

## Top 25 hard skills from online ads

Washington state and counties, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

### Geographic areas

[Washington state](#)

[Adams](#)

[Asotin](#)

[Benton](#)

[Chelan](#)

[Clallam](#)

[Clark](#)

[Columbia](#)

[Cowlitz](#)

[Douglas](#)

[Ferry](#)

[Franklin](#)

[Garfield](#)

[Grant](#)

[Grays Harbor](#)

[Island](#)

[Jefferson](#)

[King](#)

[Kitsap](#)

[Kittitas](#)

[Klickitat](#)

[Lewis](#)

[Lincoln](#)

[Mason](#)

[Okanogan](#)

[Pacific](#)

[Pend Oreille](#)

[Pierce](#)

[San Juan](#)

[Skagit](#)

[Skamania](#)

[Snohomish](#)

[Spokane](#)

[Stevens](#)

[Thurston](#)

[Wahkiakum](#)

[Walla Walla](#)

[Whatcom](#)

[Whitman](#)

[Yakima](#)

## Top 25 hard skills from online ads

Washington state, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

[Return to content](#)

Rank	Hard skills	Number
1	Java	14,466
2	Quality Assurance	14,301
3	Structured query language	13,231
4	Linux	9,664
5	C-sharp	8,136
6	JavaScript	7,587
7	Web services	7,465
8	Python	7,460
9	User Experience design	7,348
10	Amazon Web Services	7,004
11	Pediatrics	6,968
12	Customer relationship management	6,924
13	Technical support	6,569
14	Systems Development Life Cycle	6,549
15	Quality control	6,324
16	Bilingual	6,109
17	UNIX	5,816
18	Distributed system	5,525
19	Cloud Computing	5,232
20	Microsoft SharePoint	5,215
21	C/C++	5,203
22	Practical Extraction and Reporting Language	5,124
23	Patient Electronic Medical Record	4,914
24	Hypertext markup language	4,731
25	Behavioral health	4,702

## Top 25 hard skills from online ads

[Return to content](#)

Adams County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Good Manufacturing Practice	54
2	Hazard analysis and critical control points	48
3	Bilingual	28
4	Preventative maintenance inspections	21
5	Bilingual Spanish	20
6	Statistical process control	18
7	Quality Assurance	13
8	Quality control	12
9	Public accounting	12
10	Process controls	12
11	Geriatrics	11
12	Food preparation	9
13	Online databases	8
14	Accounts Receivable	6
15	Patient Electronic Medical Record	6
16	LawFirm Software Loan Origination Software	6
17	Inventory management systems	5
18	Thomson Reuters GoFileRoom	5
19	Instrumentation	5
20	Retail merchandising	5
21	SAP EHS Management	4
22	Material Handling	4
23	Pediatrics	4
24	Accounting software	3
25	Electronic Medical Record (EMR) systems	3

## Top 25 hard skills from online ads

[Return to content](#)

Asotin County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	LawFirm Software Loan Origination Software	11
2	Python	9
3	Time and attendance	8
4	Supervisory control and data acquisition	8
5	Power system modeling	8
6	Resume processing	8
7	Technical support	7
8	Geriatrics	7
9	Quality Assurance	7
10	Bilingual	6
11	GE Energy Positive Sequence Load Flow	5
12	PowerWorld	5
13	ETAP software	5
14	Event marketing	5
15	Retail merchandising	5
16	Preventive maintenance	4
17	Behavioral health	4
18	Food preparation	4
19	Quality control	4
20	Oracle Database 10g	3
21	Accounts payable	3
22	ICD-9-CM coding practice	3
23	Patient Electronic Medical Record	3
24	Java	3
25	Disaster recovery	3

## Top 25 hard skills from online ads

Benton County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

[Return to content](#)

Rank	Hard skills	Number
1	Quality Assurance	396
2	Instrumentation	293
3	Technical support	289
4	Bechtel Software SETROUTE	217
5	Quality control	182
6	Bilingual	138
7	Food preparation	104
8	Electrical systems	102
9	Python	94
10	JavaScript	87
11	Linux	85
12	Cyber security	79
13	Computer Aided Design	79
14	AutoCAD	77
15	Pediatrics	76
16	Preventive maintenance	75
17	Java	75
18	Technical writing	73
19	Bilingual Spanish	69
20	Microsoft SQL Server	68
21	Structured query language	67
22	Diagnostic image review	66
23	Preventative maintenance inspections	64
24	Microsoft SharePoint	64
25	C-sharp	63

