

## ABOUT THE SURVEY

- Please direct this survey to your Personnel Manager or Human Resources Department.
- Include information only for worksite(s) described on the address label.

## OPTIONS FOR RESPONDING TO THE SURVEY

- Return the survey in the enclosed postage-paid envelope, or
- Fax both sides to 360-407-4510, or
- Contact us at 800-837-3074 to report by telephone. Washington Relay Service 800-833-6384.
- In order for us to use your information, please respond **before August 24, 2011**.
- If you have questions about the survey, please contact survey staff at 800-837-3074.
- Your prompt response is appreciated.

### Please Report for the Location(s) Listed on the Address Label

#### CONTACT PERSON

Name \_\_\_\_\_

Title \_\_\_\_\_

Telephone (\_\_\_\_\_) \_\_\_\_\_

Date \_\_\_\_\_

PO Box 9046  
Olympia, WA 98507-9046  
Phone: 800-837-3074; Fax: 360-407-4510  
Email: lmeaagriculture@esd.wa.gov

The Employment Security Department is an equal-opportunity employer and provider of programs and services. Auxiliary aids and services are available upon request to individuals with disabilities.

Thank you for participating!

**Washington State  
Employment Security Department**  
Labor Market and Economic Analysis



# 2011 Apple Thinning Peak Employment Wage Survey

Please indicate each unique wage rate paid for the **busiest week** to all workers engaged in apple thinning work. Identify the number of workers in each pay category and rate of pay. **If you pay a different wage to migrants from out of state, please copy this form and list these on a separate form.**

## REPORT PAY FOR DOMESTIC WORKERS ONLY

Type <sup>1</sup>	Rate of Pay (\$0.00)	Per Unit (Tree or Hour)	Number of Domestic Workers	Total Trees Thinned	Light, Moderate, or Heavy Thinning	Size of Tree <sup>2</sup>	Trellised or Non-Trellised <sup>3</sup>	Total Hours Worked	Total Wages
Low Density									
Medium Density									
High Density									
Super Density									

1. How many agricultural workers did you have in your **busiest apple thinning week**? \_\_\_\_\_

2. Did you require a minimum **production standard**<sup>4</sup> in tree thinning?  Yes  No

If yes, what is it? \_\_\_\_\_

3. Did you **terminate** any workers for failing to meet the standard?  Yes  No

If yes, how many? \_\_\_\_\_

4. Were applicants asked if they were available for the **entire season**?  Yes  No

5. Does your company have a **dispute resolution** policy for all workers?  Yes  No

<sup>1</sup>Type: *Low Density* = less than 600 trees per acre  
*Medium Density* = 600-700 trees per acre  
*High Density* = 700-1,250 trees per acre  
*Super Density* = up to 5,000 trees per acre

<sup>2</sup>Size of Tree: Small = 6-8 ft.; Medium = 10-12 ft.; Large = 14+ ft.

<sup>3</sup>Trellised orchards, no matter what the planting density, require far fewer ladder sets (1-3) per tree than **non-trellised** (typically 8+ sets per tree). The trees in a trellised orchard are typically smaller than in a non-trellised orchard and shorter ladders are used.

<sup>4</sup>Production Standard: Levels of production a worker must achieve in order to retain employment when performing piece rate work. This can be measured by quantity of output per time spent.

Comments \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Do you have **foreign (H-2A)** workers?  Yes  No  
If yes, how many for this harvest? \_\_\_\_\_

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