



Washington State
Department of Ecology
Spill Prevention, Preparedness, and
Response Program
PO Box 47600, Olympia, WA 98504-7600
Office Phone: (360) 407-7455

INTRODUCTION

The information provided in this application will be used to verify and evaluate your Spill Management Team (SMT) application, and may be used to support oil spill contingency plan approvals submitted under Chapter 173-182 Washington Administrative Code (WAC) Oil Spill Contingency Plan Rule and Chapter 173-186 WAC Oil Spill Contingency Plan – Railroad Rule. SMT applications are subject to a 30-day public review and comment period prior to receiving approval from the state, in accordance with WAC 173-182-640. All information provided in the application is subject to public disclosure.

WAC 173-182-840

Ecology shall inspect contracts, letters of intent (LOIs), employee training records, and conduct a test of the SMT call-out procedures. A combination of training and experience in drills and spills may be used to describe SMT personnel capabilities within response roles.

WAC 173-182-850

Significant changes in SMT applications require notification. The SMT is responsible to provide written notification to Ecology and all plan holders to whom they are obligated, within twenty-four hours, of any significant change in the information reported in the approved application.

WAC 173-182-900

Ecology may verify compliance with this chapter by examining training records, accuracy of call-out and notification lists, spill management team lists, incident command system (ICS) forms, post-spill reviews and records on lessons learned.

Oil spill responses present opportunities to gather information on the effectiveness of your personnel resources. In the event SMT personnel are deployed for spill response operations, Ecology may require documentation of performance and lessons learned from the SMT.

Submit your completed and signed application via email to contractorapp@ecy.wa.gov or via mail to:

Washington Department of Ecology
Spill Preparedness Section – Spill Management Team Application Review
PO Box 47600
Olympia, WA 98504-7600


A – CONTACT INFORMATION

Company Name: O’Brien’s Response Management, LLC	UBI Number: 602 920 118	Point of Contact: Thomas Haug	
Mailing Address: 818 Town & Country Blvd., #200	City: Houston	State: TX	Zip: 77024
Physical Address: 818 Town & Country Blvd., #200	City: Houston	State: TX	Zip: 77024
Primary Phone Number: (281) 320-9796	Primary Fax Number: (281) 320-9700	Email: thaug@wittobriens.com	

B – SIGNATURE

The information in this application is accurate and O’Brien’s Response Management, LLC (O’Brien’s; subsidiary of Witt O’Brien’s and Ambipar Response) is committed to:

1. **Providing our clients with a comprehensive and experienced Spill Management Team to support our clients’ needs during their planned and unplanned events as requested (satisfying the established regulatory requirements for SMTs).**
2. Have a process to provide 24 hour per day contact for spill management. WAC 173-182-830
3. Begin mobilization efforts immediately upon notification but no later than two hours from notification of a spill. WAC 173-182-830
4. Ensure the incident commander is able to arrive in the state within six hours after notification of a spill, if the SMT is contracted to fill the role. WAC 173-182-830
5. Assist plan holders in meeting the requirements for plans and drill in Washington. WAC 173-182-830
6. Implementation and use of the contingency plan(s) to which they are contracted during a spill and substantial threat of a spill, and the training of personnel to implement the plan. WAC 173-182-830
7. Work in unified command within the incident command system to ensure that all personnel and equipment resources necessary to the response will be called out to clean up the spill safely and to the maximum extent practicable. WAC 173-182-830
8. Provide written notification to ecology and all plan holders to whom they are obligated, within twenty-four hours, of any significant change in the information reported in the approved application. WAC 173-182-850


Thomas Haug, PhD
Response Manager, West Coast

C – PERSONNEL INFORMATION: WAC 173-182-840(1)

Include a list of response personnel and indicate whether they are full-time, part-time, dedicated, or non-dedicated employees and their home base or office location. Dedicated means either full-time or part-time employee of the SMT. Non-dedicated means any personnel resource available under contract, LOI, or other approvable means. Non-dedicated relationships will be verified during the application review process.

