Top 25 hard skills from online ads

Washington state and counties, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Geographic areas

Washington state

Adams

Asotin

Benton

Chelan

Clallam

Clark

Columbia

Cowlitz

Douglas

Ferry

Franklin

Garfield

Grant

Grays Harbor

Island

Jefferson

King

Kitsap

Kittitas

Klickitat

Lewis

Lincoln

Mason

Okanogan

Pacific

Pend Oreille

Pierce

San Juan

Skagit

Skamania

Snohomish

Spokane

Stevens

Thurston

Wahkiakum

Walla Walla

Whatcom

Whitman

Yakima

Top 25 hard skills from online ads

Washington state, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Java	9,361
2	Quality Assurance	9,277
3	Structured query language	8,470
4	C/C++	6,054
5	Linux	6,010
6	Python	5,252
7	Bilingual	5,175
8	Web services	4,782
9	Amazon Web Services	4,738
10	C-sharp	4,642
11	JavaScript	4,582
12	Pediatrics	4,517
13	Technical support	4,311
14	Customer relationship management	4,168
15	Quality control	3,828
16	Systems Development Life Cycle	3,682
17	Distributed system	3,609
18	Microsoft SharePoint	3,454
19	UNIX	3,296
20	Cloud Computing	3,261
21	Big Data	3,001
22	Practical Extraction and Reporting Language	2,915
23	Hypertext markup language	2,815
24	Critical care	2,813
25	Machine learning techniques	2,807

Top 25 hard skills from online ads

Adams County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Good Manufacturing Practice	39
2	Hazard analysis and critical control points	35
3	Public accounting	32
4	Bilingual	23
5	Accounts payable	14
6	Accounts Receivable	13
7	Thomson Reuters GoFileRoom	9
8	Material Handling	9
9	Statistical process control	8
10	Preventative maintenance inspections	8
11	Accounting software	8
12	Quality Assurance	7
13	Instrumentation	6
14	Bilingual Spanish	6
15	Quality control	6
16	Geriatrics	5
17	Traffic control	5
18	Airbrake	5
19	Tax preparation	4
20	Internal audit	4
21	General ledger Software	4
22	Intuit QuickBooks	4
23	Printers Software Inc. Presidio	3
24	IBM AS/400 - AS400	3
25	Process controls	3

Top 25 hard skills from online ads

Asotin County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Geriatrics	9
2	LawFirm Software Loan Origination Software	8
3	Bilingual	8
4	Mortgage lending	6
5	Inventory software	4
6	Retail merchandising	4
7	Sarbanes-Oxley	3
8	Voice over internet protocol systems	3
9	Marketing and Sales	3
10	Event marketing	3
11	Accounts payable	3
12	Emergency room	2
13	Instrumentation	2
14	Electrical systems	2
15	Food preparation	2
16	Claims processing administration and management	2
17	Canonical Launchpad	2
18	Juris	2
19	Preventative maintenance inspections	2
20	Printers Software Inc. Presidio	2
21	Medicaid	2
22	Critical care	2
23	Security administration	2
24	Lean Manufacturing	2
25	Learning Management System	1

Top 25 hard skills from online ads

Benton County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	278
2	Quality Assurance	237
3	Multilingual	175
4	Technical support	157
5	Instrumentation	144
6	Bechtel Software SETROUTE	122
7	Quality control	117
8	Information Management	82
9	Structured query language	76
10	Geriatrics	64
11	Preventative maintenance inspections	61
12	Electrical systems	57
13	Microsoft SharePoint	57
14	Critical care	56
15	Pediatrics	55
16	C-sharp	49
17	Bilingual Spanish	49
18	Cyber security	47
19	Power system modeling	45
20	ASP.NET	42
21	Technical writing	40
22	Microsoft SQL Server	39
23	Linux	38
24	Diagnostic image review	37
25	Preventive maintenance	36

Top 25 hard skills from online ads

Chelan County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Geriatrics	64
2	Password management	53
3	Bilingual	47
4	Quality Assurance	38
5	Quality control	36
6	Preventative maintenance inspections	31
7	Public accounting	25
8	Epic software	23
9	Pediatrics	22
10	Patient Electronic Medical Record	22
11	Critical care	21
12	Preventive maintenance	17
13	Internal audit	16
14	Medical-Surgical Nursing	16
15	Food preparation	15
16	Technical support	13
17	Accounts payable	13
18	Airbrake	13
19	Medicaid	13
20	Work order	12
21	Accounts Receivable	12
22	Bilingual Spanish	11
23	Linux	11
24	Traffic control	11
25	Emergency room	10