### Top 25 hard skills from online ads

[Return to content](#)

Chelan County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Password management	127
2	Quality Assurance	107
3	Bilingual	65
4	Epic software	63
5	Pediatrics	42
6	Patient Electronic Medical Record	36
7	Quality control	32
8	Geriatrics	32
9	Food preparation	28
10	Internal audit	28
11	Bilingual Spanish	24
12	Preventative maintenance inspections	23
13	Technical support	23
14	Rural Utility Service	22
15	Retail merchandising	19
16	Cardiac care	19
17	Cerner	18
18	Medical-Surgical Nursing	18
19	Critical care	18
20	Behavioral health	18
21	Diagnostic image review	17
22	Preventive maintenance	16
23	Multilingual	16
24	User Experience design	15
25	Medicaid	13

### Top 25 hard skills from online ads

[Return to content](#)

Clallam County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	52
2	Food preparation	35
3	AWS Glacier	22
4	Bilingual	20
5	Retail merchandising	19
6	Security administration	18
7	Microsoft Access	18
8	Behavioral health	17
9	Medicaid	16
10	Accounts payable	16
11	LawFirm Software Loan Origination Software	15
12	ServSafe	15
13	Quality control	15
14	Accounts Receivable	12
15	Human Resources Management System	11
16	Critical care	10
17	Epic software	10
18	Electronic Medical Record (EMR) systems	9
19	Material Handling	9
20	Geriatrics	9
21	Data processing	8
22	Time and attendance	8
23	User Experience design	7
24	Patient Electronic Medical Record	7
25	Customer relationship management	7

## Top 25 hard skills from online ads

Clark County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

[Return to content](#)

Rank	Hard skills	Number
1	Quality Assurance	451
2	Technical support	291
3	Quality control	281
4	Bilingual	264
5	Customer relationship management	227
6	Linux	196
7	Pediatrics	187
8	Microsoft SharePoint	182
9	Behavioral health	177
10	Structured query language	173
11	User Experience design	170
12	Patient Electronic Medical Record	158
13	Java	154
14	Systems Development Life Cycle	150
15	Medicaid	140
16	Hypertext markup language	137
17	JavaScript	135
18	Geriatrics	134
19	Microsoft SQL Server	133
20	Critical care	133
21	Epic software	131
22	Microsoft Office Visio	123
23	Computer Aided Design	116
24	Business Systems	116
25	Salesforce CRM SFDC	112

**Top 25 hard skills from online ads**

[Return to content](#)

Columbia County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Resume processing	8
2	Report generation	2
3	Power system modeling	2
4	Electronic Document Management System software	1
5	Computer Aided Design	1
6	Microsoft SharePoint	1
7	Risk assessment	1
8	Technical support	1
9	ISO 9001	1
10	Quality management	1
11	Instrumentation	1
12	Medical surveillance	1
13	Equipment Maintenance	1
14	Pipe fitting	1
15	Water treatment	1
16	HR Pay system	1
17	Energy management	1
18	Mechanical design	1

## Top 25 hard skills from online ads

Cowlitz County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

[Return to content](#)

Rank	Hard skills	Number
1	Pediatrics	98
2	Quality Assurance	54
3	Quality control	53
4	Bilingual	53
5	Behavioral health	49
6	Crisis intervention techniques	38
7	Patient Electronic Medical Record	36
8	Technical support	29
9	Sikorsky	27
10	Food preparation	27
11	Accounts payable	26
12	Bilingual Spanish	24
13	Retail merchandising	23
14	Instrumentation	23
15	Critical care	20
16	Emergency room	20
17	Accounts Receivable	20
18	Enterprise asset management	19
19	Maintenance repairs	19
20	Geriatrics	19
21	Medical-Surgical Nursing	17
22	Preventive maintenance	16
23	Medicaid	16
24	Epic software	15
25	IEA Software Emerald	15

