

Top 25 hard skills

Washington state and counties, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Washington state, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Software development	26,470
2	Structured query language	16,421
3	Quality Assurance	26,895
4	Java	18,837
5	Linux	16,566
6	Web services	32,921
7	Technical support	31,052
8	C-sharp	18,383
9	Bilingual	31,186
10	Patient Electronic Medical Record	20,995
11	JavaScript	16,563
12	User Experience design	27,107
13	Customer relationship management	16,509
14	Quality control	19,531
15	Pediatrics	32,910
16	Systems Development Life Cycle	30,969
17	C/C++	16,545
18	Python	18,349
19	UNIX	16,612
20	Practical Extraction and Reporting Language	16,593
21	Amazon Web Services	26,666
22	Microsoft SharePoint	17,592
23	Hypertext markup language	16,522
24	Big Data	33,718
25	Distributed system	26,969

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Adams County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Good Manufacturing Practice	74
2	Bilingual Spanish	34
3	Bilingual	27
4	Public accounting	17
5	Preventative maintenance inspections	16
6	Patient Electronic Medical Record	15
7	Quality control	13
8	Geriatrics	12
9	Instrumentation	12
10	Statistical process control	11
11	Hemodialysis	9
12	Process controls	9
13	Food preparation	8
14	Quality Assurance	8
15	Electrical systems	8
16	Pediatrics	7
17	Medical information	7
18	Rockwell Software	6
19	Tax preparation	5
20	Freight forwarding	5
21	ICD-10 / ICD-9	5
22	Technical support	4
23	Electronic fare payment system	3
24	Microsoft Active Directory	3
25	Accounts payable	3

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Asotin County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Medical information	78
2	Patient Electronic Medical Record	78
3	Quality Assurance	20
4	Pediatrics	19
5	VMware Software	18
6	Big Data	18
7	Bilingual	16
8	Technical support	15
9	Application development	15
10	Linux	14
11	Salesforce CRM SFDC	13
12	Structured query language	12
13	Customer relationship management	12
14	Geriatrics	12
15	Quality control	12
16	Software development	12
17	Relational Database Management System	11
18	Python	10
19	UNIX	10
20	Java	10
21	Security administration	9
22	Data warehousing	9
23	Ruby	9
24	Practical Extraction and Reporting Language	9
25	ICD-10 / ICD-9	9

Top 25 hard skills

Benton County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	229
2	Bilingual	228
3	Technical support	205
4	Bechtel Software SETROUTE	190
5	Instrumentation	142
6	Cyber security	141
7	Quality control	123
8	Java	117
9	Patient Electronic Medical Record	101
10	Python	101
11	Software development	90
12	Medical information	89
13	Structured query language	89
14	Pediatrics	88
15	Marketing and Sales	72
16	Bilingual Spanish	72
17	Linux	69
18	Technical writing	69
19	Geriatrics	66
20	Food preparation	63
21	C/C++	59
22	Electrical systems	57
23	Preventative maintenance inspections	53
24	Applied statistics	52
25	Customer relationship management	52

Top 25 hard skills

Chelan County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	170
2	Medical information	155
3	Password management	137
4	Quality Assurance	132
5	Bilingual	109
6	Pediatrics	53
7	ICD-10 / ICD-9	49
8	Quality control	43
9	Customer relationship management	42
10	Technical support	42
11	Salesforce CRM SFDC	39
12	Structured query language	37
13	Multilingual	36
14	Internal audit	36
15	Big Data	36
16	VMware Software	33
17	Linux	32
18	Software as a Service	31
19	Application development	29
20	Epic software	28
21	Geriatrics	27
22	Java	27
23	Bilingual Spanish	27
24	User Experience design	26
25	Food preparation	25

Top 25 hard skills

Clallam County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	79
2	Medical information	73
3	Quality Assurance	64
4	AWS Glacier	54
5	Food preparation	49
6	Equipment Maintenance	28
7	Technical support	26
8	Multilingual	23
9	Geriatrics	19
10	Big Data	19
11	Accounts payable	19
12	Quality control	18
13	Pediatrics	18
14	VMware Software	18
15	Bilingual	17
16	ICD-10 / ICD-9	17
17	LawFirm Software Loan Origination Software	15
18	Human Resources Management System	15
19	Customer relationship management	13
20	Accounts Receivable	13
21	Salesforce CRM SFDC	12
22	General ledger Software	12
23	Application development	12
24	Security administration	11
25	Relational Database Management System	11