Name	ICS Roles	Home Base	Employment Status		
			Full time	Part time	Non-dedicated
Morris, J.	RP Incident Commander *	WA		X	
Bergeron, J.	RP Incident Commander *	OR	X		
Lupher, T.	RP Incident Commander *	WA		X	
Driscoll, M.	Public Information Officer *	NV	X		
Mullen, M.	Public Information Officer *	WA		X	
Nexus Northwest**	Public Information Officer	WA			X
Haug, T.	Liaison Officer *	CA	X		
James, C.	Liaison Officer *	ME	X		
Nexus Northwest**	Liaison Officer	WA			X
Lesberg, B.	Safety Officer *	CA		X	
Maldonado, M.	Safety Officer *	TX	X		
Kimbel, C.	Safety Officer *	NC		X	
Sehlinger, T.	Operations Section Chief *	NM	X		
Mitchell, V.	Operations Section Chief *	WA		X	
Zackary, Z.	Operations Section Chief *	LA		X	
Cooke, S.	Planning Section Chief *	VA	X		
Knight, A	Planning Section Chief *	CA		X	
Surface, C.	Planning Section Chief *	NV		X	
Moorhead, A.	Logistics Section Chief *	TX	X		
Nosbaum, M.	Logistics Section Chief *	OR		X	
LeBeau, G	Logistics Section Chief *	AK		X	
Towler, K.	Finances Section Chief *	LA	X		
Tisserand, B.	Finances Section Chief *	AK		X	
Forster, K.	Finances Section Chief *	CA		X	
International Bird Rescue**	Wildlife Branch Director	WA			X
Largent, H.	Air Operations Branch Director *	CA		X	
Moorhead, A.	Situation Unit Leader *	TX	X		
Strayve, S.	Resources Unit Leader *	TX	X		
Santonil, M.	Documentation Unit Leader *	CA		X	
Levine, E.	Environmental Unit Leader *	NJ		X	

* Also qualified / experienced in multiple ICS positions.

**Agreements in place for availability and call out when requested by O'Brien's

Note: In the SMT application, it is not necessary to include personal information such as phone numbers. That information shall be maintained by the SMT and made available to Ecology upon request. You may add additional lines or use an alternate format and include this information as an attachment if additional space is needed.

O'Brien's personnel available to be 'cascaded in' number more than double the amount listed above. Subject Matter Experts are available from around the world to support our clients' needs. Listed above are personnel (full-time, part-time, and non-dedicated), who can fill the required ICS positions. Additional information about the responding staff during a response or exercise will be available through the lead O'Brien's representative on site upon request.

D – ORGANIZATIONAL DIAGRAM: WAC 173-182-840(2)

Include an ICS Form 207 organizational diagram depicting a potential staffing plan for the roles the SMT may fill in support of a worst-case spill. You may include this diagram as an attachment.

Organizational list found on previous page showing potential staffing plan with ICS roles. Operational Chain of Command will follow the ICS organizational structure and responsibilities found within our clients’ respective response plans and as described and illustrated in the current USCG Incident Management Handbook.

E – NOTIFICATION AND PERSONNEL RESOURCES: WAC 173-182-840(3)

E1. Describe your 24-hour response system and provide the phone number. Cite the name of a central reporting office and individual(s) responsible for implementing your call-out process.

O'Brien's Command Center is staffed by a minimum of two dedicated watch-standers 24-hours per day, 7-days per week: +1-985-781-0804. One dedicated duty Incident Commander is available at all times. The duty IC notifies and deploys SMT members as they are needed to support the needs of our clients.

E2. Describe estimated personnel response times for arrival in state, based on the standby or call back status of the person, their home base, and travel time. Describe the order of priority for call-out.

All personnel filling the Incident Commander position are available and can be in WA within 6 hours. The priority for callouts depends upon the nature of the incident and the SMT positions needing to be filled. All full-time and part-time personnel will be mobilized and deployed within 2 hours of call-out and will be in WA dependent airline flights are available from locations noted in Section C above. All 'non-dedicated' personnel will be mobilized ASAP dependent upon their availability, also from starting locations noted above in Section C.

Personnel Arriving From	Method	Estimated Response Times ¹
Washington	Automobile	3-5 hours
Oregon	Automobile	4-6 hours
Alaska	Airline	6-10 hours
Western States	Airline	6-10 hours
Midwest	Airline	8-12 hours
Eastern States	Airline	10-14 hours

¹ Estimated time to Seatac, if flights available. Includes 2 hours mobilization time.

F – TRAINING INFORMATION: WAC 173-182-840(4)

F1. Include a list of the type and frequency of training staff receive as applicable by ICS position. The training must be position specific for the roles that may be filled by the SMT. A combination of training and experience in drills and spills may be used to describe SMT personnel capability within response roles. The list may be organized by position or may be an inventory of staff training levels.

