



Washington State
Department of Ecology
Spill Prevention, Preparedness, and Response Program
PO Box 47600, Olympia, WA 98504-7600
Office Phone: (360) 407-7455
Fax: (360) 407-7288 or toll free 1-800-664-9184

Spill Management Team (SMT) Application

INTRODUCTION

The information provided in this application will be used to verify and evaluate your Spill Management Team (SMT) application, and may be used to support oil spill contingency plan approvals submitted under Chapter 173-182 Washington Administrative Code (WAC) Oil Spill Contingency Plan Rule and Chapter 173-186 WAC Oil Spill Contingency Plan - Railroad Rule. SMT applications are subject to a 30 day public review and comment period prior to receiving approval from the state, in accordance with WAC 173-182-640. All information provided in the application is subject to public disclosure.

WAC 173-182-840

Ecology shall inspect contracts, letters of intent (LOIs), employee training records, and conduct a test of the SMT call-out procedures. A combination of training and experience in drills and spills may be used to describe SMT personnel capabilities within response roles.

WAC 173-182-850

Significant changes in SMT applications require notification. The SMT is responsible to provide written notification to Ecology and all plan holders to whom they are obligated, within twenty-four hours, of any significant change in the information reported in the approved application.

WAC 173-182-900

Ecology may verify compliance with this chapter by examining training records, accuracy of call-out and notification lists, spill management team lists, incident command system (ICS) forms, post-spill reviews and records on lessons learned.

Oil spill responses present opportunities to gather information on the effectiveness of your personnel resources. In the event SMT personnel are deployed for spill response operations, Ecology may require documentation of performance and lessons learned from the SMT.

Submit your completed and signed application via email to contractorapp@ecy.wa.gov or via mail to:

**Washington Department of Ecology
Spill Preparedness Section – Spill Management Team Application Review
PO Box 47600
Olympia, WA 98504-7600**

Company Name:

UBI Number:

Point of Contact:

Mailing Address:

City:

State:

Zip:

Physical Address:

City:

State:

Zip:

Primary Phone Number:

Primary Fax Number:

Email:

B – SIGNATURE

The information in this application is accurate and _____ is committed to:

1. Have a process to provide 24 hour per day contact for spill management. WAC 173-182-830
2. Begin mobilization efforts immediately upon notification but no later than two hours from notification of a spill. WAC 173-182-830
3. Ensure the incident commander is able to arrive in the state within six hours after notification of a spill, if the SMT is contracted to fill the role. WAC 173-182-830
4. Assist plan holders in meeting the requirements for plans and drills in Washington. WAC 173-182-830
5. Implementation and use of the contingency plan(s) to which they are contracted during a spill and substantial threat of a spill, and the training of personnel to implement the plan. WAC 173-182-830
6. Work in unified command within the incident command system to ensure that all personnel and equipment resources necessary to the response will be called out to clean up the spill safely and to the maximum extent practicable. WAC 173-182-830
7. Provide written notification to ecology and all plan holders to whom they are obligated, within twenty-four hours, of any significant change in the information reported in the approved application. WAC 173-182-850

Printed Name

Title

Signature (electronic signature is acceptable)

Date

Fill out only the sections that apply to your company

C – PERSONNEL INFORMATION: WAC 173-182-840(1)

Include a list of response personnel and indicate whether they are full time, part-time, dedicated, or non-dedicated employees and their home base or office location. Dedicated means either full-time or part-time employee of the SMT. Non-dedicated means any personnel resource available under contract, LOI, or other approvable means. Non-dedicated relationships will be verified during the application review process.

D – ORGANIZATIONAL DIAGRAM: WAC 173-182-840(2)

Include an ICS Form 207 organizational diagram depicting a potential staffing plan for the roles the SMT may fill in support of a worst case spill. You may include this diagram as an attachment.

