

Top 25 hard skills from online ads

Washington state and counties, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Washington state, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Software development	25,444
2	Java	20,352
3	Quality Assurance	19,129
4	Structured query language	18,991
5	Application process	17,175
6	Linux	13,648
7	Web services	11,709
8	C-sharp	10,953
9	JavaScript	10,760
10	Bilingual	10,382
11	Technical support	10,313
12	User Experience design	9,787
13	Customer relationship management	9,646
14	Systems Development Life Cycle	9,517
15	Python	9,492
16	Pediatrics	8,650
17	Amazon Web Services	8,633
18	UNIX	8,587
19	Practical Extraction and Reporting Language	8,207
20	Quality control	8,182
21	Cloud Computing	7,815
22	Microsoft SharePoint	7,313
23	Distributed system	7,236
24	Hypertext markup language	7,067
25	Patient Electronic Medical Record	6,687

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Adams County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Good Manufacturing Practice	67
2	Bilingual Spanish	41
3	Preventative maintenance inspections	29
4	Quality control	21
5	Geriatrics	18
6	Patient Electronic Medical Record	17
7	Bilingual	17
8	Instrumentation	15
9	Application process	15
10	LawFirm Software Loan Origination Software	13
11	Quality Assurance	13
12	Food preparation	13
13	Statistical process control	12
14	Public accounting	12
15	Accounts payable	11
16	Electrical systems	10
17	Process controls	9
18	Pediatrics	7
19	Hemodialysis	7
20	Accounts Receivable	6
21	Equipment Maintenance	6
22	Behavioral health	6
23	Thomson Reuters GoFileRoom	6
24	General ledger Software	5
25	Business sales	5

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Asotin County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	72
2	Medical information	65
3	Quality Assurance	34
4	Big Data	33
5	VMware	29
6	Technical support	29
7	Security administration	26
8	Application development	25
9	Python	24
10	Structured query language	23
11	Bilingual	23
12	Geriatrics	23
13	Linux	22
14	Cloud Computing	22
15	Voice over internet protocol systems	19
16	Software development	19
17	Information Management	19
18	Data warehousing	18
19	LawFirm Software Loan Origination Software	17
20	Open source technology	17
21	Technical sales	17
22	Relational Database Management System	16
23	Customer relationship management	15
24	ICD-10 / ICD-9	15
25	ICD-9-CM coding practice	15

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Benton County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bechtel Software SETROUTE	392
2	Quality Assurance	366
3	Technical support	361
4	Bilingual	303
5	Instrumentation	191
6	Quality control	164
7	Food preparation	159
8	Drug testing	142
9	Software development	140
10	Application process	128
11	Preventative maintenance inspections	118
12	Structured query language	110
13	Pediatrics	107
14	Bilingual Spanish	94
15	Patient Electronic Medical Record	93
16	Electrical systems	88
17	Medical information	87
18	C-sharp	83
19	Java	83
20	Cyber security	83
21	Computer Aided Design	81
22	Microsoft SQL Server	78
23	Microsoft .NET Framework	77
24	Python	77
25	Material Handling	77

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Chelan County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Password management	212
2	Quality Assurance	116
3	Bilingual	93
4	Epic software	59
5	Patient Electronic Medical Record	53
6	Multilingual	49
7	Geriatrics	46
8	Application process	45
9	Pediatrics	41
10	Food preparation	35
11	ICD-10 / ICD-9	34
12	Diagnostic image review	32
13	Behavioral health	32
14	Quality control	30
15	Sterilization	27
16	Material Handling	25
17	Internal audit	23
18	Bilingual Spanish	23
19	Critical care	22
20	Medical-Surgical Nursing	22
21	Work order	19
22	Preventative maintenance inspections	19
23	Investment Management	19
24	Accounts Receivable	18
25	Human Resources Management System	18

