

Top 25 hard skills

Washington state and counties, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Geographic areas

Washington state

Adams

Asotin

Benton

Chelan

Clallam

Clark

Columbia

Cowlitz

Douglas

Ferry

Franklin

Garfield

Grant

Grays Harbor

Island

Jefferson

King

Kitsap

Kittitas

Klickitat

Lewis

Lincoln

Mason

Okanogan

Pacific

Pend Oreille

Pierce

San Juan

Skagit

Skamania

Snohomish

Spokane

Stevens

Thurston

Wahkiakum

Walla Walla

Whatcom

Whitman

Yakima

Top 25 hard skills

Washington State, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Software development	21,848
2	Structured query language	17,335
3	Java	13,599
4	Quality Assurance	12,318
5	C-sharp	11,646
6	JavaScript	9,975
7	Web services	8,837
8	Linux	8,075
9	User Experience design	6,864
10	Systems Development Lifecycle	6,585
11	Technical support	6,169
12	Hypertext markup language	5,929
13	Bilingual	5,927
14	Microsoft SharePoint	5,884
15	Microsoft SQL Server	5,769
16	UNIX	5,721
17	Microsoft .NET Framework	5,396
18	Customer relationship management	5,384
19	Practical Extraction and Reporting Language	5,280
20	Cascading Style Sheets	4,976
21	Distributed system	4,883
22	Extensible markup language	4,497
23	Python	4,456
24	Quality control	4,368
25	Cloud Computing	4,327

Top 25 hard skills

Adams County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	22
2	Good Manufacturing Practice	18
3	Preventative maintenance inspections	15
4	Bilingual Spanish	11
5	Lift trucks	10
6	Quality Assurance	10
7	Aerial lifts	8
8	Blueprints	8
9	Electrical systems	8
10	Quality process	8
11	Forklifts	7
12	Geriatrics	6
13	Patient Electronic Medical Record	6
14	Speech recognition	6
15	Accounts payable	6
16	Plant maintenance	5
17	Clarifiers	5
18	Statistical process control	5
19	Process controls	5
20	General ledger Software	4
21	Psychological testing	4
22	Cost accounting	4
23	Lean Manufacturing	4
24	Accounts Receivable	4
25	Electrical repairs	3

Top 25 hard skills

Asotin County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Security administration	13
2	Geriatrics	9
3	Food preparation	8
4	Bilingual	7
5	JavaScript	6
6	Quality control	5
7	Planers	4
8	Microsoft Internet Explorer	4
9	Hypertext Preprocessor	4
10	Cascading Style Sheets	4
11	Asynchronous JavaScript and XML	4
12	Microsoft ASP.NET	4
13	Android	4
14	ActionScript	4
15	jQuery	4
16	CSS3	4
17	iPhone OS	4
18	HTML5	4
19	Website development	4
20	Mobile Development	4
21	User Experience design	4
22	Application development	4
23	RIM Blackberry	4
24	Adobe Photoshop	4
25	Preventative maintenance inspections	4

Top 25 hard skills

Benton County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bechtel Software SETROUTE	305
2	Snakes	190
3	Quality Assurance	190
4	Bilingual	183
5	Technical support	159
6	Instrumentation	136
7	JavaScript	130
8	Software development	112
9	Cyber security	111
10	Behavioral health	107
11	Java	102
12	Quality control	101
13	Python	95
14	Structured query language	78
15	Power system modeling	63
16	C-sharp	62
17	Bilingual Spanish	61
18	Microsoft SQL Server	57
19	Application development	57
20	Forklifts	56
21	The MathWorks MATLAB	56
22	Spectroscopy	55
23	Linux	55
24	Hypertext Preprocessor	53
25	Pallet jacks	53

Top 25 hard skills

Chelan County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	77
2	Password management	66
3	Forklifts	35
4	Pallet jacks	34
5	Paging systems	28
6	Panel saws	27
7	Electric lifts	27
8	Quality control	24
9	Quality Assurance	24
10	Bilingual Spanish	22
11	Preventative maintenance inspections	21
12	Pediatrics	20
13	Multilingual	19
14	Geriatrics	15
15	Switches	13
16	JavaScript	13
17	Technical support	12
18	Food preparation	12
19	Linux	11
20	Patient Electronic Medical Record	11
21	VMware Software	10
22	User Experience design	10
23	Critical care	10
24	Reservation software	10
25	Storage Area Network	10