## Top 25 hard skills from online ads

[Return to content](#)

Douglas County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	13
2	Quality Assurance	12
3	Instrumentation	10
4	Technical support	9
5	Event marketing	6
6	Society for Worldwide Interbank Financial Telecommunication	5
7	Multilingual	4
8	Food preparation	4
9	Production control	3
10	Material Handling	3
11	Preventive maintenance	3
12	Quality Systems	2
13	Process controls	2
14	Business sales	2
15	Sales force automation	2
16	Human Resources Management System	2
17	Security administration	2
18	Maintenance repairs	2
19	Hazard analysis and critical control points	2
20	Asset protection	2
21	Medicaid	2
22	Medical surveillance	2
23	Resume processing	2
24	Learning Management System	2
25	IBM Lotus Notes	2

## Top 25 hard skills from online ads

[Return to content](#)

Ferry County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Rural Utility Service	7
2	Quality control	5
3	Work order	5
4	Food preparation	4
5	Accounting software	4
6	Medicaid	4
7	Printers Software Inc. Presidio	2
8	Excavators	2
9	Preventive maintenance	2
10	Bilingual French	1
11	Quality management	1
12	Technical support	1
13	Utilization review	1
14	Emergency room	1
15	Medical-Surgical Nursing	1
16	Management information systems	1

## Top 25 hard skills from online ads

Franklin County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

[Return to content](#)

Rank	Hard skills	Number
1	Bilingual	113
2	Behavioral health	47
3	Bilingual Spanish	45
4	Quality control	42
5	Food preparation	41
6	Geriatrics	35
7	Electrical systems	35
8	Preventive maintenance	30
9	Quality Assurance	30
10	Medicaid	29
11	Lawn care	26
12	Technical support	24
13	Work order	24
14	Preventative maintenance inspections	21
15	Society for Worldwide Interbank Financial Telecommunication	21
16	Pediatrics	20
17	Critical care	18
18	Patient Electronic Medical Record	16
19	Medical-Surgical Nursing	16
20	Health, Safety, and Environmental	15
21	Business sales	15
22	Database software	14
23	Equipment Maintenance	13
24	Accounts payable	13
25	Data processing	12

### Top 25 hard skills from online ads

[Return to content](#)

Garfield County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Resume processing	14
2	Medical surveillance	5
3	Instrumentation	4
4	Rural Utility Service	3
5	Global Positioning Satellite system	2
6	Spreadsheet software	2
7	Data processing	1
8	Risk assessment	1
9	Equipment Maintenance	1
10	Pipe fitting	1
11	Water treatment	1
12	Society for Worldwide Interbank Financial Telecommunication	1
13	Computer Aided Design	1
14	Preventive maintenance	1
15	Electrical systems	1
16	Digital electronics	1
17	Preventative maintenance inspections	1
18	Information Management	1
19	Printers Software Inc. Presidio	1
20	Energy management	1
21	Time and attendance	1

## Top 25 hard skills from online ads

[Return to content](#)

Grant County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	88
2	Quality Assurance	87
3	Quality control	47
4	Preventative maintenance inspections	35
5	Food preparation	33
6	Technical support	23
7	Investment banking	23
8	Electrical systems	23
9	User Experience design	21
10	Bilingual Spanish	20
11	Lean Manufacturing	18
12	Accounts payable	17
13	Work order	17
14	Preventive maintenance	16
15	Cyber security	16
16	Hazard analysis and critical control points	15
17	Linux	15
18	Investment Management	14
19	Remedy	13
20	UNIX	13
21	LawFirm Software Loan Origination Software	12
22	Instrumentation	12
23	Reliability Centered Maintenance	12
24	Public accounting	12
25	Accounting software	12

### Top 25 hard skills from online ads

[Return to content](#)

