Multilingual	22
10	Technical support	20
11	Big Data	19
12	ICD-10 / ICD-9	18
13	Pediatrics	18
14	VMware	17
15	Equipment Maintenance	17
16	Geriatrics	17
17	Behavioral health	16
18	Quality control	16
19	Software development	16
20	Python	15
21	Risk assessment	14
22	Critical care	13
23	Java	13
24	Application development	13
25	Open source technology	12

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Clark County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	523
2	Software development	362
3	Technical support	300
4	Bilingual	288
5	Microsoft SharePoint	286
6	Cyber security	279
7	Customer relationship management	264
8	Application process	244
9	Structured query language	228
10	Quality control	225
11	Microsoft Office Visio	224
12	Patient Electronic Medical Record	211
13	Pediatrics	209
14	User Experience design	201
15	Drug testing	192
16	JavaScript	191
17	Critical care	181
18	Linux	172
19	Microsoft SQL Server	172
20	Hypertext markup language	161
21	Big Data	157
22	Java	148
23	Accounts Receivable	145
24	Health Information Management	143
25	C-sharp	142

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Columbia County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	73
2	Medical information	72
3	Pediatrics	17
4	Big Data	16
5	Quality Assurance	14
6	VMware	14
7	Application development	11
8	Technical support	10
9	ICD-10 / ICD-9	10
10	Open source technology	9
11	ICD-9-CM coding practice	9
12	Software as a Service	8
13	Relational Database Management System	8
14	Ruby	8
15	Python	8
16	Software development	8
17	Customer relationship management	7
18	Data warehousing	7
19	Quality control	7
20	Hadoop	7
21	Cloud Foundry	7
22	Java	7
23	Structured query language	6
24	NoSQL	6
25	Platform as a Service	6

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Cowlitz County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Pediatrics	94
2	Sikorsky	92
3	Patient Electronic Medical Record	91
4	Quality Assurance	91
5	Bilingual	78
6	Quality control	70
7	Medical information	69
8	Application process	49
9	Preventive maintenance	41
10	Food preparation	39
11	Geriatrics	33
12	Technical support	31
13	Behavioral health	31
14	Critical care	29
15	Maintenance repairs	24
16	Customer relationship management	24
17	Instrumentation	24
18	Bilingual Spanish	23
19	Big Data	22
20	IEA Software Emerald	21
21	VMware	21
22	User Experience design	21
23	Structured query language	20
24	Application development	18
25	Software development	17

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Douglas County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Instrumentation	18
2	Technical support	16
3	Bilingual	15
4	Quality Assurance	10
5	Drug testing	8
6	Asset protection	8
7	Multilingual	7
8	Cost accounting	6
9	Food preparation	6
10	Application process	5
11	Low-level processor architecture	5
12	Search Engine Marketing	5
13	Computational Fluid Dynamics	5
14	National Instruments LabVIEW	5
15	Data mining	5
16	Python	5
17	Freight forwarding	5
18	Resume processing	3
19	Quality control	3
20	Labor and Delivery	3
21	Tax preparation	3
22	Financial accounting	3
23	Work order	2
24	WordPress	2
25	Channel partners	2

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Ferry County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Application process	12
2	Labor and Delivery	5
3	Speech recognition	4
4	Rural Utility Service	4
5	Drug testing	3
6	Quality control	3
7	Technical support	2
8	Spreadsheet software	2
9	Time and attendance	2
10	Quality Assurance	1
11	Accounting software	1
12	Work order	1
13	JD Edwards	1
14	Adobe Photoshop	1
15	Preventive maintenance	1
16	Electronic fare payment system	1
17	Microsoft Access	1

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Franklin County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	111
2	Application process	72
3	Drug testing	62
4	Bilingual Spanish	42
5	Geriatrics	35
6	Behavioral health	35
7	Quality control	28
8	Lawn care	25
9	Preventative maintenance inspections	24
10	Food preparation	23
11	Quality Assurance	21
12	Accept responsibility	14
13	Customer relationship management	13
14	Preventive maintenance	12
15	Pediatrics	12
16	Application support	11
17	Database software	11
18	SAP Crystal Reports	11
19	Structured query language	11
20	Work order	11
21	Resume processing	10
22	Electrical systems	10
23	Accounts payable	10
24	Tax preparation	9
25	Lean Manufacturing	8