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Clark County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	439
2	Cyber security	365
3	Software development	323
4	Microsoft SharePoint	307
5	Technical support	295
6	Microsoft Office Visio	256
7	Bilingual	251
8	Structured query language	231
9	Patient Electronic Medical Record	199
10	Pediatrics	194
11	Quality control	184
12	Health Information Management	178
13	Big Data	177
14	Critical care	163
15	Computer Aided Design	148
16	Microsoft SQL Server	142
17	Customer relationship management	139
18	Geriatrics	137
19	Epic software	131
20	Power system modeling	127
21	Voice over internet protocol systems	124
22	Relational Database Management System	110
23	Accounts Receivable	108
24	Adobe LifeCycle ES	103
25	Systems Development Life Cycle	102

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Columbia County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Medical information	74
2	Patient Electronic Medical Record	73
3	Big Data	19
4	Salesforce CRM SFDC	19
5	Pediatrics	18
6	VMware Software	18
7	Quality Assurance	18
8	Customer relationship management	16
9	Structured query language	15
10	Technical support	15
11	Linux	15
12	Software as a Service	15
13	Application development	14
14	ICD-10 / ICD-9	13
15	Software development	13
16	Java	12
17	Relational Database Management System	11
18	Open source technology	11
19	Web services	10
20	Quality control	10
21	Ruby	10
22	Python	10
23	UNIX	10
24	ICD-9-CM coding practice	9
25	Data warehousing	9

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Cowlitz County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Sikorsky	118
2	Patient Electronic Medical Record	111
3	Quality Assurance	103
4	Pediatrics	96
5	Quality control	85
6	Medical information	77
7	Bilingual	64
8	Geriatrics	53
9	Technical support	45
10	Customer relationship management	42
11	Preventive maintenance	34
12	Accounts payable	27
13	Behavioral health	27
14	Food preparation	26
15	Critical care	26
16	Structured query language	26
17	Process controls	24
18	Big Data	22
19	IEA Software Emerald	21
20	ICD-10 / ICD-9	21
21	Risk assessment	20
22	Preventative maintenance inspections	19
23	Instrumentation	19
24	Maintenance repairs	18
25	Software development	18

Top 25 hard skills

Douglas County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Instrumentation	24
2	Technical support	20
3	Bilingual	11
4	Quality Assurance	10
5	Low-level processor architecture	9
6	Search Engine Marketing	9
7	Computational Fluid Dynamics	9
8	Data mining	9
9	Resume processing	7
10	Security administration	6
11	National Instruments LabVIEW	6
12	Python	6
13	Cost accounting	6
14	Freight forwarding	5
15	Food preparation	5
16	Multilingual	4
17	Financial accounting	4
18	Channel partners	3
19	Quality control	3
20	Investment banking	2
21	Tax preparation	2
22	User Experience design	2
23	Investment Management	2
24	Electronic fare payment system	2
25	Preventive maintenance	2

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Ferry County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Speech recognition	4
2	Quality control	3
3	Work order	1
4	Electrical systems	1
5	Preventative maintenance inspections	1
6	Electronic fare payment system	1
7	Quality Assurance	1
8	Presentation software	1
9	Technical writing	1
10	Management information systems	1
11	Adobe Photoshop	1
12	Accounting software	1
13	Preventive maintenance	1
14	Microsoft Access	1

Top 25 hard skills

Franklin County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	104
2	Bilingual Spanish	42
3	Geriatrics	27
4	Quality Assurance	26
5	Lawn care	24
6	Marketing and Sales	24
7	Preventative maintenance inspections	24
8	Quality control	20
9	Behavioral health	18
10	Private Practice	17
11	Food preparation	16
12	Customer relationship management	15
13	Database software	13
14	SAP Crystal Reports	13
15	Structured query language	13
16	Electrical systems	12
17	Automotive mechanical diagnosis	11
18	Instrumentation	11
19	Work order	10
20	Application support	10
21	Patient Electronic Medical Record	10
22	Accounts payable	9
23	Water treatment	9
24	Lean Manufacturing	9
25	Technical support	9