Grays Harbor County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	39
2	Bilingual	24
3	Geriatrics	23
4	Hemodialysis	20
5	Preventative maintenance inspections	19
6	Food preparation	15
7	Equipment Maintenance	14
8	Quality control	14
9	Accounts payable	14
10	Behavioral health	13
11	Medical-Surgical Nursing	11
12	Patient Electronic Medical Record	11
13	Technical support	11
14	Lean Manufacturing	11
15	Bilingual Spanish	11
16	Internal audit	11
17	Business sales	10
18	Microsoft SharePoint	10
19	Medicaid	10
20	Accounts Receivable	10
21	Medical information	9
22	ServSafe	9
23	Preventive maintenance	9
24	Professional marketing	8
25	MiniTab	8

## Top 25 hard skills from online ads

[Return to content](#)

Island County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	18
2	Quality Assurance	14
3	Quality management	11
4	Quality Systems	11
5	Emergency room	11
6	Preventative maintenance inspections	8
7	Retail merchandising	8
8	Network Attached Storage	7
9	Critical care	6
10	Private Practice	6
11	Airbrake	6
12	Event marketing	6
13	Preventive maintenance	6
14	Material Handling	6
15	Pediatrics	6
16	Labor and Delivery	6
17	Quality control	6
18	Behavioral health	5
19	WinEstimator WinEst	5
20	AutoCAD	5
21	Multilingual	5
22	Aviation maintenance	5
23	Avionics	5
24	Equipment Maintenance	5
25	Human Resources Management System	5

## Top 25 hard skills from online ads

[Return to content](#)

Jefferson County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	23
2	Internal audit	16
3	Bilingual	9
4	Critical care	8
5	Airbrake	6
6	Behavioral health	5
7	Security administration	5
8	Tax preparation	4
9	Preventive maintenance	4
10	Asset protection	4
11	Spreadsheet software	4
12	Rural Utility Service	4
13	Microsoft Windows 7	4
14	Ambulatory Surgery	4
15	Time and attendance	4
16	Quality control	3
17	Emergency room	3
18	Event marketing	3
19	Epic software	3
20	ICD-9-CM coding practice	3
21	Excavators	3
22	User Experience design	2
23	Food preparation	2
24	Electrical systems	2
25	Instrumentation	2

## Top 25 hard skills from online ads

King County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

[Return to content](#)

Rank	Hard skills	Number
1	Java	13,459
2	Structured query language	11,830
3	Quality Assurance	8,575
4	Linux	8,568
5	C-sharp	7,355
6	Web services	6,909
7	Python	6,884
8	Amazon Web Services	6,771
9	JavaScript	6,634
10	User Experience design	6,131
11	Systems Development Life Cycle	5,791
12	Distributed system	5,413
13	Customer relationship management	5,333
14	UNIX	5,210
15	Cloud Computing	4,931
16	C/C++	4,916
17	Practical Extraction and Reporting Language	4,830
18	Big Data	4,083
19	Hypertext markup language	4,047
20	Microsoft SharePoint	3,943
21	Technical support	3,924
22	Cascading Style Sheets	3,857
23	Scrum agile methodology	3,707
24	Ruby	3,638
25	Graphical User Interface design	3,606

## Top 25 hard skills from online ads

Kitsap County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

[Return to content](#)

Rank	Hard skills	Number
1	Quality Assurance	297
2	Quality control	252
3	Critical care	212
4	Pediatrics	180
5	Food preparation	138
6	Bilingual	126
7	Labor and Delivery	110
8	Technical support	106
9	Medicaid	91
10	Crisis intervention techniques	88
11	Emergency room	88
12	Behavioral health	61
13	Diagnostic image review	61
14	Medical-Surgical Nursing	59
15	Patient Electronic Medical Record	58
16	Immunology	57
17	Information assurance	57
18	Preventive maintenance	57
19	Java	52
20	Microsoft SharePoint	50
21	Preventative maintenance inspections	50
22	Linux	47
23	Cyber security	46
24	Trauma care	46
25	Technical documentation	45

## Top 25 hard skills from online ads

Kittitas County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

[Return to content](#)

Rank	Hard skills	Number
1	Food preparation	49
2	Bilingual	41
3	IBM WebSphere MQSeries	31
4	Oracle PeopleSoft	29
5	Geriatrics	22
6	Pediatrics	20
7	Quality Assurance	20
8	Linux	19
9	Management information systems	17
10	Adobe Photoshop	17
11	Social media platform	14
12	Structured query language	14
13	Firewall	14
14	Behavioral health	14
15	Preventive maintenance	13
16	Technical support	13
17	VMware	13
18	UNIX	13
19	Electronic Health Record	13
20	Intrusion detection	12
21	Learning Management System	11
22	Microsoft SharePoint	11
23	Epic software	10
24	Crisis intervention techniques	10
25	Database software	10

