

Top 25 hard skills from online ads

Washington state and counties, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

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Washington state, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	10,667
2	Java	9,544
3	Structured query language	8,509
4	Linux	6,229
5	C/C++	5,893
6	Python	5,275
7	C-sharp	5,242
8	Bilingual	5,089
9	JavaScript	5,018
10	User Experience design	4,965
11	Pediatrics	4,946
12	Society for Worldwide Interbank Financial Telecommunication	4,927
13	Amazon Web Services	4,842
14	Web services	4,708
15	Technical support	4,583
16	Quality control	4,438
17	Customer relationship management	4,370
18	Systems Development Life Cycle	4,138
19	Microsoft SharePoint	3,708
20	UNIX	3,566
21	Distributed system	3,372
22	Cloud Computing	3,246
23	Hypertext markup language	3,116
24	Behavioral health	3,103
25	Big Data	3,098

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Adams County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	52
2	Good Manufacturing Practice	34
3	Hazard analysis and critical control points	33
4	Bilingual	16
5	Quality Assurance	11
6	Preventative maintenance inspections	8
7	Psychological testing	6
8	Public accounting	6
9	Material Handling	4
10	Bilingual Spanish	4
11	ServSafe	4
12	Technical support	4
13	Preventive maintenance	4
14	Process controls	4
15	Geriatrics	3
16	Electrical systems	3
17	Adobe InDesign	3
18	Adobe Photoshop	3
19	Transmission Control Protocol	3
20	Microsoft Active Directory	3
21	Statistical process control	3
22	Instrumentation	3
23	Printers Software Inc. Presidio	3
24	Thomson Reuters GoFileRoom	3
25	Inventory control systems	2

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Asotin County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	29
2	Geriatrics	22
3	Bilingual	16
4	Preventative maintenance inspections	9
5	LawFirm Software Loan Origination Software	9
6	Medicaid	5
7	Retail merchandising	5
8	Electrical systems	5
9	Voice over internet protocol systems	5
10	Check processing	4
11	Marketing and Sales	3
12	Mortgage lending	3
13	Acute rehabilitation	3
14	Social media platform	2
15	AutoCAD	2
16	Learning Management System	2
17	Quality control	2
18	Technical support	2
19	Fraud detection	2
20	LexisNexis	2
21	Event marketing	2
22	Printers Software Inc. Presidio	2
23	Security administration	2
24	Emergency room	2
25	Instrumentation	2

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Benton County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	233
2	Bechtel Software SETROUTE	230
3	Bilingual	177
4	Technical support	162
5	Instrumentation	155
6	Quality control	131
7	Society for Worldwide Interbank Financial Telecommunication	83
8	Bilingual Spanish	65
9	Material Handling	64
10	Information Management	64
11	Geriatrics	57
12	Preventative maintenance inspections	56
13	Microsoft SharePoint	52
14	Electrical systems	51
15	Preventive maintenance	50
16	Linux	45
17	Structured query language	43
18	Pediatrics	39
19	Behavioral health	36
20	Cyber security	36
21	Technical writing	36
22	Power system modeling	34
23	Business sales	34
24	Critical care	33
25	Diagnostic image review	32

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Chelan County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	73
2	Bilingual	72
3	Password management	63
4	Quality Assurance	53
5	Preventative maintenance inspections	43
6	Geriatrics	40
7	Quality control	30
8	Bilingual Spanish	27
9	Internal audit	26
10	Patient Electronic Medical Record	24
11	Pediatrics	21
12	Preventive maintenance	20
13	Epic software	19
14	Work order	18
15	Accounts payable	17
16	Confluence	16
17	Material Handling	16
18	Food preparation	16
19	Accounts Receivable	16
20	Critical care	16
21	Multilingual	15
22	Technical support	15
23	Public accounting	14
24	Diagnostic image review	14
25	Medical-Surgical Nursing	13

