

Top 25 hard skills from online ads

Washington state and counties, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

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Washington state, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	10,173
2	Java	9,606
3	Structured query language	8,611
4	C/C++	6,372
5	Linux	6,140
6	Python	5,373
7	Bilingual	5,264
8	C-sharp	5,127
9	Amazon Web Services	5,095
10	JavaScript	4,862
11	Pediatrics	4,833
12	Web services	4,818
13	Technical support	4,622
14	Customer relationship management	4,355
15	Quality control	4,089
16	Systems Development Life Cycle	3,993
17	Distributed system	3,699
18	Microsoft SharePoint	3,651
19	UNIX	3,454
20	Cloud Computing	3,365
21	Behavioral health	3,205
22	Big Data	3,036
23	Practical Extraction and Reporting Language	3,018
24	Hypertext markup language	2,995
25	Cascading Style Sheets	2,896

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Adams County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Good Manufacturing Practice	48
2	Hazard analysis and critical control points	46
3	Public accounting	19
4	Bilingual	19
5	Preventative maintenance inspections	11
6	Thomson Reuters GoFileRoom	9
7	Quality Assurance	9
8	Statistical process control	8
9	Process controls	7
10	Material Handling	7
11	Instrumentation	6
12	Bilingual Spanish	6
13	Quality control	6
14	Printers Software Inc. Presidio	5
15	Geriatrics	5
16	Traffic control	5
17	Airbrake	5
18	Accounts payable	4
19	Accounts Receivable	4
20	Preventive maintenance	3
21	Flume	3
22	Tax preparation	3
23	IBM AS/400 - AS400	3
24	Plant maintenance	3
25	Behavioral health	3

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Asotin County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	14
2	LawFirm Software Loan Origination Software	10
3	Medicaid	6
4	Mortgage lending	6
5	Retail merchandising	6
6	Geriatrics	5
7	Event marketing	5
8	Printers Software Inc. Presidio	4
9	Inventory software	4
10	Acute rehabilitation	3
11	Sarbanes-Oxley	3
12	Voice over internet protocol systems	3
13	Preventative maintenance inspections	3
14	Bilingual Spanish	2
15	Marketing and Sales	2
16	Check processing	2
17	Security administration	2
18	Emergency room	2
19	Instrumentation	2
20	Electrical systems	2
21	Food preparation	2
22	Accounts payable	2
23	Claims processing administration and management	2
24	Canonical Launchpad	2
25	Quality Assurance	2

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Benton County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	257
2	Bilingual	209
3	Technical support	177
4	Instrumentation	162
5	Bechtel Software SETROUTE	157
6	Quality control	128
7	Information Management	111
8	Multilingual	104
9	Preventative maintenance inspections	70
10	Structured query language	60
11	Bilingual Spanish	59
12	Geriatrics	57
13	Microsoft SharePoint	57
14	Electrical systems	54
15	Pediatrics	52
16	Power system modeling	50
17	Linux	46
18	Preventive maintenance	43
19	Critical care	43
20	ASP.NET	41
21	C-sharp	41
22	Cyber security	41
23	Diagnostic image review	40
24	Telephone triage	39
25	Document control	38

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Chelan County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Password management	77
2	Geriatrics	54
3	Bilingual	53
4	Preventative maintenance inspections	52
5	Quality Assurance	47
6	Quality control	43
7	Epic software	30
8	Patient Electronic Medical Record	28
9	Pediatrics	27
10	Preventive maintenance	25
11	Bilingual Spanish	22
12	Critical care	22
13	Internal audit	18
14	Medical-Surgical Nursing	18
15	Technical support	18
16	Work order	15
17	Food preparation	15
18	Medicaid	14
19	Accounts payable	13
20	Emergency room	13
21	Confluence	13
22	Public accounting	12
23	Material Handling	12
24	Instrumentation	12
25	Business sales	11

