

Top 25 hard skills

Washington state and counties, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

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Washington state, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Software development	13,291
2	Structured query language	11,074
3	Quality Assurance	8,587
4	Java	8,352
5	C-sharp	7,155
6	JavaScript	6,198
7	Web services	5,580
8	Linux	5,005
9	Bilingual	4,549
10	User Experience design	4,495
11	Technical support	4,174
12	Microsoft SharePoint	4,122
13	Systems Development Lifecycle	4,074
14	Hypertext markup language	3,747
15	Microsoft SQL Server	3,665
16	Microsoft .NET Framework	3,630
17	Customer relationship management	3,574
18	UNIX	3,389
19	Quality control	3,296
20	Cascading Style Sheets	3,266
21	Adobe LifeCycle ES	2,983
22	Practical Extraction and Reporting Language	2,889
23	Graphical User Interface design	2,883
24	Pediatrics	2,855
25	Python	2,844

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Adams County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	19
2	Quality Assurance	12
3	Bilingual Spanish	12
4	Good Manufacturing Practice	10
5	Public accounting	8
6	Lean Manufacturing	7
7	Speech recognition	6
8	Process controls	5
9	Statistical process control	5
10	Geriatrics	5
11	Patient Electronic Medical Record	4
12	Accounts payable	4
13	Accounts Receivable	4
14	Face shields	3
15	Goggles	3
16	Immunology	3
17	Cost accounting	3
18	Electrical systems	3
19	User Experience design	3
20	Quality Systems	2
21	Critical care	2
22	Multi-line telephone systems	2
23	Asset protection	2
24	Psychological testing	2
25	Bills of lading	2

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Asotin County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Security administration	12
2	Food preparation	5
3	Preventative maintenance inspections	4
4	Geriatrics	4
5	Quality control	4
6	Project execution	3
7	Lawn care	3
8	Bilingual	3
9	Electronic fare payment system	3
10	LawFirm Software Loan Origination Software	2
11	Tanker trucks	2
12	Retail merchandising	2
13	Microsoft Visual Basic.NET	2
14	Cascading Style Sheets	2
15	Microsoft Visual Studio	2
16	Microsoft Visual Basic	2
17	Microsoft SQL Server	2
18	Microsoft Active Server Pages	2
19	JavaScript	2
20	Extensible markup language	2
21	Hypertext markup language	2
22	Structured query language	2
23	Application development	2
24	Systems Development Lifecycle	2
25	HTML5	2

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Benton County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Quality Assurance	149
2	Bilingual	135
3	Bechtel Software SETROUTE	135
4	Behavioral health	110
5	Instrumentation	103
6	Software development	85
7	Technical support	77
8	JavaScript	76
9	Quality control	76
10	Snakes	69
11	Bilingual Spanish	61
12	Java	60
13	Structured query language	57
14	Power system modeling	53
15	Python	49
16	The MathWorks MATLAB	44
17	Application development	43
18	Cyber security	43
19	C-sharp	42
20	Environmental safety	39
21	User Experience design	38
22	Spectroscopy	38
23	Linux	38
24	Geriatrics	38
25	High-Performance Cluster computers	37

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Chelan County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	54
2	Password management	40
3	Reservation software	27
4	Preventative maintenance inspections	25
5	Bilingual Spanish	24
6	Quality control	18
7	Quality Assurance	15
8	Multilingual	13
9	Technical support	12
10	Forklifts	11
11	Power system modeling	11
12	Network management	11
13	JavaScript	9
14	Pediatrics	9
15	Symantec Veritas	9
16	Microsoft SharePoint	9
17	Linux	9
18	ICD-10 / ICD-9	8
19	Paging systems	8
20	Two way radios	8
21	Storage Area Network	8
22	Public accounting	8
23	Geriatrics	8
24	Supervisory control and data acquisition	8
25	User Experience design	7