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Clallam County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	79
2	Food preparation	52
3	Medicaid	49
4	Security administration	46
5	Geriatrics	35
6	Quality Assurance	31
7	Microsoft Access	22
8	Bilingual	19
9	Airbrake	18
10	Material Handling	17
11	Preventive maintenance	16
12	AWS Glacier	16
13	Labor and Delivery	16
14	ServSafe	13
15	Patient Electronic Medical Record	12
16	Equipment Maintenance	11
17	Preventative maintenance inspections	11
18	Epic software	10
19	Retail merchandising	10
20	Pediatrics	10
21	Inventory software	8
22	Quality control	8
23	Instrumentation	7
24	Data processing	7
25	Behavioral health	7

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Clark County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	319
2	User Experience design	211
3	Pediatrics	194
4	Bilingual	188
5	Quality control	153
6	Society for Worldwide Interbank Financial Telecommunication	146
7	Critical care	146
8	Technical support	146
9	Geriatrics	138
10	Food preparation	133
11	Medicaid	131
12	Microsoft SharePoint	128
13	Customer relationship management	124
14	Marketing and Sales	122
15	Business insights	115
16	Linux	115
17	Java	108
18	Preventative maintenance inspections	102
19	Behavioral health	101
20	Medical-Surgical Nursing	97
21	Microsoft Office Visio	91
22	Patient Electronic Medical Record	89
23	C/C++	87
24	Microsoft Access	85
25	Accounts Receivable	83

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Columbia County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	27
2	Society for Worldwide Interbank Financial Telecommunication	26
3	Technical support	24
4	Cyber security	24
5	Microsoft .NET Framework	17
6	Quality control	16
7	Linux	16
8	Structured query language	16
9	Java	15
10	Microsoft SharePoint	15
11	Microsoft SQL Server	14
12	Information security	13
13	Customer relationship management	13
14	Big Data	12
15	Data Modeling	11
16	Data processing	11
17	Systems Development Life Cycle	11
18	Scrum agile methodology	10
19	IBM Lotus Notes	10
20	Firewall	9
21	Open source technology	9
22	National Institute of Standards and Technology	9
23	Information assurance	9
24	User Experience design	9
25	Content Management System	9

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Cowlitz County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	82
2	Bilingual	65
3	Quality Assurance	64
4	Pediatrics	64
5	Quality control	35
6	Behavioral health	33
7	Medicaid	28
8	Instrumentation	25
9	Critical care	25
10	Preventative maintenance inspections	24
11	Patient Electronic Medical Record	22
12	Food preparation	21
13	Laboratory Information Management System	19
14	Preventive maintenance	19
15	Crisis intervention techniques	17
16	Retail merchandising	16
17	Maintenance repairs	14
18	Utilization Management	13
19	Quality management	13
20	Geriatrics	13
21	Technical support	13
22	Bilingual Spanish	13
23	Quality Systems	12
24	Emergency room	12
25	Sikorsky	12

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Douglas County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	56
2	Bilingual	7
3	Office of Foreign Assets Control	6
4	Material Handling	6
5	Food preparation	5
6	Quality control	5
7	Printers Software Inc. Presidio	5
8	Bilingual Spanish	4
9	Multilingual	4
10	Equipment Maintenance	4
11	Preventative maintenance inspections	4
12	Investment Management	4
13	LawFirm Software Loan Origination Software	4
14	General ledger Software	3
15	Asset protection	3
16	Crisis intervention techniques	3
17	Technical support	3
18	Work order	3
19	Check processing	3
20	Preventive maintenance	3
21	Corel WordPerfect	3
22	Pediatrics	2
23	IBM Lotus Notes	2
24	Technical sales	2
25	Quality Assurance	2

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Ferry County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	74
2	Behavioral health	5
3	Preventive maintenance	4
4	Online advertising	3
5	Marketing and Sales	3
6	Preventative maintenance inspections	3
7	Quality Assurance	3
8	Check processing	3
9	Abstraction plus reference plus synthesis	2
10	Printers Software Inc. Presidio	2
11	Bilingual Korean	2
12	Digital marketing	2
13	Technical support	2
14	Material Handling	2
15	Speech recognition	1
16	Information Management	1
17	Customer relationship management	1
18	Work order	1
19	Machine maintenance	1
20	Powertrain	1
21	Administering medication	1
22	Critical care	1
23	Legal compliance	1
24	Food preparation	1
25	Quality control	1