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Clallam County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	34
2	Medicaid	34
3	Security administration	29
4	Quality Assurance	26
5	Microsoft Access	21
6	Geriatrics	20
7	Bilingual	20
8	Equipment Maintenance	19
9	Preventive maintenance	19
10	AWS Glacier	18
11	Material Handling	16
12	Preventative maintenance inspections	15
13	Airbrake	14
14	Quality control	13
15	Retail merchandising	12
16	Pediatrics	12
17	Behavioral health	11
18	Patient Electronic Medical Record	10
19	Diagnostic image review	8
20	Tax preparation	8
21	Printers Software Inc. Presidio	6
22	Hazard analysis and critical control points	6
23	ServSafe	6
24	Traffic control	6
25	Electrical systems	6

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Clark County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	332
2	Bilingual	180
3	Technical support	175
4	Pediatrics	170
5	Java	148
6	Quality control	143
7	Linux	135
8	Food preparation	133
9	Microsoft SharePoint	130
10	Business insights	130
11	Geriatrics	126
12	Customer relationship management	124
13	Critical care	123
14	Marketing and Sales	119
15	Medicaid	109
16	Preventative maintenance inspections	108
17	Microsoft Office Visio	106
18	Multilingual	102
19	JavaScript	100
20	Patient Electronic Medical Record	95
21	Structured query language	95
22	C/C++	87
23	Computer Aided Design	85
24	Electronic Health Record	82
25	Accounts Receivable	81

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Columbia County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Cyber security	29
2	Technical support	26
3	Microsoft SharePoint	21
4	Quality control	19
5	Quality Assurance	19
6	Microsoft .NET Framework	15
7	Customer relationship management	15
8	Java	14
9	Information security	13
10	Information assurance	13
11	Relational Database Management System	12
12	Systems Development Life Cycle	12
13	National Institute of Standards and Technology	12
14	Linux	11
15	System administration	10
16	Structured query language	10
17	JavaScript	10
18	Python	9
19	Web services	9
20	Mainframe	8
21	Network Engineering	8
22	Extensible markup language	8
23	Risk assessment	8
24	Hypertext markup language	8
25	Cascading Style Sheets	8

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Cowlitz County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	59
2	Quality Assurance	54
3	Quality control	49
4	Pediatrics	48
5	Critical care	32
6	Preventative maintenance inspections	30
7	Geriatrics	25
8	Behavioral health	22
9	Instrumentation	21
10	Preventive maintenance	20
11	Accounts payable	19
12	Technical support	19
13	Crisis intervention techniques	16
14	Accounts Receivable	16
15	Material Handling	16
16	Retail merchandising	15
17	Equipment Maintenance	14
18	Patient Electronic Medical Record	14
19	Utilization review	14
20	Medicaid	14
21	General ledger Software	14
22	Laboratory Information System	13
23	Food preparation	13
24	Cost accounting	12
25	Microsoft Windows	11

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Douglas County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Printers Software Inc. Presidio	9
2	Investment Management	7
3	Bilingual	7
4	Quality Assurance	5
5	Office of Foreign Assets Control	5
6	Electrical systems	5
7	Power system modeling	5
8	Preventative maintenance inspections	5
9	Asset protection	5
10	LawFirm Software Loan Origination Software	4
11	Material Handling	4
12	Corel WordPerfect	4
13	Hazard analysis and critical control points	4
14	Food preparation	4
15	Geriatrics	4
16	Multilingual	3
17	Business Systems	3
18	Hyperion	3
19	Reverse logistics	3
20	Event marketing	3
21	Succession planning	3
22	Work order	3
23	Computerized maintenance management system	3
24	IBM Lotus Notes	2
25	Crisis intervention techniques	2

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Ferry County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Preventative maintenance inspections	5
2	Preventive maintenance	5
3	Behavioral health	5
4	Bilingual Korean	3
5	Online advertising	2
6	Rural Utility Service	2
7	Material Handling	2
8	Printers Software Inc. Presidio	2
9	Customer relationship management	2
10	Global Positioning Satellite system	2
11	Quality Assurance	2
12	Equipment Maintenance	2
13	Marketing and Sales	1
14	Corporate finance	1
15	Water treatment	1
16	Ladder Logic	1
17	Management information systems	1
18	Group counseling	1
19	Certified Real Estate Broker	1
20	Thrift	1
21	Enterprise Resource Planning Software	1
22	Juris	1
23	Technical support	1
24	Social media platform	1
25	Digital marketing	1