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Clallam County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Quality Assurance	32
2	Food preparation	22
3	Behavioral health	19
4	Equipment Maintenance	19
5	Bilingual	11
6	Diagnostic image review	10
7	Patient Electronic Medical Record	10
8	Crisis intervention techniques	10
9	Multilingual	8
10	Applied research	7
11	Energy management	6
12	Human Resources Management System	6
13	Technical support	6
14	Preventative maintenance inspections	5
15	LawFirm Software Loan Origination Software	5
16	Investment Management	5
17	Critical care	4
18	Blueprints	4
19	Jib cranes	4
20	Eye protection	4
21	Pneumatic grinders	4
22	Comealongs	4
23	Welding helmets	4
24	Protective clothing	4
25	Welding machines	4

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Clark County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Software development	367
2	Quality Assurance	318
3	Microsoft SharePoint	269
4	Cyber security	223
5	Structured query language	209
6	Microsoft Office Visio	204
7	Technical support	190
8	Symantec Veritas	189
9	Bilingual	171
10	Quality control	154
11	Health Information Management	143
12	JavaScript	143
13	Java	135
14	Microsoft SQL Server	134
15	C-sharp	131
16	Pediatrics	118
17	Microsoft .NET Framework	107
18	Epic software	96
19	Hypertext markup language	95
20	Patient Electronic Medical Record	92
21	Technical writing	89
22	Adobe LifeCycle ES	89
23	Application development	89
24	User Experience design	87
25	Relational Database Management System	85

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Columbia County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Artistic	8
2	Resume processing	7
3	Medical surveillance	5
4	Snakes	4
5	Water treatment	4
6	Technical support	2
7	Protective clothing	2
8	Quality Assurance	2
9	JD Edwards	2
10	IBM AS/400 - AS400	2
11	Document control	2
12	Electrical systems	1
13	Electrical distribution	1
14	Instrumentation	1
15	HR Pay system	1
16	Cable installation	1
17	Manlifts	1
18	Hoisting equipment	1
19	Tuggers	1
20	Equipment Maintenance	1
21	Electronic fare payment system	1

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Cowlitz County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Pediatrics	93
2	Geriatrics	63
3	Bilingual	47
4	Quality Assurance	36
5	Quality control	34
6	Sikorsky	28
7	Instrumentation	26
8	Patient Electronic Medical Record	26
9	Critical care	20
10	Laboratory Information Management System	18
11	Preventative maintenance inspections	18
12	IEA Software Emerald	15
13	Food preparation	14
14	Behavioral health	14
15	Process controls	13
16	Pallet jacks	13
17	Forklifts	13
18	Work order	13
19	Panel saws	12
20	Electric lifts	12
21	Paging systems	12
22	Crisis intervention techniques	11
23	Bilingual Spanish	11
24	Preventive maintenance	11
25	Technical support	11

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Douglas County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	13
2	Bilingual Spanish	6
3	Geriatrics	6
4	Quality Assurance	6
5	Resume processing	5
6	Storage Area Network	4
7	Linux	4
8	Pediatrics	4
9	Behavioral health	4
10	LawFirm Software Loan Origination Software	3
11	Help desk support	3
12	Ticketing system	3
13	Multilingual	3
14	Preventative maintenance inspections	3
15	Cardiac rehabilitation	3
16	Accept responsibility	3
17	Electronic fare payment system	3
18	Quality control	3
19	User Experience design	3
20	Food preparation	2
21	Spreadsheet software	2
22	Human Resources Management System	2
23	Epic software	2
24	Network switches	2
25	Database application	2

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Ferry County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Biometrics	9
2	Remote sensing	8
3	Global Positioning Satellite system	4
4	Group counseling	2
5	Electrical systems	2
6	Lawn mowers	1
7	Quality Assurance	1
8	Electrical repairs	1
9	Pipe fitting	1
10	Instrumentation	1
11	Electronic fare payment system	1
12	Microsoft Access	1
13	NEPA permitting	1