Top 25 hard skills from online ads

Clallam County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Security administration	35
2	Food preparation	33
3	Medicaid	30
4	Quality Assurance	30
5	AWS Glacier	22
6	Bilingual	22
7	Microsoft Access	18
8	Equipment Maintenance	16
9	Preventive maintenance	13
10	Material Handling	11
11	Retail merchandising	11
12	Patient Electronic Medical Record	10
13	Critical care	10
14	Tax preparation	10
15	Preventative maintenance inspections	10
16	Geriatrics	10
17	Diagnostic image review	9
18	Airbrake	9
19	Quality control	9
20	Epic software	9
21	Pediatrics	8
22	Medical imaging	7
23	Electrical systems	7
24	Hazard analysis and critical control points	6
25	Traffic control	6

Top 25 hard skills from online ads

Clark County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	289
2	Linux	211
3	Java	211
4	Bilingual	199
5	Technical support	185
6	Structured query language	156
7	JavaScript	141
8	Customer relationship management	140
9	C/C++	135
10	Quality control	129
11	Food preparation	123
12	Pediatrics	118
13	Microsoft SharePoint	118
14	Python	113
15	Microsoft SQL Server	112
16	Microsoft Office Visio	112
17	Geriatrics	111
18	Business insights	110
19	Systems Development Life Cycle	107
20	Medicaid	104
21	Patient Electronic Medical Record	104
22	C-sharp	102
23	Marketing and Sales	100
24	Amazon Web Services	97
25	Distributed system	93

Top 25 hard skills from online ads

Columbia County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Cyber security	36
2	Microsoft SharePoint	30
3	Technical support	24
4	System development	23
5	Systems Integration	21
6	System architecture	19
7	Information security	17
8	Quality Assurance	16
9	Quality control	16
10	Java	16
11	Customer relationship management	14
12	National Institute of Standards and Technology	14
13	Microsoft .NET Framework	13
14	Linux	13
15	Systems Development Life Cycle	12
16	Information assurance	12
17	Structured query language	11
18	JavaScript	10
19	Relational Database Management System	9
20	Salesforce CRM SFDC	9
21	Web services	9
22	VMware	8
23	Graphical User Interface design	8
24	Extensible markup language	8
25	Network management	8

Top 25 hard skills from online ads

Cowlitz County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	47
2	Quality control	47
3	Pediatrics	39
4	Quality Assurance	37
5	Critical care	35
6	Behavioral health	33
7	Geriatrics	27
8	Preventive maintenance	25
9	Preventative maintenance inspections	24
10	Patient Electronic Medical Record	17
11	Sikorsky	16
12	Utilization review	16
13	Instrumentation	16
14	Crisis intervention techniques	15
15	Medicaid	14
16	Tax preparation	14
17	Project engineering	14
18	Retail merchandising	13
19	Technical support	13
20	Accounts payable	13
21	Cost accounting	13
22	Equipment Maintenance	13
23	Laboratory Information System	11
24	Quality Systems	11
25	Material Handling	11

Top 25 hard skills from online ads

Douglas County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	9
2	Preventative maintenance inspections	6
3	Electrical systems	5
4	Power system modeling	5
5	Office of Foreign Assets Control	5
6	Food preparation	5
7	Asset protection	5
8	Quality Assurance	5
9	Material Handling	4
10	Corel WordPerfect	4
11	Event marketing	4
12	Hazard analysis and critical control points	4
13	Printers Software Inc. Presidio	4
14	Critical care	4
15	Multilingual	3
16	Reverse logistics	3
17	Tax preparation	3
18	Computerized maintenance management system	3
19	Work order	3
20	Investment Management	3
21	Geriatrics	3
22	Animal health	3
23	Bank Secrecy Act	3
24	Business Systems	3
25	Hyperion	3