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Franklin County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	66
2	Society for Worldwide Interbank Financial Telecommunication	54
3	Quality Assurance	26
4	Accounts payable	26
5	Bilingual Spanish	26
6	Behavioral health	25
7	Accounts Receivable	24
8	Work order	24
9	Quality control	23
10	Technical support	22
11	Preventative maintenance inspections	20
12	Electrical systems	19
13	Pediatrics	18
14	Geriatrics	16
15	Equipment Maintenance	15
16	Preventive maintenance	14
17	Accounting software	11
18	Lawn care	11
19	Material Handling	10
20	Instrumentation	10
21	Treasury management	10
22	Health, Safety, and Environmental	9
23	Public accounting	9
24	Systems Integration	9
25	Medicaid	9

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Garfield County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	16
2	Energy management	2
3	Technical support	2
4	Automated inventory	1
5	Material Handling	1
6	Microsoft Access	1
7	Technical sales	1
8	Electronic Document Management System software	1
9	Instrumentation	1
10	Printers Software Inc. Presidio	1

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Grant County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	153
2	Bilingual	85
3	Quality Assurance	81
4	Quality control	36
5	Preventative maintenance inspections	32
6	Electrical systems	20
7	Material Handling	19
8	Preventive maintenance	17
9	Bilingual Spanish	16
10	Good Manufacturing Practice	16
11	Accounts payable	14
12	Investment banking	13
13	Read Blue Prints	13
14	Public accounting	13
15	Work order	13
16	Emergency room	12
17	Printers Software Inc. Presidio	12
18	Equipment Maintenance	12
19	Technical support	12
20	Food preparation	11
21	User Experience design	11
22	Lean Manufacturing	11
23	Plant maintenance	10
24	Accounts Receivable	10
25	Check processing	10

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Grays Harbor County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	238
2	Quality Assurance	28
3	Geriatrics	27
4	Food preparation	19
5	Equipment Maintenance	19
6	Preventative maintenance inspections	17
7	Bilingual	16
8	Preventive maintenance	16
9	Bilingual Spanish	13
10	Quality control	12
11	Pediatrics	11
12	Technical support	10
13	Check processing	10
14	Lean Manufacturing	10
15	Printers Software Inc. Presidio	10
16	Critical care	9
17	Medicaid	9
18	Report generation	7
19	Emergency room	6
20	Internal audit	6
21	Medical-Surgical Nursing	5
22	Quality Management System	5
23	ISO 9001	5
24	Quality audits	5
25	IBM Maximo	5

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Island County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	63
2	Pediatrics	31
3	Equipment Maintenance	15
4	Bilingual	15
5	UNIX	11
6	Network Attached Storage	10
7	Quality Assurance	10
8	Airbrake	9
9	Preventive maintenance	9
10	Linux	9
11	Preventative maintenance inspections	8
12	Quality control	8
13	Systems Integration	7
14	Oracle Solaris	7
15	Food preparation	7
16	Multilingual	6
17	Check processing	6
18	Legal research	6
19	Material Handling	6
20	Business sales	5
21	Quality management	5
22	Technical support	5
23	Prolog	4
24	User Experience design	4
25	Labor and Delivery	4

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Jefferson County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	55
2	Quality Assurance	26
3	Preventive maintenance	13
4	Internal audit	12
5	Airbrake	10
6	Security administration	8
7	Bilingual	6
8	HR Pay system	6
9	Preventative maintenance inspections	6
10	Pediatrics	5
11	Inventory software	5
12	Lean Manufacturing	4
13	Labor and Delivery	3
14	ISO 9001	3
15	Multilingual	3
16	Adobe Systems Adobe Fireworks	3
17	Human Resources Management System	3
18	Microsoft SharePoint	2
19	Database development	2
20	Legal research	2
21	Critical care	2
22	Intuit QuickBooks	2
23	Traffic control	2
24	Food preparation	2
25	Rural Utility Service	2