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Clallam County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Application process	109
2	AWS Glacier	88
3	Food preparation	58
4	Quality Assurance	47
5	Bilingual	34
6	Drug testing	30
7	Equipment Maintenance	27
8	Multilingual	18
9	Behavioral health	18
10	Geriatrics	18
11	Human Resources Management System	17
12	Critical care	17
13	ICD-10 / ICD-9	17
14	Accounts Receivable	14
15	Microsoft SharePoint	14
16	LawFirm Software Loan Origination Software	13
17	Risk assessment	13
18	Labor and Delivery	13
19	Accounts payable	12
20	Computational modeling	12
21	Software development	12
22	Machine learning techniques	12
23	Technical support	12
24	Applied statistics	12
25	Instrumentation	12

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Clark County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	716
2	Technical support	463
3	Software development	441
4	Bilingual	428
5	Application process	423
6	Customer relationship management	391
7	Structured query language	342
8	Microsoft SharePoint	320
9	User Experience design	310
10	JavaScript	307
11	Quality control	303
12	Pediatrics	299
13	Patient Electronic Medical Record	280
14	Linux	275
15	Cyber security	257
16	Critical care	257
17	Microsoft SQL Server	247
18	Java	235
19	Epic software	229
20	Microsoft Office Visio	220
21	Hypertext markup language	215
22	Investment Management	213
23	C-sharp	200
24	Python	194
25	Geriatrics	194

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Columbia County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Resume processing	11
2	Application process	4
3	Microsoft Access	2
4	Medical surveillance	2
5	Equipment Maintenance	2
6	Preventative maintenance inspections	2
7	Instrumentation	2
8	ICD-9-CM coding practice	2
9	Pipe fitting	2
10	Water treatment	2
11	Information Management	2
12	Business sales	2
13	Computer Aided Design	1
14	Bilingual	1
15	Electronic fare payment system	1

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Cowlitz County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Sikorsky	145
2	Quality Assurance	134
3	Pediatrics	117
4	Patient Electronic Medical Record	115
5	Bilingual	115
6	Quality control	99
7	Medical information	68
8	Behavioral health	64
9	Application process	61
10	Geriatrics	58
11	Food preparation	57
12	Technical support	52
13	Preventive maintenance	45
14	Structured query language	39
15	Critical care	39
16	IEA Software Emerald	37
17	Instrumentation	35
18	Big Data	34
19	Customer relationship management	33
20	Computer Aided Design	32
21	VMware	29
22	Software development	29
23	Information Management	29
24	SolidWorks CAD	27
25	User Experience design	26

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Douglas County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	18
2	Bilingual	13
3	Quality Assurance	12
4	Asset protection	11
5	Multilingual	8
6	Instrumentation	8
7	Technical support	7
8	Application process	6
9	Cost accounting	4
10	Event marketing	4
11	WordPress	3
12	Human Resources Management System	3
13	Resume processing	3
14	Work order	3
15	Security administration	3
16	Retail merchandising	3
17	Channel partners	3
18	Labor and Delivery	3
19	IBM Lotus Notes	2
20	JavaScript	2
21	Linux	2
22	Financial accounting	2
23	General ledger Software	2
24	Preventive maintenance	2
25	Quality control	2

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Ferry County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Application process	12
2	Labor and Delivery	5
3	Rural Utility Service	4
4	Bilingual	3
5	Microsoft Access	2
6	Accounting software	2
7	Spreadsheet software	2
8	Time and attendance	2
9	Speech recognition	2
10	Work order	2
11	Quality Assurance	2
12	Technical support	2
13	Drug testing	2
14	JD Edwards	1

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Franklin County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	141
2	Application process	103
3	Bilingual Spanish	57
4	Behavioral health	54
5	Geriatrics	50
6	Food preparation	43
7	Lawn care	42
8	Quality Assurance	34
9	Quality control	31
10	Preventative maintenance inspections	31
11	Technical support	18
12	Accept responsibility	17
13	Pediatrics	17
14	Preventive maintenance	16
15	Structured query language	15
16	Customer relationship management	15
17	Electrical systems	15
18	Accounts payable	14
19	Work order	14
20	Enterprise Resource Planning Software	13
21	Application support	13
22	Quality management	13
23	Accounts Receivable	12
24	SAP Crystal Reports	12
25	Resume processing	12