Figure 1

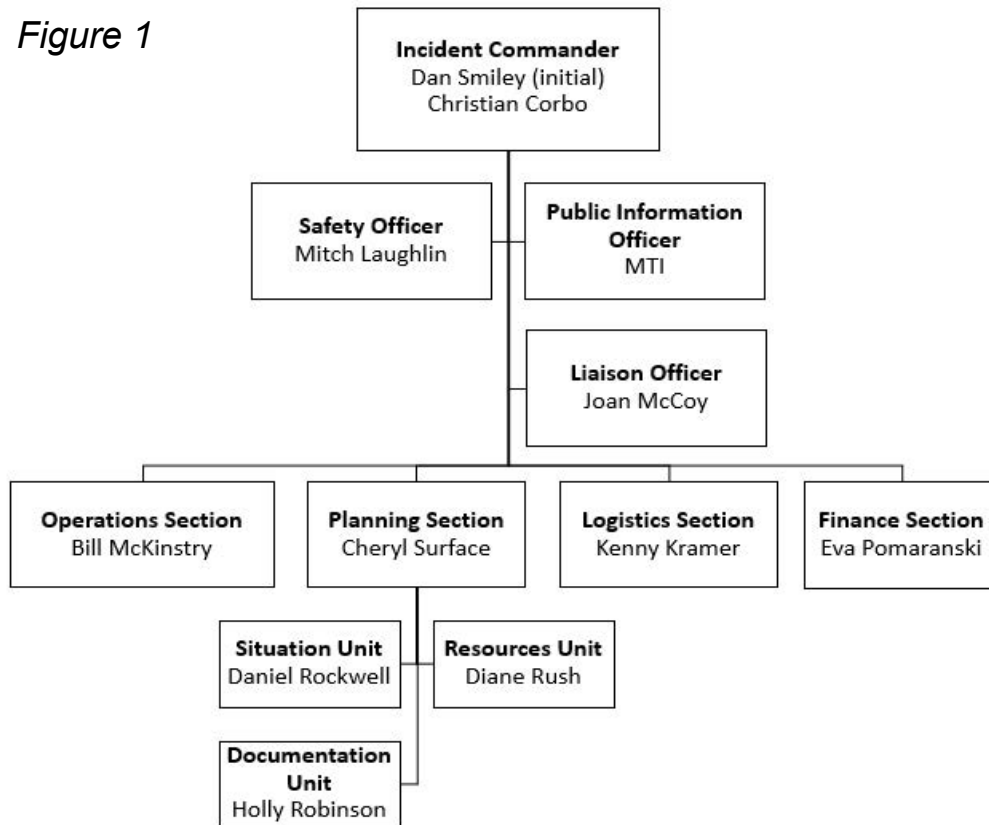


Figure 2

ICS Role	Primary	Alternate
Incident Commander (RPIC)	Dan Smiley (WA)	Christian Corbo (CA)
Public Information Officer (PIO)	MTI	Suzanne Lagoni (WA)
Liaison Officer (LOFR)	Joan McCoy (WA)	Jim Butler (AK)
Safety Officer (SOFR)	Mitch Laughlin (CA)	Ian Starkey (SC)
Operations Section Chief (OSC)	Bill McKinstry (NY)	Vince Mitchell (WA)
Planning Section Chief (PSC)	Cheryl Surface (CA)	Bill McKinstry (NY)
Logistics Section Chief (LSC)	Kenny Kramer (CA)	Mark McEntire (CA)
Finance Section Chief (FSC)	Eva Pomaranski (NJ)	Colleen Hoey (NJ)
Situation Unit Leader (SITL)	Daniel Rockwell (CA)	Holly Robinson (WA)
Resource Unit Leader (RESL)	Diane Rush (AK)	Brianna Yearwood (WA)
Documentation Unit Leader (DOCL)	Holly Robinson (WA)	Joan Garcia (TX)

E – NOTIFICATION AND PERSONNEL RESOURCES: WAC 173-182-840(3)

E1. Describe your 24 hour response system and provide the phone number. Cite the name of a central reporting office or individual(s) responsible for implementing your call-out process.

E2. Describe estimated personnel response times for arrival in state, based on the standby or call back status of the person, their home base, and travel time. Describe the order of priority for call-out.

State	Responder Type	Estimated Time to Arrive in Washington State (hours)
Washington	Dedicated	6
Washington	Nondedicated	6
Oregon	Dedicated	6
Oregon	Nondedicated	12
California	Dedicated	12
California	Nondedicated	24
Alaska	Dedicated	24
Alaska	Nondedicated	24
Remaining Continental U.S.	Dedicated	24
Remaining Continental U.S.	Nondedicated	24

F - TRAINING INFORMATION: WAC 173-182-840(4)

F1. Include a list of the type and frequency of training staff receive as applicable by ICS position. The training must be position specific for the roles that may be filled by the SMT. A combination of training and experience in drills and spills may be used to describe SMT personnel capability within response roles. The list may be organized by position or may be an inventory of staff training levels.