Top 25 hard skills from online ads

Ferry County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Preventative maintenance inspections	3
2	Rural Utility Service	3
3	Bilingual Korean	2
4	Customer relationship management	2
5	Preventive maintenance	2
6	Global Positioning Satellite system	2
7	Visual Molecular Dynamics	2
8	Quality Assurance	2
9	Equipment Maintenance	2
10	Bilingual	2
11	Technical support	2
12	Behavioral health	1
13	Certified Real Estate Broker	1
14	Thrift	1
15	Enterprise Resource Planning Software	1
16	Juris	1
17	Social media platform	1
18	Digital marketing	1
19	Creative direction	1
20	Printers Software Inc. Presidio	1
21	Hazard analysis and critical control points	1
22	Food preparation	1
23	Cost accounting	1
24	Administering medication	1
25	Information Management	1

Top 25 hard skills from online ads

Franklin County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	78
2	Quality Assurance	31
3	Accounts payable	28
4	Technical support	27
5	Bilingual Spanish	25
6	Electrical systems	23
7	Behavioral health	20
8	Accounts Receivable	20
9	Geriatrics	20
10	Quality control	20
11	Preventive maintenance	20
12	Public accounting	16
13	Equipment Maintenance	14
14	Preventative maintenance inspections	14
15	Pediatrics	13
16	Accounting software	13
17	Manufacturing resource planning	12
18	D Language	12
19	Marketing and Sales	11
20	Medicaid	11
21	AutoCAD	10
22	Value stream mapping	10
23	Data processing	9
24	Material Handling	9
25	Food preparation	9

Top 25 hard skills from online ads

Garfield County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Energy management	1
2	Global Positioning Satellite system	1
3	HR Pay system	1
4	Microsoft Access	1
5	Equipment Maintenance	1
6	Printers Software Inc. Presidio	1
7	Microsoft Office Visio	1
8	Critical care	1
9	Quality Assurance	1
10	Technical writing	1

Top 25 hard skills from online ads

Grant County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	60
2	Quality Assurance	50
3	Public accounting	40
4	Quality control	24
5	Accounts Receivable	22
6	Accounts payable	21
7	Bilingual Spanish	20
8	Airbrake	17
9	Accounting software	17
10	Read Blue Prints	16
11	Electrical systems	16
12	Pediatrics	15
13	Food preparation	13
14	Material Handling	13
15	Critical care	12
16	Preventative maintenance inspections	12
17	Equipment Maintenance	12
18	Printers Software Inc. Presidio	11
19	Power system modeling	11
20	General ledger Software	11
21	Tax preparation	10
22	Preventive maintenance	10
23	Intuit QuickBooks	10
24	Good Manufacturing Practice	10
25	Geriatrics	9

Top 25 hard skills from online ads

Grays Harbor County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	29
2	Geriatrics	19
3	Medicaid	15
4	Critical care	15
5	Preventive maintenance	14
6	Bilingual	13
7	Pediatrics	13
8	Printers Software Inc. Presidio	12
9	Utilization review	11
10	Internal audit	10
11	Preventative maintenance inspections	9
12	Material Handling	8
13	Lean Manufacturing	8
14	Technical support	8
15	Electrical systems	8
16	Food preparation	7
17	Microsoft SharePoint	7
18	Quality control	7
19	Equipment Maintenance	6
20	Bilingual Spanish	6
21	Crisis intervention techniques	6
22	Accounts Receivable	6
23	Medicaid Management Information System	6
24	Barcode	6
25	Risk assessment	6

Top 25 hard skills from online ads

Island County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	16
2	Quality Assurance	14
3	Multilingual	14
4	Quality control	13
5	Critical care	10
6	Quality management	8
7	Food preparation	8
8	Preventative maintenance inspections	8
9	Channel partners	8
10	Electronic Health Record	8
11	MEDITECH	8
12	Network Attached Storage	7
13	Human Resources Management System	7
14	Labor and Delivery	7
15	Geriatrics	7
16	Emergency room	7
17	Pediatrics	7
18	Microsoft SharePoint	7
19	Business sales	6
20	Tax preparation	6
21	Property Management System	6
22	Time and attendance	6
23	Preventive maintenance	5
24	Technical support	5
25	Material Handling	4

Top 25 hard skills from online ads

Jefferson County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	26
2	Internal audit	15
3	Security administration	14
4	Bilingual	11
5	Geriatrics	7
6	Critical care	7
7	Juris	6
8	Preventive maintenance	5
9	Food preparation	5
10	Tax preparation	4
11	Labor and Delivery	3
12	Auto sales	3
13	Project engineering	3
14	Document management system	3
15	Barcode	3
16	Pediatrics	3
17	Accounting software	3
18	Financial accounting	3
19	Rural Utility Service	3
20	Human Resources Management System	2
21	Adobe Systems Adobe Fireworks	2
22	Intuit QuickBooks	2
23	Patient Electronic Medical Record	2
24	Epic software	2
25	DEXA scan	2