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Franklin County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	93
2	Behavioral health	59
3	Bilingual Spanish	36
4	Technical support	26
5	Quality control	25
6	Preventative maintenance inspections	20
7	Forklifts	13
8	Geriatrics	13
9	Lawn care	12
10	Marketing and Sales	12
11	Network management	11
12	Power system modeling	10
13	Quality Assurance	10
14	Accounts payable	9
15	Microsoft Forefront Identity Manager	9
16	Microsoft Windows	9
17	Accounts Receivable	8
18	Microsoft SharePoint	8
19	Software development	8
20	Supervisory control and data acquisition	8
21	Preventive maintenance	8
22	Work order	7
23	Diagnostic image review	7
24	Ticketing system	7
25	Customer relationship management	6

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Garfield County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Artistic	4
2	Electrical systems	3
3	Resume processing	2
4	Integrated marketing	1
5	Microsoft Access	1
6	Spreadsheet software	1
7	Oracle Database 11g	1
8	JD Edwards	1
9	IBM AS/400 - AS400	1
10	Document control	1

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Grant County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	59
2	Quality Assurance	34
3	Preventative maintenance inspections	34
4	Lean Manufacturing	28
5	Forklifts	22
6	Blueprints	21
7	Technical support	21
8	Bilingual Spanish	20
9	Power system modeling	18
10	Quality control	18
11	Work platforms	17
12	Food preparation	16
13	Preventive maintenance	12
14	Work order	12
15	Pallet jacks	12
16	SolidWorks CAD	11
17	Panel saws	11
18	Electric lifts	11
19	Paging systems	11
20	Water treatment	10
21	Process controls	10
22	Retail merchandising	10
23	Equipment Maintenance	10
24	Computer Aided Design	10
25	Supervisory control and data acquisition	9

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Grays Harbor County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Pediatrics	24
2	Bilingual	21
3	Quality control	16
4	Hemodialysis	10
5	Quality Assurance	9
6	Accept responsibility	8
7	Reservation software	8
8	Geriatrics	7
9	Preventative maintenance inspections	7
10	Patient Electronic Medical Record	4
11	Madrigal Soft Tools Delegator	4
12	LawFirm Software Loan Origination Software	4
13	Technical support	4
14	Equipment Maintenance	4
15	Forklifts	4
16	Oracle HRIS	4
17	Human Resource Information System	4
18	Tractor-trailers	3
19	Hand trucks	3
20	Automated inventory	3
21	Process controls	3
22	Behavioral health	3
23	Inventory software	3
24	Customer relationship management	3
25	Mortgage lending	3

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Island County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Quality Assurance	19
2	Quality control	16
3	Open Systems Interconnection	10
4	System administration	9
5	Enterprise Services	9
6	Information Technology Infrastructure Library	9
7	Bilingual	8
8	ISO 9001	7
9	Preventive maintenance	6
10	Hazard communication	5
11	Medical surveillance	5
12	Equipment Maintenance	5
13	Human Resources Management System	5
14	Labor and Delivery	5
15	Multilingual	5
16	Mortgage lending	4
17	Good Manufacturing Practice	4
18	Accounts payable	4
19	Advanced business application programming	4
20	Java	4
21	User Experience design	4
22	Geriatrics	4
23	Investment Management	4
24	Investment banking	4
25	Technical support	4

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Jefferson County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	12
2	Quality control	8
3	Preventative maintenance inspections	6
4	Madrigal Soft Tools Delegator	6
5	Quality Assurance	3
6	Food preparation	2
7	Technical support	2
8	Tanker trucks	2
9	Relational Database Management System	2
10	Multilingual	2
11	Hearing aids	1
12	Fire extinguishers	1
13	Diesel motors	1
14	Supervisory control and data acquisition	1
15	General ledger Software	1
16	Equipment Maintenance	1
17	Fund accounting	1
18	Software as a Service	1
19	Human Resources Management System	1
20	Critical care	1
21	Ambulatory Surgery	1
22	Time and attendance	1
23	Electronic fare payment system	1
24	Distributed Control Systems	1
25	Process controls	1

