

Top 25 hard skills from online ads

Washington state and counties, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Washington state, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Application process	12,105
2	Quality Assurance	9,263
3	Java	7,720
4	Structured query language	7,559
5	Linux	5,414
6	Technical support	4,709
7	JavaScript	4,627
8	C-sharp	4,542
9	Bilingual	4,517
10	Customer relationship management	4,301
11	User Experience design	4,273
12	Pediatrics	4,079
13	Quality control	4,008
14	Python	3,885
15	Microsoft SharePoint	3,861
16	Systems Development Life Cycle	3,806
17	Web services	3,757
18	UNIX	3,172
19	Microsoft SQL Server	3,011
20	Behavioral health	2,977
21	Cloud Computing	2,975
22	Amazon Web Services	2,927
23	Hypertext markup language	2,891
24	Big Data	2,840
25	Practical Extraction and Reporting Language	2,715

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Adams County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Good Manufacturing Practice	30
2	Bilingual Spanish	19
3	Preventative maintenance inspections	18
4	Statistical process control	14
5	Hazard analysis and critical control points	12
6	Quality control	10
7	Food preparation	10
8	Bilingual	10
9	Process controls	8
10	Instrumentation	7
11	Accounts Receivable	6
12	Application process	5
13	Geriatrics	3
14	Accounts payable	3
15	Retail merchandising	3
16	Equipment Maintenance	3
17	Application support	2
18	Management information systems	2
19	Network management	2
20	Public accounting	2
21	Sarbanes-Oxley	2
22	Behavioral health	2
23	Quality Assurance	2
24	Preventive maintenance	2
25	Electronic Medical Record (EMR) systems	2

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Asotin County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Medicaid	19
2	Cloud Computing	18
3	Information Management	17
4	Big Data	16
5	Geriatrics	14
6	Python	13
7	Java	9
8	Linux	9
9	Voice over internet protocol systems	9
10	Virtual Private Network	9
11	Quality Assurance	8
12	VMware	8
13	Behavioral health	7
14	Open source technology	7
15	Practical Extraction and Reporting Language	6
16	Ruby	6
17	NoSQL	6
18	Hadoop	6
19	Cloud Foundry	6
20	Utilization review	6
21	Open Text Fax Server - RightFax Edition	6
22	Technical support	6
23	Application process	5
24	System administration	5
25	Bash	5

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Benton County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	239
2	Bechtel Software SETROUTE	235
3	Instrumentation	157
4	Technical support	144
5	Quality control	127
6	Bilingual	124
7	Drug testing	90
8	Application process	88
9	Food preparation	79
10	Linux	58
11	Python	58
12	Electrical systems	57
13	Society for Worldwide Interbank Financial Telecommunication	56
14	Preventative maintenance inspections	52
15	Quality management	50
16	Geriatrics	48
17	Structured query language	47
18	C-sharp	46
19	Computer Aided Design	45
20	Java	44
21	Preventive maintenance	42
22	Cyber security	40
23	Equipment Maintenance	38
24	Quality Systems	38
25	Microsoft SQL Server	37

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Chelan County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Password management	47
2	Quality Assurance	40
3	Epic software	36
4	Bilingual	33
5	Application process	25
6	Pediatrics	21
7	Cardiac care	15
8	Preventative maintenance inspections	14
9	Quality control	13
10	Multilingual	13
11	Material Handling	12
12	Preventive maintenance	12
13	User Experience design	12
14	Bilingual Spanish	11
15	Investment banking	10
16	Investment Management	10
17	Application support	10
18	Retail merchandising	10
19	Medicaid	10
20	Patient Electronic Medical Record	10
21	Geriatrics	9
22	Internal audit	8
23	Business sales	8
24	Accounts Receivable	8
25	Structured query language	8