The following categories of training, at a minimum, should be described as applicable to the role:

1. ICS training
2. NWACP policies and response tools
3. Use and location of GRPs
4. Contents of the contingency plan(s)
5. Worker health and safety requirements including Washington state specific regulations

F2. Describe the responsibility for training based on employment status (full-time, part-time, or non-dedicated) and indicate whether the employer or employee is responsible for maintaining training. Describe how the employer verifies training compliance.

Attachment 1 – GMS QI protocol for activating SMT

Upon receipt of a notification from the Responsible Party (RP), the GMS Qualified Individual (QI) on duty will take the initial report and, when necessary, take the following actions:

- While taking the initial call, complete our electronic GMS Incident Log which is immediately dispatched to all GMS QIs via email. That is followed by either voice or text communication to advise Regional Response Manager (RM) and/or the Director of Emergency Response (DER) to familiarize them with the situation.
- Standard practice includes using the Alternate QI to support the notification and/or mobilization process.
- If necessary, GMS will dispatch an immediate broadcast alert via the Everbridge Alert System with details of the event. Receiving GMS personnel then reply to the broadcast to indicate their availability to respond and timeframe for same. GMS will then review polling data which indicates the amount of personnel readily available to respond. Subsequent notifications for activation are then sent in the same manner to direct activation.
- Once notifications have been made, the RM/DER, may act as the remote Incident Commander in assigning personnel to roles, engaging and directing OSRO and SMFF resources, communicating with Federal, State, point source and/or other relevant entities in the response.
- If necessary, GMS will stand up a Virtual Command Post (Microsoft Teams) to ensure effective response management while our team mobilizes to the Incident Command Post.

Attachment 2 – GMS Training for SMT

The following describes the training program for GMS dedicated and non-dedicated members of the Spill Management Team including the training required for new members prior to assuming duty.

ICS Section / Positions	Incident Command System	HAZWOPER (Health and Safety)	WA State Plans	Area Contingency Plan	GRP
Command					
Incident Commander	ICS 100, 200, 300	Annually	Annually	Annually	Annually
Safety Officer	ICS 100, 200, 300	Annually	Annually	Annually	Annually
Information Officer	ICS 100, 200	N/A	N/A	Annually	N/A
Liaison Officer	ICS 100, 200	N/A	N/A	Annually	N/A
Operations Section					
Section Chief	ICS 100, 200, 300	Annually	Annually	Annually	Annually
Planning Section					
Section Chief	ICS 100, 200, 300	N/A	Annually	Annually	Annually
Situation Unit	ICS 100, 200	N/A	N/A	N/A	N/A
Resource Unit	ICS 100, 200	N/A	N/A	N/A	N/A
Documentation Unit	ICS 100, 200	N/A	N/A	N/A	N/A
Logistics Section					
Section Chief	ICS 100, 200	N/A	Annually	Annually	N/A
Finance Section					
Section Chief	ICS 100, 200	N/A	Annually	Annually	N/A

Training requirements that include annual refreshers will be met either through company provided training sessions – in person or virtual, trainer led courses, or video training products – or via trainings received as part of tabletop exercises or other documented sources.

Incident Command System

Each person assigned to the GMS SMT will receive training in the Incident Command System appropriate to the assigned position as outlined in the training matrix above. ICS Positions not included in the matrix will be filled by personnel with at least the ISC 100 and ICS 200 training.

Hazardous Waste Operations and Emergency Response

Incident Commanders, Safety Officers, and selected operations section personnel are trained to the 24-hour HAZWOPER Technician level. Annual 8-hour refresher is accomplished through a combination of classroom training, drill participation and time spent on spill response.

Other SMT members receive HAZWOPER training at the Awareness or Operations level as appropriate.

WA State Multi-Vessel Contingency Plans

Each person assigned to the SMT will receive training in the use of the Area Contingency Plan appropriate to their assigned position. In general, this includes RPIC, Section Chiefs and Safety Officer.

The training will be completed prior to initial assignment with the SMT with annual refresher training thereafter.

Area Contingency Plan

Each person assigned to the SMT will receive training in the use of the Area Contingency Plan appropriate to their assigned position. In general, this includes RPIC, Section Chiefs and Command Staff Officers.

The training will be completed prior to initial assignment with the SMT with annual refresher training thereafter.

Geographic Response Plans (GRPs)

Each person assigned to the SMT will receive training in the use of the Area Contingency Plan appropriate to their assigned position. In general, this includes RPIC, as well as Planning and Operations Section Chiefs.

The training will be completed prior to initial assignment with the SMT with annual refresher training thereafter.