Top 25 hard skills from online ads

King County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Java	8,568
2	Structured query language	7,331
3	C/C++	5,656
4	Quality Assurance	5,481
5	Linux	5,281
6	Python	4,804
7	Amazon Web Services	4,515
8	Web services	4,422
9	C-sharp	4,051
10	JavaScript	3,869
11	Distributed system	3,483
12	Systems Development Life Cycle	3,193
13	Cloud Computing	3,030
14	UNIX	2,992
15	Customer relationship management	2,987
16	Big Data	2,797
17	Practical Extraction and Reporting Language	2,734
18	Machine learning techniques	2,670
19	Technical support	2,330
20	Hypertext markup language	2,319
21	Microsoft SharePoint	2,310
22	Pediatrics	2,307
23	Cascading Style Sheets	2,243
24	Ruby	2,120
25	Bilingual	2,115

Top 25 hard skills from online ads

Kitsap County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	187
2	Pediatrics	124
3	Quality control	119
4	Medicaid	106
5	Critical care	104
6	Bilingual	98
7	Food preparation	77
8	Behavioral health	68
9	Technical support	66
10	Emergency room	63
11	Crisis intervention techniques	56
12	Retail merchandising	56
13	Preventative maintenance inspections	54
14	Geriatrics	54
15	Labor and Delivery	52
16	Risk assessment	50
17	Microsoft SharePoint	45
18	Microsoft Access	45
19	Material Handling	43
20	Patient Electronic Medical Record	38
21	Preventive maintenance	36
22	Tax preparation	35
23	Cyber security	35
24	Immunology	35
25	Instrumentation	33

Top 25 hard skills from online ads

Kittitas County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	IBM WebSphere MQSeries	21
2	Bilingual	20
3	Critical care	19
4	Oracle PeopleSoft	16
5	Emergency room	14
6	Accounts payable	11
7	Technical support	10
8	Preventative maintenance inspections	9
9	Food preparation	9
10	Geriatrics	9
11	Accounts Receivable	9
12	Hemodialysis	8
13	Time and attendance	8
14	Medical-Surgical Nursing	8
15	Pediatrics	7
16	LawFirm Software Loan Origination Software	7
17	Quality control	7
18	Security administration	6
19	Printers Software Inc. Presidio	6
20	Epic software	6
21	Preventive maintenance	6
22	Database software	5
23	Electronic Filing Systems	5
24	Work order	5
25	Bilingual Spanish	5

Top 25 hard skills from online ads

Klickitat County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Energy management	15
2	Preventative maintenance inspections	11
3	Preventive maintenance	10
4	Critical care	9
5	Bilingual	8
6	Electrical systems	8
7	Work order	7
8	Accounts payable	7
9	Quality control	6
10	Excavators	5
11	Technical support	5
12	Traffic control	5
13	Medical-Surgical Nursing	5
14	Tax preparation	4
15	Bills of lading	4
16	Salesforce CRM SFDC	4
17	Airbrake	4
18	Quality Assurance	4
19	Good Manufacturing Practice	4
20	Check processing	3
21	Food preparation	3
22	Maintenance repairs	3
23	Bilingual Spanish	3
24	Printers Software Inc. Presidio	3
25	Global Positioning Satellite system	3

Top 25 hard skills from online ads

Lewis County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Pediatrics	53
2	Preventive maintenance	36
3	Bilingual	35
4	Quality Assurance	34
5	Geriatrics	32
6	Medicaid	30
7	Food preparation	29
8	Equipment Maintenance	19
9	Behavioral health	19
10	Patient Electronic Medical Record	19
11	Preventative maintenance inspections	18
12	Crisis intervention techniques	17
13	Critical care	16
14	Utilization review	14
15	Material Handling	13
16	Microsoft Access	11
17	Accounts Receivable	11
18	Emergency room	10
19	Excavators	9
20	Maintenance repairs	9
21	Barcode	9
22	Printers Software Inc. Presidio	9
23	Bilingual Spanish	9
24	Tax preparation	8
25	Diagnostic image review	8