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Clallam County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Application process	55
2	Food preparation	17
3	Quality Assurance	16
4	Medicaid	16
5	Bilingual	11
6	Drug testing	11
7	Behavioral health	10
8	Microsoft Access	10
9	Patient Electronic Medical Record	10
10	Material Handling	9
11	Customer relationship management	8
12	Equipment Maintenance	8
13	Accounts Receivable	8
14	Diagnostic image review	7
15	Preventative maintenance inspections	7
16	Epic software	6
17	Investment Management	6
18	Investment banking	6
19	Security administration	6
20	Retail merchandising	6
21	Preventive maintenance	6
22	Crisis intervention techniques	6
23	AWS Glacier	6
24	Accounts payable	6
25	Electronic Medical Record (EMR) systems	5

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Clark County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Application process	346
2	Quality Assurance	298
3	Technical support	257
4	Cyber security	198
5	Quality control	168
6	Microsoft SharePoint	158
7	Bilingual	158
8	Customer relationship management	147
9	Linux	141
10	Big Data	131
11	Microsoft Office Visio	129
12	Structured query language	128
13	Pediatrics	126
14	Epic software	115
15	User Experience design	114
16	Java	112
17	JavaScript	99
18	Patient Electronic Medical Record	93
19	Food preparation	91
20	Microsoft SQL Server	91
21	Python	89
22	Computer Aided Design	82
23	Salesforce CRM SFDC	80
24	Health Information Management	80
25	Systems Development Life Cycle	80

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Columbia County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Resume processing	7
2	Information Management	2
3	Preventative maintenance inspections	2
4	Application process	2
5	Microsoft Access	2
6	Pipe fitting	2
7	Equipment Maintenance	2
8	Water treatment	2
9	Electronic Document Management System software	1
10	Computer Aided Design	1
11	Microsoft SharePoint	1
12	Risk assessment	1
13	Technical support	1
14	ISO 9001	1
15	Quality management	1
16	Bilingual	1

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Cowlitz County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Pediatrics	48
2	Quality Assurance	41
3	Quality control	37
4	Application process	33
5	Behavioral health	31
6	Bilingual	30
7	Patient Electronic Medical Record	24
8	Sikorsky	22
9	Technical support	22
10	Cloud Computing	20
11	Instrumentation	19
12	Big Data	19
13	Information Management	19
14	Production control	15
15	Critical care	14
16	Bilingual Spanish	13
17	Water treatment	12
18	Laboratory Information Management System	12
19	Medicaid	12
20	Accounts Receivable	11
21	Laboratory Information System	11
22	VMware	11
23	Learning Management System	10
24	Geriatrics	10
25	Preventative maintenance inspections	10

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Douglas County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	13
2	Instrumentation	11
3	Technical support	8
4	Quality Assurance	7
5	Resume processing	4
6	Process controls	3
7	Quality Systems	3
8	Medical surveillance	3
9	Preventive maintenance	3
10	Production control	2
11	Global System for Mobile Communications	2
12	Database application	2
13	Preventative maintenance inspections	2
14	IBM Lotus Notes	2
15	Material Handling	2
16	Maintenance repairs	2
17	Printers Software Inc. Presidio	2
18	Medicaid	2
19	PBX telephone exchange	1
20	Finite Element Analysis	1
21	Quality control	1
22	Event marketing	1
23	Bills of lading	1
24	3D Modeling	1
25	SolidWorks CAD	1

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Ferry County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	3
2	Rural Utility Service	2
3	Application process	2
4	Work order	1

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Franklin County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Application process	63
2	Bilingual	55
3	Behavioral health	31
4	Society for Worldwide Interbank Financial Telecommunication	25
5	Food preparation	22
6	Quality Assurance	20
7	Medicaid	19
8	Quality control	18
9	Customer relationship management	18
10	Technical support	17
11	Preventative maintenance inspections	15
12	Work order	13
13	Bilingual Spanish	13
14	Health, Safety, and Environmental	12
15	Salesforce CRM SFDC	11
16	Geriatrics	10
17	Resume processing	10
18	Database software	9
19	Electrical systems	9
20	Laboratory Information System	9
21	Preventive maintenance	9
22	Pediatrics	9
23	Enterprise Resource Planning Software	9
24	Structured query language	8
25	Accounts Receivable	8