Top 25 hard skills

Clallam County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Food preparation	45
2	Quality Assurance	39
3	Equipment Maintenance	36
4	Bilingual	27
5	Behavioral health	25
6	Photocopiers	14
7	Patient Electronic Medical Record	13
8	Crisis intervention techniques	13
9	Microsoft Internet Explorer	11
10	Preventative maintenance inspections	11
11	Hand trucks	10
12	JavaScript	10
13	Critical care	9
14	Multilingual	9
15	Human Resources Management System	9
16	Investment Management	9
17	Steam tables	8
18	Accounts payable	8
19	Property Management System	7
20	Blueprints	6
21	Energy management	6
22	Applied research	6
23	Catheters	6
24	Nebulizers	6
25	Steamers	6

Top 25 hard skills

Clark County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Quality Assurance	321
2	Microsoft SharePoint	316
3	Technical support	283
4	Pediatrics	265
5	Structured query language	265
6	Software development	258
7	Microsoft Office Visio	253
8	Bilingual	214
9	Health Information Management	206
10	JavaScript	195
11	Quality control	185
12	Microsoft SQL Server	167
13	Forklifts	157
14	Patient Electronic Medical Record	135
15	Cyber security	134
16	Epic software	133
17	Pallet jacks	130
18	Critical care	127
19	C-sharp	121
20	Accounts Receivable	117
21	Preventative maintenance inspections	116
22	User Experience design	115
23	Relational Database Management System	113
24	Food preparation	105
25	Geriatrics	104

Top 25 hard skills

Columbia County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Snakes	10
2	Protective clothing	4
3	Resume processing	4
4	Technical support	2
5	Medical surveillance	2
6	Instrumentation	2
7	Quality Assurance	2
8	Electrical systems	1
9	Electrical distribution	1
10	Artistic	1
11	HR Pay system	1
12	Cable installation	1
13	Power system modeling	1
14	Manlifts	1
15	Hoisting equipment	1
16	Tuggers	1
17	Equipment Maintenance	1
18	JD Edwards	1
19	IBM AS/400 - AS400	1
20	Document control	1

Top 25 hard skills

Cowlitz County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Pediatrics	106
2	Geriatrics	80
3	Quality Assurance	58
4	Forklifts	56
5	Bilingual	54
6	Pallet jacks	50
7	Sikorsky	45
8	Quality control	43
9	Food preparation	42
10	Critical care	39
11	Panel saws	37
12	Electric lifts	37
13	Paging systems	37
14	Patient Electronic Medical Record	37
15	Preventative maintenance inspections	30
16	Behavioral health	26
17	Blueprints	24
18	Instrumentation	23
19	Field testing	22
20	Crisis intervention techniques	20
21	Maintenance repairs	20
22	Technical support	19
23	IEA Software Emerald	18
24	Health Information Management	18
25	Process controls	17

Top 25 hard skills

Douglas County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	JavaScript	11
2	Bilingual	9
3	Pediatrics	9
4	Bilingual Spanish	8
5	Preventative maintenance inspections	6
6	Geriatrics	6
7	Food preparation	5
8	Security administration	5
9	Storage Area Network	5
10	Linux	5
11	Quality Assurance	5
12	Switches	4
13	Resume processing	4
14	Tractor-trailers	4
15	Tire chains	4
16	LawFirm Software Loan Origination Software	3
17	User Experience design	3
18	Technical support	3
19	Cardiac rehabilitation	3
20	Consumer Packaged Goods	3
21	Forklifts	3
22	Help desk support	3
23	Ticketing system	3
24	Marketing and Sales	3
25	Fire alarm systems	2

Top 25 hard skills

Ferry County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Fire engines	3
2	Quality Assurance	3
3	Power saws	2
4	Group counseling	2
5	Lawn mowers	1
6	Portable pumps	1
7	Wildland fire engines	1
8	Backpack pumps	1
9	Chain saws	1
10	Chainsaws	1
11	Bilingual	1
12	Forklifts	1
13	Cost accounting	1
14	Technical support	1
15	Remote sensing	1
16	Biometrics	1