Top 25 hard skills from online ads

Lincoln County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Preventive maintenance	6
2	Electrical systems	6
3	Bilingual	6
4	Critical care	4
5	Sanders Software Consulting FarmBooks Accounting Software	3
6	Preventative maintenance inspections	3
7	Electrical repairs	3
8	Printers Software Inc. Presidio	3
9	Incident Command System	3
10	Bills of lading	2
11	Ambulatory Surgery	2
12	Labor and Delivery	2
13	Retail merchandising	2
14	Equipment Maintenance	1
15	Check processing	1
16	Yardi	1
17	Crisis intervention techniques	1
18	DropBox	1
19	Tax preparation	1
20	Accounts payable	1
21	Diagnostic image review	1
22	Geriatrics	1
23	Investment banking	1

Top 25 hard skills from online ads

Mason County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Medicaid	23
2	Microsoft Access	20
3	Pediatrics	20
4	Quality Assurance	15
5	Security administration	13
6	Quality control	13
7	Bilingual	12
8	Food preparation	11
9	Geriatrics	10
10	Technical support	10
11	Material Handling	9
12	Manufacturing resource planning	8
13	Equipment Maintenance	8
14	Behavioral health	7
15	Microsoft SharePoint	6
16	Preventive maintenance	6
17	Preventative maintenance inspections	6
18	Bilingual Spanish	5
19	Critical care	5
20	Tax preparation	5
21	Accounts Receivable	4
22	Event marketing	4
23	Airbrake	4
24	IEA Software Emerald	4
25	Work order	4

Top 25 hard skills from online ads

Okanogan County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	27
2	Public accounting	16
3	Bilingual Spanish	16
4	Equipment Maintenance	13
5	Quality management	13
6	Good Manufacturing Practice	12
7	Quality Assurance	12
8	Lean Manufacturing	11
9	Accounts payable	11
10	Accounts Receivable	11
11	Multilingual	10
12	Group counseling	10
13	Human Resources Management System	8
14	Food preparation	8
15	Accounting software	8
16	Traffic control	7
17	Preventive maintenance	7
18	Tax preparation	7
19	Graphical User Interface design	7
20	Patient Electronic Medical Record	7
21	Quality control	5
22	Medical-Surgical Nursing	5
23	Information Management	5
24	Preventative maintenance inspections	5
25	Airbrake	5

Top 25 hard skills from online ads

Pacific County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	29
2	Internal audit	27
3	Geriatrics	11
4	Critical care	7
5	Preventative maintenance inspections	6
6	Event marketing	5
7	Bilingual	5
8	Printers Software Inc. Presidio	5
9	Preventive maintenance	4
10	Quality control	4
11	Cardiac rehabilitation	4
12	Airbrake	4
13	ESRI ArcPad	3
14	Emergency room	3
15	Biometrics	3
16	Traffic control	3
17	UNIX	2
18	Equipment Maintenance	2
19	Rockwell Software	2
20	Process controls	2
21	Medicaid	2
22	Appliance repair	2
23	SAP software	1
24	Accounts payable	1
25	Computerized diagnostic	1

Top 25 hard skills from online ads

Pend Oreille County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality control	2
2	Emergency room	2
3	Retail merchandising	2
4	Digital marketing	1
5	Read Blue Prints	1
6	Food preparation	1
7	Motor pool	1
8	Printers Software Inc. Presidio	1
9	Supervisory control and data acquisition	1
10	Electrical systems	1
11	Technical support	1
12	Critical care	1
13	Learning Management System	1
14	Instrumentation	1

Top 25 hard skills from online ads

Pierce County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	596
2	Critical care	544
3	Pediatrics	529
4	Bilingual	432
5	Medical-Surgical Nursing	415
6	Quality control	399
7	Behavioral health	383
8	Medicaid	275
9	Preventative maintenance inspections	267
10	Geriatrics	250
11	Epic software	240
12	Patient Electronic Medical Record	225
13	Diagnostic image review	206
14	Technical support	201
15	D Language	170
16	Emergency room	163
17	Food preparation	153
18	Material Handling	139
19	Crisis intervention techniques	134
20	Customer relationship management	132
21	Bilingual Spanish	132
22	Accounts payable	124
23	Preventive maintenance	119
24	Work order	118
25	Microsoft SharePoint	114