## Top 25 hard skills from online ads

Klickitat County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

[Return to content](#)

Rank	Hard skills	Number
1	Bilingual	10
2	Technical support	10
3	Crisis intervention techniques	9
4	Quality control	9
5	Data processing	8
6	Time and attendance	8
7	Quality Assurance	7
8	Behavioral health	7
9	Geometric dimensioning and tolerancing	6
10	SolidWorks CAD	6
11	Pediatrics	6
12	Preventive maintenance	5
13	Medical-Surgical Nursing	5
14	LawFirm Software Loan Origination Software	5
15	Energy management	5
16	Patient Electronic Medical Record	5
17	Geometric Dimensioning & Tolerancing (GD&T)	4
18	Process controls	4
19	Computer Aided Design	4
20	Health Information Management	4
21	ICD-9-CM coding practice	4
22	Incident Command System	4
23	Bilingual Spanish	4
24	Electrical systems	3
25	Society for Worldwide Interbank Financial Telecommunication	3

## Top 25 hard skills from online ads

[Return to content](#)

Lewis County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	73
2	Pediatrics	69
3	Quality Assurance	59
4	Bilingual	51
5	Preventive maintenance	37
6	Crisis intervention techniques	34
7	Emergency room	31
8	Medicaid	27
9	Behavioral health	25
10	Quality control	23
11	Patient Electronic Medical Record	22
12	Utilization review	21
13	Diagnostic image review	20
14	Preventative maintenance inspections	18
15	Bilingual Spanish	15
16	Accounts payable	15
17	Equipment Maintenance	13
18	Accounts Receivable	13
19	Retail merchandising	12
20	Environmental safety	12
21	Medical-Surgical Nursing	11
22	Technical support	11
23	Quality management	11
24	Electrical systems	11
25	Cardiac care	10

### Top 25 hard skills from online ads

[Return to content](#)

Lincoln County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bills of lading	6
2	Incident Command System	4
3	Excavators	4
4	Traffic control	3
5	Cardiac care	3
6	Ambulatory Surgery	2
7	Bilingual	2
8	Quality Assurance	2
9	Labor and Delivery	1
10	Time and attendance	1
11	Patient Electronic Medical Record	1
12	Health Information Management	1
13	Quality audits	1
14	ICD-9-CM coding practice	1
15	Microsoft Windows	1
16	Microsoft SQL Server	1
17	Microsoft Visual Basic	1
18	System Center Configuration Manager	1
19	Windows PowerShell	1
20	Virtualization	1
21	Instructional software	1
22	Printers Software Inc. Presidio	1

## Top 25 hard skills from online ads

[Return to content](#)

Mason County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	23
2	Pediatrics	16
3	Medicaid	13
4	Microsoft Access	12
5	Material Handling	12
6	Quality control	10
7	Quality Assurance	10
8	Airbrake	8
9	Hemodialysis	8
10	Equipment Maintenance	8
11	Retail merchandising	7
12	Event marketing	6
13	Bilingual	6
14	Security administration	6
15	Microsoft SharePoint	6
16	Human Resources Management System	5
17	Time and attendance	5
18	Data processing	5
19	Preventative maintenance inspections	4
20	User Experience design	4
21	Medical-Surgical Nursing	4
22	Medical information	4
23	Utilization review	4
24	Intuit QuickBooks	4
25	Lean Manufacturing	4

### Top 25 hard skills from online ads

[Return to content](#)