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Garfield County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	LawFirm Software Loan Origination Software	4
2	Remote sensing	2
3	Biometrics	2
4	Patient Electronic Medical Record	2
5	Resume processing	1
6	Time and attendance	1
7	Instrumentation	1
8	Search Engine Optimization	1
9	Internet Recruiting	1
10	Lean Manufacturing	1
11	Bilingual	1
12	Health Information Management	1
13	ICD-10 / ICD-9	1
14	ICD-9-CM coding practice	1
15	Microsoft Windows	1
16	Investment Management	1
17	Microsoft Access	1
18	Intuit QuickBooks	1
19	Technical support	1
20	Microsoft SharePoint	1
21	Project execution	1
22	Medical information	1
23	Pediatrics	1
24	Mortgage lending	1
25	Geriatrics	1

Top 25 hard skills

Grant County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bilingual	94
2	Quality Assurance	89
3	Medical information	84
4	Patient Electronic Medical Record	83
5	Quality control	46
6	Food preparation	38
7	Preventative maintenance inspections	35
8	Technical support	33
9	Bilingual Spanish	31
10	Big Data	29
11	User Experience design	28
12	VMware Software	24
13	Pediatrics	22
14	Linux	22
15	LawFirm Software Loan Origination Software	21
16	Salesforce CRM SFDC	21
17	Customer relationship management	21
18	Structured query language	20
19	Software as a Service	20
20	ICD-10 / ICD-9	20
21	Preventive maintenance	18
22	Lean Manufacturing	18
23	Public accounting	18
24	Application development	18
25	Software development	18

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Grays Harbor County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Medical information	152
2	Patient Electronic Medical Record	150
3	Bilingual	65
4	Quality Assurance	58
5	Technical support	43
6	Quality control	42
7	Big Data	42
8	Salesforce CRM SFDC	39
9	Pediatrics	39
10	Customer relationship management	38
11	VMware Software	38
12	ICD-10 / ICD-9	35
13	Structured query language	33
14	Linux	32
15	Application development	31
16	Software as a Service	30
17	Software development	28
18	Java	27
19	Food preparation	26
20	Open source technology	23
21	Python	23
22	Relational Database Management System	23
23	Bilingual Spanish	22
24	Web services	21
25	UNIX	21

Top 25 hard skills

Island County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Systems	43
2	Aviation maintenance	26
3	Quality Assurance	15
4	Bilingual	15
5	Food preparation	14
6	Multilingual	13
7	Quality control	13
8	Electronic Health Record	12
9	Preventative maintenance inspections	11
10	Equipment Maintenance	10
11	Behavioral health	8
12	Emergency room	8
13	Network Attached Storage	8
14	Application support	7
15	Private Practice	7
16	MEDITECH	6
17	Tax preparation	6
18	Bilingual Spanish	6
19	Human Resources Management System	6
20	Critical care	6
21	Customer relationship management	6
22	Electrical systems	6
23	Geriatrics	6
24	Marketing and Sales	5
25	Freight forwarding	5

Top 25 hard skills

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Jefferson County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Medical information	73
2	Patient Electronic Medical Record	72
3	Quality Assurance	50
4	Internal audit	33
5	Pediatrics	21
6	Quality control	19
7	Big Data	17
8	Bilingual	15
9	VMware Software	15
10	Technical support	14
11	Salesforce CRM SFDC	12
12	Application development	11
13	Emergency room	10
14	Relational Database Management System	10
15	Customer relationship management	10
16	Software as a Service	9
17	Open source technology	9
18	Ruby	9
19	ICD-9-CM coding practice	8
20	Software development	8
21	Cloud Foundry	8
22	Python	8
23	Platform as a Service	7
24	Data warehousing	7
25	Structured query language	7

