

Top 25 hard skills from online ads

Washington state and counties, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

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Washington state, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	8,624
2	Structured query language	7,143
3	Java	7,140
4	Linux	4,980
5	C-sharp	4,274
6	Pediatrics	4,165
7	JavaScript	3,971
8	Technical support	3,944
9	User Experience design	3,930
10	Customer relationship management	3,920
11	Quality control	3,777
12	Web services	3,693
13	Python	3,615
14	Bilingual	3,544
15	Systems Development Life Cycle	3,453
16	Microsoft SharePoint	3,273
17	Amazon Web Services	3,035
18	UNIX	2,922
19	Behavioral health	2,771
20	Patient Electronic Medical Record	2,752
21	Microsoft SQL Server	2,612
22	Hypertext markup language	2,533
23	Critical care	2,505
24	Cloud Computing	2,439
25	Practical Extraction and Reporting Language	2,376

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Adams County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Good Manufacturing Practice	45
2	Hazard analysis and critical control points	35
3	Statistical process control	16
4	Preventative maintenance inspections	16
5	Bilingual	12
6	Bilingual Spanish	10
7	Process controls	7
8	Food preparation	7
9	Accounts Receivable	7
10	Quality control	6
11	Instrumentation	4
12	Retail merchandising	3
13	SAP EHS Management	3
14	Accounting software	3
15	Application support	2
16	Management information systems	2
17	Network management	2
18	Public accounting	2
19	Geriatrics	2
20	Work order	2
21	Inventory management systems	2
22	Online databases	2
23	Excavators	1
24	Hazard assessment	1
25	Preventive maintenance	1

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Asotin County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	7
2	LawFirm Software Loan Origination Software	7
3	Geriatrics	6
4	Medicaid	5
5	Food preparation	4
6	Security administration	4
7	Oracle Database 10g	4
8	Resume processing	4
9	Time and attendance	4
10	Quality control	3
11	Java	3
12	Python	3
13	Microsoft SQL Server	3
14	Event marketing	3
15	Technical support	3
16	Mortgage lending	3
17	Behavioral health	2
18	Electronic Medical Record (EMR) systems	2
19	Preventive maintenance	2
20	Traffic control	2
21	Rural Utility Service	2
22	Preventative maintenance inspections	2
23	Practical Extraction and Reporting Language	2
24	UNIX	2
25	Ruby	2

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Benton County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	274
2	Instrumentation	188
3	Technical support	147
4	Bechtel Software SETROUTE	127
5	Quality control	120
6	Python	82
7	Bilingual	79
8	JavaScript	66
9	C-sharp	62
10	Cyber security	61
11	Linux	59
12	Electrical systems	56
13	Preventive maintenance	55
14	AutoCAD	54
15	Microsoft SharePoint	53
16	Microsoft SQL Server	53
17	Java	51
18	Structured query language	51
19	Data processing	48
20	jQuery	46
21	Microsoft .NET Framework	46
22	Computer Aided Design	46
23	Technical writing	45
24	Diagnostic image review	43
25	Quality management	43

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Chelan County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	54
2	Password management	51
3	Epic software	36
4	Bilingual	24
5	Pediatrics	17
6	Multilingual	15
7	Quality control	14
8	User Experience design	14
9	Preventative maintenance inspections	13
10	Internal audit	13
11	Bilingual Spanish	13
12	Business sales	13
13	Application support	12
14	Food preparation	11
15	Retail merchandising	11
16	Patient Electronic Medical Record	11
17	Preventive maintenance	10
18	Cardiac care	9
19	Society for Worldwide Interbank Financial Telecommunication	9
20	Cerner	9
21	Geriatrics	9
22	Technical support	8
23	Hazard analysis and critical control points	8
24	Accounts Receivable	7
25	Professional marketing	7