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King County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Software development	11,825
2	Structured query language	9,486
3	Java	7,362
4	C-sharp	6,608
5	Quality Assurance	5,587
6	Web services	5,063
7	JavaScript	5,038
8	Linux	4,171
9	User Experience design	3,827
10	Systems Development Lifecycle	3,495
11	Hypertext markup language	3,212
12	Microsoft SharePoint	3,118
13	Microsoft .NET Framework	3,061
14	Microsoft SQL Server	2,956
15	Cascading Style Sheets	2,870
16	UNIX	2,830
17	Customer relationship management	2,640
18	Graphical User Interface design	2,637
19	Practical Extraction and Reporting Language	2,629
20	Python	2,529
21	Technical support	2,471
22	Scrum agile methodology	2,451
23	Distributed system	2,428
24	Adobe LifeCycle ES	2,423
25	Microsoft Windows Azure	2,264

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Kitsap County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Quality Assurance	110
2	Pediatrics	68
3	Bilingual	67
4	Forklifts	64
5	Systems Integration	60
6	Pallet jacks	59
7	Paging systems	57
8	Electric lifts	57
9	Panel saws	57
10	Quality control	57
11	Technical support	54
12	Food preparation	43
13	Software development	36
14	Artistic	35
15	Preventative maintenance inspections	33
16	Crisis intervention techniques	31
17	Electrical systems	31
18	Equipment Maintenance	29
19	Medical surveillance	27
20	JavaScript	26
21	Instrumentation	25
22	Blueprints	24
23	Structured query language	24
24	Critical care	24
25	Geriatrics	24

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Kittitas County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Food preparation	25
2	Oracle PeopleSoft	23
3	Bilingual	16
4	Accounts payable	15
5	Website development / programming	12
6	Structured query language	12
7	Property Management System	12
8	Preventive maintenance	12
9	Maintenance repairs	11
10	Database software	11
11	Geriatrics	10
12	Technical support	9
13	Multilingual	9
14	Accounts Receivable	8
15	Pediatrics	8
16	Project coordination	7
17	Bilingual Spanish	7
18	Work order	7
19	Equipment Maintenance	6
20	Spreadsheet software	6
21	LawFirm Software Loan Origination Software	6
22	Human Resources Management System	6
23	Billing software	6
24	Management information systems	6
25	Microsoft SQL Server	5

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Klickitat County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Enterprise Resource Planning Software	7
2	Bilingual	6
3	Work order	6
4	Bilingual Spanish	6
5	LawFirm Software Loan Origination Software	5
6	General ledger Software	5
7	Lawson software	5
8	Microsoft SharePoint	5
9	Preventative maintenance inspections	5
10	Accounts payable	4
11	Maintenance repairs	4
12	Excavators	4
13	HR Pay system	3
14	Computer Aided Design	3
15	Aviation maintenance	3
16	WordPress	2
17	Hoppers	2
18	Straight trucks	2
19	Heavy trucks	2
20	Pup trailers	2
21	Technical support	2
22	Behavioral health	2
23	Plasma cutters	2
24	Arc welding equipment	2
25	Deltek Costpoint	2

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Lewis County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Pediatrics	48
2	Bilingual	23
3	Geriatrics	20
4	Bilingual Spanish	18
5	Electrical systems	18
6	Diagnostic image review	16
7	Patient Electronic Medical Record	16
8	Preventative maintenance inspections	15
9	Quality Assurance	14
10	Emergency room	14
11	Food preparation	13
12	Private Practice	12
13	Preventive maintenance	10
14	Equipment Maintenance	9
15	ICD-10 / ICD-9	9
16	LawFirm Software Loan Origination Software	9
17	Asset protection	8
18	Inspecting buildings	7
19	Barcode	7
20	Critical care	7
21	Work order	6
22	Accounts Receivable	6
23	Cardiac telemetry	6
24	Quality control	6
25	Environmental safety	6