Top 25 hard skills

King County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Software development	13,637
2	Java	11,021
3	Structured query language	10,847
4	Quality Assurance	7,273
5	Linux	6,933
6	Web services	6,910
7	C-sharp	5,706
8	JavaScript	5,407
9	C/C++	5,188
10	User Experience design	4,906
11	Systems Development Life Cycle	4,840
12	Python	4,688
13	UNIX	4,547
14	Amazon Web Services	4,411
15	Practical Extraction and Reporting Language	4,379
16	Customer relationship management	4,151
17	Distributed system	4,026
18	Hypertext markup language	3,752
19	Technical support	3,652
20	Cloud Computing	3,596
21	Cascading Style Sheets	3,462
22	Microsoft SharePoint	3,295
23	Adobe LifeCycle ES	3,130
24	Big Data	3,093
25	Scrum agile methodology	3,071

Top 25 hard skills

Kitsap County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	183
2	Quality control	119
3	Behavioral health	105
4	Pediatrics	97
5	Bilingual	92
6	Patient Electronic Medical Record	83
7	Systems Integration	77
8	Food preparation	73
9	Technical support	73
10	Structured query language	71
11	Software development	62
12	Microsoft SharePoint	61
13	Customer relationship management	57
14	Computer Aided Design	53
15	Information assurance	51
16	Crisis intervention techniques	49
17	Critical care	45
18	Preventive maintenance	45
19	User Experience design	43
20	C-sharp	42
21	Geriatrics	42
22	Preventative maintenance inspections	41
23	Retail merchandising	41
24	Autodesk AutoCAD	41
25	System administration	39

Top 25 hard skills

Kittitas County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Medical information	146
2	Patient Electronic Medical Record	146
3	Pediatrics	55
4	Quality Assurance	44
5	VMware Software	38
6	Geriatrics	37
7	Big Data	36
8	Technical support	35
9	Customer relationship management	33
10	Food preparation	29
11	Structured query language	29
12	Quality control	28
13	Bilingual	27
14	Salesforce CRM SFDC	27
15	Software as a Service	26
16	IBM WebSphere MQSeries	26
17	Website development / programming	25
18	Property Management System	24
19	Application development	24
20	Java	24
21	Software development	23
22	Data warehousing	23
23	Linux	23
24	Web services	22
25	Oracle PeopleSoft	21

Top 25 hard skills

Klickitat County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Medical information	150
2	Patient Electronic Medical Record	149
3	Pediatrics	41
4	Quality Assurance	39
5	Big Data	37
6	VMware Software	37
7	Technical support	34
8	Structured query language	31
9	Salesforce CRM SFDC	31
10	Customer relationship management	30
11	Software as a Service	30
12	Linux	30
13	Application development	28
14	Software development	26
15	ICD-10 / ICD-9	23
16	Relational Database Management System	23
17	Java	22
18	Python	21
19	Open source technology	21
20	Quality control	21
21	UNIX	21
22	Ruby	20
23	Web services	19
24	Bilingual	19
25	Behavioral health	17

Top 25 hard skills

Lewis County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	106
2	Pediatrics	86
3	Medical information	74
4	Geriatrics	49
5	Food preparation	45
6	Quality Assurance	43
7	Bilingual	36
8	Emergency room	34
9	Preventive maintenance	28
10	Technical support	27
11	Bilingual Spanish	24
12	VMware Software	23
13	Customer relationship management	22
14	Linux	22
15	Big Data	21
16	Structured query language	20
17	Salesforce CRM SFDC	20
18	Software development	19
19	Java	18
20	Environmental safety	17
21	Equipment Maintenance	17
22	Quality control	17
23	Behavioral health	17
24	Application development	17
25	Preventative maintenance inspections	16

Top 25 hard skills

Lincoln County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Bills of lading	6
2	Patient Electronic Medical Record	6
3	Speech recognition	4
4	Quality control	4
5	Electronic Medical Record (EMR) systems	3
6	Internal audit	3
7	Investment banking	3
8	Investment Management	3
9	Medical information	3
10	Bilingual	2
11	Electronic fare payment system	2
12	Technical support	2
13	Traffic control	2
14	Ruby	2
15	Check processing	1
16	Food preparation	1
17	Android	1
18	Water treatment	1
19	Website development / programming	1
20	Yahoo Flickr	1
21	Structured query language	1
22	Microsoft SQL Server Reporting Services	1
23	Web frameworks	1
24	Web services	1
25	Backbone.js	1