Dedicated and Non-Dedicated personnel training

Dedicated personnel include full-time GMS employees, as well as contracted, part-time associates. They will receive training for roles as specified in the training matrix above.

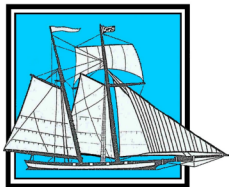
Non-dedicated personnel are independent contractors and as such are expected to ensure they have all necessary training. Their qualifications are verified and documented before being added to the SMT roster.

SMT Training Management

GMS uses an online database called the "Response Services Application," (RSA). RSA allows each SMT member to log in and enter data pertaining to themselves, specifically on experience and training obtained, throughout the year; they do not have to wait to fill out an annual form. Any of the qualified Response Managers can access the database and see qualification letters issued by GMS as well as make notes on responders.

Annually, the program administrators will review the RSA and generate a report for the Response Managers showing how many Command, Command staff, General Staff, and others the GMS SMT has to call on. They will also perform a gap analysis to be used in the development of next year's long-range training plan.

Periodically, the Response Managers will send out a reminder to all members of the SMT to ensure their RSA profiles are updated. Accompanying this will be a link to an independent study course created by GMS's Manager of Emergency Response and Training and will be hosted on an online Learning Management System. This course will be updated annually and act as part of the response members continuing education and refresher. Both of the above will be monitored by the Response Managers for the responders in their AOR.



GMS

Gallagher Marine
Svstems

INCIDENT MANAGEMENT TEAM MEMBER
STATEMENT OF QUALIFICATIONS
EXPERIENCE RECORD

The qualifications on this form meet the requirements of: 33CFR 155.1045 (6) (f) (i); California Code of Regulations Title 14, Division 1, Subdivision 4, Chapter 3, Subchapter 3, Section 818.02 (e) (5) (c) ; AS 46.04.055 & 18 AAC 75

Name **Baer, Matthew J**

24-Hr (910) 685-3774

Address 37 Towhee Drive, APT 302

Email mbaer@gallaghermarine.

Alt Hampstead NC 28443

Experience

Incident Name	Location	Position	Date Start	Date End
Plains All American Pipeline TTX	Bakersfield, CA	Operations Section Chief	8-5-2025	8-6-2025
North Sea Incident (Stena Immaculate)	Grimsby, UK & Great Yarmouth, UK	RPIC	3/27/2025	4/20/2025
Stena Immaculate	Jacksonville, FL	Deputy RPIC	3/10/2025	3/15/2025
CA TriVEX 2025	Long Beach, CA	OSC	2/25/2025	2/27/2025
Hyundai Hongkong	New York, NY; Savannah, GA; & Norfolk, VA	RPIC (Remote)	2/14/2025	3/13/2025
Carnival Freedom	Port Canaveral, FL	RPIC (Remote)	1/23/2025	1/25/2025
Anglo Marie Louise	Norfolk, VA	RPIC (Remote)	11/27/2024	12/2/2024
TransMontaigne TTX Martinez Terminal	Concord, CA	RPIC	10/31/2024	10/31/2024
TransMontaigne TTX Richmond Terminal	Concord, CA	RPIC	10/29/2024	10/29/2024
Salmon Bay Barge Line - Tug Luther and Barge LaFarge Trader incident response	Neah Bay, WA	RPIC (Remote)	10/20/2024	10/23/2024
Pan Viva	Dutch Harbor, AK	Deputy RPIC	10/11/2024	10/14/2024
Hurricane Milton - TransMontaigne	Roswell, GA	Deputy RPIC	10/8/2024	10/11/2024
SSRC - NPREP Exercise	Savannah GA	Command Staff PIO/LNO Coach	10/1/2024	10/2/2024
Coastal GA PREP EX	Brunswick, GA	RPIC	9/23/2024	9/26/2024
Plains All-American Pipeline	Long Beach, CA	RPIC	8/27/2024	8/28/2024

COTP Captain of the Port USCG Sector NC	Wilmington, NC	USCG Sector Commander	5/15/2020	7/1/2023
FOSC Federal On-Scene Coordinator USCG Sector NC	Wilmington, NC	USCG Sector Commander	05/15/2020	07/01/2023
OCMI Officer-in-Charge Marine Inspections USCG Sector NC	Wilmington, NC	USCG Sector Commander	05/15/2020	07/01/2023
FMSC Federal Maritime Security Coordinator USCG Sector NC	Wilmington, NC	USCG Sector Commander	05/15/2020	07/01/2023
SMC Search & Rescue (SAR) Mission Coordinator USCG Sector NC	Wilmington, NC	USCG Sector Commander	05/15/2020	07/01/2023
Saint Simons Sound Incident (M/V/ Golden Ray)	Saint Simons Sound, GA	USCG FOSC	9/8/2019	2/21/2020
Hurricane DORIAN	Charleston, SC	Operations Section Chief (OSC)	8/31/2019	9/7/2019
Hurricane FLORENCE	Charleston/Georgetown/Myrtle Beach, SC	Operations Section Chief (OSC)	9/22/2018	10/1/2018