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Garfield County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	LawFirm Software Loan Origination Software	8
2	Resume processing	4
3	Geriatrics	3
4	Quality Assurance	2
5	Instrumentation	2
6	Application process	2
7	Presentation software	1
8	Database software	1
9	Medical surveillance	1
10	Traffic control	1
11	Computer Aided Design	1
12	Equipment Maintenance	1
13	Technical writing	1
14	Labor and Delivery	1
15	Pipe fitting	1
16	Water treatment	1

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Grant County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	187
2	Quality Assurance	89
3	Food preparation	87
4	Application process	53
5	Preventative maintenance inspections	48
6	Geriatrics	47
7	Technical support	42
8	Bilingual Spanish	40
9	Crisis intervention techniques	36
10	Accounts payable	32
11	Lean Manufacturing	31
12	Reliability Centered Maintenance	30
13	Behavioral health	29
14	Accounts Receivable	28
15	Quality control	26
16	Patient Electronic Medical Record	23
17	LawFirm Software Loan Origination Software	22
18	Preventive maintenance	22
19	Desktop publishing	21
20	Accounting software	20
21	Customer relationship management	20
22	Instrumentation	19
23	Equipment Maintenance	17
24	Retail merchandising	17
25	Group counseling	17

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Grays Harbor County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Application process	106
2	Bilingual	61
3	Quality Assurance	51
4	Quality control	37
5	Behavioral health	36
6	Technical support	34
7	Food preparation	34
8	Geriatrics	32
9	Preventative maintenance inspections	26
10	Hemodialysis	25
11	Bilingual Spanish	24
12	ICD-10 / ICD-9	23
13	Patient Electronic Medical Record	22
14	Utilization review	16
15	Pediatrics	16
16	Business sales	15
17	Risk assessment	14
18	Preventive maintenance	14
19	Equipment Maintenance	14
20	Electrical systems	14
21	Professional marketing	13
22	Crisis intervention techniques	13
23	Microsoft SharePoint	12
24	Process controls	12
25	Material Handling	12

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Island County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	38
2	Food preparation	26
3	Quality Assurance	22
4	Multilingual	22
5	Drug testing	21
6	Quality control	17
7	Quality Systems	17
8	Network Attached Storage	16
9	Electrical systems	16
10	Application process	16
11	Customer relationship management	15
12	Preventative maintenance inspections	15
13	Behavioral health	15
14	Electronic Health Record	14
15	Marketing and Sales	13
16	Freight forwarding	13
17	Geriatrics	13
18	Quality management	13
19	Labor and Delivery	12
20	Tax preparation	12
21	Equipment Maintenance	11
22	Preventive maintenance	10
23	Private Practice	10
24	Spreadsheet software	9
25	Firewall	9

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Jefferson County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	71
2	Quality Assurance	69
3	Medical information	65
4	Big Data	35
5	Internal audit	33
6	VMware	29
7	Application development	25
8	Cloud Computing	24
9	Linux	23
10	Technical support	22
11	Structured query language	21
12	Salesforce CRM SFDC	21
13	Data warehousing	20
14	Quality control	20
15	Open source technology	20
16	Information Management	20
17	Python	19
18	Software development	18
19	Technical sales	17
20	Voice over internet protocol systems	15
21	Relational Database Management System	15
22	Preventive maintenance	15
23	Bilingual	15
24	ICD-9-CM coding practice	15
25	Java	14