Top 25 hard skills from online ads
San Juan County, July 1, 2016 through October 31, 2016
Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Electrical systems	6
2	Epic software	5
3	Patient Electronic Medical Record	5
4	Point-of-Care Testing	4
5	Geriatrics	4
6	Telephone triage	3
7	Sterilization	3
8	Diagnostic image review	2
9	Instrumentation	2
10	Quality Assurance	2
11	Preventative maintenance inspections	2
12	Firewall	1
13	Virtual local area network management	1
14	Transmission Control Protocol	1
15	Dynamic Host Configuration Protocol	1
16	Check processing	1
17	Pediatrics	1
18	Adobe InDesign	1
19	Lawson	1
20	Printers Software Inc. Presidio	1
21	Bilingual Spanish	1
22	Investment banking	1
23	Food preparation	1
24	Critical care	1

Top 25 hard skills from online ads

Skagit County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual Spanish	114
2	Quality Assurance	73
3	Behavioral health	66
4	Bilingual	55
5	Pharmacy Benefit Management	51
6	Pediatrics	47
7	Geriatrics	42
8	Patient Electronic Medical Record	39
9	Quality control	33
10	Instrumentation	31
11	Preventative maintenance inspections	28
12	Food preparation	24
13	Critical care	23
14	Powertrain	22
15	Event marketing	21
16	IBM Lotus Notes	20
17	Technical support	19
18	Equipment Maintenance	19
19	Preventive maintenance	18
20	Electronic Health Record	17
21	Medicaid	17
22	Data processing	16
23	Asset protection	16
24	Accounts Receivable	14
25	Hazard analysis and critical control points	14

Top 25 hard skills from online ads

Skamania County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	4
2	Tax preparation	4
3	Preventive maintenance	3
4	Auto financing	2
5	Printers Software Inc. Presidio	2
6	General ledger Software	2
7	Check processing	1
8	Medicaid	1
9	SolidWorks CAD	1
10	3D Computer Aided Design	1
11	Technical support	1
12	Software as a Service	1
13	Critical care	1

Top 25 hard skills from online ads

Snohomish County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	404
2	Electronic Medical Record (EMR) systems	312
3	Quality Assurance	307
4	Epic software	270
5	Patient Electronic Medical Record	223
6	Pediatrics	183
7	Quality control	167
8	Customer relationship management	148
9	Technical support	143
10	Business Systems	139
11	Preventive maintenance	137
12	Preventative maintenance inspections	136
13	Instrumentation	136
14	Medicaid	131
15	Avionics	122
16	Food preparation	117
17	Behavioral health	113
18	Work order	105
19	Motion control	104
20	Geriatrics	102
21	Material Handling	96
22	Structured query language	93
23	Bilingual Spanish	89
24	Accounts payable	84
25	Export controls	83

Top 25 hard skills from online ads

Spokane County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	397
2	Critical care	309
3	Quality control	278
4	Behavioral health	277
5	Patient Electronic Medical Record	244
6	Technical support	215
7	Pediatrics	209
8	Bilingual Spanish	202
9	Medicaid	197
10	Bilingual	178
11	Geriatrics	166
12	Food preparation	148
13	Customer relationship management	143
14	Preventative maintenance inspections	107
15	Accounts Receivable	100
16	Medical-Surgical Nursing	99
17	D Language	96
18	Hazard analysis and critical control points	94
19	Quality management	91
20	Structured query language	90
21	Preventive maintenance	89
22	Material Handling	80
23	Emergency room	80
24	Sterilization	79
25	Crisis intervention techniques	74

Top 25 hard skills from online ads

Stevens County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Geriatrics	15
2	Medical-Surgical Nursing	12
3	Pediatrics	10
4	Patient Electronic Medical Record	7
5	Food preparation	7
6	Medical information	6
7	Quality control	6
8	Bilingual	6
9	Medicaid	5
10	Technical support	5
11	Retail merchandising	5
12	Accounts Receivable	5
13	Quality Assurance	4
14	Human Resource Information System	4
15	Critical care	4
16	Equipment Maintenance	3
17	Preventative maintenance inspections	3
18	Preventive maintenance	3
19	Crisis intervention techniques	3
20	Corel WordPerfect	3
21	Graphical User Interface design	3
22	Lawson	3
23	Cost accounting	3
24	Accounts payable	3
25	Document management system	3

