

May 2012



THE DISPATCHER

WASHINGTON STATE CRIMINAL JUSTICE TRAINING COMMISSION

Job Opening: WSCJTC Rangemaster

By Greg Baxter, Human Resources Manager

The WSCJTC has an immediate vacancy for a Rangemaster at our Burien campus. This position focuses on managing a statewide program of weapons training for Washington's criminal justice community.

The Rangemaster manages all aspects of firearms training, including introductory firearms training for our Basic Law Enforcement Academy (BLEA), instructor courses, and works with the certification program for armed private security and LEOSA candidates. The position also manages tactical unit training including SWAT and Scout/Sniper, developing RFP's and evaluating training contractors' proposals. The position often serves as official spokesperson for the WSCJTC's firearms training program to the press and the Legislature.

The Rangemaster selects and supervises contract instructors for weapons training statewide, and develops and submits curriculum for approval by the Advanced Training Division. The Rangemaster also is responsible for the day-to-day operations of WSCJTC's Burien campus range; coordinates Range maintenance with our Facilities Department, and orders and maintains inventories of ammunition and supplies for firearms training.

Minimum Qualifications:

- ◆ Proven program planning, budgeting, and contract administration skills.
- ◆ Recent experience as a firearms instructor or firearms training program manager in law enforcement, corrections, or the military.
- ◆ Strong oral and written communications skills appropriate to coordinating instructors, students, other WSCJTC departments, and informing stakeholders including the press, public, criminal justice agencies, and the Legislature.
- ◆ Knowledge of case law regarding law enforcement use of deadly force.
- ◆ A current Washington driver license or the ability to obtain one.

Preferred Qualifications:

- ◆ Recent experience in firearms range management, including acoustic and lead standards, range safety, and ammunition acquisition and security.
- ◆ Formal training in adult education principles as applied to motor skills.
- ◆ WSCJTC Instructor Certification Program graduate or equivalent.
- ◆ Familiarity with BLEA's, or an equivalent basic academy's, introductory training in firearms.
- ◆ At least 10 years experience as a law enforcement officer or equivalent.

Compensation: This position is in the Washington Management Service and pays between \$4,500 and \$5,333 monthly. Benefits include state retirement plans, deferred compensation, 11 paid holidays annually, paid vacation and sick leave, and an array of health, dental, life, and long-term disability insurance. For information on state employee benefits see www.pebb.hca.wa.gov. We will not pay relocation for this position.

Application Instructions. You may apply by email submission of a chronological resume with salary history and a cover letter addressing how your experience fulfills the principal responsibilities and qualifications. Email material to HR Manager Greg Baxter at gbaxter@cjtc.state.wa.us. Only electronic applications will be accepted. We must receive all materials **no later than 4 PM on Friday, June 8.**

Executive Director

Sue Rahr

Deputy Director

Debbie Mealy

Assistant Director

Steve Lettic

Facilities Manager

Wesley Anderson

Financial Manager

Brian Elliott

BLEA Commander

John Suessman

Corrections Commander

Pam Clark

Advanced Training Mgr.

Tony Anderman

IT Manager

Joel Gavino

Certification Manager

Tisha Jones

HR Manager

Greg Baxter

Telecommunicator Mgr.

Cory Ahrens

Newsletter Publisher:

Sonja Hirsch

Executive Assistant

The newsletter will be distributed monthly, so please have articles, photos, and/or ideas to me by the first of the month.

Email:

shirsch@cjtc.state.wa.us

New WSCJTC Staff Members

Valerie Jenkins, Registrar

I just moved to Washington from Colorado where my husband and I enjoyed being with family. We loved to go camping, boating, and family gatherings. We enjoyed watching our daughter Stephanie and our son Joey grow up with all of the fun activities that made us proud. We now have a wonderful son-in-law, Eric and a beautiful two year old granddaughter, Charley Ava. I enjoy being able to spend time with Charley now that I have moved to Washington. I also like movies and reading books.

I recently worked at the Colorado Department of Corrections, Adult Parole Division, after leaving Sears Holding Corporation as an HR Manager. I enjoy being a team player and reaching both professional and personal goals. I am looking forward to being a part of the team at WSCJTC.