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King County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Java	8,541
2	Structured query language	7,321
3	Quality Assurance	6,024
4	C/C++	5,331
5	Linux	5,233
6	Python	4,757
7	C-sharp	4,673
8	Amazon Web Services	4,552
9	Web services	4,284
10	JavaScript	4,196
11	User Experience design	3,655
12	Systems Development Life Cycle	3,533
13	Distributed system	3,260
14	Customer relationship management	3,144
15	UNIX	3,111
16	Cloud Computing	3,050
17	Big Data	2,911
18	Practical Extraction and Reporting Language	2,698
19	Pediatrics	2,584
20	Microsoft SharePoint	2,543
21	Technical support	2,478
22	Hypertext markup language	2,476
23	Cascading Style Sheets	2,471
24	Microsoft SQL Server	2,214
25	Machine learning techniques	2,213

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Kitsap County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	296
2	Society for Worldwide Interbank Financial Telecommunication	191
3	Quality control	188
4	Pediatrics	168
5	Critical care	125
6	Medicaid	95
7	Food preparation	92
8	Emergency room	88
9	Bilingual	84
10	Labor and Delivery	67
11	Crisis intervention techniques	67
12	Behavioral health	64
13	Sterilization	61
14	Geriatrics	51
15	Preventative maintenance inspections	51
16	Preventive maintenance	50
17	Immunology	46
18	Medical imaging	44
19	Technical support	43
20	Trauma care	42
21	Diagnostic image review	42
22	Patient Electronic Medical Record	42
23	Material Handling	40
24	Medical-Surgical Nursing	39
25	Epic software	38

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Kittitas County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	139
2	Bilingual	35
3	IBM WebSphere MQSeries	32
4	Geriatrics	27
5	Oracle PeopleSoft	19
6	Food preparation	19
7	Accounts payable	11
8	Behavioral health	11
9	Transaction processing	10
10	Quality control	9
11	Technical support	9
12	Preventive maintenance	9
13	Pediatrics	8
14	Work order	8
15	Accounts Receivable	7
16	Database software	7
17	Time and attendance	7
18	Preventative maintenance inspections	6
19	Airbrake	6
20	Check processing	6
21	Electronic Health Record	6
22	Traffic control	6
23	Event marketing	5
24	Emergency room	5
25	Learning Management System	5

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Klickitat County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	122
2	Energy management	19
3	Work order	12
4	Bilingual	10
5	Preventive maintenance	10
6	Check processing	9
7	Preventative maintenance inspections	9
8	Electrical systems	7
9	Medical-Surgical Nursing	7
10	Data processing	6
11	Behavioral health	6
12	Traffic control	6
13	Crisis intervention techniques	5
14	LawFirm Software Loan Origination Software	5
15	Computerized diagnostic	5
16	Quality Assurance	4
17	Pediatrics	4
18	Accounting software	4
19	Lawson	4
20	Public accounting	4
21	Sarbanes-Oxley	4
22	Quality Management System	4
23	Quality Systems	4
24	Critical care	4
25	Bills of lading	4
	Food preparation	3

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Lewis County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	150
2	Patient Electronic Medical Record	47
3	Food preparation	39
4	Preventive maintenance	38
5	Quality Assurance	36
6	Pediatrics	35
7	Geriatrics	32
8	Equipment Maintenance	27
9	Behavioral health	26
10	Medicaid	22
11	Emergency room	21
12	Preventative maintenance inspections	18
13	Crisis intervention techniques	16
14	Diagnostic image review	14
15	Environmental safety	14
16	Microsoft Access	13
17	Medical-Surgical Nursing	12
18	Material Handling	12
19	Bilingual	11
20	Ambulatory Surgery	10
21	LawFirm Software Loan Origination Software	9
22	Critical care	9
23	Printers Software Inc. Presidio	9
24	Work order	8
25	ICD-9-CM coding practice	8

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Lincoln County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	109
2	Bilingual	5
3	Check processing	5
4	Printers Software Inc. Presidio	5
5	Technical sales	4
6	Equipment Maintenance	3
7	Intuit QuickBooks	2
8	Technical support	2
9	Epic software	1
10	Patient Electronic Medical Record	1
11	MEDITECH	1
12	Ambulatory Surgery	1
13	Labor and Delivery	1
14	Pipe fitting	1
15	Instructional software	1
16	Emergency room	1
17	Food preparation	1
18	Retail merchandising	1
19	Internal audit	1
20	Bills of lading	1