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King County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Software development	22,147
2	Java	18,075
3	Structured query language	16,105
4	Linux	11,467
5	Quality Assurance	11,184
6	Web services	10,551
7	C-sharp	9,634
8	JavaScript	8,980
9	Python	8,321
10	Amazon Web Services	8,303
11	Systems Development Life Cycle	8,103
12	User Experience design	7,926
13	UNIX	7,498
14	Application process	7,473
15	Practical Extraction and Reporting Language	7,298
16	Distributed system	7,080
17	Customer relationship management	6,983
18	Cloud Computing	6,687
19	Technical support	5,818
20	Hypertext markup language	5,808
21	Cascading Style Sheets	5,524
22	Big Data	5,456
23	Microsoft SharePoint	5,199
24	Ruby	5,168
25	Scrum agile methodology	4,876

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Kitsap County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Application process	402
2	Quality Assurance	278
3	Pediatrics	234
4	Patient Electronic Medical Record	185
5	Quality control	182
6	Behavioral health	173
7	Technical support	168
8	Food preparation	163
9	Microsoft SharePoint	135
10	Bilingual	120
11	Software development	119
12	Information assurance	116
13	Structured query language	108
14	Crisis intervention techniques	104
15	Linux	96
16	Computer Aided Design	93
17	Systems Integration	89
18	Geriatrics	89
19	Electrical systems	86
20	Customer relationship management	84
21	Data processing	82
22	Cyber security	78
23	Technical documentation	78
24	System administration	77
25	Preventive maintenance	76

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Kittitas County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Application process	250
2	Food preparation	66
3	Geriatrics	53
4	Oracle PeopleSoft	38
5	Property Management System	35
6	IBM WebSphere MQSeries	34
7	Bilingual	34
8	Pediatrics	33
9	Website development / programming	32
10	Electronic Health Record	22
11	Work order	21
12	Management information systems	20
13	Accounts payable	19
14	LawFirm Software Loan Origination Software	19
15	Quality control	19
16	Quality Assurance	19
17	Behavioral health	18
18	Adobe Photoshop	17
19	Epic software	14
20	Preventive maintenance	14
21	Apple Safari	13
22	Multilingual	13
23	Equipment Maintenance	12
24	Microsoft Windows	12
25	Structured query language	11

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Klickitat County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	142
2	Medical information	130
3	Big Data	65
4	Quality Assurance	58
5	Technical support	57
6	VMware	54
7	Cloud Computing	45
8	Application development	45
9	Behavioral health	43
10	Structured query language	42
11	Information Management	39
12	Data warehousing	37
13	Linux	36
14	Technical sales	35
15	Salesforce CRM SFDC	33
16	Bilingual	33
17	Open source technology	32
18	Software development	31
19	Python	29
20	ICD-9-CM coding practice	29
21	Voice over internet protocol systems	28
22	Java	28
23	ICD-10 / ICD-9	28
24	Virtual Private Network	27
25	Customer relationship management	26

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Lewis County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Food preparation	102
2	Application process	72
3	Pediatrics	68
4	Patient Electronic Medical Record	63
5	Bilingual	52
6	Quality Assurance	50
7	Preventive maintenance	46
8	Emergency room	44
9	Diagnostic image review	37
10	Geriatrics	35
11	Preventative maintenance inspections	34
12	Technical support	34
13	Medical information	32
14	Behavioral health	28
15	Equipment Maintenance	27
16	Bilingual Spanish	26
17	Quality control	21
18	Electrical systems	21
19	Cardiac care	21
20	Cardiac telemetry	21
21	Customer relationship management	20
22	Multilingual	20
23	Environmental safety	20
24	Medical-Surgical Nursing	20
25	Structured query language	19

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Lincoln County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bills of lading	13
2	Bilingual	10
3	Patient Electronic Medical Record	4
4	Check processing	3
5	Android	2
6	Yahoo Flickr	2
7	Website development / programming	2
8	Food preparation	2
9	Electronic fare payment system	2
10	Labor and Delivery	2
11	Water treatment	2
12	Business sales	2
13	Learning Management System	2
14	Artificial insemination	1
15	Microsoft Access	1
16	Microsoft SQL Server	1
17	SAP Crystal Reports	1
18	Project management software	1
19	Epic software	1
20	Health Information Management	1
21	Medical billing	1