Okanogan County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	21
2	Bilingual	16
3	Food preparation	14
4	Rural Utility Service	14
5	Bilingual Spanish	14
6	Technical support	12
7	Retail merchandising	10
8	Preventive maintenance	9
9	Good Manufacturing Practice	7
10	Behavioral health	6
11	Multilingual	6
12	Accounting software	6
13	Accounts payable	5
14	System administration	5
15	LawFirm Software Loan Origination Software	5
16	Lean Manufacturing	5
17	Pediatrics	5
18	Human Resources Management System	4
19	Patient Electronic Medical Record	4
20	Salesforce CRM SFDC	4
21	Medicaid	4
22	Work order	4
23	Excavators	4
24	Accounts Receivable	4
25	Quality control	3

## Top 25 hard skills from online ads

Pacific County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

[Return to content](#)

Rank	Hard skills	Number
1	Quality Assurance	34
2	Internal audit	22
3	Quality control	8
4	Preventative maintenance inspections	8
5	Behavioral health	8
6	Geriatrics	6
7	Patient Electronic Medical Record	6
8	Hemodialysis	6
9	Food preparation	5
10	Event marketing	4
11	Society for Worldwide Interbank Financial Telecommunication	4
12	Visual Molecular Dynamics	4
13	Appliance repair	4
14	Water treatment	4
15	Crisis intervention techniques	4
16	Inventory software	3
17	ICD-9-CM coding practice	3
18	Health Information Management	3
19	IRIS	3
20	Excavators	3
21	Computerized maintenance management system	3
22	Work order	3
23	Structured query language	2
24	Emergency room	2
25	Loan servicing	2

## Top 25 hard skills from online ads

[Return to content](#)

Pend Oreille County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	7
2	Event marketing	4
3	Firewall	3
4	Digital marketing	2
5	Amazon Elastic Compute Cloud	2
6	FreeBSD	2
7	VMware	2
8	MySQL	2
9	UNIX	2
10	Hypertext Preprocessor	2
11	Linux	2
12	Hypertext markup language	2
13	WordPress	2
14	Virtualization	2
15	Microsoft Hyper-V Server	2
16	Windows PowerShell	2
17	Drupal	2
18	Microsoft Windows Azure	2
19	Printers Software Inc. Presidio	2
20	Quality management	2
21	Excavators	2
22	Search Engine Optimization	1
23	Learning Management System	1
24	Retail merchandising	1
25	Labor and Delivery	1

## Top 25 hard skills from online ads

Pierce County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

[Return to content](#)

Rank	Hard skills	Number
1	Quality Assurance	1,160
2	Pediatrics	1,014
3	Critical care	990
4	Quality control	732
5	Behavioral health	651
6	Medical-Surgical Nursing	610
7	Bilingual	537
8	Patient Electronic Medical Record	468
9	Epic software	378
10	Technical support	333
11	Preventive maintenance	329
12	Medicaid	327
13	Food preparation	322
14	Preventative maintenance inspections	295
15	Security administration	267
16	Geriatrics	255
17	Emergency room	254
18	Customer relationship management	250
19	Microsoft SharePoint	210
20	Diagnostic image review	209
21	Accounts Receivable	198
22	Hemodialysis	198
23	Electrical systems	190
24	Instrumentation	187
25	Bilingual Spanish	183

## Top 25 hard skills from online ads

[Return to content](#)

San Juan County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Preventative maintenance inspections	16
2	User Experience design	11
3	Investment banking	11
4	Point-of-Care Testing	7
5	Telephone triage	7
6	Investment Management	7
7	Sterilization	4
8	Food preparation	4
9	Anti-money laundering	4
10	Cleaning rugs / carpets	4
11	Asset protection	4
12	Accounts payable	4
13	Quality control	4
14	Adobe InDesign	4
15	Loan servicing	2
16	Trimble GPS	2
17	Global Positioning Satellite system	2
18	Geographic Information System	2
19	Critical care	2
20	Excavators	2
21	Inspecting buildings	1
22	Technical support	1
23	Epic software	1
24	Enterprise asset management	1
25	Microsoft Windows XP	1
26	ICD-9-CM coding practice	1

## Top 25 hard skills from online ads

Skagit County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

[Return to content](#)

