

# WCC Benefits Enrollment Delayed Opt-in or Opt-out for full-term or returning members

Complete, sign, and send to WCC Headquarters within 31 days of losing existing coverage. Mailing address: Washington Conservation Corps, PO Box 47600, Olympia, WA 98504-7600

Name (must match SSN card):

Enroll or Decline WCC Health Insurance:

I meet eligibility requirements and wish to enroll in the WCC plan.

Requested effective date\*

I wish to decline or terminate my coverage in the WCC plan

Requested effective date\*

AmeriCorps Childcare Assistance:

I meet eligibility requirements and need this option for my child/ren.

Requested effective date\*

## Signatures

*\* Must not be covered by any other provider on this date. See additional notes below.*

Member Signature

Date

Supervisor Signature

Date

## Additional Information about health insurance

If a member loses health coverage through no fault of their own (typically when turning 26), they may be enrolled in the WCC health plan.

**\*\*Special Note for Members Covered under a Parent's Policy:**

Under rules enacted as part of federal health care reform, dependents are eligible for coverage under a parent's plan in most cases until reaching age

26. However, 'grandfathered' health plans do not need to extend eligibility to dependents that have access to health coverage through their own

employment. Since there is not technically an employer/employee relationship for AmeriCorps members serving in the Washington Conservation Corps, it is suggested that you double check eligibility with your current plan before declining this coverage.

Recommended steps for checking eligibility under a parent's plan:

- (1) Review the benefit materials of your parent's plan for a notice that the plan is 'grandfathered'.
- (2) If it is 'grandfathered' or if you cannot find written notice, contact the human resources department at your parent's work and ask if eligibility as an AmeriCorps member precludes eligibility as a dependent under the parent's health plan.
- (3) It is important to note that there is technically no employer/employee relationship between WA Department of Ecology/WCC (AmeriCorps Program) and National Service participants (AmeriCorps members).
- (4) Request the determination in writing.

## Eligibility requirements for childcare assistance

If an AmeriCorps member qualifies, a child care allowance will be provided by the Corporation's Child Care Administrator directly to the AmeriCorps member's child care provider through the [AmeriCorps website](#).

As outlined in §2522.250: Grantees must provide child care through an eligible provider or a child care allowance in an amount determined by the Corporation to those full-time participants who need child care in order to participate. WCC provides this coverage for members serving 11 months or concurrent terms.

Definition of need: A participant is considered to need child care in order to participate in the program if he or she:

- (i) Is the parent or legal guardian of, or is acting in loco parentis for, a child under 13 who resides with the participant;
- (ii) Has a family income that does not exceed 75 percent of the State's median income for a family of the same size;
- (iii) At the time of acceptance into the program, is not currently receiving child care assistance from another source, including a parent or guardian, which would continue to be provided while the participant serves in the program; and
- (iv) Certifies that he or she needs child care in order to participate in the program.