

## Top 25 hard skills

Washington state and counties, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Washington state, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Software development	15,999
2	Structured query language	13,615
3	Java	12,437
4	Quality Assurance	11,197
5	Web services	8,051
6	Linux	8,011
7	C-sharp	7,192
8	User Experience design	6,496
9	JavaScript	6,436
10	Technical support	6,059
11	Bilingual	5,928
12	Systems Development Lifecycle	5,578
13	UNIX	5,335
14	Pediatrics	5,135
15	Customer relationship management	5,003
16	Quality control	4,983
17	Practical Extraction and Reporting Language	4,781
18	Python	4,749
19	Hypertext markup language	4,537
20	Patient Electronic Medical Record	4,413
21	Microsoft SharePoint	4,381
22	Adobe LifeCycle ES	4,335
23	Amazon Web Services	4,332
24	Distributed system	4,150
25	Cascading Style Sheets	4,002

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Adams County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Good Manufacturing Practice	37
2	Bilingual Spanish	27
3	Bilingual	25
4	Public accounting	15
5	Preventative maintenance inspections	14
6	Process controls	12
7	Statistical process control	11
8	Quality Assurance	10
9	Electrical systems	9
10	Freight forwarding	8
11	Geriatrics	8
12	Tax preparation	6
13	Technical support	5
14	Patient Electronic Medical Record	5
15	Quality control	5
16	Hemodialysis	4
17	Instrumentation	4
18	Food preparation	3
19	Electrical repairs	3
20	Lean Manufacturing	3
21	Forklifts	3
22	Microsoft Active Directory	3
23	Microsoft Windows 2000	3
24	Behavioral health	3
25	Firewall	3

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Asotin County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Medical information	17
2	Geriatrics	15
3	Patient Electronic Medical Record	15
4	Security administration	14
5	Electronic fare payment system	10
6	Bilingual	10
7	Linux	9
8	Freight forwarding	8
9	Pediatrics	8
10	Check processing	7
11	LawFirm Software Loan Origination Software	7
12	JavaScript	7
13	Claims processing administration and management	6
14	Food preparation	6
15	Asynchronous JavaScript and XML	5
16	Application development	5
17	Power system modeling	4
18	Mortgage lending	4
19	Firewall	4
20	RedHat Enterprise Linux	4
21	jQuery	4
22	Quality Assurance	4
23	Structured query language	4
24	Hypertext markup language	4
25	Cascading Style Sheets	4

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Benton County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bechtel Software SETROUTE	228
2	Quality Assurance	210
3	Bilingual	195
4	Technical support	171
5	Instrumentation	139
6	Cyber security	99
7	Pediatrics	92
8	Structured query language	88
9	Java	87
10	Food preparation	85
11	Quality control	83
12	Marketing and Sales	79
13	Patient Electronic Medical Record	72
14	Software development	70
15	Geriatrics	67
16	Python	65
17	Bilingual Spanish	63
18	Medical information	61
19	Computer Aided Design	59
20	Linux	47
21	C-sharp	46
22	Technical writing	45
23	Adobe LifeCycle ES	44
24	Hypertext Preprocessor	42
25	Behavioral health	41

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Chelan County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Password management	113
2	Patient Electronic Medical Record	105
3	Medical information	87
4	Quality Assurance	83
5	Bilingual	79
6	Pediatrics	48
7	Epic software	33
8	ICD-10 / ICD-9	32
9	Bilingual Spanish	31
10	Food preparation	25
11	Preventive maintenance	24
12	Linux	23
13	Multilingual	22
14	Geriatrics	21
15	User Experience design	20
16	Structured query language	20
17	Technical support	19
18	Quality control	18
19	Preventative maintenance inspections	18
20	Maintenance software	17
21	Accounts payable	17
22	Diagnostic image review	16
23	Electronic fare payment system	15
24	Customer relationship management	15
25	Java	15