Tara Berlin, Fiscal Analyst

I started my state career in 2007 working for the Secretary of DOC. Since then I have made a few stops at other state agencies including, DSHS and Council for Children & Families. My work background for the last 10 years has always had a major focus on accounting. I'm confident that WSCJTC will be my final stop for quite some time.

In my spare time, I love spending as much time as possible with my amazing four year old son, Jameson.

Safety Committee

New Membership

By Rachelle Parslow, Facilitator

Welcome new Safety Committee members!

Due to changes in staff and FTEs at the WSCJTC, the agency Safety Committee has been updated to a smaller group with more communication with our in-house vendor agencies as well. The committee has set up a new "Safety Committee Suggestion Box" in the G: drive/Safety Committee folder so if anyone has comments, questions, or safety issues you can write your information in the Suggestion Box. The box is checked prior to each Safety Committee Meeting and meetings are open to all staff. They are held on the last Thursday of every month at 9 AM. Thank you for supporting the agency Safety Committee!

The 2012 committee members are:

Rachelle Parslow, Facilitator

Greg Baxter, Agency Representative

Bob Bragg, Agency Representative

Ron Napenias, Agency Representative

Brandon Rogel, Agency Representative

Doug Arns, Agency Representative

Trina Ragaza, Agency Representative

Telecom/Admin Rep—TBA

King County ATU, Member-At-Large

Academy Café, Member-At-Large



Advanced Training Division

Twenty-Four Hour In-Service Training Requirement

By Tony Anderman, AT Division Manager

(Note: The following is the second of a four-part series on the in-service mandate; watch for Part 3 in next month's edition of The Dispatcher.)

Beginning in 2007, the WSCJTC Regional Training Managers have annually audited law enforcement agencies for compliance with WAC 139-05-300. So, what is 'in-service' training? Is there any type of training that wouldn't count?

Defining In-Service Training

As part of the Washington State Criminal Justice Training Commission staff's decision-making processes, we considered various sources including similar agencies with regulatory authority and private business practices. Below are a few of the typical working definitions or "terms-of-art" utilized.

- In-service training is education for employees to help them develop their skills in a specific discipline or occupation. In-service training takes place *after* an individual begins work responsibilities. Most typically, in-service training is conducted during a break in the individual's work schedule. ~ Lingual Links Dictionary
- In-Service education is defined as a program of planned activities designed to increase the competencies needed by all licensed personnel in the performance of their professional responsibilities. In this context, "competencies" are defined as the knowledge, skills, and attitudes which enable personnel to carry out their tasks with maximum effectiveness. ~ Tennessee Department of Education

To clarify what is meant by in-service training, Ohio utilized the definition from the National Policy Guidelines for Staff Development, with some modification:

- Education received in a structured setting that enables one to become more competent professionally, i.e., to further develop technical subject-matter competencies to keep abreast of and, if possible, ahead of change; to explore educational and technological content and processes in varying depths and to extend personal competencies. ~ Journal of Extension — Periodical

Generally accepted as NOT in-service training

As noted in Part 1, training on policies and procedures is not acceptable for credit; the intent of the WAC was to require on-going in-service training, not the training of business practice or business standard. Field training to prepare an officer to work in a specific jurisdiction would also be a business practice – alternately it could be considered a continuation of basic training. In either case, field training would not be considered 'in-service.' Business-practice/rule is generally defined as:

- Business rules are intended to assert business structure or to control or influence the behavior of the business. Business rules describe the operations, definitions and constraints that apply to an organization. Business rules can apply to people, processes, corporate behavior and computing systems in an organization, and are put in place to help the organization achieve its goal. ~ Wikipedia

It is a good business practice to require employees to have knowledge of and comply with policies and procedures specific to an agency's operating needs.

Likewise, the choice of specific equipment or software used to reach an objective would be considered a business decision. Training on that equipment or software would not generally apply to others in the same positions but employed by agencies using different assets.

Next month: How are training hours recorded? What are we looking for when we are auditing an agency's records?