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Mason County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Application process	64
2	Food preparation	35
3	Bilingual	25
4	Equipment Maintenance	13
5	Quality Assurance	13
6	Quality control	10
7	Preventative maintenance inspections	10
8	Microsoft Access	7
9	Behavioral health	7
10	Pediatrics	7
11	Preventive maintenance	6
12	Technical support	6
13	Event marketing	6
14	Java	5
15	Risk assessment	5
16	Security administration	5
17	Lawn care	5
18	Water treatment	5
19	Billing software	4
20	Extensible markup language	4
21	Accounts Receivable	4
22	General ledger Software	4
23	Android	4
24	Medical imaging	4
25	Manufacturing resource planning	4

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Okanogan County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	35
2	Bilingual Spanish	26
3	Application process	19
4	Spreadsheet software	14
5	Quality control	14
6	Lean Manufacturing	12
7	Retail merchandising	12
8	Human Resources Management System	11
9	Multilingual	11
10	Good Manufacturing Practice	10
11	Technical support	10
12	Labor and Delivery	10
13	Quality Assurance	9
14	Preventative maintenance inspections	9
15	Food preparation	9
16	LawFirm Software Loan Origination Software	8
17	Preventive maintenance	8
18	Oracle HRIS	7
19	Patient Electronic Medical Record	6
20	Investment Management	6
21	Salesforce CRM SFDC	5
22	Database software	5
23	ICD-10 / ICD-9	5
24	Pediatrics	5
25	Diagramming software	4

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Pacific County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	42
2	Internal audit	34
3	Quality control	18
4	Geriatrics	18
5	Process controls	14
6	Preventive maintenance	11
7	Preventative maintenance inspections	8
8	AutoCAD	7
9	Accounts payable	6
10	Labor and Delivery	6
11	Application process	6
12	Simulation software	5
13	Patient Electronic Medical Record	5
14	Multilingual	5
15	Instrumentation	5
16	Food preparation	4
17	Emergency room	4
18	ServSafe	4
19	Accounts Receivable	3
20	General ledger Software	3
21	Bilingual Spanish	3
22	Microsoft Access	2
23	Online advertising	2
24	Point Of Sale software	2
25	WordPress	2

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Pend Oreille County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	71
2	Medical information	65
3	Big Data	36
4	VMware	31
5	Quality Assurance	29
6	Linux	26
7	Technical support	26
8	Structured query language	25
9	Cloud Computing	25
10	Application development	23
11	Information Management	22
12	Software development	21
13	Python	19
14	Data warehousing	18
15	Java	18
16	Voice over internet protocol systems	17
17	Relational Database Management System	17
18	Open source technology	17
19	Bash	17
20	Practical Extraction and Reporting Language	15
21	Extract, Transform, Load software	15
22	Cloud Foundry	15
23	Technical sales	15
24	ICD-9-CM coding practice	15
25	IBM DB2 database	14

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Pierce County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	1,256
2	Pediatrics	1,239
3	Quality control	919
4	Bilingual	891
5	Critical care	882
6	Application process	779
7	Behavioral health	730
8	Patient Electronic Medical Record	617
9	Security administration	567
10	Geriatrics	486
11	Technical support	476
12	Epic software	428
13	Food preparation	422
14	Preventive maintenance	364
15	Medical-Surgical Nursing	352
16	Preventative maintenance inspections	345
17	Instrumentation	303
18	Software development	301
19	Accounts Receivable	281
20	Customer relationship management	271
21	Application development	268
22	Structured query language	264
23	Bilingual Spanish	254
24	Work order	246
25	Accounts payable	245