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Garfield County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	LawFirm Software Loan Origination Software	5
2	Resume processing	5
3	Geriatrics	2
4	Application process	2
5	Instrumentation	2
6	Quality Assurance	2
7	Drug testing	2
8	Time and attendance	1
9	Labor and Delivery	1
10	Computer Aided Design	1
11	Presentation software	1
12	Database software	1
13	Technical writing	1
14	Medical surveillance	1
15	Equipment Maintenance	1
16	Pipe fitting	1
17	Water treatment	1
18	Traffic control	1
19	Technical support	1

Top 25 hard skills

Grant County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	138
2	Patient Electronic Medical Record	87
3	Medical information	77
4	Quality Assurance	70
5	Food preparation	44
6	Drug testing	38
7	Bilingual Spanish	35
8	Quality control	35
9	Geriatrics	34
10	Application process	33
11	Technical support	33
12	Preventative maintenance inspections	31
13	Lean Manufacturing	27
14	Crisis intervention techniques	26
15	Behavioral health	25
16	LawFirm Software Loan Origination Software	24
17	Pediatrics	24
18	ICD-10 / ICD-9	20
19	VMware	20
20	Reliability Centered Maintenance	19
21	Preventive maintenance	18
22	Accounts payable	17
23	Big Data	16
24	Accounts Receivable	15
25	Equipment Maintenance	15

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Grays Harbor County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	151
2	Medical information	141
3	Application process	73
4	Quality Assurance	58
5	Bilingual	52
6	Pediatrics	41
7	Drug testing	37
8	Technical support	35
9	Quality control	32
10	Big Data	31
11	VMware	29
12	ICD-10 / ICD-9	27
13	Behavioral health	23
14	Application development	23
15	Geriatrics	22
16	Food preparation	22
17	Bilingual Spanish	20
18	Ruby	18
19	Relational Database Management System	18
20	Software development	18
21	Preventative maintenance inspections	17
22	Python	17
23	Cloud Foundry	17
24	ICD-9-CM coding practice	17
25	Customer relationship management	16

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Island County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Diagnostic image review	27
2	Drug testing	22
3	Bilingual	21
4	Quality Assurance	14
5	Food preparation	14
6	Quality control	12
7	Multilingual	11
8	Network Attached Storage	11
9	Electrical systems	11
10	Behavioral health	11
11	Labor and Delivery	11
12	Electronic Health Record	10
13	Customer relationship management	10
14	Pediatrics	9
15	Marketing and Sales	9
16	Preventative maintenance inspections	8
17	Application process	8
18	Freight forwarding	8
19	Intrusion prevention system	8
20	Firewall	8
21	Equipment Maintenance	8
22	Critical care	7
23	Quality Systems	7
24	Medical-Surgical Nursing	7
25	Geriatrics	7

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Jefferson County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Medical information	72
2	Patient Electronic Medical Record	72
3	Quality Assurance	59
4	Internal audit	36
5	Big Data	27
6	VMware	25
7	Pediatrics	25
8	Diagnostic image review	22
9	Application development	21
10	Salesforce CRM SFDC	18
11	Bilingual	18
12	Quality control	18
13	Open source technology	17
14	Data warehousing	17
15	Technical support	14
16	Technical sales	13
17	Software as a Service	12
18	Structured query language	12
19	Python	12
20	Emergency room	11
21	Linux	11
22	Software development	11
23	Relational Database Management System	11
24	Master Data Management	10
25	Customer relationship management	10