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Mason County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	84
2	Quality Assurance	28
3	Medicaid	26
4	Microsoft Access	23
5	Pediatrics	15
6	Security administration	14
7	Airbrake	14
8	Preventive maintenance	12
9	User Experience design	12
10	Food preparation	12
11	Investment banking	11
12	Material Handling	11
13	Bilingual Spanish	11
14	Quality control	10
15	Technical support	7
16	Patient Electronic Medical Record	7
17	Microsoft SharePoint	7
18	Event marketing	6
19	Health Information Management	6
20	Preventative maintenance inspections	6
21	Check processing	6
22	Retail merchandising	6
23	Hemodialysis	5
24	Computerized maintenance management system	5
25	Equipment Maintenance	5

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Okanogan County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	136
2	Bilingual	43
3	Bilingual Spanish	14
4	Quality control	14
5	Technical support	12
6	Quality Assurance	11
7	Office of Foreign Assets Control	9
8	Multilingual	9
9	Retail merchandising	7
10	Group counseling	7
11	Accounts payable	7
12	Preventative maintenance inspections	7
13	Inventory software	7
14	Pediatrics	6
15	Accounts Receivable	6
16	Traffic control	5
17	Preventive maintenance	5
18	Food preparation	5
19	Behavioral health	5
20	Human Resources Management System	4
21	Crisis intervention techniques	4
22	Animal health	4
23	Mainframe	4
24	General ledger Software	4
25	Public accounting	4

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Pacific County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	105
2	Quality Assurance	41
3	Internal audit	34
4	Event marketing	9
5	Geriatrics	8
6	Quality control	7
7	Bilingual	6
8	Food preparation	6
9	Preventative maintenance inspections	6
10	Preventive maintenance	6
11	Printers Software Inc. Presidio	5
12	Appliance repair	4
13	Inventory software	4
14	Check processing	4
15	Emergency room	4
16	Equipment Maintenance	4
17	Accounts payable	4
18	ServSafe	3
19	SAP software	3
20	Technical support	2
21	Administering medication	2
22	Critical care	2
23	Plant maintenance	2
24	Work order	2
25	Crisis intervention techniques	2

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Pend Oreille County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	46
2	Quality control	3
3	Printers Software Inc. Presidio	2
4	Geriatrics	2
5	Critical care	2
6	Rural Utility Service	2
7	Disaster recovery	2
8	Crisis intervention techniques	2
9	Software design	2
10	Microsoft Windows 7	1
11	Spreadsheet software	1
12	Food preparation	1
13	Learning Management System	1
14	Cyber security	1
15	Technical support	1
16	Technical sales	1
17	Emergency room	1
18	Bilingual Spanish	1
19	Retail merchandising	1
20	Check processing	1
21	Quality Assurance	1
22	Digital marketing	1

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Pierce County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	768
2	Critical care	654
3	Pediatrics	624
4	Medical-Surgical Nursing	495
5	Quality control	473
6	Behavioral health	452
7	Society for Worldwide Interbank Financial Telecommunication	380
8	Bilingual	356
9	Diagnostic image review	336
10	Medicaid	315
11	Geriatrics	267
12	Patient Electronic Medical Record	260
13	Food preparation	243
14	Epic software	240
15	Preventative maintenance inspections	232
16	Technical support	214
17	Emergency room	189
18	Preventive maintenance	179
19	Material Handling	173
20	Customer relationship management	159
21	Crisis intervention techniques	143
22	Electrical systems	143
23	Accounts Receivable	133
24	Microsoft SharePoint	119
25	Instrumentation	119

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San Juan County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	14
2	Quality Assurance	6
3	Point-of-Care Testing	6
4	Cleaning rugs / carpets	5
5	Enterprise asset management	3
6	Preventative maintenance inspections	2
7	Food preparation	2
8	User Experience design	2
9	Investment banking	2
10	Risk assessment	2
11	Emergency room	2
12	Medicaid	2
13	Instrumentation	2
14	Check processing	2
15	Behavioral health	2
16	Patient Electronic Medical Record	2
17	Sterilization	2
18	Electrical systems	2
19	Human Resources Management System	1
20	Multilingual	1
21	Water treatment	1
22	Technical support	1
23	Technical sales	1
24	Public accounting	1
25	Printers Software Inc. Presidio	1