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San Juan County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	14
2	Quality control	11
3	Point-of-Care Testing	11
4	Sterilization	9
5	Telephone triage	8
6	Investment banking	8
7	Asset protection	8
8	Investment Management	8
9	Multilingual	6
10	Epic software	5
11	Diagnostic image review	5
12	User Experience design	5
13	Food preparation	5
14	Accounts payable	4
15	Pediatrics	4
16	Adobe InDesign	3
17	Internal audit	3
18	Cleaning rugs / carpets	3
19	Instrumentation	3
20	Excavators	2
21	Human Resources Management System	2
22	Property Management System	2
23	Quality Assurance	1
24	Electrical repairs	1

Top 25 hard skills from online ads

Skagit County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Behavioral health	173
2	Bilingual	156
3	Patient Electronic Medical Record	153
4	Bilingual Spanish	146
5	Quality Assurance	137
6	Food preparation	96
7	Application process	91
8	Quality control	87
9	Instrumentation	72
10	Medical information	70
11	Technical support	70
12	Software development	62
13	Geriatrics	62
14	Powertrain	59
15	Pediatrics	58
16	Critical care	42
17	Marketing and Sales	41
18	Medical-Surgical Nursing	40
19	Asset protection	39
20	Preventive maintenance	38
21	Excavators	37
22	User Experience design	36
23	Pharmacy Benefit Management	35
24	Electrical systems	34
25	Preventative maintenance inspections	33

Top 25 hard skills from online ads

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Skamania County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	71
2	Medical information	65
3	Big Data	38
4	Quality Assurance	34
5	VMware	30
6	Cloud Computing	30
7	Technical support	28
8	Linux	27
9	Software development	27
10	Structured query language	26
11	Python	26
12	Open source technology	25
13	Java	24
14	Drug testing	24
15	Application development	23
16	Information Management	20
17	Data warehousing	18
18	Platform as a Service	18
19	Salesforce CRM SFDC	17
20	Technical sales	17
21	Hadoop	16
22	Web services	16
23	Virtualization	16
24	JavaScript	15
25	Ruby	15

Top 25 hard skills from online ads

Snohomish County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Electronic Medical Record (EMR) systems	1,138
2	Patient Electronic Medical Record	1,008
3	Quality Assurance	945
4	Bilingual	945
5	Epic software	783
6	Quality control	648
7	Pediatrics	568
8	Food preparation	416
9	Geriatrics	402
10	Technical support	394
11	Lean Manufacturing	389
12	Behavioral health	333
13	Customer relationship management	329
14	Diagnostic image review	314
15	Preventative maintenance inspections	305
16	Preventive maintenance	291
17	Structured query language	289
18	Application process	282
19	Software development	277
20	User Experience design	272
21	Bilingual Spanish	261
22	Business Systems	260
23	Computer Aided Design	249
24	Electrical systems	228
25	Multilingual	223

Top 25 hard skills from online ads

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Spokane County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Pediatrics	764
2	Critical care	694
3	Application process	649
4	Quality Assurance	631
5	Technical support	525
6	Behavioral health	456
7	Bilingual	417
8	Food preparation	393
9	Quality control	385
10	Customer relationship management	324
11	Patient Electronic Medical Record	313
12	Geriatrics	296
13	Preventative maintenance inspections	265
14	Bilingual Spanish	213
15	Preventive maintenance	212
16	Accounts Receivable	206
17	Emergency room	180
18	Structured query language	178
19	Linux	151
20	Robotic surgery	151
21	Electrical systems	151
22	Medical information	150
23	Accounts payable	145
24	Business sales	143
25	LawFirm Software Loan Origination Software	139

Top 25 hard skills from online ads

Stevens County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	79
2	Medical information	67
3	Emergency room	48
4	Quality Assurance	38
5	Technical support	29
6	Geriatrics	29
7	Application process	28
8	Medical-Surgical Nursing	24
9	Pediatrics	23
10	Big Data	21
11	Cloud Computing	19
12	Structured query language	17
13	VMware	17
14	Information Management	17
15	ICD-9-CM coding practice	15
16	Voice over internet protocol systems	14
17	Quality control	14
18	Application development	14
19	Linux	13
20	Java	13
21	ICD-10 / ICD-9	13
22	Virtual Private Network	12
23	Software development	12
24	Open source technology	12
25	Critical care	12

