

ABOUT THE SURVEY

- Please direct this survey to your Personnel Manager or Human Resources Department.
- Include information only for worksite(s) described on the address label.

OPTIONS FOR RESPONDING TO THE SURVEY

- Return the survey in the enclosed postage-paid envelope, or
- Fax both sides to 360-407-4510, or
- Contact us at 800-837-3074 to report by telephone. Washington Relay Service 800-833-6384.
- In order for us to use your information, please respond **within 15 days**.
- If you have questions about the survey, please contact survey staff at 800-837-3074.
- Your prompt response is appreciated.

**Please Report for the Location(s)
Listed on the Address Label**

CONTACT PERSON

Name _____

Title _____

Telephone (_____) _____

Date _____

PO Box 9046
Olympia, WA 98507-9046
Phone: 800-837-3074; Fax: 360-407-4510
Email: lmeaagriculture@esd.wa.gov

The Employment Security Department is an equal-opportunity employer and provider of programs and services. Auxiliary aids and services are available upon request to people with disabilities.

Thank you for participating!

2011 Apple Harvest Peak Employment Wage Survey

Please indicate each unique wage rate paid for the **busiest week** to all domestic workers engaged in apple harvesting work. Identify the number of workers in each pay category, rate of pay, bonus, and total pounds of crop harvested. Use the Per Unit Description to describe the size of bin.

REPORT PAY FOR DOMESTIC WORKERS ONLY

Varieties Harvested	Number of Domestic Workers	Rate of Pay (\$0.00)	Unit: Per bin (give size of bin)	Bonus (\$0.00)	Total Units of Crop Harvested	Clipped or Non-Clipped	Sensitive to Bruising	Type (Strip or Color) ¹	Density (Low, Medium, High, Super) ²	Trellised or Non-Trellised ³
Braeburn										
Braeburn										
Braeburn										
Fuji										
Fuji										
Fuji										
Gala										
Gala										
Gala										
Golden										
Golden										
Golden										
Pink Lady										
Pink Lady										
Pink Lady										
Red Delicious										
Red Delicious										
Red Delicious										
Other										
Other										
Other										
Per Unit Description:										

1. How many agricultural workers did you have in your **busiest apple harvesting week**? _____

2. Did you offer a **bonus** for picking? Yes No
(travel or housing monies are NOT to be recorded here)

Bonus rate _____ If yes, what was the bonus based on?
_____ completion of harvest _____ other (describe) _____

3. Did you require a minimum **production standard**⁴ in this crop? Yes No

If yes, what is it? _____

4. Did you **terminate** any workers for failing to meet the standard? Yes No

If yes, how many? _____

5. Did you require workers to sign a **contract** to finish the season? Yes No

6. Were applicants asked if they were available for the **entire season**? Yes No

7. Does your company have a **dispute resolution** policy for all workers? Yes No

Comments _____

Do you have **foreign (H-2A)** workers? Yes No

If yes, how many for this harvest? _____

¹**Strip picking:** removing all fruit in one pass
Color picking: selectively picking only ripe fruit

²**Density:** *Low Density* = less than 600 trees per acre
Medium Density = 600-700 trees per acre
High Density = 700-1,250 trees per acre
Super Density = up to 5,000 trees per acre

³**Trellised orchards**, no matter what the planting density, require far fewer ladder sets (1-3) per tree than **non-trellised** (typically 8+ sets per tree). The trees in a trellised orchard are typically smaller than in a non-trellised orchard and shorter ladders are used.

⁴**Production Standard:** Levels of production a worker must achieve in order to retain employment when performing piece rate work. This can be measured by quantity of output per time spent.