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Lincoln County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	7
2	Quality Assurance	3
3	Customer relationship management	3
4	Tree trimming	2
5	Firewall	1
6	Linux	1
7	Microsoft .NET Framework	1
8	Microsoft Active Server Pages	1
9	Hypertext Preprocessor	1
10	UNIX	1
11	Oracle Solaris	1
12	Microsoft Internet Information Services	1
13	Sun Microsystems JavaServer Pages	1
14	Ethereal	1
15	Lightweight Directory Access Protocol	1
16	Virtual Private Network	1
17	Nessus	1
18	Network Mapper Nmap	1
19	Information security	1
20	National Institute of Standards and Technology	1
21	System architecture	1
22	TriZetto QNXT	1
23	System development	1
24	Electronic fare payment system	1
25	Geriatrics	1

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Mason County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	16
2	Equipment Maintenance	13
3	Quality control	9
4	Preventive maintenance	8
5	Food preparation	6
6	ICD-10 / ICD-9	5
7	Inventory management systems	5
8	Bilingual Spanish	5
9	Medical billing	4
10	Electrical systems	4
11	Forklifts	3
12	Electronic fare payment system	3
13	JavaScript	3
14	Risk assessment	3
15	Accounts payable	3
16	Instrumentation	3
17	Android	3
18	Pediatrics	3
19	Billing software	3
20	Trust accounting	2
21	Accounts Receivable	2
22	Blueprints	2
23	Digital cameras	2
24	Tanker trucks	2
25	Cleaning rugs / carpets	2

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Okanogan County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	18
2	Bilingual Spanish	15
3	Biometrics	15
4	Remote sensing	14
5	LawFirm Software Loan Origination Software	8
6	Spreadsheet software	8
7	Good Manufacturing Practice	8
8	Quality Assurance	8
9	Lean Manufacturing	7
10	SAP Business Objects - BOBJ	6
11	Quality control	6
12	General ledger Software	6
13	Human Resources Management System	5
14	Epic software	5
15	Microsoft Windows 2000	5
16	Multilingual	5
17	Enterprise Resource Planning Software	5
18	Structured query language	4
19	Data warehousing	4
20	Oracle HRIS	4
21	Java	4
22	Apple Safari	4
23	JavaScript	4
24	Microsoft Windows XP	4
25	Microsoft Windows Vista	4

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Pacific County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Reservation software	13
2	Two way radios	9
3	Quality control	8
4	Preventative maintenance inspections	7
5	Accounts payable	5
6	Switches	4
7	Hyperion	4
8	Preventive maintenance	4
9	Planers	3
10	Pneumatics systems	3
11	Rockwell Software	3
12	Process controls	3
13	Quality Assurance	3
14	Portable generators	2
15	Bucket trucks	2
16	Tree trimming	2
17	Bilingual	2
18	Non-conformances	1
19	Airbrake	1
20	Traffic control	1
21	Customer relationship management	1
22	Patient Electronic Medical Record	1
23	Electronic fare payment system	1

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Pend Oreille County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Preventive maintenance	3
2	Electrical systems	3
3	Preventative maintenance inspections	3
4	Quality Assurance	2
5	Food preparation	2
6	Quality control	1
7	Software Asset Management	1
8	Systems Integration	1
9	Dassault Systemes CATIA	1
10	Operational improvement	1
11	Security administration	1
12	Employee performance management system	1
13	Oracle Database 11g	1

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Pierce County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Quality Assurance	524
2	Pediatrics	454
3	Bilingual	362
4	Critical care	318
5	Quality control	304
6	Marketing and Sales	245
7	Behavioral health	227
8	Technical support	177
9	Preventative maintenance inspections	169
10	Forklifts	155
11	Application development	152
12	Structured query language	149
13	Geriatrics	146
14	Security administration	141
15	Preventive maintenance	131
16	Software development	128
17	Instrumentation	128
18	Patient Electronic Medical Record	122
19	Epic software	117
20	Pallet jacks	113
21	Resume processing	110
22	Accounts payable	105
23	Labor and Delivery	104
24	JavaScript	104
25	Food preparation	101