The following categories of training, at a minimum, should be described as applicable to the role:

1. ICS training
2. NWACP policies and response tools
3. Use and location of GRPs
4. Contents of the contingency plan(s)
5. Worker health and safety requirements including Washington state specific regulations

Training for all Full-Time and Part-Time personnel includes: ICS, NWACP policies and response tools (incl. Section 9000), use and location of GRPs (incl. Dept. of ECY Spills Maps), contents of the contingency plans, worker health and safety requirements including HAZWOPER (1st Responder Awareness, 8, 24, or 40-hour course), and applicable OSHA & WISHA regulations (i.e. 29 CFR 1910.120 & Chapter 296-824 WAC: Emergency Response). Experience and training is gained by all personnel (dedicated and non-dedicated) in annual drills, their associated trainings (which also include the five category topics listed above), and periodic spills, in which the personnel listed in Section C fill the roles they are assigned. Quals from previous employers may be used as initial indication of personnel qualification for specific roles. O’Brien’s management will evaluate and determine actual ability of the members to perform in the assigned role.

List of staff training required by WA SMT regs						
	ICS Training (100-400)	NWACP policies & response tools	Use & location of GRPs	Contents of C-Plan(s)	Worker health & safety requirements	Role-specific training
Incident Commander	1	3	3	2	24-hour	1
Safety Officer	1	3	3	2	8-hour	1
Public Info Officer	1	3	3	2	Awareness	1
Liaison Officer	1	3	3	2	Awareness	1
Ops Section Chief	1	3	3	2	8-hour	1
Air Ops Br. Director	1	3	3	2	Awareness	1
Wildlife Br. Director	1	3	3	2	Awareness	1
Planning Sec. Chief	1	3	3	2	Awareness	1
Situation Unit Leader	1	3	3	2	Awareness	1
Resources Unit Lead.	1	3	3	2	Awareness	1
Document. Unit Lead	1	3	3	2	Awareness	1
Enviro. Unit Leader	1	3	3	2	Awareness	1
Logistics Sec. Chief	1	3	3	2	Awareness	1
Finances Sec. Chief	1	3	3	2	Awareness	1
1 to be taken as courses become available (response experience may offset the need for ICS courses)						
2 training provided to members unfamiliar with FRP and VRPs						
3 training provided to members new to the PNW prior to assignment; refresher training provided as needed						
* HAZWOPER training as required for each of the listed positions						

F – TRAINING INFORMATION – (continued)

F2. Describe the responsibility for training based on employment status (full-time, part-time, or non-dedicated) and indicate whether the employer or employee is responsible for maintaining training. Describe how the employer verifies training compliance.

One dedicated O'Brien's Response Manager tracks and records all training of full-time, part-time and non-dedicated personnel. This Response Manager is responsible for maintaining the O'Brien's training records and verifying the members' training by reviewing certificates of completion, training materials, sign-in sheets, and other documentation. All personnel are ultimately responsible for maintenance and upkeep of their own applicable training requirements. See below sample excerpt. Potentially sensitive information has been omitted.

**O'Brien's Response Management
Spill Management Team (SMT)
Summary of Status**

Name: Jason Bergeron	Email: jbergeron@wittobriens.com		
State of Residence: OR	Status: Full time		
	CA Initial Team: No	CA Cascading Team: Yes	
ICS positions able to be filled* (through experience, training, and/or certifications): IC ² , OSC, Air Ops BD, PSC, SITL, RESL, LSC			

**Notes: 1 – CA Initial Team member, 2 – CA Cascading Team member, 3 – AK Identified Person, 4 – AK Available Person. Member may be able to fill role in one state or region, but not others. Specify if regionally constrained.*

Basic training requirements:

Item	Status	Item	Status	Item	Status
ICS-100	Green	ICS-200	Green	ICS-300	Green
ICS-400	Green	IS-700	Green	IS-800	Green
Response Plan Training**	Green	CA OSPR Cont. Plan	Green	CA ACP & GRP training	Green
Fam w/ WA GRPs**	Green	NWACP policies & tools**	Green	8-hour ICS or CA spill/exercise in past yr	Green
Initial Resp Training	Green	CA WCD TTX or spill 3yr	Green		
HAZWOPER (IC)	Green	US Passport exp date	Nov 2028	TWIC expiration date	Sep 2027

Green = Current/completed, Yellow = partially/outdated, but still acceptable, Red = not completed or no longer valid
***Note: WAC 173-182-280 allows these to be satisfied by combination of training and experience in drills and spills.*

Response, exercise, and training documentation has been submitted by SMT member. Contract organizations (with non-dedicated personnel) manage and retain training documentation and will make available when requested by O'Brien's Response Management. Documentation maintained by O'Brien's will be made available to applicable regulatory agencies upon request for the purpose of verifying information stated in the O'Brien's Response Management SMT Application.

Verified by: T. Haug	Date: 20 January 2026
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END OF APPLICATION