Top 25 hard skills

King County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Software development	14,256
2	Java	11,559
3	Structured query language	10,629
4	Quality Assurance	7,621
5	Linux	7,313
6	Web services	6,739
7	C-sharp	6,102
8	JavaScript	5,843
9	Python	5,275
10	User Experience design	5,271
11	Systems Development Life Cycle	5,132
12	Amazon Web Services	5,030
13	Customer relationship management	4,895
14	UNIX	4,789
15	Practical Extraction and Reporting Language	4,563
16	Distributed system	4,271
17	Application process	4,188
18	Cloud Computing	4,183
19	Technical support	4,012
20	Hypertext markup language	3,850
21	Cascading Style Sheets	3,681
22	Big Data	3,540
23	Microsoft SharePoint	3,538
24	Microsoft SQL Server	3,262
25	Ruby	3,164

Top 25 hard skills

Kitsap County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Application process	219
2	Quality Assurance	194
3	Drug testing	171
4	Pediatrics	135
5	Quality control	128
6	Behavioral health	123
7	Patient Electronic Medical Record	105
8	Technical support	104
9	Food preparation	99
10	Microsoft SharePoint	90
11	Bilingual	86
12	Software development	80
13	Information assurance	80
14	Crisis intervention techniques	72
15	Structured query language	69
16	Systems Integration	65
17	Electrical systems	62
18	Computer Aided Design	62
19	Cyber security	59
20	Customer relationship management	58
21	Preventative maintenance inspections	54
22	Linux	54
23	Equipment Maintenance	53
24	Microsoft Office Visio	50
25	Preventive maintenance	49

Top 25 hard skills

Kittitas County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Application process	164
2	Patient Electronic Medical Record	134
3	Medical information	132
4	Pediatrics	53
5	Quality Assurance	40
6	Food preparation	38
7	Geriatrics	30
8	Oracle PeopleSoft	29
9	Technical support	29
10	VMware	28
11	Big Data	27
12	Bilingual	26
13	IBM WebSphere MQSeries	24
14	Website development / programming	23
15	Property Management System	22
16	Application development	21
17	Quality control	20
18	Java	19
19	Management information systems	18
20	Customer relationship management	18
21	ICD-10 / ICD-9	17
22	Structured query language	17
23	Data warehousing	17
24	ICD-9-CM coding practice	17
25	Software as a Service	17

Top 25 hard skills

Klickitat County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	146
2	Medical information	144
3	Big Data	52
4	VMware	49
5	Diagnostic image review	47
6	Pediatrics	43
7	Application development	41
8	Technical support	36
9	Data warehousing	32
10	Open source technology	32
11	Quality Assurance	32
12	Salesforce CRM SFDC	31
13	Software as a Service	28
14	Structured query language	25
15	Software development	24
16	Technical sales	24
17	Quality control	23
18	Relational Database Management System	22
19	Python	22
20	Behavioral health	20
21	Cloud Foundry	20
22	Customer relationship management	19
23	Linux	19
24	Bilingual	19
25	Java	19

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Lewis County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	97
2	Medical information	72
3	Food preparation	70
4	Pediatrics	58
5	Application process	51
6	Quality Assurance	37
7	Bilingual	35
8	Geriatrics	34
9	Preventive maintenance	32
10	Technical support	29
11	Bilingual Spanish	25
12	Emergency room	23
13	Drug testing	23
14	Diagnostic image review	23
15	VMware	22
16	Equipment Maintenance	20
17	Behavioral health	20
18	Environmental safety	19
19	Preventative maintenance inspections	19
20	Electrical systems	17
21	Quality control	17
22	Big Data	17
23	Customer relationship management	16
24	Cardiac telemetry	15
25	Cardiac care	15

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Lincoln County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bills of lading	7
2	Bilingual	5
3	Speech recognition	4
4	Quality control	3
5	Check processing	2
6	Patient Electronic Medical Record	2
7	Labor and Delivery	2
8	Electronic fare payment system	2
9	Technical support	1
10	Food preparation	1
11	Traffic control	1
12	Water treatment	1
13	Business sales	1
14	Artificial insemination	1
15	Microsoft Access	1
16	Microsoft SQL Server	1
17	SAP Crystal Reports	1
18	Project management software	1
19	Quality Assurance	1
20	Android	1
21	Yahoo Flickr	1
22	Website development / programming	1
23	Preventive maintenance	1
24	Accounting software	1
25	Adobe Photoshop	1