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Clallam County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	36
2	Food preparation	19
3	ServSafe	12
4	Customer relationship management	10
5	Material Handling	10
6	Investment Management	9
7	Investment banking	9
8	Security administration	9
9	AWS Glacier	9
10	Diagnostic image review	9
11	Accounts Receivable	9
12	Accounts payable	8
13	Retail merchandising	7
14	Bilingual	7
15	Medicaid	7
16	Technical support	7
17	Mortgage lending	7
18	LawFirm Software Loan Origination Software	7
19	Electronic Medical Record (EMR) systems	6
20	Behavioral health	6
21	Property Management System	6
22	Sterilization	6
23	Quality control	6
24	Microsoft Access	6
25	Time and attendance	5

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Clark County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	319
2	Technical support	218
3	Quality control	206
4	Cyber security	163
5	Bilingual	147
6	Linux	144
7	Microsoft SharePoint	142
8	Customer relationship management	140
9	Microsoft Office Visio	126
10	Structured query language	121
11	Pediatrics	121
12	Big Data	115
13	Java	105
14	Patient Electronic Medical Record	105
15	User Experience design	96
16	Computer Aided Design	86
17	Critical care	85
18	Behavioral health	82
19	JavaScript	82
20	Epic software	80
21	Systems Development Life Cycle	78
22	Accounts payable	77
23	Microsoft SQL Server	76
24	Python	73
25	Medicaid	72

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Columbia County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Resume processing	3
2	Electronic Document Management System software	1
3	Computer Aided Design	1
4	Microsoft SharePoint	1
5	Risk assessment	1
6	Technical support	1
7	ISO 9001	1
8	Quality management	1
9	Instrumentation	1

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Cowlitz County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Pediatrics	60
2	Quality Assurance	32
3	Bilingual	32
4	Quality control	26
5	Behavioral health	24
6	Preventative maintenance inspections	18
7	Bilingual Spanish	18
8	Retail merchandising	15
9	Asset protection	13
10	Food preparation	13
11	Crisis intervention techniques	13
12	Medical-Surgical Nursing	12
13	Emergency room	12
14	Technical support	12
15	IV Therapy	11
16	Sikorsky	11
17	Enterprise asset management	11
18	Patient Electronic Medical Record	11
19	Critical care	11
20	Production control	10
21	Instrumentation	10
22	Maintenance repairs	10
23	Preventive maintenance	10
24	Event marketing	9
25	Geriatrics	9

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Douglas County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Instrumentation	12
2	Technical support	8
3	Bilingual	6
4	Quality Assurance	6
5	Production control	3
6	Quality Systems	3
7	Process controls	3
8	Society for Worldwide Interbank Financial Telecommunication	3
9	Security administration	3
10	Resume processing	2
11	Global System for Mobile Communications	2
12	Event marketing	2
13	Sales force automation	2
14	Business sales	2
15	IBM Lotus Notes	2
16	Material Handling	2
17	Multilingual	2
18	Preventive maintenance	2
19	Food preparation	2
20	Finite Element Analysis	1
21	Quality control	1
22	Bills of lading	1
23	Preventative maintenance inspections	1
24	3D Modeling	1
25	SolidWorks CAD	1

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Ferry County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Rural Utility Service	7
2	Quality control	3
3	Food preparation	2
4	Work order	2
5	Printers Software Inc. Presidio	1
6	Bilingual French	1
7	Quality management	1
8	Technical support	1

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Franklin County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	65
2	Behavioral health	29
3	Quality control	28
4	Society for Worldwide Interbank Financial Telecommunication	21
5	Bilingual Spanish	20
6	Preventive maintenance	18
7	Medicaid	18
8	Quality Assurance	17
9	Food preparation	16
10	Lawn care	16
11	Database software	15
12	Work order	15
13	Accept responsibility	14
14	Geriatrics	14
15	Laboratory Information System	13
16	Resume processing	13
17	Health, Safety, and Environmental	13
18	Technical support	13
19	Preventative maintenance inspections	12
20	Electrical systems	12
21	Customer relationship management	10
22	Medical-Surgical Nursing	10
23	Equipment Maintenance	10
24	Critical care	10
25	Accounts payable	9