Top 25 hard skills

Franklin County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	125
2	Bilingual Spanish	65
3	Behavioral health	63
4	Forklifts	63
5	Pallet jacks	33
6	Tractor-trailers	29
7	Preventative maintenance inspections	27
8	Paging systems	25
9	Quality control	23
10	Electric lifts	22
11	Panel saws	22
12	Technical support	20
13	Geriatrics	20
14	Snakes	19
15	Lawn care	18
16	IBM AS/400 - AS400	15
17	Food preparation	15
18	Quality Assurance	13
19	Hand trucks	12
20	Accounts payable	12
21	Work order	11
22	Electrical systems	11
23	Preventive maintenance	11
24	Tire chains	10
25	JavaScript	10

Top 25 hard skills

Garfield County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Power saws	3
2	Snakes	3
3	Portable pumps	2
4	Bilingual	2
5	Photocopiers	1
6	Adobe Photoshop	1
7	Adobe Creative Suite	1
8	Adobe InDesign	1
9	Hypertext markup language	1
10	JavaScript	1
11	Cascading Style Sheets	1
12	Website development	1
13	Typography	1
14	Marketing and Sales	1
15	Art direction	1
16	Backpack pumps	1
17	Chain saws	1
18	Drip torches	1
19	Chainsaws	1
20	Autodesk AutoCAD	1
21	Road design	1
22	Quality Assurance	1
23	Field data recorders	1
24	Spreadsheet software	1
25	Integrated marketing	1

Top 25 hard skills

Grant County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Forklifts	90
2	Bilingual	77
3	Pallet jacks	70
4	Work platforms	68
5	Blueprints	66
6	Panel saws	62
7	Electric lifts	62
8	Paging systems	62
9	Quality Assurance	58
10	Lean Manufacturing	54
11	Scissor lifts	51
12	Preventative maintenance inspections	46
13	Telehandlers	40
14	Quality control	27
15	Food preparation	26
16	Technical support	25
17	SolidWorks CAD	22
18	Power system modeling	21
19	Autodesk AutoCAD	21
20	Process controls	19
21	JavaScript	19
22	Health, Safety, and Environmental	18
23	Retail merchandising	16
24	Water treatment	15
25	Accounts payable	15

Top 25 hard skills

Grays Harbor County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	31
2	Quality control	19
3	Pediatrics	15
4	Quality Assurance	14
5	Geriatrics	14
6	Tractor-trailers	10
7	Forklifts	9
8	Food preparation	8
9	Accept responsibility	8
10	Lean Manufacturing	8
11	Blueprints	8
12	Utilization review	8
13	Preventive maintenance	7
14	Preventative maintenance inspections	7
15	LawFirm Software Loan Origination Software	6
16	Behavioral health	6
17	Switches	6
18	JavaScript	6
19	Technical support	6
20	Patient Electronic Medical Record	6
21	Heavy trucks	5
22	Mortgage lending	5
23	Equipment Maintenance	5
24	Anti-money laundering	5
25	Hand trucks	4

Top 25 hard skills

Island County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Quality Assurance	21
2	Quality control	19
3	Bilingual	16
4	System administration	9
5	Enterprise Services	9
6	Open Systems Interconnection	9
7	Information Technology Infrastructure Library	9
8	JavaScript	8
9	ISO 9001	8
10	Preventive maintenance	8
11	Instrumentation	7
12	Pallet jacks	6
13	Drink dispensers	6
14	Mortgage lending	6
15	Preventative maintenance inspections	6
16	Food preparation	6
17	Bailers	5
18	MEDITECH	5
19	Human Resources Management System	5
20	Good Manufacturing Practice	5
21	Customer relationship management	5
22	Pediatrics	5
23	General ledger Software	4
24	Nice IEX	4
25	Application support	4

Top 25 hard skills

Jefferson County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	18
2	Food preparation	6
3	Quality control	6
4	Madrigal Soft Tools Delegator	5
5	Quality Assurance	5
6	Asset protection	4
7	Technical support	3
8	Pediatrics	3
9	C-sharp	3
10	Web services	3
11	Microsoft .NET Framework	3
12	Grease guns	2
13	Transmission jacks	2
14	Oil filters	2
15	Tanker trucks	2
16	WINForms	2
17	JavaScript Object Notation	2
18	Microsoft SharePoint	2
19	Microsoft Visual Basic	2
20	Extensible markup language	2
21	Structured query language	2
22	Emergency room	2
23	Cath lab	2
24	Labor and Delivery	2
25	Relational Database Management System	2