Advanced Training Division

Lee Brandt Receives Award

By Bob Graham, Program Manager

On April 18, Deputy Director Debbie Mealy and Assistant Director Steve Lettic were in attendance as Northwest/North Central Regional Training Manager Lee Brandt received the **Community Partner Award** from the University of Washington Police Department. At the UWPD's annual Open House, the community was invited into the station for various displays from Emergency Management and Rape Prevention to demonstrations by their K-9 and Bicycle Patrol units. The agency also conducted tours of their newly expanded facilities. Chief John Vinson presented the award to Lee for her work with UWPD's training unit in reviewing and assisting with their field training program. Besides her duties as the Regional Training Manager for the Northwest and North Central Regions, Lee is the Program Manager for the instructor development and field training programs. She also manages the WSCJTC's eLearning and Instructor Certification Programs. Congratulations for a job well done!



Online Registration Update

By Bob Graham, Program Manager

In March, the Advanced Training Division began the process of piloting online registration with Snohomish County police agencies. Those agencies provided valuable feedback on both the Learning Management System (LMS) and on the process used to provide usable directions to the training managers who will actually be registering students. That feedback is being incorporated as we continue to add counties and regions to the system.

Online registration should be fully implemented, statewide by the end of the summer. Your WSCJTC Regional Training Manager will make contact with your agency training representatives when the implementation period begins in your area. Our staff will provide you with directions for accessing a tutorial, both online and in hard copy; lists to confirm your employee's status and their login IDs; and general information on the system.

We are making good progress and appreciate your patience as we implement this major program.

Pacific Panda NIMS Exercise

By Rachelle Parslow, MIDD CIT-King CO Program Administrator

On May 10, Leanna Bidinger, Nichol Girten, and Rachelle Parslow attended the Pacific Panda NIMS exercise held at the Grand Mound Fire Station and Maple Lane School in Thurston County. The exercise, administered by Homeland Security, was a joint response using Telecommunications, Law Enforcement, Fire, EMS, Airlift Northwest, FEMA, American Red Cross, Thurston County Transit, local hospitals, and many volunteers. The event was a scenario of a Tsunami evacuation of many busloads of evacuees from the coast arriving at Maple Lane School for disaster assistance. One bus, became a Mass Casualty Incident with it being taken over by an individual suffering from mental illness (portrayed by Kevin St. Jacques, Sound Mental Health Supervisor-Seattle), resulting in being reported to 911 as a bus accident. The response by Law Enforcement, Fire, EMS, and Airlift Northwest was fascinating to watch.

The event was very interesting and a thank you to Jesi Chapin, Thurston County Homeland Security, for the invite to this event. Many lessons were learned and the event was well received by all who participated.

Homeland Security would like to provide further training to law enforcement and corrections please contact Leanna Bidinger at lbidinger@cjtc.state.wa.us, Rachelle Parslow at rparslow@cjtc.state.wa.us, or Nichol Girten at ngirten@cjtc.state.wa.us for contact information if interested.



BASIC LAW ENFORCEMENT ACADEMY

New Family Class

By Rachelle Heinzen, Assistant Commander

On graduation day, all of our graduating recruits are required to attend a family class. During this class, recruits and their families learn about what potential issues they may face, now that they have entered into a career as a police officer. Until recently this class was taught by the TAC Officer. I was approached by Keriann Shumate, spouse of a local police officer, who asked if we could expand the class and if she and some other local organizations could be involved. I said yes and the result was exceptional. On April 6, thirteen speakers ranging from spouses of police officers, chaplains, executive level police officers, and representatives from WA State Cops came and spoke to our graduating recruits and their families. The 80+ people were divided into five groups and rotated from one table to the next learning about the following topics: spouse support networks, the dynamics of law enforcement stress on the family, behind the scenes of an officer involved shooting, when is Christmas?, and line of duty death and injury. The class was a success, and we will continue to evaluate to make necessary changes and improvements as we learn the needs of our recruits and their families. The Basic Law Enforcement Academy would like to extend a special thank you to those who are passionate about this topic, and gave us your time: Keriann Shumate, Pat Ellis, Lisa Ellis, Cathy Pashon, Tami Kapule, Kim McKisack, Dawn Schuller-Bailey, Chief Ken Thomas, Brenda Donner, Deputy Chief Nancy McAllister, Troy Meyers, and Mike Neil.