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Garfield County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Resume processing	7
2	Medical surveillance	3
3	Rural Utility Service	3
4	Global Positioning Satellite system	2
5	Instrumentation	2
6	Spreadsheet software	2
7	Geriatrics	1
8	Energy management	1
9	Data processing	1
10	Risk assessment	1
11	Equipment Maintenance	1
12	Pipe fitting	1
13	Water treatment	1
14	Society for Worldwide Interbank Financial Telecommunication	1
15	Computer Aided Design	1

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Grant County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	53
2	Quality Assurance	52
3	Quality control	26
4	Preventative maintenance inspections	19
5	Bilingual Spanish	16
6	Food preparation	15
7	Technical support	13
8	Preventive maintenance	12
9	Program Management Office	12
10	Electrical systems	12
11	User Experience design	11
12	Geriatrics	11
13	Accounts payable	10
14	Emergency room	9
15	Desktop publishing	9
16	Investment Management	9
17	Investment banking	9
18	Hazard analysis and critical control points	9
19	Material Handling	9
20	Structured cabling	8
21	Work order	8
22	Good Manufacturing Practice	8
23	Power system modeling	7
24	Accounting software	7
25	Cable installation	7

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Grays Harbor County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	22
2	Hemodialysis	16
3	Quality control	15
4	Medical-Surgical Nursing	14
5	Preventative maintenance inspections	11
6	Equipment Maintenance	10
7	Food preparation	10
8	Bilingual	9
9	Medical information	9
10	Critical care	9
11	Microsoft SharePoint	8
12	Technical support	8
13	Lean Manufacturing	8
14	Accounts payable	7
15	Patient Electronic Medical Record	7
16	Labor and Delivery	6
17	Medicaid	5
18	Document control	5
19	Internal audit	5
20	Filing system	5
21	LawFirm Software Loan Origination Software	5
22	Bilingual Spanish	5
23	General ledger Software	5
24	Work order	5
25	Patient documentation	5

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Island County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Systems	12
2	Quality management	12
3	Quality Assurance	8
4	Emergency room	7
5	Bilingual	6
6	Airbrake	6
7	Avionics	6
8	Preventative maintenance inspections	6
9	Quality control	5
10	Event marketing	5
11	Aviation maintenance	5
12	Critical care	4
13	Human Resources Management System	4
14	Preventive maintenance	4
15	Labor and Delivery	4
16	Behavioral health	3
17	Internal audit	3
18	Investment banking	3
19	Investment Management	3
20	Microsoft SharePoint	3
21	Salesforce CRM SFDC	3
22	Multilingual	3
23	Food preparation	3
24	Microsoft Windows 7	3
25	Business sales	3

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Jefferson County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	15
2	Internal audit	8
3	Bilingual	7
4	Behavioral health	6
5	Airbrake	6
6	Accounts payable	4
7	Spreadsheet software	4
8	Rural Utility Service	4
9	Microsoft Windows 7	4
10	Epic software	3
11	Preventive maintenance	3
12	Quality control	3
13	Critical care	3
14	Event marketing	3
15	Tax preparation	2
16	Clinical informatics	2
17	Electrical systems	2
18	Emergency room	2
19	Instrumentation	2
20	Ambulatory Surgery	2
21	Visual Molecular Dynamics	2
22	Lawson Human Resources Suite	2
23	Treasury management	1
24	Cardiac rehabilitation	1
25	User Experience design	1

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King County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Java	6,495
2	Structured query language	6,238
3	Quality Assurance	4,912
4	Linux	4,279
5	C-sharp	3,768
6	JavaScript	3,383
7	Web services	3,351
8	Python	3,245
9	User Experience design	3,217
10	Customer relationship management	2,953
11	Systems Development Life Cycle	2,942
12	Amazon Web Services	2,901
13	UNIX	2,523
14	Microsoft SharePoint	2,360
15	Technical support	2,286
16	Cloud Computing	2,251
17	Practical Extraction and Reporting Language	2,198
18	Pediatrics	2,175
19	Distributed system	2,124
20	Hypertext markup language	2,066
21	Cascading Style Sheets	2,002
22	Big Data	1,975
23	Microsoft SQL Server	1,971
24	Scrum agile methodology	1,915
25	Graphical User Interface design	1,879