Top 25 hard skills

King County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Software development	20,079
2	Structured query language	15,097
3	Java	12,356
4	C-sharp	10,884
5	Web services	8,237
6	Quality Assurance	8,125
7	JavaScript	7,997
8	Linux	6,945
9	User Experience design	5,835
10	Systems Development Lifecycle	5,807
11	Hypertext markup language	5,197
12	Practical Extraction and Reporting Language	4,883
13	UNIX	4,878
14	Distributed system	4,816
15	Microsoft SQL Server	4,733
16	Microsoft .NET Framework	4,633
17	Microsoft SharePoint	4,619
18	Cascading Style Sheets	4,453
19	Customer relationship management	4,030
20	Python	4,001
21	Graphical User Interface design	3,989
22	Cloud Computing	3,939
23	Extensible markup language	3,899
24	Amazon Web Services	3,800
25	Scrum agile methodology	3,709

Top 25 hard skills

Kitsap County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Forklifts	139
2	Quality Assurance	134
3	Pallet jacks	131
4	Panel saws	116
5	Electric lifts	116
6	Paging systems	116
7	Food preparation	101
8	Bilingual	99
9	Pediatrics	93
10	Blueprints	72
11	Quality control	64
12	Systems Integration	59
13	JavaScript	58
14	Technical support	55
15	Software development	48
16	Equipment Maintenance	42
17	Critical care	39
18	System administration	38
19	Geriatrics	38
20	Crisis intervention techniques	37
21	Patient Electronic Medical Record	36
22	Structured query language	35
23	Preventative maintenance inspections	35
24	Crash carts	34
25	Bilingual Spanish	34

Top 25 hard skills

Kittitas County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Food preparation	36
2	Oracle PeopleSoft	32
3	Bilingual	27
4	Property Management System	25
5	Quality Assurance	17
6	Website development	16
7	Accounts payable	16
8	Geriatrics	16
9	Pediatrics	14
10	Structured query language	14
11	Technical support	13
12	Database software	12
13	Maintenance repairs	11
14	Electronic Health Record	11
15	Accounts Receivable	11
16	Spreadsheet software	10
17	Epic software	10
18	Preventive maintenance	10
19	Behavioral health	10
20	Management information systems	10
21	Equipment Maintenance	9
22	Project coordination	9
23	LawFirm Software Loan Origination Software	9
24	Bilingual Spanish	9
25	Microsoft Internet Explorer	9

Top 25 hard skills

Klickitat County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Quality Assurance	12
2	Enterprise Resource Planning Software	11
3	Behavioral health	8
4	Microsoft SharePoint	7
5	Heavy trucks	6
6	Crisis intervention techniques	6
7	Technical support	6
8	Computer Aided Design	5
9	Preventative maintenance inspections	5
10	LawFirm Software Loan Origination Software	4
11	Straight trucks	4
12	Pup trailers	4
13	Accounts payable	4
14	Software development	4
15	Excavators	4
16	Work order	4
17	Maintenance repairs	4
18	Technical documentation	3
19	Six Sigma	3
20	Bilingual	3
21	Water trucks	3
22	Bilingual Spanish	3
23	Lawson software	3
24	General ledger Software	3
25	HR Pay system	3

Top 25 hard skills

Lewis County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Pediatrics	49
2	Bilingual	35
3	Food preparation	32
4	Forklifts	24
5	Patient Electronic Medical Record	21
6	Emergency room	21
7	Bilingual Spanish	20
8	Equipment Maintenance	20
9	Preventative maintenance inspections	19
10	Quality Assurance	19
11	Electrical systems	17
12	Private Practice	16
13	Geriatrics	16
14	Behavioral health	13
15	Preventive maintenance	13
16	Asset protection	10
17	Microsoft Internet Explorer	10
18	ICD-10 / ICD-9	9
19	JavaScript	9
20	Work order	9
21	Lift trucks	9
22	Critical care	8
23	Pallet jacks	8
24	Hand trucks	8
25	Quality control	8