Another Outstanding Class Project: Class 681

By John Suessman, Commander

Class 681 volunteered to do a Day of Caring, yard work, and paint the McKisack home on Saturday, April 28. Thirty recruits from BLEA Class 681 showed up at 8AM armed with shovels, rakes, hoes, pruners, work gloves, chain saws, lawn mowers, power washers, and a dump trailer. They took five trailers of yard debris to the dump. One full trailer cost almost \$400 to dump. The class painted the house, fascia trim, and eaves. They cut down tresses, planted flowers, and removed stumps. They conducted this event with support from Behind the Badge and Washington State Concerns for Police Survivors. They worked until 6PM.

The WSCJTC staff that accompanied the Recruits to the McKisack home were TAC Officers Steve Grossfeld, Sergeant Lisa Neymeyer, Deputy Rebecca Lewis, Assistant Commander Rachelle Heinzen, and Deputy Director Debbie Mealy. Spokane Academy TAC Officer Craig Buckley was instrumental in organizing the event as well as working on the job site the entire day.

Officer McKisack was seriously injured in the line of duty when he was kicked in the head by a subject involved in a street fight. Officer McKisack suffered a serious brain injury and has not fully recovered from his brain injury.

Class 681, we appreciate your leadership and commitment to this class project. We are extremely impressed with you for taking on such a large labor intensive project. We commend each and every one of you for your dedication, hard work, and caring-giving attitude. You should be proud of your accomplishments. We are honored to have stood with you, and are proud of what you (as a class) did on Saturday for the McKisacks family and the reputation of law enforcement personnel.



UPCOMING ACADEMIES

| SESSION | SELECTION DATE | PAT DATE | START DATE | GRAD DATE |
|--------------|----------------|------------|------------|------------|
| 684 (Burien) | 05/23/2012 | 05/30/2012 | 06/12/2012 | 10/17/2012 |
| 685 (Burien) | 06/27/2012 | 07/11/2012 | 07/26/2012 | 12/04/2012 |
| 686 (Burien) | 08/15/2012 | 09/05/2012 | 09/18/2012 | 01/31/2013 |
| Equivalency | 05/30/2012 | N/A | 07/10/2012 | 09/06/2012 |

Information Technology

IT Tips of the Month—Computer Security

By Phuong-Nhi Nguyen, IT Helpdesk Support

Introduction

There are many different aspects for computer security and it is important to learn about them to be safe. Because there is so much information on each computer security subject, the next articles will focus on their details. This will be an overview of the topics we will be discussing in the next several articles in this series.



Technology is changing the world and as time goes by, we become more and more dependent on the use of it. From our computers, smart phones, and e-readers, technology has been, and will continue to be, a part of our daily lives. And when it comes to using technology for our daily tasks, there comes issues with security. Because almost everything is one-click away, we have normalized ourselves to use our computers and phones for tasks such as shopping, banking, and keeping track of our personal files. Most of us have depended on just security programs to keep our information safe. Getting a security program is the first step in the right direction, but there is more to keeping your personal information safe than just using a program. To be as safe as possible, you must understand the depths and meaning of computer security.

Computer security is the process of protecting information and property from theft, corruption, or natural disaster. Preventative measures for theft and corruption will be detecting and stopping unauthorized use of your computer. The key to detection is determining whether someone has attempted to break into your system and what damage may have occurred.

There will always be individuals who have a false sense of security; with thoughts such as “it won’t happen to me.” If you have that mentality and take no precautions while sharing personal information, you will be the perfect target for intruders. Most of us know that in order to keep thieves from stealing and damaging our cars, we take the time to use security measures such as locking our doors, installing alarms, and hiding attractive items. So why skimp out when it comes to computer security? Computer security risks are at the same level as automobile security risks. There are many more intruders trying to access your personal information than there are that are trying to steal your car. Always take cautionary steps to protect yourself with all your technology devices.