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Franklin County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	80
2	Bilingual Spanish	32
3	Technical support	30
4	Electrical systems	27
5	Quality control	26
6	Accounts payable	25
7	Behavioral health	24
8	Quality Assurance	22
9	Pediatrics	21
10	Accounts Receivable	20
11	Geriatrics	17
12	Preventive maintenance	17
13	Value stream mapping	16
14	Instrumentation	15
15	Equipment Maintenance	15
16	Preventative maintenance inspections	14
17	Accounting software	12
18	Work order	11
19	Medicaid	11
20	Manufacturing resource planning	9
21	Microsoft SharePoint	9
22	Systems Integration	8
23	Public accounting	8
24	Filing system	8
25	Excavators	8

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Garfield County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Energy management	2
2	Printers Software Inc. Presidio	2
3	Electronic Document Management System software	1
4	Instrumentation	1
5	Technical support	1
6	Global Positioning Satellite system	1
7	HR Pay system	1
8	Microsoft Access	1
9	Equipment Maintenance	1

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Grant County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	73
2	Quality Assurance	61
3	Quality control	23
4	Printers Software Inc. Presidio	21
5	Public accounting	19
6	Bilingual Spanish	19
7	Preventative maintenance inspections	18
8	Pediatrics	17
9	Read Blue Prints	14
10	Food preparation	13
11	Work order	13
12	Electrical systems	12
13	Material Handling	12
14	Equipment Maintenance	11
15	Power system modeling	11
16	Document control	10
17	Good Manufacturing Practice	10
18	Technical support	10
19	Structured cabling	9
20	Geriatrics	9
21	Lean Manufacturing	8
22	Accounts payable	8
23	Juris	7
24	Linux	7
25	Airbrake	7

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Grays Harbor County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	24
2	Printers Software Inc. Presidio	20
3	Preventive maintenance	20
4	Geriatrics	19
5	Preventative maintenance inspections	14
6	Bilingual	13
7	Equipment Maintenance	12
8	Medicaid	12
9	Pediatrics	12
10	Technical support	11
11	Quality control	10
12	Food preparation	9
13	Lean Manufacturing	9
14	Electrical systems	9
15	Utilization review	8
16	Material Handling	8
17	Manufacturing resource planning	7
18	Computer numerical control software	6
19	Emergency room	6
20	Hazard analysis and critical control points	6
21	Patient Electronic Medical Record	6
22	Bilingual Spanish	6
23	Database software	6
24	Accounts payable	6
25	Retail merchandising	5

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Island County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	16
2	Quality Assurance	15
3	Equipment Maintenance	14
4	Multilingual	14
5	Quality control	13
6	UNIX	10
7	Quality management	10
8	Network Attached Storage	9
9	Printers Software Inc. Presidio	8
10	Human Resources Management System	8
11	Pediatrics	8
12	Food preparation	8
13	Technical support	8
14	Systems Integration	7
15	Oracle Solaris	7
16	Linux	7
17	Channel partners	7
18	Material Handling	7
19	Preventive maintenance	7
20	Preventative maintenance inspections	7
21	Emergency room	7
22	Geriatrics	6
23	Labor and Delivery	6
24	Tax preparation	6
25	Property Management System	6

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Jefferson County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	19
2	Bilingual	11
3	Internal audit	9
4	Preventive maintenance	8
5	Security administration	6
6	Geriatrics	6
7	Juris	6
8	Food preparation	5
9	Human Resources Management System	4
10	Labor and Delivery	4
11	Preventative maintenance inspections	4
12	Multilingual	3
13	Critical care	3
14	Tax preparation	3
15	Adobe Systems Adobe Fireworks	3
16	Auto sales	3
17	Project engineering	3
18	Document management system	3
19	Barcode	3
20	Pediatrics	3
21	Airbrake	2
22	Planned giving	2
23	Health Information Management	2
24	Medical-Surgical Nursing	2
25	Printers Software Inc. Presidio	2