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San Juan County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Patient Electronic Medical Record	8
2	Epic software	8
3	Sterilization	4
4	Cleaning rugs / carpets	3
5	User Experience design	2
6	Investment banking	2
7	Investment Management	2
8	Multilingual	2
9	Critical care	2
10	Food preparation	2
11	Accept responsibility	2
12	Pediatrics	2
13	JavaScript	1
14	Human Resources Management System	1
15	Online advertising	1
16	Paging systems	1
17	Property Management System	1
18	Vacuum cleaners	1
19	Structured query language	1
20	Microsoft .NET Framework	1
21	UNIX	1
22	Supervisory control and data acquisition	1
23	Local Area Network	1
24	Transact-SQL	1
25	Java	1

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Skagit County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	70
2	Bilingual Spanish	58
3	Quality Assurance	52
4	Quality control	37
5	Pediatrics	34
6	Patient Electronic Medical Record	33
7	Software development	28
8	Preventative maintenance inspections	23
9	Forklifts	22
10	Food preparation	22
11	Instrumentation	21
12	Accounts Receivable	20
13	Pharmacy Benefit Management	20
14	Behavioral health	20
15	ICD-10 / ICD-9	17
16	Pallet jacks	15
17	Emergency room	15
18	Asset protection	14
19	Work order	14
20	Accounts payable	14
21	Panel saws	13
22	Electric lifts	13
23	Paging systems	13
24	Geriatrics	13
25	Technical support	13

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Skamania County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Food preparation	12
2	General ledger Software	4
3	Quality Assurance	4
4	Maintenance repairs	3
5	Statistical software	3
6	Constant Contact software	3
7	Property Management System	2
8	Equipment Maintenance	2
9	Preventative maintenance inspections	2
10	Customer relationship management	2
11	Rural Utility Service	1
12	Electronic fare payment system	1

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Snohomish County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Patient Electronic Medical Record	549
2	Electronic Medical Record (EMR) systems	476
3	Epic software	341
4	Quality Assurance	301
5	Bilingual	279
6	Lean Manufacturing	220
7	Quality control	210
8	Pediatrics	205
9	Technical support	168
10	JavaScript	164
11	Structured query language	127
12	Forklifts	122
13	Pallet jacks	117
14	Software development	114
15	Geriatrics	111
16	Customer relationship management	101
17	Quality Systems	101
18	Preventative maintenance inspections	101
19	Diagnostic image review	92
20	Food preparation	90
21	Paging systems	89
22	Electrical systems	89
23	Panel saws	88
24	Electric lifts	88
25	Computer Aided Design	83

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Spokane County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Critical care	328
2	Quality Assurance	218
3	Technical support	205
4	Pediatrics	186
5	Bilingual	169
6	JavaScript	153
7	Quality control	139
8	Customer relationship management	133
9	Structured query language	121
10	Preventative maintenance inspections	118
11	Patient Electronic Medical Record	98
12	Accounts Receivable	91
13	Geriatrics	85
14	Forklifts	82
15	Behavioral health	78
16	Software development	78
17	Food preparation	77
18	Preventive maintenance	76
19	Bilingual Spanish	68
20	Cardiac care	63
21	Private Practice	62
22	User Experience design	60
23	Accounts payable	58
24	Microsoft SQL Server	57
25	Electronic Medical Record (EMR) systems	54

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Stevens County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Laboratory Information System	9
2	Geriatrics	8
3	Equipment Maintenance	8
4	Quality control	8
5	Electrical systems	8
6	Private Practice	7
7	Labor and Delivery	7
8	Emergency room	6
9	Sterilization	6
10	Quality Assurance	5
11	Food preparation	5
12	Technical support	5
13	Preventative maintenance inspections	4
14	Computer Aided Design	3
15	Tanker trucks	3
16	Inventory software	3
17	Wildland fire engines	2
18	Autodesk AutoCAD	2
19	Spreadsheet software	2
20	Report development	2
21	Patient Electronic Medical Record	2
22	Hemodialysis	2
23	ICD-10 / ICD-9	2
24	Medical information	2
25	Electronic fare payment system	2