Top 25 hard skills

Lincoln County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	6
2	Quality Assurance	3
3	Customer relationship management	3
4	Digital cameras	2
5	Lowboys	2
6	Tree trimming	2
7	Personal digital assistants	1
8	Canoes	1
9	Body armor	1
10	Incident Command System	1
11	Pharmaceutical sales	1
12	Motorboats	1
13	Medical billing	1
14	MEDITECH	1
15	Nebulizers	1
16	Emergency room	1
17	Forklifts	1
18	Chain saws	1
19	Dump trucks	1
20	Rakes	1
21	Fuel trucks	1
22	Riding mowers	1
23	Skid steer loaders	1
24	Wheelbarrows	1
25	Line trucks	1

Top 25 hard skills

Mason County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Food preparation	16
2	Quality control	12
3	Equipment Maintenance	12
4	Bilingual	11
5	Preventive maintenance	11
6	ICD-10 / ICD-9	8
7	Inventory management systems	8
8	JavaScript	7
9	General ledger Software	7
10	Microsoft Internet Explorer	6
11	Medical billing	6
12	Catheters	5
13	Forklifts	5
14	Pallet jacks	5
15	Accounts payable	5
16	Blueprints	4
17	Security administration	4
18	Generally Accepted Accounting Principles	4
19	Electrical systems	4
20	Quality Assurance	4
21	Medical information	3
22	User Experience design	3
23	Digital cameras	3
24	Preventative maintenance inspections	3
25	Risk assessment	3

Top 25 hard skills

Okanogan County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	50
2	Bilingual Spanish	36
3	Quality Assurance	21
4	Lean Manufacturing	16
5	Good Manufacturing Practice	15
6	LawFirm Software Loan Origination Software	8
7	Multilingual	6
8	Electronic Health Record	6
9	SAP Business Objects - BOBJ	6
10	Enterprise Resource Planning Software	6
11	General ledger Software	6
12	Quality control	6
13	Human Resources Management System	5
14	Information security	5
15	Preventative maintenance inspections	5
16	Forklifts	4
17	Spreadsheet software	4
18	Structured query language	4
19	Data warehousing	4
20	Epic software	4
21	Preventive maintenance	4
22	Dialysis machines	3
23	Pallet jacks	3
24	Work order	3
25	Microsoft Access	3

Top 25 hard skills

Pacific County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Reservation software	15
2	Two way radios	13
3	Quality control	11
4	Preventative maintenance inspections	9
5	Planers	5
6	Accounts payable	5
7	Portable generators	4
8	Bucket trucks	4
9	Tree trimming	4
10	Switches	4
11	Hyperion	4
12	Quality Assurance	4
13	Pneumatics systems	3
14	Geriatrics	3
15	Preventive maintenance	3
16	Rockwell Software	3
17	Process controls	3
18	Bilingual	2
19	Band saws	2
20	Postage meters	1
21	Forklifts	1
22	User Experience design	1
23	Enterprise Application Integration	1
24	Software development	1
25	Information Technology Infrastructure Library	1

Top 25 hard skills

Pend Oreille County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Fire engines	6
2	Power saws	4
3	Preventive maintenance	3
4	Electrical systems	3
5	Preventative maintenance inspections	3
6	Quality Assurance	2
7	Wildland fire engines	2
8	Portable pumps	2
9	Backpack pumps	2
10	Chain saws	2
11	Chainsaws	2
12	Typewriters	2
13	Food preparation	2
14	Quality control	1
15	Convection ovens	1
16	Electric fryers	1
17	Bilingual	1
18	Drifts	1
19	JavaScript	1
20	Technical support	1
21	Software Asset Management	1
22	Systems Integration	1

Top 25 hard skills

Pierce County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Quality Assurance	752
2	Pediatrics	616
3	Critical care	516
4	Forklifts	468
5	Bilingual	462
6	Quality control	416
7	Pallet jacks	345
8	Epic software	329
9	Application development	307
10	Technical support	290
11	Behavioral health	268
12	Report development	245
13	Structured query language	235
14	Patient Electronic Medical Record	233
15	Instrumentation	230
16	JavaScript	218
17	Preventative maintenance inspections	217
18	Panel saws	211
19	Paging systems	208
20	Electric lifts	208
21	Application support	208
22	Tape measures	205
23	Geriatrics	201
24	Security administration	197
25	Preventive maintenance	195