Top 25 hard skills

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Mason County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Application process	52
2	Drug testing	41
3	Diagnostic image review	22
4	Food preparation	19
5	Bilingual	16
6	Equipment Maintenance	11
7	Quality Assurance	9
8	Quality control	8
9	Preventative maintenance inspections	8
10	Pediatrics	8
11	Medical-Surgical Nursing	7
12	Preventive maintenance	7
13	Material Handling	5
14	Emergency room	5
15	Labor and Delivery	5
16	Behavioral health	5
17	Critical care	5
18	Bilingual Spanish	4
19	Event marketing	4
20	Electronic fare payment system	4
21	Electrical systems	4
22	General ledger Software	3
23	Lawn care	3
24	Cath lab	3
25	Crisis intervention techniques	3

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Okanogan County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	47
2	Medical information	45
3	Bilingual	24
4	Pediatrics	18
5	Quality control	17
6	Bilingual Spanish	17
7	Technical support	14
8	Application process	11
9	Quality Assurance	10
10	VMware	10
11	Big Data	10
12	Spreadsheet software	9
13	Retail merchandising	9
14	Labor and Delivery	9
15	ICD-10 / ICD-9	9
16	Drug testing	8
17	Multilingual	8
18	LawFirm Software Loan Origination Software	8
19	Microsoft Office Visio	7
20	Lean Manufacturing	7
21	Database software	6
22	ICD-9-CM coding practice	6
23	Good Manufacturing Practice	6
24	Preventative maintenance inspections	6
25	Preventive maintenance	6

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Pacific County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	33
2	Internal audit	29
3	Quality control	10
4	Geriatrics	9
5	Drug testing	8
6	Labor and Delivery	6
7	Emergency room	4
8	Accounts payable	4
9	Multilingual	4
10	Process controls	4
11	Application process	4
12	Food preparation	3
13	Bilingual Spanish	3
14	Preventive maintenance	3
15	Preventative maintenance inspections	3
16	Instrumentation	2
17	ServSafe	2
18	Simulation software	2
19	AutoCAD	2
20	General ledger Software	2
21	Patient Electronic Medical Record	2
22	Hyperion	2
23	Maintenance repairs	2
24	Behavioral health	2
25	Private Practice	1

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Pend Oreille County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Medical information	72
2	Patient Electronic Medical Record	72
3	Big Data	24
4	VMware	23
5	Application development	18
6	Pediatrics	17
7	Technical support	16
8	Quality Assurance	16
9	Salesforce CRM SFDC	15
10	Open source technology	14
11	Data warehousing	14
12	Structured query language	13
13	Software as a Service	12
14	Software development	12
15	Relational Database Management System	11
16	Python	11
17	Linux	11
18	Technical sales	10
19	Java	10
20	Cloud Foundry	10
21	Quality control	10
22	Platform as a Service	9
23	Ruby	9
24	Practical Extraction and Reporting Language	9
25	Hadoop	9

Top 25 hard skills

Pierce County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	943
2	Pediatrics	870
3	Quality control	696
4	Critical care	688
5	Bilingual	621
6	Drug testing	613
7	Behavioral health	500
8	Application process	491
9	Patient Electronic Medical Record	432
10	Security administration	353
11	Technical support	333
12	Geriatrics	312
13	Food preparation	278
14	Epic software	272
15	Preventative maintenance inspections	251
16	Preventive maintenance	250
17	Instrumentation	230
18	Medical-Surgical Nursing	211
19	Bilingual Spanish	199
20	Customer relationship management	192
21	Software development	188
22	Accounts Receivable	180
23	Medical information	173
24	Structured query language	173
25	Application development	171