Passwords

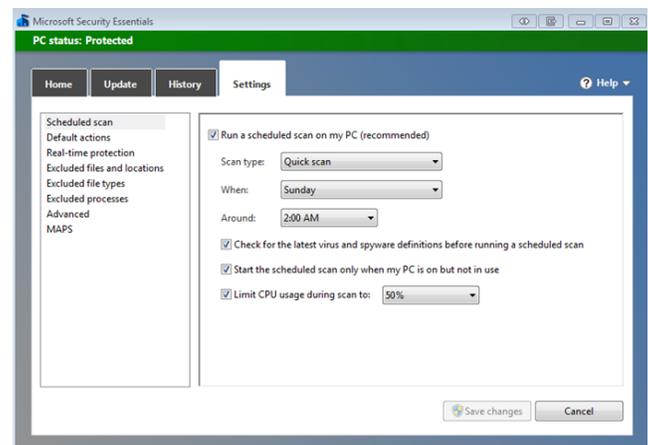
When it comes to creating accounts involving your personal information, make sure your account stays protected by always securing your password. Passwords are your first line of defense. Use passwords that are at least eight characters long, containing upper and lower case letters, symbols, and numbers. Passwords should be difficult to guess. Never use generic passwords such as “password123” or have it contain readily available information about you, such as your pet’s name, favorite sports team, birthdate, etc.

Malware

The internet is a much more hostile environment now compared to what it was less than a decade ago. Back then, most users were only concerned about protecting their computers from viruses. Today, you have to worry about malware (short for “malicious software”) which includes spyware, Trojans, worms, adware, phishing tactics, and spam. Each type of malware is designed to do different types of damages. Some malware are intended to disrupt the running of certain programs or operations; some attempt to take over a system and have it carry out harmful functions --the most dangerous are those that try to steal your personal information, such as credit card and bank account numbers.

New computers usually come with some kind of security software.

Often times it is a full version that needs to be updated regularly but it may also come with a trial version that will expire after a few months. If you need security software for your computer, consider one of the following software: *Microsoft Security Essentials*, *AVG*, *Norton*, or *Avast*. Once installed, remember to scan regularly by setting your security program to scan your computer automatically at least once a week.



Information Technology

Continued: IT Tips of the Month

Firewalls

A system created to prevent unauthorized access to a network is called a firewall. There are two typical types of firewall: one is software running on a single computer, called a software firewall; and the other is a network firewall, which is a specific device designed to protect one or more computers. If you want a more thorough protection than what the built-in firewall in Windows provides, here are some software based firewalls to consider: *ZoneAlarm* and *Norton Internet Security*.

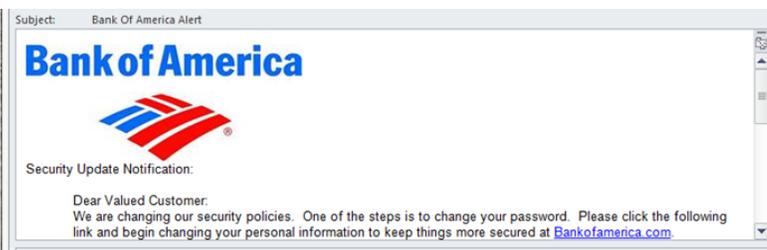
System and Software Updates

In addition to having the security software you need, stay current and up-to-date on all your programs. To improve their program's performance and security, software companies frequently release updates. Always stay current and install these updates when prompted by your computer. Windows usually has two sets of updates, *Important* and *Optional*, always install important updates. Microsoft releases updates to Windows and other products every Tuesday (aka "Patch Tuesday").

Browsers and Internet Security

It will help you tremendously if you stay alert when you are online. Be mindful of the websites you go on, what you download, and the information you post online. The good safety habits you practice in life will keep you at low-risk for attacks on the internet as well. Clever criminals make sites look real enough to steal your information or send malware to your computer unnoticed. Be sure you are using an up-to-date browser as this is your first line of defense. There are always add-ons for browsers to help you become secure. Check these websites and learn more about which ones you can use: for Internet Explorer go to download.cnet.com and search for *Internet Explorer Add-ons & Plugins*, for Firefox go to addons.mozilla.org and for Google Chrome, chrome.google.com/webstore will supply you the extensions you want.