Rank	Hard skills	Number
1	Bilingual Spanish	153
2	Behavioral health	135
3	Quality Assurance	109
4	Bilingual	97
5	Patient Electronic Medical Record	69
6	Quality control	66
7	Pharmacy Benefit Management	42
8	Pediatrics	42
9	Food preparation	41
10	Powertrain	39
11	Instrumentation	34
12	Marketing and Sales	32
13	Event marketing	32
14	Accounts Receivable	29
15	MATLAB	29
16	Electrical systems	27
17	Utilization Management	27
18	Preventive maintenance	27
19	Utilization review	25
20	Simulink	25
21	User Experience design	24
22	Preventative maintenance inspections	24
23	Data processing	23
24	Medical-Surgical Nursing	22
25	Quality management	21

### Top 25 hard skills from online ads

[Return to content](#)

Skamania County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Time and attendance	5
2	Technical support	5
3	Preventive maintenance	4
4	LawFirm Software Loan Origination Software	4
5	Quality Assurance	4
6	Tax preparation	3
7	Visual Molecular Dynamics	3
8	Tree trimming	3
9	Microsoft SQL Server	3
10	User Experience design	3
11	Health Information Management	2
12	Preventative maintenance inspections	2
13	Disaster recovery	2
14	Java	2
15	Patient Electronic Medical Record	2
16	ICD-9-CM coding practice	2
17	General ledger Software	2
18	Equipment Maintenance	2
19	Cyber security	1
20	Machine learning techniques	1
21	Instrumentation	1
22	Data processing	1
23	MEDITECH	1
24	Medicaid	1
25	Asset protection	1

## Top 25 hard skills from online ads

Snohomish County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

[Return to content](#)

Rank	Hard skills	Number
1	Electronic Medical Record (EMR) systems	827
2	Epic software	585
3	Patient Electronic Medical Record	572
4	Bilingual	525
5	Quality Assurance	505
6	Pediatrics	442
7	Quality control	432
8	Business Systems	312
9	Food preparation	264
10	Preventive maintenance	228
11	Technical support	212
12	Behavioral health	208
13	Geriatrics	194
14	User Experience design	193
15	Customer relationship management	193
16	Preventative maintenance inspections	188
17	Diagnostic image review	186
18	Export controls	180
19	Medical-Surgical Nursing	173
20	Structured query language	153
21	Work order	151
22	Bilingual Spanish	147
23	Critical care	144
24	AutoCAD	136
25	Lean Manufacturing	133

## Top 25 hard skills from online ads

Spokane County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

[Return to content](#)

Rank	Hard skills	Number
1	Behavioral health	583
2	Critical care	518
3	Pediatrics	494
4	Quality Assurance	475
5	Patient Electronic Medical Record	360
6	Technical support	325
7	Bilingual	272
8	Medicaid	271
9	Quality control	265
10	Customer relationship management	238
11	Bilingual Spanish	229
12	Food preparation	227
13	Geriatrics	201
14	Medical-Surgical Nursing	178
15	Preventative maintenance inspections	151
16	Preventive maintenance	142
17	Accounts Receivable	135
18	Emergency room	118
19	Cardiac care	113
20	Structured query language	111
21	Salesforce CRM SFDC	104
22	Auto sales	97
23	Accounts payable	94
24	Electrical systems	92
25	Business sales	86

## Top 25 hard skills from online ads

[Return to content](#)

Stevens County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	40
2	Medical-Surgical Nursing	31
3	Emergency room	22
4	Pediatrics	16
5	Quality Assurance	15
6	Geriatrics	9
7	Critical care	9
8	Quality control	9
9	Technical support	8
10	Health Information Management	6
11	Medical information	6
12	User Experience design	6
13	Preventative maintenance inspections	6
14	Crisis intervention techniques	5
15	Quality Systems	5
16	Rural Utility Service	5
17	Accounts Receivable	5
18	Hemodialysis	5
19	Time and attendance	5
20	Microsoft Windows	4
21	Food preparation	4
22	Incident Command System	4
23	Bilingual	4
24	Quality audits	3
25	ICD-9-CM coding practice	3

## Top 25 hard skills from online ads

Thurston County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

[Return to content](#)