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Skagit County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	154
2	Bilingual Spanish	111
3	Behavioral health	71
4	Quality Assurance	71
5	Bilingual	68
6	Pharmacy Benefit Management	50
7	Marketing and Sales	47
8	Patient Electronic Medical Record	45
9	Pediatrics	42
10	Geriatrics	32
11	Powertrain	30
12	Food preparation	30
13	Technical support	30
14	Quality control	30
15	User Experience design	27
16	Preventative maintenance inspections	26
17	Data acquisition systems	22
18	Preventive maintenance	20
19	Sage Abra	18
20	Investment banking	18
21	Accounts payable	17
22	Electronic Health Record	17
23	Medicaid	17
24	Event marketing	17
25	MEDITECH	16

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Skamania County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	38
2	Preventative maintenance inspections	7
3	Bills of lading	6
4	Check processing	2
5	Printers Software Inc. Presidio	2
6	Bilingual	2
7	Tax preparation	2
8	Electronic Design Automation	1
9	Allegro	1
10	System On Chip	1
11	Marketing and Sales	1
12	Printed Circuit Board Design	1
13	Quality Assurance	1
14	Instrumentation	1
15	Data Transformation Services	1
16	Lawn care	1
17	Food preparation	1
18	Medical information	1
19	Juris	1
20	Barcode	1
21	Crisis intervention techniques	1
22	Computational modeling	1
23	Hadoop	1
24	Security administration	1
25	Applied statistics	1

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Snohomish County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Electronic Medical Record (EMR) systems	431
2	Quality Assurance	373
3	Epic software	363
4	Bilingual	336
5	Quality control	283
6	Pediatrics	259
7	Society for Worldwide Interbank Financial Telecommunication	230
8	Patient Electronic Medical Record	221
9	Business Systems	214
10	Geriatrics	187
11	Preventive maintenance	183
12	Preventative maintenance inspections	175
13	Food preparation	171
14	Technical support	162
15	Medicaid	136
16	Avionics	125
17	Behavioral health	123
18	Bilingual Spanish	122
19	Work order	118
20	User Experience design	113
21	Material Handling	111
22	Instrumentation	110
23	Export controls	109
24	Structured query language	100
25	Lean Manufacturing	99

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Spokane County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	421
2	Critical care	307
3	Bilingual Spanish	271
4	Behavioral health	255
5	Quality control	246
6	Medicaid	245
7	Society for Worldwide Interbank Financial Telecommunication	236
8	Technical support	236
9	Bilingual	233
10	Pediatrics	226
11	Geriatrics	193
12	Patient Electronic Medical Record	192
13	Customer relationship management	169
14	Accounts Receivable	145
15	Food preparation	138
16	Medical-Surgical Nursing	131
17	Structured query language	114
18	Accounts payable	107
19	Quality management	96
20	Preventive maintenance	95
21	Preventative maintenance inspections	94
22	Material Handling	89
23	Emergency room	89
24	Hazard analysis and critical control points	88
25	Medical billing	82

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Stevens County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	105
2	Geriatrics	14
3	Medical-Surgical Nursing	10
4	Patient Electronic Medical Record	10
5	Retail merchandising	8
6	Quality control	7
7	Emergency room	7
8	Quality Assurance	6
9	Equipment Maintenance	6
10	SolidWorks CAD	6
11	AutoCAD	6
12	Instrumentation	5
13	Technical support	5
14	Material Handling	5
15	Check processing	5
16	Pediatrics	5
17	Rural Utility Service	4
18	Critical care	4
19	Bilingual	4
20	Preventative maintenance inspections	4
21	Labor and Delivery	3
22	Accounts Receivable	3
23	Food preparation	3
24	Management information systems	3
25	Technical sales	3