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King County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Java	8,735
2	Structured query language	7,432
3	C/C++	5,911
4	Quality Assurance	5,816
5	Linux	5,330
6	Python	4,916
7	Amazon Web Services	4,875
8	C-sharp	4,544
9	Web services	4,447
10	JavaScript	4,091
11	Distributed system	3,600
12	Systems Development Life Cycle	3,446
13	Cloud Computing	3,190
14	UNIX	3,112
15	Customer relationship management	3,109
16	Big Data	2,857
17	Practical Extraction and Reporting Language	2,848
18	Machine learning techniques	2,613
19	Microsoft SharePoint	2,481
20	Technical support	2,450
21	Hypertext markup language	2,438
22	Pediatrics	2,424
23	Cascading Style Sheets	2,338
24	Bilingual	2,201
25	Ruby	2,183

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Kitsap County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	235
2	Pediatrics	156
3	Quality control	130
4	Bilingual	104
5	Critical care	86
6	Food preparation	80
7	Medicaid	77
8	Emergency room	74
9	Behavioral health	71
10	Technical support	64
11	Crisis intervention techniques	61
12	Labor and Delivery	60
13	Sterilization	59
14	Preventative maintenance inspections	56
15	Retail merchandising	54
16	Geriatrics	49
17	Material Handling	47
18	Risk assessment	45
19	Patient Electronic Medical Record	42
20	Microsoft Access	42
21	Preventive maintenance	40
22	Electrical systems	38
23	Equipment Maintenance	35
24	Cyber security	34
25	Microsoft SharePoint	34

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Kittitas County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	IBM WebSphere MQSeries	29
2	Bilingual	26
3	Oracle PeopleSoft	17
4	Geriatrics	16
5	Food preparation	13
6	Technical support	11
7	Accounts payable	11
8	Emergency room	11
9	Printers Software Inc. Presidio	10
10	Behavioral health	10
11	Critical care	10
12	Quality control	9
13	Preventative maintenance inspections	8
14	Time and attendance	8
15	Traffic control	8
16	Hemodialysis	7
17	Work order	7
18	Security administration	7
19	Preventive maintenance	7
20	LawFirm Software Loan Origination Software	7
21	Medical-Surgical Nursing	6
22	Accounts Receivable	6
23	Epic software	6
24	Airbrake	6
25	Pediatrics	6

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Klickitat County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Energy management	19
2	Preventative maintenance inspections	16
3	Bilingual	9
4	Bills of lading	8
5	Preventive maintenance	8
6	Traffic control	8
7	Printers Software Inc. Presidio	6
8	Work order	6
9	Electrical systems	6
10	Medical-Surgical Nursing	6
11	Accounts payable	5
12	Salesforce CRM SFDC	5
13	Airbrake	5
14	Quality Assurance	5
15	Critical care	4
16	Check processing	4
17	Excavators	4
18	Quality control	4
19	Good Manufacturing Practice	4
20	Adobe Photoshop	3
21	Pediatrics	3
22	Crisis intervention techniques	3
23	Food preparation	3
24	Tax preparation	3
25	Bilingual Spanish	3

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Lewis County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Pediatrics	47
2	Preventive maintenance	44
3	Quality Assurance	39
4	Food preparation	35
5	Patient Electronic Medical Record	32
6	Medicaid	31
7	Equipment Maintenance	31
8	Geriatrics	25
9	Behavioral health	23
10	Preventative maintenance inspections	20
11	Printers Software Inc. Presidio	18
12	Bilingual	18
13	Material Handling	16
14	Microsoft Access	14
15	Crisis intervention techniques	14
16	Accounts Receivable	11
17	Environmental safety	10
18	Emergency room	10
19	Barcode	9
20	Excavators	9
21	Maintenance repairs	9
22	Diagnostic image review	8
23	Utilization review	8
24	Multilingual	8
25	Electrical systems	8