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Mason County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Food preparation	27
2	Equipment Maintenance	16
3	Bilingual	10
4	Quality control	9
5	Behavioral health	6
6	Preventative maintenance inspections	6
7	Preventive maintenance	6
8	Quality Assurance	5
9	Lean Manufacturing	5
10	Security administration	5
11	Retail merchandising	4
12	Critical care	4
13	Emergency room	4
14	Health Information Management	4
15	Pediatrics	4
16	ICD-10 / ICD-9	3
17	Technical support	3
18	Electronic fare payment system	3
19	Accounts Receivable	3
20	General ledger Software	3
21	Machine maintenance	3
22	Labor and Delivery	2
23	Incident tracking	2
24	ICD-9-CM coding practice	2
25	Nebulizers	2

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Okanogan County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	49
2	Medical information	44
3	Bilingual	30
4	Bilingual Spanish	24
5	Quality Assurance	21
6	Quality control	20
7	Pediatrics	20
8	Technical support	12
9	VMware Software	12
10	Big Data	12
11	Spreadsheet software	9
12	Salesforce CRM SFDC	9
13	Customer relationship management	8
14	Ruby	8
15	Multilingual	7
16	Lean Manufacturing	7
17	Time and attendance	7
18	Preventive maintenance	7
19	LawFirm Software Loan Origination Software	7
20	Retail merchandising	6
21	Accounting software	6
22	Accounts Receivable	6
23	Accounts payable	6
24	Good Manufacturing Practice	6
25	ICD-10 / ICD-9	6

Top 25 hard skills

Pacific County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	30
2	Internal audit	26
3	Geriatrics	10
4	Reservation software	10
5	Patient Electronic Medical Record	10
6	Big Data	7
7	Process controls	6
8	Quality control	6
9	Preventive maintenance	5
10	Emergency room	5
11	Medical information	5
12	Marketing and Sales	4
13	RabbitMQ	4
14	Open source technology	4
15	Spring	4
16	Cloud Foundry	4
17	Hadoop	4
18	VMware Software	4
19	Ruby	4
20	Python	4
21	Technical support	4
22	Relational Database Management System	4
23	Java	4
24	Cyclone	3
25	Hyperion	3

Top 25 hard skills

Pend Oreille County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Medical information	73
2	Patient Electronic Medical Record	73
3	Big Data	18
4	Pediatrics	17
5	VMware Software	17
6	Quality Assurance	15
7	Technical support	15
8	Application development	11
9	Salesforce CRM SFDC	11
10	Quality control	11
11	Customer relationship management	10
12	Relational Database Management System	10
13	Software as a Service	9
14	Ruby	9
15	Open source technology	9
16	Software development	9
17	ICD-9-CM coding practice	8
18	Linux	8
19	UNIX	8
20	Python	8
21	Cloud Foundry	8
22	Java	8
23	Structured query language	8
24	Data warehousing	7
25	Platform as a Service	7

Top 25 hard skills

Pierce County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Quality Assurance	1,182
2	Quality control	869
3	Pediatrics	848
4	Critical care	730
5	Bilingual	541
6	Patient Electronic Medical Record	521
7	Behavioral health	451
8	Technical support	332
9	Instrumentation	316
10	Food preparation	310
11	Geriatrics	304
12	Medical information	297
13	Security administration	273
14	Epic software	252
15	Preventative maintenance inspections	236
16	Structured query language	214
17	Application development	211
18	Immunology	203
19	Preventive maintenance	202
20	Linux	196
21	Customer relationship management	194
22	User Experience design	192
23	Emergency room	192
24	Software development	176
25	Bilingual Spanish	169