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Thurston County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	535
2	Behavioral health	471
3	Medicaid	337
4	Microsoft SharePoint	266
5	Technical support	263
6	Microsoft SQL Server	231
7	Structured query language	227
8	Patient Electronic Medical Record	181
9	JavaScript	156
10	Microsoft .NET Framework	147
11	Systems Development Life Cycle	138
12	C-sharp	133
13	Society for Worldwide Interbank Financial Telecommunication	119
14	Microsoft Office Visio	119
15	Customer relationship management	112
16	Pediatrics	111
17	Hypertext markup language	109
18	Cascading Style Sheets	108
19	Microsoft Visual Studio	107
20	Graphical User Interface design	106
21	Quality control	104
22	Web services	103
23	Bilingual	101
24	Enterprise Services	99
25	Java	97

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Wahkiakum County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	36
2	Pediatrics	2
3	Check processing	2
4	Supervisory control and data acquisition	1
5	Logic programming	1
6	Ladder Logic	1
7	Motion control	1
8	Process controls	1
9	Legal research	1
10	Patient Electronic Medical Record	1
11	Bilingual Spanish	1
12	Behavioral health	1
13	Printers Software Inc. Presidio	1
14	Preventative maintenance inspections	1
15	Retail merchandising	1
16	Asset protection	1
17	Reverse logistics	1

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Walla Walla County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	99
2	Bilingual	68
3	Patient Electronic Medical Record	47
4	Quality control	37
5	Behavioral health	25
6	Pediatrics	25
7	Technical support	22
8	Epic software	20
9	Equipment Maintenance	20
10	Critical care	20
11	Instrumentation	19
12	Quality Assurance	18
13	Food preparation	18
14	Material Handling	17
15	Medical information	17
16	Bilingual Spanish	17
17	Immunology	16
18	Health Information Management	16
19	Preventative maintenance inspections	16
20	Information Management	14
21	Work order	12
22	Hazard analysis and critical control points	12
23	Medicaid	12
24	Preventive maintenance	12
25	Retail merchandising	10

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Whatcom County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	162
2	Quality Assurance	109
3	Bilingual	91
4	Patient Electronic Medical Record	85
5	Quality control	84
6	Behavioral health	75
7	Pediatrics	61
8	Security administration	53
9	Food preparation	50
10	Preventative maintenance inspections	42
11	Geriatrics	40
12	Technical support	39
13	Sterilization	38
14	User Experience design	38
15	Critical care	37
16	Internal audit	36
17	Bilingual Spanish	36
18	Medical-Surgical Nursing	36
19	Material Handling	35
20	Quality management	33
21	Accounts payable	32
22	Instrumentation	32
23	Hazard analysis and critical control points	28
24	Medicaid	27
25	Work order	26

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Whitman County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Society for Worldwide Interbank Financial Telecommunication	214
2	Power system modeling	62
3	Operational improvement	58
4	Bilingual	45
5	Geriatrics	26
6	Animal health	23
7	Critical care	22
8	Windows Server Update Services	21
9	Academic affairs	18
10	Technical support	15
11	JavaScript	15
12	Linux	15
13	Quality control	15
14	Applied research	15
15	Pediatrics	14
16	Food preparation	14
17	Emergency room	14
18	Structured query language	14
19	Printers Software Inc. Presidio	14
20	Python	13
21	Java	13
22	C/C++	13
23	Behavioral health	12
24	Cascading Style Sheets	12
25	Accounts Receivable	12

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Yakima County, April 1, 2016 through July 31, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	308
2	Society for Worldwide Interbank Financial Telecommunication	258
3	Behavioral health	206
4	Quality Assurance	131
5	Bilingual Spanish	94
6	Geriatrics	72
7	Critical care	63
8	Pediatrics	56
9	Quality control	54
10	Food preparation	53
11	Preventative maintenance inspections	48
12	Technical support	45
13	Material Handling	37
14	Medical-Surgical Nursing	33
15	Data processing	31
16	Public accounting	31
17	Business sales	30
18	Accounts payable	29
19	Utilization review	28
20	Equipment Maintenance	28
21	Preventive maintenance	28
22	Crisis intervention techniques	27
23	Water treatment	26
24	Hemodialysis	24
25	Accounts Receivable	24