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Garfield County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Resume processing	4
2	Medical surveillance	3
3	Application process	2
4	Instrumentation	2
5	Geriatrics	1
6	Energy management	1
7	Printers Software Inc. Presidio	1

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Grant County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	77
2	Application process	50
3	Quality Assurance	46
4	Food preparation	33
5	Preventative maintenance inspections	23
6	Technical support	21
7	Bilingual Spanish	18
8	Public accounting	17
9	Customer relationship management	17
10	Electrical systems	16
11	Accounts payable	16
12	Accounts Receivable	14
13	Accounting software	13
14	Preventive maintenance	13
15	Geriatrics	13
16	Quality control	12
17	Pediatrics	10
18	Document control	9
19	Desktop publishing	9
20	Structured cabling	8
21	Linux	8
22	Work order	8
23	Crisis intervention techniques	8
24	Behavioral health	7
25	Cloud Computing	7

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Grays Harbor County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Application process	54
2	Hemodialysis	25
3	Quality control	21
4	Quality Assurance	20
5	Food preparation	18
6	Bilingual	18
7	Medical-Surgical Nursing	13
8	Bilingual Spanish	12
9	Medicaid	12
10	Medical information	11
11	Preventative maintenance inspections	10
12	Equipment Maintenance	10
13	Technical support	10
14	Utilization review	10
15	Behavioral health	10
16	LawFirm Software Loan Origination Software	8
17	Accounts payable	8
18	Printers Software Inc. Presidio	8
19	Material Handling	7
20	Microsoft SharePoint	7
21	Internal audit	7
22	General ledger Software	7
23	Accounts Receivable	7
24	Investment banking	6
25	Investment Management	6

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Island County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Application process	15
2	Quality management	10
3	Quality Systems	10
4	Food preparation	10
5	Drug testing	10
6	Multilingual	9
7	Airbrake	9
8	Bilingual	8
9	Emergency room	7
10	Human Resources Management System	6
11	Preventive maintenance	6
12	Quality control	5
13	Preventative maintenance inspections	5
14	Labor and Delivery	5
15	Hemodialysis	4
16	Critical care	4
17	Time and attendance	4
18	Tree trimming	4
19	Business sales	4
20	Technical support	4
21	Intrusion Detection System	3
22	Internal audit	3
23	Investment banking	3
24	Investment Management	3
25	Microsoft SharePoint	3

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Jefferson County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Cloud Computing	19
2	Big Data	19
3	Information Management	18
4	Quality Assurance	15
5	Airbrake	10
6	Python	10
7	Linux	10
8	Behavioral health	10
9	Internal audit	9
10	Java	9
11	Voice over internet protocol systems	9
12	VMware	9
13	Virtual Private Network	9
14	Open source technology	8
15	Medicaid	8
16	System administration	7
17	Bash	7
18	NoSQL	7
19	Hadoop	7
20	Cloud Foundry	7
21	Utilization review	7
22	Technical support	7
23	Preventive maintenance	7
24	Practical Extraction and Reporting Language	6
25	Ruby	6

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King County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Java	6,428
2	Structured query language	6,235
3	Application process	5,556
4	Quality Assurance	5,263
5	Linux	4,208
6	C-sharp	3,875
7	JavaScript	3,620
8	User Experience design	3,417
9	Python	3,225
10	Web services	3,178
11	Customer relationship management	3,076
12	Systems Development Life Cycle	2,935
13	Amazon Web Services	2,698
14	UNIX	2,639
15	Microsoft SharePoint	2,617
16	Technical support	2,508
17	Hypertext markup language	2,281
18	Cloud Computing	2,203
19	Cascading Style Sheets	2,188
20	Practical Extraction and Reporting Language	2,162
21	Microsoft SQL Server	2,160
22	Big Data	2,121
23	Scrum agile methodology	2,106
24	Distributed system	1,976
25	Pediatrics	1,959