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Clallam County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	48
2	Equipment Maintenance	26
3	Quality Assurance	23
4	Multilingual	21
5	Human Resources Management System	17
6	Geriatrics	15
7	Bilingual	13
8	Accounts payable	12
9	Technical support	11
10	Retail merchandising	10
11	Microsoft Windows	9
12	LawFirm Software Loan Origination Software	8
13	Autodesk AutoCAD	8
14	Electronic fare payment system	8
15	Accounts Receivable	8
16	Patient Electronic Medical Record	7
17	Preventative maintenance inspections	7
18	Bilingual Spanish	7
19	Behavioral health	6
20	Nebulizers	6
21	Catheters	6
22	Risk assessment	6
23	Check processing	6
24	ICD-10 / ICD-9	6
25	Freight forwarding	6

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Clark County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	398
2	Technical support	321
3	Software development	287
4	Microsoft SharePoint	283
5	Microsoft Office Visio	254
6	Cyber security	238
7	Bilingual	233
8	Quality control	227
9	Structured query language	221
10	Health Information Management	181
11	Pediatrics	157
12	Patient Electronic Medical Record	156
13	Symantec Veritas	143
14	Epic software	143
15	Power system modeling	128
16	User Experience design	124
17	Customer relationship management	123
18	Critical care	120
19	Computer Aided Design	118
20	Technical writing	117
21	Java	117
22	Microsoft SQL Server	112
23	Voice over internet protocol systems	112
24	Hemodialysis	109
25	Geriatrics	105

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Columbia County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Medical information	44
2	Patient Electronic Medical Record	41
3	Pediatrics	16
4	Linux	8
5	Web services	6
6	Electronic fare payment system	5
7	JavaScript	4
8	RedHat Enterprise Linux	4
9	Java	4
10	Water treatment	4
11	Structured query language	4
12	Check processing	3
13	MySQL	3
14	Ruby	3
15	Adobe LifeCycle ES	3
16	UNIX	3
17	Performance testing	3
18	Instrumentation	3
19	Industrial water treatment	3
20	ICD-10 / ICD-9	3
21	Customer relationship management	3
22	HTML Abstraction Markup Language	2
23	Development Method DevOps	2
24	Web frameworks	2
25	CoffeeScript	2

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Cowlitz County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Pediatrics	126
2	Patient Electronic Medical Record	84
3	Quality control	79
4	Geriatrics	77
5	Sikorsky	75
6	Quality Assurance	75
7	Medical information	48
8	Food preparation	44
9	Bilingual	44
10	Technical support	29
11	Preventive maintenance	27
12	Behavioral health	27
13	Critical care	22
14	IEA Software Emerald	21
15	Process controls	20
16	Health Information Management	18
17	Microsoft Windows	18
18	Instrumentation	17
19	Freight forwarding	16
20	ICD-10 / ICD-9	15
21	Laboratory Information Management System	14
22	Risk assessment	14
23	Customer relationship management	14
24	Preventative maintenance inspections	14
25	Tax preparation	14

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Douglas County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	17
2	Bilingual Spanish	11
3	Quality Assurance	11
4	Food preparation	10
5	Multilingual	8
6	Resume processing	8
7	Freight forwarding	8
8	Technical support	8
9	Electronic fare payment system	7
10	Check processing	5
11	Security administration	5
12	Human Resources Management System	4
13	Medical surveillance	4
14	Preventive maintenance	4
15	Microsoft Windows	4
16	Tax preparation	4
17	IBM Lotus Notes	3
18	Instrumentation	3
19	Linux	3
20	User Experience design	3
21	Spreadsheet software	3
22	Water treatment	3
23	Project engineering	3
24	Electrical systems	3
25	Computer Aided Design	3

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Ferry County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Electronic fare payment system	7
2	Check processing	6
3	HR Pay system	2
4	Work order	1
5	Electrical systems	1
6	Preventative maintenance inspections	1
7	Quality Assurance	1
8	Geological mapping	1
9	Corporate finance	1