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Lincoln County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Printers Software Inc. Presidio	8
2	Preventive maintenance	6
3	Electrical systems	6
4	Bilingual	5
5	Sanders Software Consulting FarmBooks Accounting Software	3
6	Preventative maintenance inspections	3
7	Electrical repairs	3
8	Check processing	2
9	Bills of lading	2
10	Ambulatory Surgery	2
11	Labor and Delivery	2
12	Retail merchandising	2
13	Internal audit	1
14	Technical support	1
15	Equipment Maintenance	1
16	Yardi	1
17	Crisis intervention techniques	1
18	DropBox	1
19	Tax preparation	1
20	Accounts payable	1
21	Diagnostic image review	1
22	Geriatrics	1
23	Investment banking	1

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Mason County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Microsoft Access	27
2	Medicaid	24
3	Quality Assurance	20
4	Pediatrics	20
5	Food preparation	16
6	Material Handling	12
7	Bilingual	11
8	Geriatrics	10
9	Security administration	8
10	Event marketing	8
11	Equipment Maintenance	8
12	Quality control	7
13	Behavioral health	7
14	Technical support	6
15	Bilingual Spanish	6
16	Airbrake	5
17	Investment banking	5
18	Microsoft SharePoint	5
19	Preventative maintenance inspections	5
20	Manufacturing resource planning	5
21	Preventive maintenance	5
22	Work order	5
23	Accounts Receivable	4
24	Patient Electronic Medical Record	4
25	Medical-Surgical Nursing	4

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Okanogan County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	26
2	Bilingual Spanish	16
3	Equipment Maintenance	16
4	Quality Assurance	13
5	Quality management	12
6	Group counseling	9
7	Quality control	8
8	Multilingual	8
9	Food preparation	8
10	Good Manufacturing Practice	8
11	Office of Foreign Assets Control	7
12	Preventative maintenance inspections	7
13	Lean Manufacturing	7
14	Patient Electronic Medical Record	7
15	Technical support	6
16	Preventive maintenance	6
17	Printers Software Inc. Presidio	6
18	Information Management	6
19	Tax preparation	6
20	Inventory software	5
21	Behavioral health	5
22	Emergency room	5
23	Medical-Surgical Nursing	5
24	Graphical User Interface design	5
25	Human Resources Management System	4

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Pacific County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	25
2	Internal audit	22
3	Geriatrics	12
4	Printers Software Inc. Presidio	10
5	Emergency room	6
6	Preventive maintenance	6
7	Equipment Maintenance	5
8	Quality control	5
9	Bilingual	5
10	Inventory software	4
11	Accounts payable	4
12	Event marketing	4
13	Preventative maintenance inspections	4
14	Crisis intervention techniques	3
15	SAP software	3
16	Cardiac rehabilitation	3
17	Food preparation	2
18	Check processing	2
19	Critical care	2
20	UNIX	2
21	Rockwell Software	2
22	Process controls	2
23	Behavioral health	2
24	Medicaid	2
25	General ledger Software	1

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Pend Oreille County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality control	3
2	Retail merchandising	3
3	Software design	2
4	Printers Software Inc. Presidio	2
5	Emergency room	2
6	Quality Assurance	1
7	Critical care	1
8	Geriatrics	1
9	Digital marketing	1
10	Read Blue Prints	1
11	Food preparation	1
12	Motor pool	1
13	Supervisory control and data acquisition	1
14	Electrical systems	1
15	Technical support	1

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Pierce County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	672
2	Pediatrics	595
3	Critical care	544
4	Behavioral health	472
5	Bilingual	410
6	Quality control	404
7	Medical-Surgical Nursing	397
8	Preventative maintenance inspections	281
9	Epic software	280
10	Medicaid	268
11	Geriatrics	257
12	Patient Electronic Medical Record	254
13	Diagnostic image review	235
14	Technical support	233
15	Food preparation	188
16	Crisis intervention techniques	166
17	Emergency room	163
18	Material Handling	147
19	Customer relationship management	143
20	Preventive maintenance	141
21	Accounts payable	122
22	Accounts Receivable	114
23	Structured query language	113
24	Work order	111
25	Bilingual Spanish	108