Streaming media websites are popular because they're free, but they can become a big threat to your computer security, even if you never download anything. The streaming files can contain malware so use your browser security add-ons and features to avoid these dangerous sites. Always check to see if a program is from a legitimate source before downloading. Web of Trust will come in handy when you are on a site planning to download a program.



Email

Always check if the site is legitimate when you receive an email that links you to another window. For example, if you receive an email from your Bank of America account and the email states that you need to change your password and you are directed to click on a link, place your mouse over the link, but *do not* click it. Look at the bubble to make sure the address links to bankofamerica.com.



Some will try to fool you by adding "bankofamerica" in the URL such as "bankofamerica.hackme.com." An easier way to consistently verify trustworthy sites is a program called *Web of Trust*. Web of Trust is an add-on for all the three of the mentioned browsers; the program lets you know which websites you can trust based on other users' experiences. If an email looks suspicious, it is always best to ask the sender to confirm. If your bank wants more information, go directly to their website and find their contact information. Whenever you are unsure of giving out information, always research and make sure you're not doing anything that would be potentially harmful.

Prevent junk email by avoiding the posting of your email address to public sites. It is best to have several different emails for different priorities. An email account that contains personal information should not be posted anywhere. Create a free email account that you wouldn't mind being seen. Determine the degree of privacy for the subject of your emails to decide on how many email accounts you should have.

Summary

These steps for computer security will help you wherever you go. Being cautious and staying aware will prevent you from being a vulnerable target against intruders. When in doubt, always research. There are plenty of reliable sources online as much as there are harmful ones, the best you can do is to limit your personal use online and have quality security programs. We will cover most of these security subjects and concerns in more detail in the upcoming articles in this series.

CHIEF FOR A DAY

THREE Months Until Show Time!

By Sonja Hirsch, Chief For a Day Coordinator

The next Chief For a Day event will be held on **Thursday, August 16, 2012.**

This year the following 26 agencies will sponsor 27 children at the event:

- ♥ Arlington Police Department
- ♥ Bainbridge Island Police Department
- ♥ Black Diamond Police Department
- ♥ Bonney Lake Police Department
- ♥ Clark County Sheriff's Office
- ♥ Ferndale Police Department
- ♥ Fircrest Police Department
- ♥ Forks Police Department
- ♥ Kelso Police Department
- ♥ Kent Police Department
- ♥ Kitsap County Sheriff's Office
- ♥ Lacey Police Department
- ♥ Lynnwood Police Department
- ♥ Mukilteo Police Department
- ♥ Olympia Police Department
- ♥ Pierce County Sheriff's Office
- ♥ Port of Seattle Police Department
- ♥ Puyallup Police Department
- ♥ Redmond Police Department
- ♥ Stillaguamish Police Department (sponsoring a brother & sister)
- ♥ Sumner Police Department
- ♥ Tacoma Police Department
- ♥ Thurston County Sheriff's Office
- ♥ Tulalip Tribal Police Department
- ♥ University of Washington Police Department
- ♥ Washington State Patrol

RAFFLE

The Chief For a Day Committee will hold two raffles. Tickets will be available on Monday, May 21.

Some of the prizes include: cooking gift basket, \$500 gift card to Great Wolf Lodge, Canadian getaway to Sun Peaks Resort, Mariner's tickets, soup cooking class, "Discover Scuba" class, Red Lobster gift card, one-night stay at Tulalip Resort Casino & Spa, and much more!

*Some of the items can be viewed at www.chiefforaday.com in the "photos" OR they can be viewed in Sonja's Office.

HOW IT WORKS: We will have an envelope for each prize. Buy a ticket and put the "stub" in the drawing for the prize of your choice. The more tickets you buy, the greater chance you have of winning.

DRAWINGS will be held on June 25 at 1 PM (you do not have to be present to win).

If you would like to purchase a raffle ticket, please contact Sonja at 206/835-7372 or shirsch@cjtc.state.wa.us OR Rachele Parslow at 206/835-7346 or rparslow@cjtc.state.wa.us.

Each child will be provided with a hand tailored uniform from their sponsoring agency. The event will start with a police motorcade parade arriving at the WSCJTC, in Burien, at approximately 10:30 AM. The children will then be sworn in as chiefs and sheriffs at 11 AM, enjoy lunch at 12 PM, and participate in outside demonstrations at 1 PM.