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Franklin County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	120
2	Bilingual Spanish	56
3	Marketing and Sales	35
4	Behavioral health	33
5	Quality control	22
6	Lawn care	21
7	Customer relationship management	20
8	Preventative maintenance inspections	20
9	Food preparation	18
10	Geriatrics	18
11	Technical support	18
12	Work order	17
13	Quality Assurance	17
14	Electrical systems	14
15	Ticketing system	12
16	Equipment Maintenance	11
17	Microsoft Windows	11
18	Material Safety Data Sheet	10
19	Water treatment	10
20	Pharmaceutical sales	10
21	Tax preparation	10
22	Global Positioning Satellite system	9
23	Lean Manufacturing	9
24	Freight forwarding	8
25	Structured query language	8

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Garfield County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Remote sensing	2
2	Biometrics	2
3	Security administration	2
4	Rural Utility Service	2
5	Instrumentation	1

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Grant County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	65
2	Quality Assurance	52
3	Medical information	50
4	Patient Electronic Medical Record	48
5	Food preparation	36
6	Quality control	32
7	Preventative maintenance inspections	31
8	User Experience design	30
9	Preventive maintenance	26
10	Public accounting	25
11	Linux	24
12	Bilingual Spanish	21
13	Technical support	21
14	Pediatrics	20
15	Accounts Receivable	19
16	Accounts payable	18
17	Electronic fare payment system	17
18	Investment banking	15
19	Work order	14
20	UNIX	14
21	Check processing	13
22	Investment Management	13
23	Accounting software	12
24	Equipment Maintenance	12
25	Microsoft Windows	12

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Grays Harbor County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Medical information	96
2	Patient Electronic Medical Record	86
3	Pediatrics	52
4	Food preparation	35
5	Quality control	32
6	Quality Assurance	29
7	Electronic fare payment system	25
8	Bilingual	25
9	Linux	19
10	Check processing	18
11	Behavioral health	16
12	ICD-10 / ICD-9	16
13	General ledger Software	16
14	Hemodialysis	15
15	Geriatrics	13
16	Technical support	13
17	Retail merchandising	12
18	Preventive maintenance	12
19	Web services	12
20	Structured query language	12
21	Accounts Receivable	12
22	Accounts payable	12
23	Lean Manufacturing	12
24	Search Engine Optimization	11
25	Customer relationship management	10

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Island County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Systems	58
2	Aviation maintenance	30
3	Quality Assurance	22
4	Food preparation	14
5	Bilingual	12
6	Check processing	11
7	Electronic fare payment system	11
8	Technical support	11
9	Multilingual	10
10	Quality control	10
11	Tax preparation	9
12	Freight forwarding	8
13	Human Resources Management System	8
14	Critical care	7
15	Private Practice	7
16	Customer relationship management	7
17	Behavioral health	7
18	Emergency room	7
19	User Experience design	7
20	Network Attached Storage	6
21	Investment banking	6
22	Electronic Health Record	5
23	Preventative maintenance inspections	5
24	Linux	5
25	Investment Management	5

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Jefferson County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	13
2	Freight forwarding	8
3	Food preparation	8
4	Reservation software	8
5	Multilingual	6
6	Preventative maintenance inspections	5
7	Asset protection	4
8	Quality Assurance	4
9	Electronic fare payment system	3
10	Epic software	3
11	Pediatrics	3
12	Preventive maintenance	3
13	Rural Utility Service	3
14	Human Resources Management System	2
15	Intuit QuickBooks	2
16	Check processing	2
17	LawFirm Software Loan Origination Software	2
18	Quality control	1
19	Cardiac rehabilitation	1
20	Ambulatory Surgery	1
21	Critical care	1
22	Cleaning rugs / carpets	1
23	Geriatrics	1
24	ICD-10 / ICD-9	1
25	ICD-9-CM coding practice	1

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King County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Software development	14,306
2	Structured query language	11,511
3	Java	11,192
4	Web services	7,332
5	Quality Assurance	6,867
6	Linux	6,685
7	C-sharp	6,420
8	JavaScript	5,582
9	User Experience design	5,122
10	Systems Development Lifecycle	4,869
11	UNIX	4,614
12	Practical Extraction and Reporting Language	4,442
13	Python	4,247
14	Amazon Web Services	4,177
15	Distributed system	4,061
16	Hypertext markup language	3,918
17	Customer relationship management	3,721
18	Cascading Style Sheets	3,552
19	Cloud Computing	3,519
20	Adobe LifeCycle ES	3,474
21	Technical support	3,370
22	Microsoft SharePoint	3,173
23	Scrum agile methodology	3,158
24	Graphical User Interface design	3,012
25	Microsoft SQL Server	2,931