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San Juan County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	9
2	Quality control	8
3	Investment banking	8
4	Investment Management	8
5	Sterilization	6
6	Epic software	5
7	Diagnostic image review	5
8	User Experience design	5
9	Point-of-Care Testing	4
10	Telephone triage	4
11	Asset protection	4
12	Food preparation	4
13	Cleaning rugs / carpets	4
14	Multilingual	3
15	Instrumentation	3
16	Pediatrics	3
17	Internal audit	3
18	Adobe InDesign	2
19	Accounts payable	2
20	Technical support	2
21	Excavators	1
22	Electrical repairs	1
23	Labor and Delivery	1
24	Information Management	1
25	Maintenance repairs	1

Top 25 hard skills

Skagit County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	114
2	Patient Electronic Medical Record	111
3	Behavioral health	100
4	Bilingual Spanish	99
5	Quality Assurance	82
6	Drug testing	76
7	Medical information	66
8	Application process	66
9	Food preparation	62
10	Diagnostic image review	59
11	Pediatrics	55
12	Quality control	54
13	Technical support	45
14	Instrumentation	45
15	Software development	41
16	Excavators	40
17	Powertrain	38
18	Marketing and Sales	38
19	Geriatrics	36
20	Medical-Surgical Nursing	34
21	Multilingual	31
22	Preventive maintenance	30
23	Asset protection	29
24	Electrical systems	29
25	User Experience design	28

Top 25 hard skills

Skamania County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	32
2	Medical information	32
3	Big Data	20
4	Quality Assurance	18
5	Software development	17
6	VMware	16
7	Structured query language	15
8	Open source technology	13
9	Python	13
10	Technical support	13
11	Application development	13
12	Drug testing	13
13	Data warehousing	12
14	Salesforce CRM SFDC	12
15	Java	12
16	Linux	11
17	Web services	11
18	Software as a Service	10
19	Technical sales	10
20	Platform as a Service	8
21	Machine learning techniques	8
22	JavaScript	8
23	Quality control	8
24	Cloud Computing	8
25	Master Data Management	7

Top 25 hard skills

Snohomish County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Electronic Medical Record (EMR) systems	840
2	Patient Electronic Medical Record	705
3	Quality Assurance	658
4	Bilingual	640
5	Epic software	585
6	Quality control	435
7	Drug testing	434
8	Pediatrics	382
9	Lean Manufacturing	321
10	Diagnostic image review	290
11	Technical support	285
12	Geriatrics	267
13	Food preparation	243
14	Software development	216
15	Structured query language	216
16	Customer relationship management	212
17	Behavioral health	208
18	Preventative maintenance inspections	205
19	User Experience design	193
20	Preventive maintenance	186
21	Bilingual Spanish	182
22	Application process	168
23	Electrical systems	161
24	Computer Aided Design	153
25	Multilingual	150

Top 25 hard skills

Spokane County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Pediatrics	487
2	Critical care	462
3	Quality Assurance	443
4	Application process	395
5	Technical support	361
6	Drug testing	330
7	Behavioral health	305
8	Bilingual	294
9	Quality control	261
10	Food preparation	248
11	Customer relationship management	234
12	Patient Electronic Medical Record	227
13	Geriatrics	210
14	Preventative maintenance inspections	172
15	Accounts Receivable	166
16	Bilingual Spanish	144
17	Structured query language	135
18	Preventive maintenance	129
19	Medical information	123
20	Accounts payable	122
21	Emergency room	112
22	Salesforce CRM SFDC	107
23	Linux	104
24	Electrical systems	98
25	Software development	94

Top 25 hard skills

Stevens County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	78
2	Medical information	72
3	Emergency room	28
4	Pediatrics	25
5	Technical support	25
6	Quality Assurance	24
7	Big Data	21
8	VMware	21
9	Geriatrics	20
10	Application process	19
11	Application development	17
12	Salesforce CRM SFDC	13
13	Data warehousing	13
14	Structured query language	12
15	Quality control	12
16	Medical-Surgical Nursing	12
17	Software development	11
18	Open source technology	11
19	Bilingual	10
20	Python	10
21	Java	9
22	Relational Database Management System	9
23	Technical sales	9
24	ICD-10 / ICD-9	9
25	Practical Extraction and Reporting Language	9