Rank	Hard skills	Number
1	Behavioral health	810
2	Quality Assurance	675
3	Technical support	354
4	Structured query language	281
5	Microsoft SharePoint	266
6	Medicaid	264
7	Microsoft SQL Server	258
8	Patient Electronic Medical Record	203
9	Customer relationship management	202
10	Quality control	190
11	Systems Development Life Cycle	188
12	C-sharp	185
13	Bilingual	183
14	Pediatrics	179
15	Microsoft .NET Framework	177
16	JavaScript	175
17	Java	174
18	Microsoft Office Visio	143
19	Web services	141
20	Food preparation	121
21	Extensible markup language	113
22	Hypertext markup language	113
23	Microsoft Visual Studio	110
24	Enterprise architecture	109
25	Enterprise Services	109

### Top 25 hard skills from online ads

[Return to content](#)

Wahkiakum County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Visual Molecular Dynamics	3
2	Quality Assurance	3
3	Preventive maintenance	2
4	Management information systems	1
5	Behavioral health	1
6	Quality management	1
7	Utilization Management	1

### Top 25 hard skills from online ads

[Return to content](#)

Walla Walla County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Critical care	82
2	Patient Electronic Medical Record	63
3	Bilingual	47
4	Behavioral health	38
5	Quality Assurance	37
6	Pediatrics	29
7	Food preparation	27
8	Resume processing	23
9	Crisis intervention techniques	23
10	Epic software	21
11	Data processing	21
12	Medical-Surgical Nursing	19
13	Cath lab	19
14	Sterilization	17
15	Quality control	16
16	Preventative maintenance inspections	16
17	Medicaid	16
18	Equipment Maintenance	15
19	Office of Foreign Assets Control	14
20	Material Handling	13
21	Anti-money laundering	12
22	Bank Secrecy Act	12
23	Private Practice	12
24	Security administration	10
25	20/20 software	10

## Top 25 hard skills from online ads

[Return to content](#)

Whatcom County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	189
2	Patient Electronic Medical Record	172
3	Bilingual	100
4	Quality control	95
5	Behavioral health	73
6	Food preparation	73
7	Sterilization	60
8	Medical-Surgical Nursing	60
9	Microsoft Internet Explorer	59
10	Technical support	59
11	Bilingual Spanish	57
12	Pediatrics	54
13	User Experience design	43
14	Instrumentation	42
15	Internal audit	41
16	Marketing and Sales	41
17	Accounts Receivable	40
18	Customer relationship management	38
19	Telephone triage	37
20	Accounts payable	36
21	Preventative maintenance inspections	36
22	Business sales	36
23	Medicaid	36
24	Asset protection	32
25	Hazard analysis and critical control points	32

## Top 25 hard skills from online ads

Whitman County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

[Return to content](#)

Rank	Hard skills	Number
1	Power system modeling	115
2	Operational improvement	81
3	Geriatrics	39
4	Bilingual	36
5	C-sharp	26
6	Technical support	24
7	Quality Assurance	23
8	National Instruments LabVIEW	20
9	Python	20
10	Structured query language	17
11	JavaScript	17
12	Pediatrics	17
13	Critical care	16
14	Microsoft SQL Server	16
15	Digital electronics	15
16	Practical Extraction and Reporting Language	15
17	Scripting languages	15
18	Emergency room	15
19	Food preparation	14
20	Field Programmable Gate Array	13
21	Java	13
22	C/C++	13
23	Business Systems	12
24	Management information systems	12
25	Automated testing	12

## Top 25 hard skills from online ads

Yakima County, November 30, 2015 through March 30, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

[Return to content](#)

Rank	Hard skills	Number
1	Bilingual	319
2	Behavioral health	316
3	Bilingual Spanish	164
4	Quality Assurance	157
5	Pediatrics	105
6	Critical care	83
7	Data processing	78
8	Food preparation	76
9	Quality control	74
10	Geriatrics	70
11	Preventative maintenance inspections	63
12	Preventive maintenance	59
13	Utilization Management	52
14	Material Handling	49
15	Technical support	48
16	Utilization review	47
17	User Experience design	46
18	Accounts Receivable	45
19	Medicaid	43
20	Crisis intervention techniques	43
21	Blue Skies Accounting	42
22	Medical-Surgical Nursing	41
23	Society for Worldwide Interbank Financial Telecommunication	39
24	Electrical systems	39
25	Public accounting	38