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Kitsap County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	147
2	Pediatrics	121
3	Quality control	101
4	Systems Integration	95
5	Food preparation	92
6	Bilingual	90
7	Technical support	88
8	Microsoft SharePoint	63
9	Information assurance	57
10	Software development	54
11	User Experience design	49
12	Linux	47
13	Medical surveillance	46
14	Structured query language	45
15	Behavioral health	44
16	Patient Electronic Medical Record	41
17	Java	41
18	Geriatrics	40
19	Preventative maintenance inspections	38
20	Firewall	38
21	C-sharp	36
22	Equipment Maintenance	35
23	Crisis intervention techniques	35
24	System administration	35
25	Critical care	34

## Top 25 hard skills

Kittitas County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	44
2	Medical information	44
3	Geriatrics	36
4	Pediatrics	31
5	Food preparation	30
6	Oracle PeopleSoft	22
7	Bilingual	21
8	Property Management System	18
9	IBM WebSphere MQSeries	18
10	Management information systems	17
11	Technical support	17
12	Structured query language	15
13	Linux	15
14	Web services	14
15	Customer relationship management	13
16	Java	13
17	Website development / programming	12
18	Behavioral health	11
19	Electronic fare payment system	11
20	Multilingual	10
21	Quality Assurance	10
22	Electronic Health Record	10
23	Database software	9
24	Systems Development Lifecycle	9
25	Work order	9

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Klickitat County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Medical information	54
2	Patient Electronic Medical Record	49
3	Pediatrics	23
4	Linux	15
5	Check processing	14
6	Electronic fare payment system	14
7	Behavioral health	12
8	Crisis intervention techniques	12
9	Technical support	11
10	Web services	10
11	Bilingual	9
12	Microsoft SharePoint	9
13	Structured query language	9
14	Quality Assurance	9
15	JavaScript	9
16	Software development	9
17	Computer Aided Design	8
18	SolidWorks CAD	7
19	Adobe LifeCycle ES	7
20	RedHat Enterprise Linux	7
21	Ruby	6
22	Marketing and Sales	6
23	Java	6
24	MySQL	6
25	Customer relationship management	6

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Lewis County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	68
2	Pediatrics	59
3	Medical information	44
4	Food preparation	39
5	Geriatrics	33
6	Bilingual	32
7	Quality Assurance	23
8	Emergency room	20
9	Private Practice	19
10	Preventive maintenance	18
11	Electrical systems	18
12	Bilingual Spanish	18
13	Diagnostic image review	16
14	Cardiac telemetry	15
15	Equipment Maintenance	14
16	Behavioral health	14
17	Cardiac care	13
18	Technical support	13
19	Preventative maintenance inspections	11
20	Labor and Delivery	11
21	Inspecting buildings	10
22	Linux	10
23	Quality control	10
24	Tax preparation	10
25	Critical care	9

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Lincoln County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Investment banking	9
2	Investment Management	9
3	Electronic fare payment system	7
4	User Experience design	7
5	Check processing	6
6	Bills of lading	4
7	Internal audit	3
8	Bilingual	2
9	Patient Electronic Medical Record	2
10	Electronic Medical Record (EMR) systems	2
11	Technical support	2
12	Microsoft Windows	2
13	Preventative maintenance inspections	1
14	Water treatment	1
15	Quality control	1
16	Structured query language	1
17	Data warehousing	1
18	IBM Cognos	1
19	Systems Integration	1
20	Management information systems	1
21	Quality Assurance	1
22	Clinical informatics	1
23	Android	1
24	Geriatrics	1
25	Firewall	1