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Kitsap County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	209
2	Quality control	194
3	Pediatrics	125
4	Critical care	120
5	Crisis intervention techniques	87
6	Bilingual	80
7	Behavioral health	75
8	Labor and Delivery	70
9	Food preparation	68
10	Technical support	67
11	Emergency room	58
12	Immunology	48
13	Microsoft SharePoint	46
14	Medicaid	45
15	Epic software	43
16	Medical-Surgical Nursing	41
17	Information assurance	38
18	Instrumentation	38
19	Geriatrics	36
20	Marketing and Sales	34
21	Cyber security	32
22	Event marketing	31
23	Medical surveillance	31
24	Preventative maintenance inspections	31
25	Technical documentation	30

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Kittitas County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	29
2	IBM WebSphere MQSeries	18
3	Pediatrics	16
4	Food preparation	15
5	Oracle PeopleSoft	14
6	Geriatrics	12
7	Preventive maintenance	11
8	Structured query language	11
9	Preventative maintenance inspections	10
10	Social media platform	10
11	Microsoft SharePoint	10
12	Linux	10
13	Quality Assurance	9
14	Firewall	9
15	System Center Configuration Manager	9
16	UNIX	8
17	VMware	8
18	Load balancing	8
19	Intrusion detection	8
20	Database software	7
21	LawFirm Software Loan Origination Software	7
22	Work order	7
23	Technical support	7
24	Identity Management System	7
25	Microsoft Forefront Identity Manager	7

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Klickitat County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	7
2	Quality control	6
3	Quality Assurance	5
4	Medical-Surgical Nursing	5
5	Geometric Dimensioning & Tolerancing (GD&T)	4
6	Preventive maintenance	4
7	Electrical systems	4
8	Geometric dimensioning and tolerancing	3
9	SolidWorks CAD	3
10	Society for Worldwide Interbank Financial Telecommunication	3
11	Inventory control systems	2
12	Maintenance software	2
13	Information Management	2
14	Financial auditing	2
15	Process controls	2
16	Technical support	2
17	Pediatrics	2
18	Computer Aided Design	2
19	Lithography	2
20	Appliance repair	2
21	Maintenance repairs	2
22	Preventative maintenance inspections	2
23	Work order	2
24	Excavators	2
25	Cadence OrCAD	1

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Lewis County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	44
2	Bilingual	26
3	Pediatrics	24
4	Quality Assurance	19
5	Environmental safety	18
6	Crisis intervention techniques	14
7	Quality control	14
8	Preventive maintenance	13
9	Diagnostic image review	12
10	Preventative maintenance inspections	12
11	Behavioral health	10
12	Emergency room	10
13	Retail merchandising	8
14	Warehouse Management Systems	8
15	LawFirm Software Loan Origination Software	8
16	Patient Electronic Medical Record	8
17	Technical support	7
18	Electrical systems	7
19	Utilization review	7
20	Equipment Maintenance	7
21	Medicaid	7
22	Accounts payable	6
23	Geriatrics	6
24	Sterilization	6
25	Accounts Receivable	6

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Lincoln County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Incident Command System	5
2	Traffic control	2
3	Ambulatory Surgery	2
4	Cardiac care	2
5	Labor and Delivery	1
6	Bilingual	1
7	Time and attendance	1
8	Patient Electronic Medical Record	1
9	Health Information Management	1
10	Quality audits	1
11	ICD-9-CM coding practice	1
12	Microsoft Windows	1

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Mason County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	16
2	Quality control	13
3	Medicaid	11
4	Quality Assurance	11
5	Hemodialysis	10
6	Pediatrics	10
7	Technical support	9
8	Airbrake	8
9	Microsoft Access	6
10	Event marketing	6
11	Time and attendance	6
12	Medical-Surgical Nursing	6
13	Bilingual	6
14	Equipment Maintenance	5
15	Medical information	5
16	Patient Electronic Medical Record	4
17	Risk assessment	4
18	Professional marketing	4
19	Business sales	4
20	Utilization review	4
21	Microsoft SharePoint	4
22	Learning Management System	4
23	Data warehousing	3
24	Investment Management	3
25	Investment banking	3