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Kitsap County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Application process	249
2	Quality Assurance	135
3	Quality control	107
4	Technical support	86
5	Pediatrics	84
6	Crisis intervention techniques	82
7	Bilingual	76
8	Behavioral health	68
9	Medical surveillance	54
10	Medicaid	52
11	Food preparation	47
12	Microsoft SharePoint	44
13	Society for Worldwide Interbank Financial Telecommunication	43
14	Airbrake	43
15	Technical documentation	42
16	Preventative maintenance inspections	42
17	Java	39
18	Geriatrics	36
19	AutoCAD	36
20	Drug testing	34
21	Epic software	33
22	Linux	32
23	Cyber security	32
24	Information Management	30
25	Material Handling	30

Top 25 hard skills from online ads

Kittitas County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Application process	141
2	Bilingual	34
3	Food preparation	32
4	Geriatrics	27
5	IBM WebSphere MQSeries	22
6	Oracle PeopleSoft	21
7	LawFirm Software Loan Origination Software	19
8	Technical support	15
9	Database software	12
10	Pediatrics	12
11	Social media platform	11
12	Quality Assurance	9
13	Preventive maintenance	9
14	Adobe Photoshop	8
15	Accounts Receivable	7
16	Structured query language	7
17	Preventative maintenance inspections	7
18	Statistical software	7
19	Quality control	7
20	Accounts payable	7
21	Work order	7
22	Graphics software	6
23	Management information systems	6
24	Mortgage lending	6
25	Video production	6

Top 25 hard skills from online ads

Klickitat County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Information Management	37
2	Cloud Computing	35
3	Big Data	30
4	Voice over internet protocol systems	18
5	Java	17
6	Virtual Private Network	17
7	Medicaid	17
8	Technical support	16
9	Python	14
10	Utilization review	14
11	Linux	13
12	Open Text Fax Server - RightFax Edition	12
13	NoSQL	11
14	Hadoop	11
15	Quality Assurance	10
16	Bash	10
17	Open source technology	10
18	Cloud Foundry	10
19	VMware	10
20	Behavioral health	10
21	Requirements gathering	10
22	Information security	10
23	Ruby	9
24	Platform as a Service	9
25	Application design	9

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Lewis County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Pediatrics	39
2	Food preparation	34
3	Application process	34
4	Bilingual	33
5	Preventative maintenance inspections	20
6	Medicaid	19
7	Preventive maintenance	19
8	Emergency room	18
9	Diagnostic image review	17
10	Quality control	15
11	Quality Assurance	13
12	Environmental safety	12
13	Electrical systems	12
14	LawFirm Software Loan Origination Software	11
15	Geriatrics	10
16	Medical-Surgical Nursing	9
17	Behavioral health	8
18	Technical support	8
19	Retail merchandising	8
20	Microsoft Access	8
21	Accept responsibility	7
22	Work order	7
23	Accounts Receivable	7
24	Bilingual Spanish	7
25	Medicaid Management Information System	6

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Lincoln County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Incident Command System	3
2	Bilingual	3
3	Epic software	2
4	Medical billing	2
5	MEDITECH	2
6	Application process	1
7	Health Information Management	1
8	Equipment Maintenance	1
9	Printers Software Inc. Presidio	1
10	Medicaid	1