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San Juan County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Point-of-Care Testing	7
2	Electrical systems	5
3	Enterprise asset management	3
4	Patient Electronic Medical Record	3
5	Geriatrics	3
6	Risk assessment	2
7	Emergency room	2
8	Medicaid	2
9	Printers Software Inc. Presidio	2
10	Behavioral health	2
11	Sterilization	2
12	Cleaning rugs / carpets	2
13	Diagnostic image review	2
14	Instrumentation	2
15	Quality Assurance	2
16	Epic software	2
17	Preventative maintenance inspections	2
18	Virtualization	1
19	Crisis intervention techniques	1
20	Firewall	1
21	Virtual local area network management	1
22	Transmission Control Protocol	1
23	Dynamic Host Configuration Protocol	1
24	Check processing	1
25	Pediatrics	1

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Skagit County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual Spanish	110
2	Quality Assurance	74
3	Behavioral health	63
4	Bilingual	62
5	Pharmacy Benefit Management	52
6	Pediatrics	50
7	Patient Electronic Medical Record	48
8	Geriatrics	44
9	Quality control	29
10	Instrumentation	26
11	Food preparation	26
12	Preventative maintenance inspections	25
13	Powertrain	25
14	Medicaid	22
15	Event marketing	21
16	Technical support	20
17	Preventive maintenance	20
18	IBM Lotus Notes	19
19	Equipment Maintenance	18
20	Electronic Health Record	17
21	Emergency room	17
22	Data acquisition systems	17
23	Asset protection	17
24	Critical care	15
25	Data processing	15

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Skamania County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Preventative maintenance inspections	7
2	Bills of lading	6
3	Printers Software Inc. Presidio	4
4	Bilingual	3
5	Tax preparation	3
6	Bilingual Spanish	1
7	Check processing	1
8	Auto financing	1
9	Medicaid	1
10	SolidWorks CAD	1
11	3D Computer Aided Design	1
12	Preventive maintenance	1
13	Technical support	1
14	Software as a Service	1

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Snohomish County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Electronic Medical Record (EMR) systems	430
2	Bilingual	361
3	Quality Assurance	358
4	Epic software	316
5	Patient Electronic Medical Record	241
6	Quality control	197
7	Pediatrics	191
8	Preventive maintenance	180
9	Business Systems	174
10	Preventative maintenance inspections	166
11	Technical support	155
12	Food preparation	144
13	Customer relationship management	142
14	Instrumentation	142
15	Avionics	132
16	Material Handling	115
17	Behavioral health	115
18	Geriatrics	115
19	Medicaid	114
20	Work order	109
21	Export controls	102
22	Motion control	100
23	Structured query language	96
24	Bilingual Spanish	95
25	Accounts payable	86

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Spokane County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	440
2	Behavioral health	307
3	Critical care	284
4	Quality control	282
5	Patient Electronic Medical Record	258
6	Technical support	238
7	Bilingual Spanish	238
8	Medicaid	231
9	Pediatrics	213
10	Bilingual	203
11	Geriatrics	189
12	Food preparation	165
13	Customer relationship management	158
14	Preventative maintenance inspections	116
15	Accounts Receivable	111
16	Quality management	104
17	Preventive maintenance	103
18	Medical-Surgical Nursing	102
19	Structured query language	96
20	Accounts payable	90
21	Hazard analysis and critical control points	89
22	Material Handling	87
23	Work order	78
24	Medical information	73
25	Sterilization	73

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Stevens County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Geriatrics	12
2	Medical-Surgical Nursing	12
3	Retail merchandising	10
4	Emergency room	9
5	Patient Electronic Medical Record	9
6	Food preparation	7
7	Accounts Receivable	5
8	Pediatrics	5
9	Equipment Maintenance	5
10	Preventive maintenance	4
11	Technical support	4
12	Quality Assurance	4
13	Medical information	4
14	Maintenance repairs	3
15	Material Handling	3
16	AutoCAD	3
17	SolidWorks CAD	3
18	Medicaid	3
19	Quality control	3
20	Critical care	3
21	Crisis intervention techniques	3
22	Bilingual	3
23	Corel WordPerfect	3
24	Graphical User Interface design	3
25	Lawson	3