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Okanogan County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	19
2	Quality Assurance	13
3	Bilingual Spanish	10
4	Multilingual	8
5	Rural Utility Service	8
6	Bilingual	7
7	Good Manufacturing Practice	7
8	Medicaid	6
9	Microsoft Windows 7	6
10	Behavioral health	6
11	Voice over internet protocol systems	5
12	Virtual Private Network	5
13	Technical support	5
14	Preventive maintenance	5
15	Lean Manufacturing	5
16	Firewall	4
17	Dynamic Host Configuration Protocol	4
18	System monitoring	4
19	Structured cabling	4
20	LawFirm Software Loan Origination Software	4
21	Retail merchandising	3
22	Quality control	3
23	Wide Area Network	3
24	Border Gateway Protocol	3
25	SolarWinds	3

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Pacific County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	27
2	Internal audit	17
3	Patient Electronic Medical Record	5
4	Food preparation	5
5	Preventative maintenance inspections	5
6	Event marketing	4
7	Visual Molecular Dynamics	4
8	Appliance repair	4
9	Hemodialysis	4
10	Water treatment	4
11	Inventory software	3
12	ICD-9-CM coding practice	3
13	Health Information Management	3
14	IRIS	3
15	Geriatrics	2
16	Structured query language	2
17	Quality control	2
18	Society for Worldwide Interbank Financial Telecommunication	2
19	eLeaP Learning Management System LMS/LCMS	1
20	Unit testing	1
21	Quality audits	1
22	TriZetto QNXT	1
23	Information Management	1
24	Bilingual	1
25	Behavioral health	1

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Pend Oreille County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Event marketing	4
2	Food preparation	4
3	Retail merchandising	2
4	Medical information	1
5	Learning Management System	1
6	Labor and Delivery	1
7	Shopper marketing	1
8	Emergency room	1
9	WordPress	1
10	Hypertext markup language	1
11	Firewall	1
12	Linux	1
13	Hypertext Preprocessor	1
14	UNIX	1
15	MySQL	1
16	VMware	1
17	FreeBSD	1
18	Amazon Elastic Compute Cloud	1
19	Microsoft Windows Azure	1
20	Drupal	1
21	Windows PowerShell	1
22	Microsoft Hyper-V Server	1
23	Virtualization	1
24	Rural Utility Service	1
25	Printers Software Inc. Presidio	1

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Pierce County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	771
2	Critical care	688
3	Pediatrics	614
4	Quality control	462
5	Medical-Surgical Nursing	451
6	Behavioral health	356
7	Bilingual	317
8	Security administration	237
9	Patient Electronic Medical Record	235
10	Preventive maintenance	222
11	Epic software	218
12	Medicaid	217
13	Food preparation	193
14	Technical support	188
15	Preventative maintenance inspections	184
16	Emergency room	169
17	Instrumentation	159
18	Hemodialysis	149
19	Electrical systems	140
20	Customer relationship management	140
21	Labor and Delivery	138
22	Accounts Receivable	136
23	Diagnostic image review	129
24	Bilingual Spanish	128
25	Crisis intervention techniques	128

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San Juan County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Preventative maintenance inspections	6
2	User Experience design	5
3	Investment banking	5
4	Investment Management	5
5	Anti-money laundering	4
6	Quality Assurance	4
7	Food preparation	3
8	Microsoft Windows	3
9	Test interpretation	2
10	Immunology	2
11	Global Positioning Satellite system	2
12	Loan servicing	2
13	Accounts payable	2
14	Quality control	2
15	Inspecting buildings	1
16	Cleaning rugs / carpets	1
17	Telephone triage	1
18	Technical support	1
19	Geographic Information System	1
20	Trimble GPS	1
21	Microsoft Windows XP	1
22	Patient Electronic Medical Record	1
23	Microsoft Windows 7	1
24	Ambulatory Surgery	1
25	Emergency room	1
26	ICD-9-CM coding practice	1