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Mason County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Application process	48
2	Food preparation	18
3	Quality control	13
4	Technical support	13
5	Airbrake	11
6	Microsoft Access	10
7	Quality Assurance	9
8	Structured query language	9
9	Medicaid	8
10	Patient Electronic Medical Record	8
11	Bilingual	8
12	Hemodialysis	7
13	Data warehousing	6
14	Pediatrics	6
15	Extensible markup language	6
16	Behavioral health	6
17	User Experience design	5
18	Database design	5
19	Private Practice	5
20	Risk assessment	5
21	Java	5
22	Enterprise Resource Planning Software	4
23	Requirements gathering	4
24	Medical-Surgical Nursing	4
25	Microsoft Office Visio	4

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Okanogan County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	15
2	Application process	14
3	Bilingual	13
4	Multilingual	9
5	Quality Assurance	8
6	Microsoft Windows 7	6
7	Technical support	5
8	LawFirm Software Loan Origination Software	5
9	Behavioral health	4
10	Quality control	4
11	Voice over internet protocol systems	4
12	Firewall	4
13	Dynamic Host Configuration Protocol	4
14	Virtual Private Network	4
15	System monitoring	4
16	Structured cabling	4
17	Investment Management	4
18	Printers Software Inc. Presidio	4
19	Human Resources Management System	3
20	Retail merchandising	3
21	Medicaid	3
22	Group counseling	3
23	SolarWinds	3
24	Wide Area Network	3
25	Network Access Control	3

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Pacific County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	8
2	Internal audit	7
3	Process controls	6
4	Preventive maintenance	5
5	Preventative maintenance inspections	5
6	Application process	4
7	Quality control	4
8	Event marketing	4
9	Printers Software Inc. Presidio	4
10	AutoCAD	3
11	Geriatrics	2
12	Patient Electronic Medical Record	2
13	Rockwell Software	2
14	Electrical systems	2
15	Structured query language	1
16	Unit testing	1
17	Quality audits	1
18	TriZetto QNXT	1
19	Information Management	1
20	Motor pool	1
21	Bilingual Spanish	1
22	Multilingual	1
23	Bilingual	1
24	Simulation software	1
25	Medical billing	1

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Pend Oreille County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Cloud Computing	21
2	Information Management	20
3	Big Data	19
4	Linux	13
5	VMware	10
6	Python	10
7	Java	10
8	Voice over internet protocol systems	10
9	Open source technology	9
10	Virtual Private Network	9
11	Virtualization	8
12	Medicaid	8
13	Utilization review	7
14	NoSQL	7
15	Ruby	7
16	Platform as a Service	7
17	Bash	7
18	Cloud Foundry	7
19	Hadoop	7
20	Technical support	7
21	Hypertext Preprocessor	6
22	Firewall	6
23	Practical Extraction and Reporting Language	6
24	System administration	6
25	Open Text Fax Server - RightFax Edition	6

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Pierce County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Application process	746
2	Quality Assurance	744
3	Pediatrics	608
4	Critical care	485
5	Quality control	439
6	Medical-Surgical Nursing	378
7	Bilingual	374
8	Behavioral health	371
9	Security administration	315
10	Medicaid	268
11	Technical support	248
12	Patient Electronic Medical Record	236
13	Food preparation	205
14	Epic software	204
15	Preventive maintenance	201
16	Instrumentation	174
17	Preventative maintenance inspections	168
18	Resume processing	165
19	Geriatrics	160
20	Accounts Receivable	158
21	Customer relationship management	138
22	Bilingual Spanish	135
23	Electronic Health Record	134
24	Electrical systems	132
25	Information Management	127

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San Juan County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	5
2	Point-of-Care Testing	4
3	Anti-money laundering	4
4	Cleaning rugs / carpets	3
5	Test interpretation	2
6	Immunology	2
7	Microsoft Windows	2
8	Application process	2
9	Loan servicing	2
10	Food preparation	2
11	Preventative maintenance inspections	2
12	User Experience design	2
13	Investment banking	2
14	Investment Management	2
15	Accounts Receivable	2
16	Global Positioning Satellite system	1
17	Inspecting buildings	1
18	Sterilization	1
19	Accounts payable	1
20	Quality control	1
21	Adobe InDesign	1
22	Emergency room	1
23	Printers Software Inc. Presidio	1