Qualifications

Position	Qualifying Agency
Type 1 Incident Commander	USCG National ICS Certification Board
Type 3 Incident Commander	USCG Sector Charleston
Type 3 Operations Section Chief	USCG Sector Charleston
Qualified Individual	
Qualified Individual	GMS
Operations Section Chief	GMS
Incident Commander	GMS

Training

Course Name	Course Number	Course Date
Boom Deployment		3/26/2026
Liaison Officer - Overview		2/24/2026
Crisis Communications		1/12/2026
HAZWOPER Refresher		5/20/2025

GMS Annual HAZWOPER Refresher - 2025		5/12/2025
Oil Spill Control - Tactical and Operations Level	FP Oil 100 209	10/14/2024
QI Course	GMS 24-01	7/15/2024
USCG Sector Commander Course		6/17/2020
On-Scene Coordinator Crisis Management Course (OSC CMC)	OSC-CMC 02-19	6/13/2019
NIMS ICS Incident Commander Course (ICS-410)	502320	6/13/2019
NIMS ICS ICS-430/440 (OSC/PSC) (Operations Section Chief Course & Planning Section Chief Course)	100181	11/2/2018
USCG Sector Department Head Course		4/27/2018
NIMS ICS-400 (Advanced ICS)	501378	2/10/2012
NIMS FEMA IS-00700 (NIMS - an Intro)	IS-700	7/27/2005
NIMS FEMA IS-00800 (NRP) (National Response Plan - an Intro)	IS-00800	7/27/2005
NIMS ICS-300		3/5/2002
NIMS ICS-200		3/4/2002
NIMS ICS-100		5/24/2001



MATT BAER

Director – Emergency Response

TECHNICAL EXPERIENCE

- Qualified Individual (QI)
- Response Manager
- Incident/Spill Management Team (IMT/SMT) – Incident Commander (IC) & Operations Section Chief (OSC)
- Certified as Type-1 IC by USCG
- Exercise, Drills, & Training Facilitation
- International, Federal, & State Outreach
- Regulatory Compliance

YEARS OF EXPERIENCE

- Gallagher Marine Systems (GMS) | 2
- United States Coast Guard (USCG) | 29.5

EDUCATION

- BS, Management | United States Coast Guard Academy
- Master's degree, Public Administration | Harvard University

AFFILIATIONS

- AWO, Member
- Volunteer, Food Bank of Central & Eastern North Carolina

TRAINING

- ICS 100, 200, 300, 400, 410, 430, 440, 700, & 800
- On-Scene Coordinator Crisis Management Course (USCG)
- Joint Professional Military Education – 1 (United States Air Force Staff College)
- Sector Commander Course (USCG)
- Sector Department Head Course (USCG)
- Team Leader and Facilitator Course (USCG)
- Instructor Development Course (USCG)
- Oil Spill Control – Tactical & Operations Level (Texas A&M)
- QI Course – GMS
- Annual HAZWOPER training

AWARDS & ACCOMPLISHMENTS

- Boat Forces Insignia (USCG)
- Response Operations Insignia (USCG)
- Meritorious Service Medal (5 awards) (USCG)
- Commendation Medal (3 awards) (USCG)
- Secretary's Partnering in Excellence Award (United States Department of Transportation) & 9-11 Medal (USCG)
- Soul of the Service Award (USCG)
- Honorary Chief Petty Officer (USCG)

A retired veteran with nearly 30 years of active-duty military service in the United States Coast Guard, Matt Baer has vast experience in executive leadership, maritime safety and security, crisis management, emergency response, humanitarian relief, search and rescue, counterterrorism, and law enforcement. Matt spent his years in the military leading people, conducting missions, and building readiness along the east and west coasts, Caribbean region, and within large ports and waterways around the country, fostering a distinguished track record of managing complex incidents in the maritime and transportation sectors. Notably, he is a retired Captain and former Captain of the Port (COTP), Federal On-Scene Coordinator (FOSC), Federal Maritime Security Coordinator (FMSC), Officer-in-Charge Federal Marine Inspections (OCMI), and Search and Rescue Mission Coordinator (SMC) in North Carolina, while also serving as the Incident FOSC for the historic Saint Simons Sound response involving the M/V GOLDEN RAY in 2019-2020.