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Thurston County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Behavioral health	536
2	Structured query language	211
3	Quality Assurance	195
4	Customer relationship management	168
5	Technical support	143
6	Software development	139
7	Microsoft SQL Server	135
8	Bilingual	132
9	Java	132
10	Web services	109
11	Application development	107
12	JavaScript	106
13	Pediatrics	89
14	Microsoft .NET Framework	87
15	Linux	80
16	Relational Database Management System	70
17	Extensible markup language	67
18	C-sharp	65
19	Bilingual Spanish	63
20	Systems Development Lifecycle	60
21	IBM WebSphere	60
22	Microsoft Office Visio	59
23	Salesforce CRM SFDC	58
24	Microsoft SharePoint	56
25	Adobe LifeCycle ES	55

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Wahkiakum County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Preventative maintenance inspections	7
2	IBM Lotus Notes	4
3	ESRI ArcMap	4
4	Technical support	3
5	Backhoes	1
6	Harrows	1
7	Plows	1
8	Front end loaders	1
9	Sprayers	1

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Walla Walla County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Behavioral health	33
2	Bilingual	26
3	Critical care	24
4	Pediatrics	20
5	Quality control	18
6	Resume processing	17
7	Preventative maintenance inspections	15
8	Quality Assurance	15
9	Bilingual Spanish	13
10	Labor and Delivery	12
11	Preventive maintenance	11
12	Patient Electronic Medical Record	9
13	Private Practice	9
14	Emergency room	8
15	Epic software	8
16	Accounts Receivable	8
17	Technical support	8
18	Bills of lading	8
19	Snakes	7
20	Document control	7
21	Crisis intervention techniques	7
22	User Experience design	7
23	Computer Aided Design	6
24	Equipment Maintenance	6
25	Health Information Management	6

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Whatcom County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Quality Assurance	85
2	Bilingual	76
3	Patient Electronic Medical Record	76
4	Quality control	75
5	Pediatrics	55
6	JavaScript	52
7	Behavioral health	48
8	Technical support	42
9	Sterilization	39
10	Instrumentation	36
11	Structured query language	34
12	Accounts payable	29
13	Accounts Receivable	29
14	Artistic	27
15	Preventative maintenance inspections	27
16	Security administration	25
17	Microsoft SharePoint	24
18	Asset protection	23
19	Critical care	23
20	Autodesk AutoCAD	22
21	Forklifts	21
22	Microsoft Internet Explorer	20
23	Electronic fare payment system	20
24	Bilingual Spanish	20
25	Microsoft Office Visio	20

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Whitman County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Power system modeling	65
2	Operational improvement	42
3	Bilingual	28
4	Quality Assurance	20
5	Technical support	14
6	C-sharp	14
7	Linux	13
8	Equipment Maintenance	13
9	Python	13
10	Practical Extraction and Reporting Language	12
11	Preventative maintenance inspections	12
12	Structured query language	11
13	Accounts Receivable	10
14	Food preparation	10
15	Java	9
16	National Instruments LabVIEW	9
17	Quality control	9
18	ICD-10 / ICD-9	9
19	Scripting languages	8
20	Patient Electronic Medical Record	8
21	Management information systems	8
22	UNIX	7
23	JavaScript	7
24	Accounts payable	7
25	Embedded systems development	6

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Yakima County, April 2, 2014 through July 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	169
2	Behavioral health	145
3	Bilingual Spanish	81
4	Quality Assurance	77
5	Quality control	46
6	Preventative maintenance inspections	46
7	Geriatrics	30
8	Asset protection	28
9	Electrical systems	27
10	Preventive maintenance	26
11	Food preparation	26
12	Technical support	20
13	Patient Electronic Medical Record	20
14	JavaScript	18
15	Accounts payable	17
16	Pediatrics	17
17	Energy management	15
18	Accept responsibility	15
19	Accounts Receivable	14
20	Crisis intervention techniques	13
21	Electronic fare payment system	13
22	Work order	12
23	Computer diagnostic	12
24	Equipment Maintenance	12
25	Power system modeling	12