Top 25 hard skills from online ads

Skagit County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Behavioral health	98
2	Bilingual Spanish	90
3	Quality Assurance	63
4	Application process	59
5	Bilingual	55
6	Patient Electronic Medical Record	37
7	Food preparation	33
8	Quality control	32
9	HRMDirect	31
10	Pharmacy Benefit Management	26
11	MATLAB	23
12	Information Management	21
13	Powertrain	19
14	Simulink	19
15	Instrumentation	19
16	Medical-Surgical Nursing	19
17	Cloud Computing	19
18	Geriatrics	18
19	Technical support	18
20	Utilization review	16
21	Big Data	16
22	Medicaid	15
23	Accounts Receivable	15
24	Event marketing	14
25	Pediatrics	14

Top 25 hard skills from online ads

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Skamania County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Cloud Computing	20
2	Big Data	20
3	Information Management	18
4	Java	11
5	Linux	11
6	Python	10
7	Hadoop	9
8	Open source technology	9
9	Voice over internet protocol systems	9
10	Virtual Private Network	9
11	Drug testing	8
12	Ruby	8
13	Platform as a Service	8
14	VMware	8
15	Medicaid	8
16	Utilization review	7
17	Cloud Foundry	7
18	Virtualization	7
19	Technical support	7
20	NoSQL	6
21	Bash	6
22	Infrastructure as a Service	6
23	Open Text Fax Server - RightFax Edition	6
24	Structured query language	5
25	Practical Extraction and Reporting Language	5

Top 25 hard skills from online ads

Snohomish County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Electronic Medical Record (EMR) systems	502
2	Epic software	380
3	Bilingual	369
4	Patient Electronic Medical Record	351
5	Quality Assurance	304
6	Pediatrics	258
7	Quality control	225
8	Application process	205
9	Behavioral health	181
10	Food preparation	179
11	Technical support	163
12	Diagnostic image review	154
13	Geriatrics	151
14	Preventive maintenance	145
15	Business Systems	143
16	User Experience design	133
17	Bilingual Spanish	125
18	Structured query language	118
19	Medical-Surgical Nursing	115
20	Customer relationship management	113
21	Preventative maintenance inspections	107
22	Electrical systems	106
23	Lean Manufacturing	106
24	Accounts Receivable	106
25	Microsoft SQL Server	104

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Spokane County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Application process	609
2	Behavioral health	404
3	Quality Assurance	327
4	Critical care	307
5	Pediatrics	265
6	Bilingual	220
7	Quality control	208
8	Technical support	206
9	Bilingual Spanish	172
10	Customer relationship management	166
11	Medicaid	144
12	Food preparation	140
13	Patient Electronic Medical Record	134
14	Preventative maintenance inspections	124
15	Geriatrics	115
16	Emergency room	100
17	Medical-Surgical Nursing	97
18	Accounts Receivable	86
19	Preventive maintenance	85
20	Electrical systems	70
21	HRMDirect	67
22	Accounts payable	66
23	Structured query language	63
24	Salesforce CRM SFDC	61
25	Cardiac care	61

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Stevens County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Medical-Surgical Nursing	17
2	Cloud Computing	16
3	Information Management	15
4	Big Data	14
5	Patient Electronic Medical Record	13
6	Application process	11
7	Geriatrics	11
8	Medicaid	10
9	Investment banking	9
10	Investment Management	9
11	Quality Assurance	9
12	Java	9
13	Emergency room	8
14	Virtual Private Network	8
15	Linux	7
16	Voice over internet protocol systems	7
17	Python	7
18	Quality control	7
19	Hemodialysis	6
20	User Experience design	6
21	Open Text Fax Server - RightFax Edition	6
22	Open source technology	6
23	Utilization review	6
24	Technical support	6
25	Pediatrics	5