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Mason County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	25
2	Equipment Maintenance	13
3	Quality control	10
4	Electronic fare payment system	10
5	Preventive maintenance	9
6	Preventative maintenance inspections	9
7	Check processing	8
8	User Experience design	7
9	Pediatrics	7
10	Investment banking	7
11	Investment Management	6
12	Accept responsibility	5
13	Security administration	5
14	Hemodialysis	5
15	ICD-10 / ICD-9	4
16	Geriatrics	4
17	Technical support	4
18	Work order	3
19	Health Information Management	3
20	Lean Manufacturing	3
21	Airbrake	3
22	Emergency room	3
23	Machine maintenance	3
24	Social Networking Sites	2
25	Mortgage lending	2

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Okanogan County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	32
2	Bilingual Spanish	27
3	Quality Assurance	14
4	LawFirm Software Loan Origination Software	13
5	Accounting software	10
6	Accounts payable	10
7	Accounts Receivable	10
8	Quality control	8
9	Multilingual	7
10	Technical support	7
11	Electronic fare payment system	7
12	Lean Manufacturing	6
13	Biometrics	6
14	Remote sensing	6
15	Check processing	6
16	Good Manufacturing Practice	5
17	Time and attendance	5
18	Pediatrics	5
19	Microsoft Windows	5
20	Tax preparation	5
21	Human Resources Management System	4
22	Retail merchandising	4
23	Intuit QuickBooks	4
24	Oracle HRIS	3
25	Database software	3

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Pacific County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Reservation software	22
2	Quality Assurance	12
3	Electronic fare payment system	8
4	Internal audit	8
5	Check processing	7
6	Marketing and Sales	6
7	Bilingual	6
8	Process controls	4
9	Corporate accounting	4
10	Geriatrics	3
11	Quality control	3
12	Cyclone	3
13	Pediatrics	3
14	Critical care	2
15	Simulation software	2
16	Preventive maintenance	2
17	Autodesk AutoCAD	2
18	ESRI ArcView	2
19	Oracle Database 11g	2
20	Oracle Database 10g	2
21	Team Foundation Suite	2
22	Java	2
23	Apache Tomcat	2
24	Microsoft Internet Information Services	2
25	Sun Microsystems Java 2 Platform Enterprise Edition	2

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Pend Oreille County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Computerized maintenance management system	3
2	Report generation	3
3	Work order	3
4	Maintenance repairs	3
5	Health, Safety, and Environmental	3
6	Ultimate Software UltiPro	2
7	LawFirm Software Loan Origination Software	2
8	Mortgage lending	2
9	Check processing	2
10	Electronic fare payment system	2
11	Hyperion	2
12	Preventative maintenance inspections	2
13	Equipment Maintenance	2
14	Food preparation	1
15	Relex Weibull	1
16	Failure modes and effects analysis	1
17	Reliability Centered Maintenance	1
18	Preventive maintenance	1
19	Failure reporting analysis and corrective action	1
20	Project engineering	1
21	Technical support	1
22	Mean Time Between Failures	1
23	Android	1
24	Patient Electronic Medical Record	1
25	Remote sensing	1

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Pierce County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	1,007
2	Quality control	749
3	Pediatrics	737
4	Critical care	514
5	Bilingual	505
6	Marketing and Sales	409
7	Behavioral health	408
8	Patient Electronic Medical Record	365
9	Technical support	317
10	Food preparation	288
11	Instrumentation	255
12	Epic software	255
13	Preventative maintenance inspections	246
14	Security administration	237
15	Geriatrics	220
16	Structured query language	210
17	User Experience design	206
18	Application development	199
19	Linux	193
20	Medical information	192
21	Investment Management	180
22	Preventive maintenance	175
23	Bilingual Spanish	151
24	Immunology	148
25	Investment banking	147

## Top 25 hard skills

San Juan County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Epic software	12
2	Diagnostic image review	7
3	Patient Electronic Medical Record	7
4	Quality control	5
5	Telephone triage	5
6	User Experience design	5
7	Investment banking	5
8	Investment Management	5
9	Asset protection	4
10	Cleaning rugs / carpets	4
11	Check processing	3
12	Electronic fare payment system	3
13	Pediatrics	2
14	Sterilization	2
15	Instrumentation	2
16	Quality Assurance	2
17	Critical care	2
18	Capital equipment	2
19	Website development / programming	1
20	Housekeeping carts	1
21	Health Information Management	1
22	Preventative maintenance inspections	1
23	Yield management systems	1
24	Food preparation	1
25	Risk assessment	1