Top 25 hard skills

San Juan County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Patient Electronic Medical Record	19
2	Sterilization	8
3	Epic software	7
4	Electrocardiography machines	7
5	Cleaning rugs / carpets	6
6	User Experience design	4
7	Investment Management	4
8	Investment banking	4
9	Ambulances	4
10	Housekeeping carts	4
11	Asset protection	4
12	JavaScript	2
13	Multilingual	2
14	Structured query language	2
15	Microsoft .NET Framework	2
16	UNIX	2
17	Supervisory control and data acquisition	2
18	Local Area Network	2
19	Transact-SQL (T-SQL)	2
20	Java	2
21	Database Administration	2
22	Physical layer or layer 1	2
23	Critical care	2
24	Food preparation	2
25	Digital cameras	2

Top 25 hard skills

Skagit County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Bilingual	88
2	Quality Assurance	82
3	Bilingual Spanish	63
4	Forklifts	60
5	Quality control	48
6	Pallet jacks	42
7	JavaScript	42
8	Pediatrics	40
9	Patient Electronic Medical Record	38
10	Software development	37
11	Paging systems	34
12	Electric lifts	34
13	Panel saws	34
14	Food preparation	32
15	Instrumentation	32
16	Asset protection	29
17	Behavioral health	26
18	Preventative maintenance inspections	23
19	Preventive maintenance	23
20	Geriatrics	22
21	Critical care	20
22	Pharmacy Benefit Management	19
23	Diesel motors	19
24	Emergency room	19
25	Accounts Receivable	18

Top 25 hard skills

Skamania County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Food preparation	11
2	Switches	8
3	Quality Assurance	6
4	Maintenance repairs	5
5	Garbage disposals	5
6	Property Management System	5
7	Cushions	4
8	Punches	4
9	Steam tables	4
10	General ledger Software	4
11	Preventive maintenance	3
12	Emergency generators	3
13	Fluorescent lights	3
14	Voltage testers	3
15	Enterprise Resource Planning Software	3
16	Golf carts	3
17	Blueprints	3
18	Rakes	3
19	Water treatment	2
20	Statistical process control	2
21	Mechanical design	2
22	Total Quality Management	2
23	Lean Manufacturing	2
24	Quality process	2
25	Quality audits	2

Top 25 hard skills

Snohomish County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Electronic Medical Record (EMR) systems	663
2	Patient Electronic Medical Record	616
3	Epic software	449
4	Bilingual	431
5	Quality Assurance	425
6	Lean Manufacturing	385
7	Forklifts	370
8	Pallet jacks	325
9	Quality control	281
10	JavaScript	258
11	Paging systems	245
12	Panel saws	239
13	Electric lifts	239
14	Pediatrics	227
15	Technical support	217
16	Structured query language	214
17	Blueprints	209
18	Software development	173
19	Food preparation	168
20	Preventative maintenance inspections	166
21	Engineering drawings	160
22	Electrical systems	150
23	Product design	144
24	Computer Aided Design	143
25	Bilingual Spanish	135

Top 25 hard skills

Spokane County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Critical care	487
2	Quality Assurance	328
3	Technical support	320
4	JavaScript	270
5	Pediatrics	268
6	Forklifts	240
7	Bilingual	231
8	Pallet jacks	182
9	Structured query language	175
10	Customer relationship management	172
11	Quality control	164
12	Patient Electronic Medical Record	129
13	Geriatrics	128
14	Preventative maintenance inspections	128
15	Behavioral health	125
16	Food preparation	118
17	Accounts Receivable	103
18	Paging systems	101
19	Panel saws	99
20	Electric lifts	99
21	Electronic Medical Record (EMR) systems	98
22	Microsoft SQL Server	94
23	Bilingual Spanish	90
24	Preventive maintenance	90
25	Software development	89

Top 25 hard skills

Stevens County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Laboratory Information System	15
2	Technical support	10
3	Quality control	10
4	Equipment Maintenance	8
5	Labor and Delivery	8
6	Medical information	7
7	Tanker trucks	6
8	Quality Assurance	6
9	Electrical systems	6
10	Sterilization	6
11	Emergency room	5
12	Rakes	5
13	Geriatrics	4
14	Power saws	4
15	Dry mops	4
16	Wet mops	4
17	Preventative maintenance inspections	4
18	Private Practice	3
19	Computer Aided Design	3
20	Wildland fire engines	3
21	ICD-10 / ICD-9	3
22	Preventive maintenance	3
23	Screeds	3
24	Asphalt paving machines	3
25	Fire engines	3