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Thurston County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	632
2	Behavioral health	590
3	Medicaid	425
4	Technical support	356
5	Microsoft SharePoint	348
6	Structured query language	325
7	Microsoft SQL Server	302
8	Microsoft .NET Framework	201
9	C-sharp	183
10	JavaScript	175
11	Quality control	158
12	Graphical User Interface design	147
13	Microsoft Office Visio	145
14	Patient Electronic Medical Record	144
15	Pediatrics	143
16	Enterprise Services	135
17	Systems Development Life Cycle	126
18	Human Resources Management System	126
19	Hypertext markup language	125
20	ASP.NET	125
21	Java	124
22	Bilingual	122
23	Customer relationship management	119
24	Web services	118
25	Microsoft Visual Studio	118

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Wahkiakum County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Printers Software Inc. Presidio	2
2	Preventative maintenance inspections	1
3	Check processing	1
4	Retail merchandising	1
5	Asset protection	1
6	Reverse logistics	1
7	Management information systems	1
8	Computer Network	1

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Walla Walla County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	54
2	Bilingual	51
3	Behavioral health	31
4	Quality control	27
5	Critical care	26
6	Epic software	26
7	Food preparation	24
8	Quality Assurance	23
9	Bilingual Spanish	22
10	Instrumentation	21
11	Pediatrics	21
12	Material Handling	20
13	Medicaid	19
14	Technical support	18
15	Information Management	17
16	Geriatrics	16
17	Sterilization	14
18	Hazard analysis and critical control points	14
19	Quality management	13
20	Medical-Surgical Nursing	13
21	Preventative maintenance inspections	12
22	Customer relationship management	11
23	Preventive maintenance	11
24	Accounts payable	10
25	Immunology	9

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Whatcom County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	135
2	Bilingual	70
3	Pediatrics	66
4	Food preparation	66
5	Security administration	63
6	Behavioral health	61
7	Quality control	59
8	Patient Electronic Medical Record	56
9	Internal audit	53
10	Geriatrics	38
11	Instrumentation	37
12	Technical support	37
13	Material Handling	33
14	Accounts payable	33
15	Critical care	31
16	Bilingual Spanish	30
17	Preventive maintenance	29
18	Hazard analysis and critical control points	29
19	Preventative maintenance inspections	28
20	Work order	28
21	Medical-Surgical Nursing	26
22	Investment banking	25
23	Quality management	24
24	Printers Software Inc. Presidio	22
25	Retail merchandising	22

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Whitman County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Power system modeling	77
2	Operational improvement	65
3	Critical care	25
4	Technical support	25
5	Bilingual	24
6	Emergency room	23
7	Printers Software Inc. Presidio	21
8	Animal health	20
9	Linux	18
10	Structured query language	18
11	Pediatrics	17
12	Geriatrics	17
13	JavaScript	16
14	Windows Server Update Services	15
15	Equipment Maintenance	15
16	C-sharp	14
17	C/C++	14
18	Microsoft SQL Server	14
19	Molecular biology	13
20	Python	13
21	Cascading Style Sheets	12
22	Academic affairs	12
23	Java	11
24	Quality control	11
25	Practical Extraction and Reporting Language	10

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Yakima County, June 1, 2016 through September 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	263
2	Behavioral health	167
3	Quality Assurance	135
4	Bilingual Spanish	120
5	Pediatrics	108
6	Geriatrics	79
7	Critical care	79
8	Quality control	70
9	Cardiac care	58
10	Food preparation	55
11	Technical support	49
12	Medical-Surgical Nursing	44
13	Material Handling	43
14	Preventative maintenance inspections	36
15	Accounts Receivable	34
16	Preventive maintenance	33
17	Cath lab	33
18	Autoimmune diseases	32
19	Emergency room	32
20	Hemodialysis	31
21	Hazard analysis and critical control points	31
22	Asset protection	30
23	Accounts payable	30
24	Crisis intervention techniques	30
25	Equipment Maintenance	28