Top 25 hard skills from online ads

Skagit County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual Spanish	123
2	Behavioral health	113
3	Quality Assurance	75
4	Bilingual	40
5	HRMDirect	34
6	Patient Electronic Medical Record	34
7	Quality control	29
8	Pharmacy Benefit Management	27
9	Food preparation	23
10	Marketing and Sales	21
11	Instrumentation	20
12	Pediatrics	18
13	Powertrain	18
14	Accounts Receivable	16
15	Event marketing	16
16	Utilization review	16
17	Medical-Surgical Nursing	16
18	MATLAB	13
19	Utilization Management	13
20	Preventive maintenance	13
21	User Experience design	13
22	Customer relationship management	12
23	Data processing	11
24	Sterilization	11
25	Asset protection	11

Top 25 hard skills from online ads

Skamania County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	3
2	Visual Molecular Dynamics	3
3	Tree trimming	3
4	Preventative maintenance inspections	2
5	LawFirm Software Loan Origination Software	2
6	Machine learning techniques	1
7	Traffic control	1
8	Society for Worldwide Interbank Financial Telecommunication	1
9	Subversion	1
10	Maven	1
11	Java	1
12	PostgreSQL	1
13	Asynchronous JavaScript and XML	1
14	Software libraries	1
15	C-sharp	1
16	Python	1
17	Data visualization	1
18	Cascading Style Sheets	1
19	MySQL	1
20	Microsoft SQL Server	1
21	Microsoft .NET Framework	1
22	JavaScript	1
23	Kafka	1
24	Spark	1
25	Jenkins	1

Top 25 hard skills from online ads

Snohomish County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Electronic Medical Record (EMR) systems	489
2	Patient Electronic Medical Record	320
3	Epic software	318
4	Bilingual	308
5	Quality Assurance	293
6	Pediatrics	256
7	Quality control	201
8	Business Systems	164
9	Food preparation	162
10	Medical-Surgical Nursing	151
11	Behavioral health	139
12	Preventive maintenance	125
13	Technical support	125
14	Geriatrics	120
15	User Experience design	113
16	Diagnostic image review	111
17	Customer relationship management	109
18	Critical care	107
19	Work order	104
20	Preventative maintenance inspections	95
21	Bilingual Spanish	93
22	Export controls	92
23	Telematics	85
24	Structured query language	83
25	Sage Abra	83

Top 25 hard skills from online ads

Spokane County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Behavioral health	370
2	Critical care	308
3	Quality Assurance	299
4	Pediatrics	285
5	Technical support	207
6	Bilingual	178
7	Quality control	178
8	Patient Electronic Medical Record	176
9	Bilingual Spanish	170
10	Customer relationship management	156
11	Medicaid	153
12	Food preparation	123
13	Geriatrics	119
14	Medical-Surgical Nursing	97
15	Preventative maintenance inspections	96
16	Accounts Receivable	94
17	Emergency room	87
18	Preventive maintenance	76
19	Accounts payable	71
20	Auto sales	62
21	Electrical systems	61
22	HRMDirect	59
23	Cardiac care	58
24	Structured query language	58
25	Crisis intervention techniques	51

Top 25 hard skills from online ads

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Stevens County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	18
2	Medical-Surgical Nursing	17
3	Quality Assurance	12
4	Quality control	7
5	Investment banking	6
6	Investment Management	6
7	Emergency room	6
8	User Experience design	6
9	Crisis intervention techniques	5
10	Preventative maintenance inspections	5
11	Hemodialysis	4
12	Medical information	4
13	Internal audit	3
14	Electrical systems	3
15	Food preparation	3
16	Quality Systems	3
17	Accounts Receivable	3
18	Incident Command System	2
19	Microsoft Windows	2
20	Water treatment	2
21	Learning Management System	2
22	Information Management	2
23	Health Information Management	2
24	Equipment Maintenance	2
25	Material Handling	2