Top 25 hard skills

Thurston County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Application process	1,336
2	Behavioral health	877
3	Quality Assurance	538
4	Technical support	350
5	Drug testing	280
6	Structured query language	261
7	Software development	245
8	Microsoft SharePoint	229
9	Microsoft SQL Server	218
10	Application development	206
11	Quality control	179
12	Bilingual	176
13	Microsoft .NET Framework	171
14	Pediatrics	167
15	C-sharp	165
16	Patient Electronic Medical Record	156
17	Customer relationship management	156
18	Enterprise Services	149
19	Java	138
20	Food preparation	123
21	JavaScript	115
22	Systems Development Life Cycle	114
23	Microsoft Office Visio	112
24	Accounts Receivable	112
25	Microsoft Visual Studio	107

Top 25 hard skills

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Wahkiakum County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Preventative maintenance inspections	2
2	Preventive maintenance	2
3	Labor and Delivery	1
4	Intuit QuickBooks	1

Top 25 hard skills

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Walla Walla County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	89
2	Medical information	73
3	Bilingual	64
4	Application process	51
5	Pediatrics	51
6	Behavioral health	46
7	Drug testing	42
8	Quality control	38
9	Quality Assurance	32
10	Food preparation	24
11	Critical care	20
12	Technical support	19
13	Resume processing	18
14	Microsoft Windows	18
15	Preventative maintenance inspections	18
16	Big Data	16
17	Material Handling	16
18	20/20 software	16
19	Cath lab	16
20	Bilingual Spanish	16
21	VMware	16
22	ICD-10 / ICD-9	16
23	Security administration	15
24	Customer relationship management	15
25	User Experience design	14

Top 25 hard skills

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Whatcom County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	228
2	Application process	192
3	Quality Assurance	178
4	Drug testing	152
5	Medical information	117
6	Bilingual	113
7	Pediatrics	108
8	Sterilization	80
9	Quality control	80
10	Microsoft Internet Explorer	73
11	Technical support	72
12	Food preparation	61
13	Behavioral health	60
14	Internal audit	53
15	Preventative maintenance inspections	50
16	Bilingual Spanish	45
17	Asset protection	45
18	Investment Management	44
19	Diagnostic image review	41
20	Telephone triage	40
21	Critical care	40
22	Medical-Surgical Nursing	38
23	User Experience design	37
24	Marketing and Sales	37
25	Application development	36

Top 25 hard skills

Whitman County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Application process	311
2	Drug testing	122
3	Patient Electronic Medical Record	75
4	Medical information	73
5	Power system modeling	71
6	Technical support	56
7	Diagnostic image review	47
8	Structured query language	39
9	Bilingual	39
10	Pediatrics	34
11	Quality Assurance	31
12	Python	29
13	Linux	28
14	Operational improvement	28
15	Quality control	28
16	C-sharp	25
17	VMware	24
18	Food preparation	23
19	Application development	23
20	Practical Extraction and Reporting Language	23
21	Big Data	22
22	Geriatrics	21
23	Java	21
24	Microsoft SQL Server	20
25	Data warehousing	20

Top 25 hard skills

Yakima County, March 29, 2015 through July 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	389
2	Behavioral health	331
3	Patient Electronic Medical Record	169
4	Quality Assurance	167
5	Medical information	144
6	Bilingual Spanish	140
7	Application process	139
8	Drug testing	110
9	Quality control	93
10	Pediatrics	91
11	Technical support	72
12	Food preparation	66
13	Geriatrics	64
14	Customer relationship management	50
15	Preventative maintenance inspections	47
16	Data processing	43
17	Asset protection	38
18	Preventive maintenance	36
19	Multilingual	35
20	Crisis intervention techniques	34
21	Work order	34
22	Accounts payable	33
23	Electrical systems	32
24	ICD-10 / ICD-9	32
25	Utilization review	30