Top 25 hard skills

Thurston County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Behavioral health	720
2	Quality Assurance	296
3	Structured query language	268
4	Customer relationship management	211
5	Technical support	185
6	Microsoft SQL Server	182
7	JavaScript	171
8	Bilingual	164
9	Java	164
10	Microsoft .NET Framework	156
11	Software development	156
12	Forklifts	138
13	Pediatrics	134
14	Pallet jacks	130
15	Application development	115
16	Web services	113
17	C-sharp	112
18	Relational Database Management System	96
19	Extensible markup language	96
20	Linux	88
21	Paging systems	87
22	Electric lifts	87
23	Panel saws	87
24	Quality control	87
25	IBM WebSphere	79

Top 25 hard skills

Wahkiakum County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Preventative maintenance inspections	4
2	IBM Lotus Notes	4
3	ESRI ArcMap	4
4	Technical support	3
5	Volt-ohm meters	2
6	Electronic measuring devices	2
7	Blueprints	2
8	Geographic Information System	2
9	ESRI GIS	2
10	Backhoes	1
11	Harrows	1
12	Plows	1
13	Front end loaders	1
14	Sprayers	1

Top 25 hard skills

Walla Walla County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Behavioral health	49
2	Bilingual	45
3	Pediatrics	32
4	Critical care	29
5	Preventative maintenance inspections	21
6	Quality Assurance	21
7	Patient Electronic Medical Record	18
8	Labor and Delivery	17
9	Snakes	17
10	Food preparation	16
11	Quality control	16
12	Technical support	15
13	Forklifts	14
14	Fire extinguishers	14
15	Emergency room	13
16	Resume processing	13
17	Blueprints	11
18	Crisis intervention techniques	11
19	Accounts Receivable	11
20	JavaScript	10
21	Health Information Management	10
22	Electronic Medical Record (EMR) systems	9
23	Private Practice	9
24	Document control	8
25	Bills of lading	8

Top 25 hard skills

Whatcom County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Microsoft Internet Explorer	184
2	Quality Assurance	131
3	Bilingual	106
4	Patient Electronic Medical Record	98
5	Pediatrics	89
6	Quality control	79
7	Forklifts	75
8	JavaScript	66
9	Instrumentation	62
10	Technical support	59
11	Asset protection	53
12	Behavioral health	52
13	Sterilization	51
14	Pallet jacks	50
15	Preventative maintenance inspections	44
16	Systems Integration	43
17	Critical care	40
18	Customer relationship management	35
19	Microsoft SharePoint	35
20	Paging systems	33
21	Autodesk AutoCAD	33
22	Accounts payable	33
23	Electric lifts	32
24	Panel saws	32
25	Computer Aided Design	29

Top 25 hard skills

Whitman County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Power system modeling	116
2	Operational improvement	82
3	C-sharp	34
4	Bilingual	31
5	Linux	30
6	Java	26
7	Python	26
8	Quality Assurance	24
9	JavaScript	23
10	Structured query language	20
11	Practical Extraction and Reporting Language	19
12	Software development	18
13	Scripting languages	17
14	Microprocessors	16
15	Accounts Receivable	16
16	Technical support	16
17	Preventative maintenance inspections	15
18	Embedded systems development	13
19	Delphi	13
20	Automated testing	13
21	Unit testing	13
22	Equipment Maintenance	13
23	Systems Development Lifecycle	12
24	Cascading Style Sheets	12
25	Technical writing	12

Top 25 hard skills

Yakima County, February 28, 2014 through June 28, 2014

Source: Employment Security Department/LMPA; The Conference Board, Help Wanted OnLine job announcements

Rank	Hard skills	Number
1	Behavioral health	295
2	Bilingual	242
3	Bilingual Spanish	159
4	Quality Assurance	121
5	Forklifts	57
6	Quality control	55
7	Preventative maintenance inspections	55
8	Asset protection	50
9	Geriatrics	50
10	Food preparation	48
11	Pediatrics	43
12	Tractor-trailers	41
13	Technical support	39
14	JavaScript	39
15	Electrical systems	38
16	Pallet jacks	33
17	Preventive maintenance	30
18	Accounts payable	28
19	Patient Electronic Medical Record	28
20	Energy management	25
21	Diesel motors	24
22	Snakes	22
23	Mortars	22
24	Blueprints	21
25	Accounts Receivable	20