Top 25 hard skills

San Juan County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Investment Management	14
2	Investment banking	14
3	User Experience design	11
4	Patient Electronic Medical Record	10
5	Epic software	10
6	Quality control	9
7	Diagnostic image review	7
8	Sterilization	4
9	Telephone triage	4
10	Asset protection	4
11	Food preparation	4
12	Cleaning rugs / carpets	4
13	Multilingual	3
14	Internal audit	3
15	Quality Assurance	2
16	Critical care	2
17	Capital equipment	2
18	Point-of-Care Testing	2
19	Technical support	2
20	Electrical repairs	1
21	Adobe InDesign	1
22	Pediatrics	1
23	Preventative maintenance inspections	1
24	Yield management systems	1
25	Data warehousing	1

Top 25 hard skills

Skagit County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	114
2	Bilingual	97
3	Medical information	77
4	Marketing and Sales	76
5	Quality Assurance	74
6	Quality control	68
7	Bilingual Spanish	53
8	Pediatrics	50
9	Behavioral health	49
10	Technical support	46
11	Software development	44
12	Food preparation	43
13	Instrumentation	33
14	User Experience design	31
15	Multilingual	28
16	Geriatrics	28
17	Investment Management	27
18	Customer relationship management	26
19	Preventative maintenance inspections	25
20	Pharmacy Benefit Management	25
21	Preventive maintenance	24
22	Excavators	24
23	Investment banking	23
24	Structured query language	23
25	Asset protection	22

Top 25 hard skills

Skamania County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Medical information	34
2	Patient Electronic Medical Record	32
3	Quality Assurance	16
4	Technical support	11
5	Big Data	10
6	VMware Software	10
7	Software as a Service	9
8	Software development	7
9	Structured query language	7
10	Quality control	7
11	Food preparation	6
12	Application development	6
13	ICD-10 / ICD-9	6
14	UNIX	6
15	Web services	6
16	Open source technology	5
17	Ruby	5
18	Java	5
19	Technical sales	5
20	Customer relationship management	5
21	LawFirm Software Loan Origination Software	5
22	Linux	5
23	Drug development process	4
24	Python	4
25	Relational Database Management System	4

Top 25 hard skills

Snohomish County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	1,138
2	Electronic Medical Record (EMR) systems	1,032
3	Epic software	723
4	Bilingual	587
5	Quality Assurance	564
6	Quality control	451
7	Pediatrics	386
8	Lean Manufacturing	300
9	Technical support	251
10	Marketing and Sales	249
11	Diagnostic image review	232
12	Structured query language	216
13	Preventative maintenance inspections	206
14	Behavioral health	203
15	Software development	203
16	Food preparation	200
17	Geriatrics	187
18	User Experience design	184
19	Bilingual Spanish	156
20	Customer relationship management	156
21	Medical information	156
22	Cyber security	147
23	Systems Development Life Cycle	147
24	Avionics	141
25	Application development	139

Top 25 hard skills

Spokane County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Pediatrics	446
2	Critical care	428
3	Quality Assurance	374
4	Technical support	342
5	Bilingual	297
6	Quality control	268
7	Behavioral health	267
8	Patient Electronic Medical Record	237
9	Customer relationship management	231
10	Geriatrics	181
11	Accounts Receivable	181
12	Structured query language	170
13	Food preparation	165
14	Private Practice	153
15	Preventative maintenance inspections	150
16	Preventive maintenance	128
17	Medical information	127
18	Salesforce CRM SFDC	122
19	Bilingual Spanish	118
20	Robotic surgery	108
21	Linux	104
22	Accounts payable	103
23	Microsoft SharePoint	93
24	Software development	89
25	ICD-10 / ICD-9	85

Top 25 hard skills

Stevens County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Patient Electronic Medical Record	81
2	Medical information	73
3	Emergency room	35
4	Quality Assurance	29
5	Pediatrics	27
6	Geriatrics	24
7	Technical support	19
8	VMware Software	18
9	Salesforce CRM SFDC	18
10	Big Data	18
11	Customer relationship management	18
12	Structured query language	16
13	Linux	16
14	Application development	16
15	Software as a Service	14
16	Software development	13
17	Web services	12
18	Quality control	12
19	ICD-10 / ICD-9	12
20	Laboratory Information System	11
21	Private Practice	11
22	Python	11
23	Java	11
24	Relational Database Management System	11
25	Open source technology	10