Top 25 hard skills from online ads

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Thurston County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Behavioral health	467
2	Quality Assurance	423
3	Technical support	240
4	Medicaid	200
5	Structured query language	199
6	Microsoft SharePoint	178
7	Microsoft SQL Server	168
8	Quality control	130
9	Microsoft .NET Framework	117
10	Pediatrics	116
11	JavaScript	113
12	C-sharp	112
13	Systems Development Life Cycle	111
14	Java	110
15	Bilingual	102
16	Customer relationship management	98
17	Patient Electronic Medical Record	98
18	Web services	86
19	Enterprise architecture	82
20	Hypertext markup language	79
21	Microsoft Office Visio	79
22	Disaster recovery	77
23	Good Manufacturing Practice	77
24	Microsoft Visual Studio	77
25	Extensible markup language	76

Top 25 hard skills from online ads

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Wahkiakum County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Visual Molecular Dynamics	3
2	Quality Assurance	3
3	Management information systems	1
4	Behavioral health	1
5	Quality management	1
6	Utilization Management	1

Top 25 hard skills from online ads

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Walla Walla County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Critical care	40
2	Quality Assurance	32
3	Patient Electronic Medical Record	31
4	Resume processing	19
5	Cath lab	16
6	20/20 software	14
7	Diagnostic image review	14
8	Bilingual	14
9	Quality control	13
10	Equipment Maintenance	13
11	Sterilization	12
12	Pediatrics	11
13	Behavioral health	10
14	Accounts payable	10
15	Food preparation	10
16	Bilingual Spanish	9
17	Cardiac care	8
18	Material Handling	8
19	Anti-money laundering	8
20	Crisis intervention techniques	8
21	Preventive maintenance	7
22	Medicaid	7
23	ServSafe	7
24	Accounts Receivable	7
25	Instrumentation	6

Top 25 hard skills from online ads

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Whatcom County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Quality Assurance	109
2	Patient Electronic Medical Record	64
3	Bilingual	51
4	Behavioral health	48
5	Food preparation	47
6	Instrumentation	42
7	Bilingual Spanish	39
8	Technical support	35
9	Pediatrics	35
10	Medical-Surgical Nursing	35
11	Society for Worldwide Interbank Financial Telecommunication	32
12	Preventative maintenance inspections	29
13	Internal audit	26
14	User Experience design	26
15	Quality control	26
16	Telephone triage	25
17	Sterilization	25
18	Electrical systems	21
19	Preventive maintenance	20
20	Event marketing	20
21	Business sales	20
22	Laboratory Information System	19
23	Accounts payable	19
24	Accounts Receivable	18
25	Linux	18

Top 25 hard skills from online ads

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Whitman County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Power system modeling	42
2	Operational improvement	27
3	Geriatrics	20
4	Bilingual	19
5	Technical support	16
6	Quality Assurance	12
7	National Instruments LabVIEW	11
8	C-sharp	10
9	Management information systems	9
10	Emergency room	9
11	Preventative maintenance inspections	9
12	Python	8
13	Accounts Receivable	8
14	Intuit QuickBooks	7
15	Java	7
16	AutoCAD	7
17	Practical Extraction and Reporting Language	7
18	Pediatrics	7
19	Critical care	7
20	Business Systems	6
21	Structured query language	6
22	Business sales	6
23	Adobe Photoshop	6
24	Retail merchandising	6
25	Field Programmable Gate Array	5

Top 25 hard skills from online ads

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Yakima County, September 25, 2015 through January 25, 2016

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Bilingual	162
2	Behavioral health	158
3	Quality Assurance	101
4	Bilingual Spanish	87
5	Pediatrics	43
6	Critical care	42
7	Asset protection	39
8	Food preparation	35
9	Data processing	34
10	Preventative maintenance inspections	34
11	Society for Worldwide Interbank Financial Telecommunication	32
12	Geriatrics	32
13	Medicaid	31
14	Quality control	29
15	Accounts payable	28
16	Technical support	28
17	User Experience design	28
18	Utilization Management	26
19	Accounts Receivable	25
20	Utilization review	25
21	Material Handling	20
22	Investment banking	19
23	Hazard analysis and critical control points	19
24	Preventive maintenance	18
25	Investment Management	18