At GMS, he serves as the Director of Emergency Response, leading domestic and international operations including a Nation-wide network of emergency management professionals, while also serving as the Response Manager for the Mid-Atlantic and Southeastern United States and the Caribbean. He also stands watch as a Qualified Individual (QI) for our clients and serves as an Incident Commander (IC) for our Incident and Spill Management Teams (IMT/SMT) during responses and training exercises to ensure compliance with Federal and State regulations.

REPRESENTATIVE PROJECTS

U.S. Coast Guard; 9-11 Terrorist Attacks; Operations Officer for USCG Group Hampton Roads, Virginia

September 2001. Served as Operations Section Chief (OSC) for multiple years responding to the terrorist attacks on our Nation while located in the Hampton Roads, VA area, home to the largest Naval Station in the world.

U.S. Coast Guard; Deepwater Horizon; Type 1 Incident; Situation Unit Leader for National Incident Commander (NIC)

April – May 2010. Served as Situation Unit Leader in Washington DC, providing regular updates directly to the White House, Secretary of the Department of Homeland Security, USCG Commandant, and the NIC at the very beginning of this major spill of national significance for more than 30 straight days.

U.S. Coast Guard; Superstorm SANDY; Operations Section Chief (OSC) for disaster response in New Jersey

October – November 2012. Served as OSC for disaster response and anti-looting patrols along shoreline and intra-coastal waterway for 3 weeks after devastating impacts from this hurricane causing widespread storm surge flooding and power outages.

U.S. Coast Guard; Hurricane FLORENCE; Operations Section Chief (OSC) for disaster response in coastal South Carolina

September – October 2018. Served as OSC for disaster response in Charleston, Georgetown, and Myrtle Beach, SC following catastrophic impacts from a major hurricane causing unprecedented river flooding and life-threatening conditions in NC/SC.

U.S. Coast Guard; Hurricane DORIAN; Operations Section Chief (OSC) for disaster response in South Carolina

September 2019. Served as OSC for disaster response in Charleston, SC following a major hurricane causing storm surge flooding and massive port and marine transportation system disruptions.

U.S. Coast Guard; Saint Simons Sound Incident; Federal On-Scene Coordinator (FOSC) & Incident Commander (IC) for M/V GOLDEN RAY Response in Brunswick, Georgia

September 2019 – February 2020. Served as Incident FOSC/IC for the search and rescue, oil spill, and salvage phases, as well as the wreck removal planning for this massive response operation that took nearly two years to fully resolve.

Gallagher Marine Systems; M/V Pan Viva Response; Deputy Incident Commander

October 2024. Served as Deputy IC for remote Alaska response involving a client vessel beset by weather that nearly grounded.

Gallagher Marine Systems; Barge LaFarge Trader Response; Incident Commander

October 2024. Served as IC for a challenging response offshore Neah Bay, WA in bad weather, within a National Marine Sanctuary, near an international border, with Tribal implications, trans-Pacific cabling, and strategic U.S. Navy assets in the area.

Gallagher Marine Systems; Hurricane MILTON Response; Deputy Incident Commander

October 2024. Served as Deputy IC supporting a client for post-hurricane response at multiple facilities in Florida, prioritizing key priorities and objectives to minimize environment impact and rapidly restore full functionality of business operations.

Gallagher Marine Systems; M/V Anglo Marie Louise Response; Incident Commander

November – December 2024. Served as IC supporting a client vessel after an offshore explosion caused cargo hold covers to dislodge and collapse. Coordinated activities between client, agents, salvage provider, port organizations, nearby U.S. Navy facilities, and Class Society to ensure safety for the crew and responders in a cargo-related unstable environment, while causal analysis work was conducted, all to the satisfaction of the USCG and State of Virginia.

Gallagher Marine Systems; M/V Stena Immaculate Response; Deputy Incident Commander & Company Representative

March – April 2025. Served as Deputy IC in Jacksonville, FL and then as Company Representative in the United Kingdom for a client vessel after an offshore collision caused a catastrophic fire. Coordinated activities between client, salvage provider, UK officials, port organizations, insurance underwriters, and technical experts to ensure safety for the crew and responders, protect the environment, and ultimately tow the vessel safely into port for further damage assessment and repair planning.