Top 25 hard skills from online ads

Thurston County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Application process	1,352
2	Behavioral health	511
3	Quality Assurance	378
4	Technical support	277
5	Structured query language	229
6	Medicaid	228
7	Microsoft SharePoint	177
8	Microsoft SQL Server	165
9	C-sharp	140
10	Microsoft .NET Framework	132
11	Pediatrics	125
12	Bilingual	124
13	Quality control	124
14	Java	119
15	Systems Development Life Cycle	110
16	JavaScript	108
17	Customer relationship management	101
18	Patient Electronic Medical Record	91
19	Relational Database Management System	85
20	Linux	81
21	Web services	79
22	Microsoft Office Visio	79
23	Cloud Computing	75
24	Information Management	74
25	Enterprise Services	73

Top 25 hard skills from online ads

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Wahkiakum County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Management information systems	1
2	Behavioral health	1
3	Quality management	1
4	Utilization Management	1

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Walla Walla County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Application process	72
2	Critical care	49
3	Quality Assurance	34
4	Resume processing	28
5	Bilingual	25
6	Patient Electronic Medical Record	23
7	Food preparation	19
8	Cath lab	17
9	20/20 software	16
10	Quality control	16
11	Diagnostic image review	15
12	Accounts Receivable	15
13	Material Handling	14
14	Preventative maintenance inspections	14
15	Equipment Maintenance	12
16	Bilingual Spanish	12
17	Accounts payable	11
18	Geriatrics	10
19	Technical support	10
20	Cardiac care	9
21	Pediatrics	9
22	Asset protection	8
23	Epic software	8
24	Behavioral health	8
25	Microsoft Windows	8

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Whatcom County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Application process	122
2	Quality Assurance	87
3	Food preparation	67
4	Bilingual	65
5	Behavioral health	59
6	Pediatrics	51
7	Patient Electronic Medical Record	49
8	Technical support	44
9	Instrumentation	40
10	Medical-Surgical Nursing	39
11	Accounts Receivable	38
12	Cloud Computing	37
13	Quality control	35
14	Information Management	35
15	Society for Worldwide Interbank Financial Telecommunication	30
16	Big Data	30
17	Bilingual Spanish	28
18	Medicaid	27
19	Linux	27
20	Critical care	26
21	Electrical systems	26
22	Succession planning	24
23	Preventative maintenance inspections	24
24	AWS Glacier	22
25	Telephone triage	21

Top 25 hard skills from online ads

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Whitman County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Application process	165
2	Power system modeling	61
3	Operational improvement	29
4	Technical support	26
5	Information Management	21
6	Bilingual	21
7	Cloud Computing	20
8	Python	19
9	Big Data	17
10	Java	16
11	Structured query language	15
12	C-sharp	15
13	National Instruments LabVIEW	14
14	Medicaid	14
15	JavaScript	14
16	Geriatrics	13
17	Digital electronics	13
18	VHSIC hardware description language	12
19	Quality Assurance	12
20	Practical Extraction and Reporting Language	11
21	Information security	11
22	Accounts Receivable	11
23	Behavioral health	11
24	Quality control	10
25	Oracle PeopleSoft	10

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Yakima County, July 26, 2015 through November 25, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	188
2	Behavioral health	165
3	Application process	156
4	Quality Assurance	106
5	Bilingual Spanish	85
6	Food preparation	73
7	Geriatrics	44
8	Preventative maintenance inspections	42
9	Pediatrics	42
10	Medicaid	41
11	Quality control	39
12	Asset protection	35
13	Technical support	29
14	Society for Worldwide Interbank Financial Telecommunication	29
15	Accounts payable	28
16	Accounts Receivable	27
17	Preventive maintenance	27
18	Critical care	25
19	Electrical systems	25
20	Material Handling	21
21	Public accounting	21
22	Data processing	20
23	User Experience design	19
24	Utilization review	18
25	Equipment Maintenance	17