## Top 25 hard skills

Skagit County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	81
2	Patient Electronic Medical Record	70
3	Quality Assurance	60
4	Quality control	55
5	Food preparation	48
6	Pediatrics	47
7	Medical information	45
8	Bilingual Spanish	39
9	Software development	39
10	Marketing and Sales	35
11	Technical support	31
12	User Experience design	31
13	Pharmacy Benefit Management	29
14	Behavioral health	28
15	Investment banking	28
16	Investment Management	26
17	Instrumentation	24
18	Preventative maintenance inspections	23
19	Geriatrics	23
20	Multilingual	19
21	IBM Lotus Notes	18
22	Asset protection	18
23	Electronic fare payment system	18
24	Critical care	16
25	Human Resources Management System	15

## Top 25 hard skills

Skamania County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Food preparation	6
2	Quality Assurance	5
3	Electronic fare payment system	4
4	LawFirm Software Loan Origination Software	4
5	Check processing	3
6	Property Management System	2
7	General ledger Software	2
8	Catering sales	2
9	Preventive maintenance	2
10	Work order	2
11	Medical information	2
12	Patient Electronic Medical Record	2
13	Constant Contact software	2
14	Simple Object Access Protocol	1
15	JavaScript Object Notation	1
16	Java	1
17	iPhone Objective-C	1
18	C-sharp	1
19	Ruby	1
20	Python	1
21	Hypertext Preprocessor	1
22	JavaScript	1
23	Extensible markup language	1
24	Hypertext markup language	1
25	Web services	1

## Top 25 hard skills

Snohomish County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	963
2	Electronic Medical Record (EMR) systems	740
3	Epic software	561
4	Bilingual	531
5	Quality Assurance	470
6	Quality control	410
7	Cyber security	295
8	Pediatrics	265
9	Lean Manufacturing	245
10	Food preparation	226
11	Technical support	197
12	User Experience design	192
13	Structured query language	181
14	Preventative maintenance inspections	173
15	Marketing and Sales	172
16	Software development	167
17	Diagnostic image review	139
18	Bilingual Spanish	137
19	Systems Development Lifecycle	135
20	Behavioral health	128
21	Customer relationship management	127
22	Preventive maintenance	119
23	Private Practice	119
24	Application development	108
25	Motion control	105

## Top 25 hard skills

Spokane County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Critical care	373
2	Technical support	342
3	Pediatrics	341
4	Quality Assurance	315
5	Bilingual	281
6	Quality control	231
7	Food preparation	202
8	Customer relationship management	191
9	Behavioral health	189
10	Geriatrics	179
11	Structured query language	170
12	Patient Electronic Medical Record	168
13	Preventative maintenance inspections	155
14	Preventive maintenance	146
15	Private Practice	128
16	Accounts Receivable	126
17	Bilingual Spanish	114
18	Salesforce CRM SFDC	100
19	Linux	99
20	Robotic surgery	86
21	Medical information	85
22	Microsoft SQL Server	84
23	Software development	82
24	Transmission Control Protocol	80
25	Microsoft Office Visio	80

## Top 25 hard skills

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Stevens County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	48
2	Medical information	44
3	Emergency room	26
4	Pediatrics	22
5	Geriatrics	20
6	Electronic fare payment system	15
7	Private Practice	12
8	Laboratory Information System	11
9	Investment banking	10
10	Investment Management	10
11	Quality Assurance	10
12	Check processing	9
13	User Experience design	8
14	Linux	8
15	Electrical systems	7
16	Web services	6
17	Technical support	6
18	Structured query language	5
19	Quality control	5
20	Food preparation	4
21	RedHat Enterprise Linux	4
22	Java	4
23	JavaScript	4
24	Bilingual	4
25	Critical care	3