Top 25 hard skills

Thurston County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Behavioral health	974
2	Quality Assurance	518
3	Structured query language	383
4	Technical support	379
5	Microsoft SQL Server	284
6	Software development	271
7	Application development	252
8	Microsoft .NET Framework	230
9	C-sharp	213
10	Bilingual	188
11	Microsoft SharePoint	183
12	Quality control	174
13	Pediatrics	157
14	Patient Electronic Medical Record	155
15	Systems Development Life Cycle	150
16	Enterprise Services	143
17	JavaScript	139
18	Customer relationship management	138
19	Adobe LifeCycle ES	133
20	Microsoft ASP.NET	131
21	Java	131
22	Relational Database Management System	121
23	Microsoft Office Visio	113
24	Microsoft Visual Studio	105
25	Web services	102

Top 25 hard skills

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Wahkiakum County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	High-net-worth individual	5
2	IBM Lotus Notes	3
3	ESRI ArcMap	3
4	Quality control	2
5	Preventative maintenance inspections	2
6	Investment Management	1
7	Intuit QuickBooks	1

Top 25 hard skills

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Walla Walla County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	88
2	Medical information	78
3	Bilingual	70
4	Pediatrics	68
5	Behavioral health	60
6	Quality control	47
7	Critical care	42
8	Quality Assurance	39
9	Technical support	32
10	ICD-10 / ICD-9	26
11	Customer relationship management	22
12	Food preparation	22
13	VMware Software	21
14	Bilingual Spanish	20
15	Resume processing	20
16	Big Data	20
17	Salesforce CRM SFDC	18
18	Private Practice	18
19	Marketing and Sales	17
20	Software as a Service	17
21	Preventative maintenance inspections	17
22	Structured query language	16
23	Cath lab	16
24	Application development	15
25	20/20 software	15

Top 25 hard skills

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Whatcom County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Patient Electronic Medical Record	216
2	Quality Assurance	176
3	Pediatrics	109
4	Bilingual	98
5	Medical information	86
6	Quality control	86
7	Microsoft Internet Explorer	79
8	Technical support	74
9	Behavioral health	72
10	Sterilization	70
11	Internal audit	57
12	Bilingual Spanish	39
13	Structured query language	39
14	Epic software	39
15	Food preparation	38
16	Laboratory Information System	37
17	Diagnostic image review	37
18	Accounts payable	36
19	Instrumentation	36
20	Investment Management	36
21	Preventative maintenance inspections	34
22	Critical care	34
23	User Experience design	32
24	Application development	31
25	Telephone triage	31

Top 25 hard skills

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Whitman County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

Rank	Hard skills	Number
1	Power system modeling	77
2	Medical information	75
3	Patient Electronic Medical Record	74
4	Technical support	54
5	Structured query language	46
6	Quality Assurance	42
7	Bilingual	37
8	Linux	35
9	Java	30
10	C-sharp	28
11	JavaScript	28
12	Python	27
13	Quality control	26
14	Hypertext markup language	25
15	Application development	24
16	Big Data	24
17	Relational Database Management System	23
18	Customer relationship management	23
19	Microsoft SQL Server	22
20	Pediatrics	22
21	C/C++	22
22	Animal health	21
23	Software development	20
24	VMware Software	20
25	Practical Extraction and Reporting Language	20

Top 25 hard skills

Yakima County, December 28, 2014 through April 27, 2015

Source: Employment Security Department/LMPA; Wanted Analytics

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Rank	Hard skills	Number
1	Behavioral health	377
2	Bilingual	338
3	Patient Electronic Medical Record	178
4	Quality Assurance	168
5	Medical information	148
6	Bilingual Spanish	139
7	Quality control	101
8	Pediatrics	79
9	Technical support	73
10	Customer relationship management	62
11	Food preparation	58
12	Geriatrics	53
13	VMware Software	42
14	Structured query language	41
15	Preventive maintenance	40
16	Preventative maintenance inspections	40
17	Big Data	38
18	User Experience design	36
19	Salesforce CRM SFDC	34
20	Crisis intervention techniques	33
21	Accounts payable	33
22	ICD-10 / ICD-9	33
23	Utilization review	31
24	Investment Management	31
25	Asset protection	29