Top 25 hard skills from online ads

Thurston County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Behavioral health	586
2	Quality Assurance	577
3	Medicaid	440
4	Microsoft SharePoint	348
5	Technical support	330
6	Structured query language	286
7	Microsoft SQL Server	264
8	Microsoft .NET Framework	186
9	C-sharp	183
10	JavaScript	172
11	Quality control	170
12	Human Resources Management System	151
13	Enterprise Services	144
14	Pediatrics	142
15	Microsoft Office Visio	135
16	Graphical User Interface design	134
17	Web services	127
18	Bilingual	127
19	Java	125
20	Patient Electronic Medical Record	124
21	ASP.NET	121
22	Customer relationship management	114
23	Critical care	113
24	Hypertext markup language	112
25	Cascading Style Sheets	110

Top 25 hard skills from online ads

Wahkiakum County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Retail merchandising	1
2	Asset protection	1
3	Reverse logistics	1
4	Management information systems	1
5	Computer Network	1
6	Printers Software Inc. Presidio	1
7	Critical care	1
8	IBM Customer Information Control System	1
9	Microsoft Active Directory	1
10	BMC Remedy IT Service Management Suite	1
11	Microsoft Windows 7	1
12	Transmission Control Protocol	1
13	Microsoft Windows Security	1
14	System administration	1
15	Video teleconferencing	1
16	Microsoft Windows	1
17	Virtual Telecommunications Access Method	1

Top 25 hard skills from online ads

Walla Walla County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	50
2	Patient Electronic Medical Record	42
3	Critical care	33
4	Food preparation	24
5	Pediatrics	21
6	Epic software	19
7	Instrumentation	19
8	Technical support	18
9	Medicaid	18
10	Behavioral health	18
11	Quality Assurance	18
12	Accounts payable	18
13	Quality control	17
14	Medical-Surgical Nursing	17
15	Bilingual Spanish	17
16	Hazard analysis and critical control points	15
17	Material Handling	15
18	Information Management	14
19	Geriatrics	14
20	Preventative maintenance inspections	13
21	Retail merchandising	12
22	Public accounting	12
23	Accounts Receivable	11
24	Tax preparation	10
25	Quality management	10

Top 25 hard skills from online ads

Whatcom County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	138
2	Food preparation	76
3	Bilingual	72
4	Security administration	66
5	Quality control	64
6	Pediatrics	64
7	Internal audit	59
8	Patient Electronic Medical Record	59
9	Behavioral health	46
10	Geriatrics	44
11	Critical care	41
12	Technical support	33
13	Hazard analysis and critical control points	32
14	Preventative maintenance inspections	31
15	Preventive maintenance	30
16	Laboratory Information System	28
17	Material Handling	26
18	Work order	24
19	Instrumentation	24
20	Investment banking	23
21	Accounts payable	23
22	Quality management	22
23	Customer relationship management	22
24	Sterilization	21
25	Bilingual Spanish	21

Top 25 hard skills from online ads

Whitman County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Power system modeling	70
2	Operational improvement	56
3	Recruitment advertising	32
4	Critical care	28
5	Technical support	26
6	Bilingual	22
7	Linux	20
8	Structured query language	19
9	Emergency room	18
10	Equipment Maintenance	16
11	JavaScript	16
12	Animal health	15
13	Python	15
14	C/C++	15
15	Pediatrics	14
16	Geriatrics	13
17	C-sharp	13
18	D Language	13
19	Molecular biology	12
20	Management information systems	12
21	Microsoft SQL Server	12
22	Practical Extraction and Reporting Language	10
23	Java	9
24	Quality control	9
25	Business Systems	9

Top 25 hard skills from online ads

Yakima County, July 1, 2016 through October 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	238
2	Behavioral health	134
3	Pediatrics	113
4	Quality Assurance	112
5	Bilingual Spanish	99
6	Critical care	95
7	Geriatrics	89
8	Quality control	66
9	Cardiac care	62
10	Accounts Receivable	49
11	Food preparation	47
12	Public accounting	46
13	Crisis intervention techniques	42
14	Accounts payable	38
15	Medical-Surgical Nursing	37
16	Preventative maintenance inspections	35
17	Material Handling	34
18	Patient Electronic Medical Record	33
19	Cath lab	31
20	Autoimmune diseases	30
21	Tax preparation	30
22	Hazard analysis and critical control points	29
23	Technical support	28
24	Data processing	27
25	Preventive maintenance	26