## Top 25 hard skills

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Thurston County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Behavioral health	750
2	Quality Assurance	487
3	Structured query language	420
4	Software development	374
5	Technical support	341
6	Application development	310
7	Microsoft SQL Server	249
8	Java	238
9	Microsoft .NET Framework	209
10	Bilingual	188
11	JavaScript	179
12	Adobe LifeCycle ES	176
13	Microsoft SharePoint	176
14	Customer relationship management	168
15	C-sharp	166
16	Pediatrics	166
17	Systems Integration	152
18	Linux	151
19	User Experience design	147
20	Quality control	139
21	Systems Development Lifecycle	137
22	Web services	135
23	Microsoft Office Visio	125
24	Enterprise Services	122
25	Patient Electronic Medical Record	116

## Top 25 hard skills

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Wahkiakum County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	High-net-worth individual	6
2	Check processing	3
3	Electronic fare payment system	3
4	IBM Lotus Notes	3
5	ESRI ArcMap	3
6	Quality control	3

## Top 25 hard skills

Walla Walla County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Pediatrics	59
2	Patient Electronic Medical Record	56
3	Medical information	50
4	Bilingual	42
5	Behavioral health	41
6	Food preparation	36
7	Critical care	36
8	Quality control	31
9	Technical support	29
10	Marketing and Sales	21
11	Hemodialysis	17
12	Diagnostic image review	17
13	Quality Assurance	16
14	Preventative maintenance inspections	16
15	Freight forwarding	16
16	Cath lab	16
17	Private Practice	16
18	Electronic fare payment system	15
19	ICD-10 / ICD-9	15
20	Crisis intervention techniques	14
21	Linux	12
22	Tax preparation	12
23	Accounts Receivable	12
24	Check processing	11
25	Security administration	9

## Top 25 hard skills

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Whatcom County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	166
2	Quality Assurance	107
3	Quality control	107
4	Pediatrics	89
5	Bilingual	82
6	Microsoft Internet Explorer	80
7	Sterilization	73
8	Technical support	69
9	Behavioral health	54
10	Medical information	46
11	Food preparation	40
12	Critical care	39
13	Electronic fare payment system	38
14	Accounts payable	35
15	Systems Integration	32
16	Freight forwarding	32
17	Bilingual Spanish	32
18	Diagnostic image review	30
19	Structured query language	30
20	Asset protection	28
21	Preventative maintenance inspections	28
22	Check processing	28
23	Laboratory Information System	27
24	Telephone triage	26
25	Investment Management	26

## Top 25 hard skills

Whitman County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Power system modeling	101
2	Medical information	45
3	Patient Electronic Medical Record	44
4	Linux	36
5	Technical support	34
6	Structured query language	30
7	C-sharp	25
8	Embedded systems development	25
9	Bilingual	24
10	Animal health	24
11	Pediatrics	23
12	Electronic fare payment system	22
13	National Instruments LabVIEW	21
14	Java	21
15	Quality Assurance	20
16	Python	19
17	Check processing	17
18	Scripting languages	16
19	Instrumentation	16
20	Field Programmable Gate Array	15
21	Management information systems	15
22	JavaScript	15
23	Practical Extraction and Reporting Language	14
24	Object-oriented design	14
25	Food preparation	14

## Top 25 hard skills

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Yakima County, September 28, 2014 through January 26, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Behavioral health	309
2	Bilingual	260
3	Bilingual Spanish	129
4	Quality Assurance	74
5	Quality control	68
6	Patient Electronic Medical Record	65
7	Food preparation	59
8	Pediatrics	48
9	Medical information	46
10	Technical support	42
11	Customer relationship management	39
12	User Experience design	37
13	Electrical systems	36
14	Geriatrics	36
15	Asset protection	33
16	Tax preparation	33
17	Crisis intervention techniques	31
18	Freight forwarding	31
19	Microsoft Windows	29
20	Preventive maintenance	28
21	Investment banking	27
22	Investment Management	26
23	Preventative maintenance inspections	26
24	Emergency room	25
25	Electronic fare payment system	24