Top 25 hard skills from online ads

Thurston County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Application process	1,828
2	Behavioral health	1,195
3	Quality Assurance	694
4	Technical support	463
5	Structured query language	354
6	Software development	323
7	Microsoft SharePoint	315
8	Microsoft SQL Server	279
9	Application development	259
10	Pediatrics	251
11	Bilingual	244
12	Quality control	234
13	Customer relationship management	220
14	C-sharp	214
15	Java	211
16	Microsoft .NET Framework	206
17	Food preparation	196
18	Enterprise Services	191
19	JavaScript	179
20	Patient Electronic Medical Record	173
21	Systems Development Life Cycle	159
22	Microsoft Office Visio	151
23	Web services	149
24	Accounts Receivable	135
25	Relational Database Management System	134

Top 25 hard skills from online ads

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Wahkiakum County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Preventive maintenance	2
2	Intuit QuickBooks	1

Top 25 hard skills from online ads

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Walla Walla County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Application process	98
2	Bilingual	96
3	Behavioral health	67
4	Critical care	60
5	Pediatrics	51
6	Food preparation	47
7	Quality control	33
8	Patient Electronic Medical Record	30
9	Preventative maintenance inspections	29
10	Resume processing	27
11	Material Handling	27
12	Quality Assurance	24
13	Bilingual Spanish	24
14	Cath lab	20
15	Accounts Receivable	19
16	Microsoft Windows	19
17	Medical-Surgical Nursing	19
18	20/20 software	17
19	Geriatrics	17
20	Epic software	15
21	Security administration	15
22	Private Practice	15
23	Data processing	15
24	Equipment Maintenance	14
25	Crisis intervention techniques	13

Top 25 hard skills from online ads

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Whatcom County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Application process	343
2	Patient Electronic Medical Record	313
3	Quality Assurance	247
4	Bilingual	159
5	Microsoft Internet Explorer	149
6	Medical information	145
7	Sterilization	120
8	Pediatrics	117
9	Quality control	111
10	Technical support	108
11	Food preparation	105
12	Behavioral health	101
13	Preventative maintenance inspections	74
14	Medical-Surgical Nursing	67
15	Asset protection	66
16	Critical care	65
17	Internal audit	64
18	Bilingual Spanish	62
19	Geriatrics	58
20	Big Data	55
21	Structured query language	53
22	Application development	53
23	Telephone triage	52
24	VMware	49
25	Marketing and Sales	49

Top 25 hard skills from online ads

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Whitman County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Application process	451
2	Power system modeling	146
3	Technical support	97
4	Patient Electronic Medical Record	75
5	Medical information	67
6	Operational improvement	67
7	Structured query language	61
8	Quality Assurance	50
9	Bilingual	49
10	Python	41
11	Java	39
12	Linux	38
13	Molecular biology	37
14	Geriatrics	37
15	C-sharp	36
16	Quality control	36
17	JavaScript	34
18	Software development	34
19	Big Data	32
20	Microsoft SQL Server	30
21	Animal health	30
22	Practical Extraction and Reporting Language	29
23	Food preparation	28
24	Pediatrics	28
25	VMware	27

Top 25 hard skills from online ads

Yakima County, May 7, 2015 through September 4, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	503
2	Behavioral health	475
3	Application process	220
4	Bilingual Spanish	204
5	Quality Assurance	194
6	Geriatrics	121
7	Food preparation	118
8	Quality control	105
9	Pediatrics	87
10	Data processing	80
11	Technical support	68
12	Preventative maintenance inspections	66
13	Crisis intervention techniques	64
14	Multilingual	59
15	Preventive maintenance	48
16	Customer relationship management	47
17	Electrical systems	46
18	Retail merchandising	46
19	Asset protection	46
20	Utilization review	43
21	Work order	42
22	Equipment Maintenance	39
23	Emergency room	35
24	Material Handling	35
25	Public accounting	34