The event gives us the opportunity to touch the lives of children, and their families, who are faced with life threatening illnesses and chronic diseases. The children will range in age from 3 to 16 and have diseases such as heart failure/congenital heart disease, Down syndrome, spina bifida, cystic fibrosis, leukemia and other forms of cancer, visual impairments, mitochondrial disease, diabetes, brain lesions/arachnoid cyst, renal syndrome, and more.

Outside demonstration/presentation: If your agency would like to provide an outside demonstration or presentation, please contact Rachele Parslow at 206/835-7346 or rparslow@cjtc.state.wa.us.

Gift baskets: Each sponsoring agency will provide their family with a gift basket with at least \$1,000 worth of gift cards (school clothes, groceries, gas, etc.), toys and games for the children to play with while in the hospital or recovering at home, and much more. Each family has provided a wish list; therefore, if you would like to buy a gift for a child, please contact Sonja Hirsch at 206/835-7372 or shirsch@cjtc.state.wa.us.

Goodie bags: Each child attending the event will receive a goodie bag with stickers, coloring books, crayons, etc. If your agency has "giveaways," please contact Sonja Hirsch at 206/835-7372 or shirsch@cjtc.state.wa.us.

We look forward to your attendance on **Thursday, August 16!!!**

For more information, visit www.chiefforaday.com

Facilities Division

Energy Benchmarking PSE

By Wes Anderson, Facilities Manager

In 2009, the Legislature passed RCW 19.27A.190 requiring all state agencies with buildings greater than 10,000 gross square feet (GSF) to energy benchmark their buildings that meet this criteria. Within the definitions of the facilities includes individual building and campus greater than 10,000 GSF.



Once the facilities have been identified, the agency will gather energy consumption data back to 2009 to current calendar year. This consumption data will include electrical, natural gas, propane, and any other source that provides heating, cooling, and/or electrical power to the building.

Puget Sound Energy (PSE) will provide energy benchmarking, such as automated consumption uploading, for the accounts and the meters they provide their account holders. The WSCJTC will provide a request to PSE every time they want data to be uploaded into our account. PSE will upload 24 months of data each time.

Once this work is completed, it will provide us with a “snap shot” of our energy use building-by-building providing a baseline for priorities from which we can monitor our utilities and ultimately recognize strategies that will reduce our energy use and lower our utility costs.

This information will be shared with the State Master Account as a read only file. This data will be analyzed by the Department of Enterprise Services and a report will be provided to the Legislature. This report will focus on what the agencies have been doing and what data needs to be input into the system.

Just For Fun

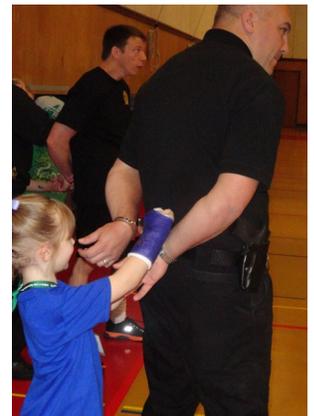
Bring Your Daughters & Sons to Work Day

By Rachelle Parslow

On April 26, the WSCJTC participated in the 20th Anniversary of Bring Your Daughters & Sons to Work Day with the return of the Kids to Work Day academy program presenting **BDSTWD Academy 3**. An official Proclamation for this event was signed by Governor Gregoire on January 27, 2012, marking the anniversary as an important day for children to learn about work and career opportunities connecting their education with what we adults actually do with our education in the “real world.”

The recruit class of 10 students, ranging in age from 4-14, arrived in academy shirts for a full day academy starting with the Commander’s welcome and ending with graduation in front of staff in the Auditorium. The schedule was rigorous, but the children learned valuable tools to keep them safe, prevent bullying, bicycle safety and care, firearms safety, and much more.

TAC Officers were Asst. Commander Heinzen and Ms. Parslow and program support was provided by Ms. Ragaza in BLEA. Special thanks to Academy Café and King County SO Metro Transit for your donations to the academy class; and to training provided by BLEA staff: Deputy Lewis, Mr. Gill, Officer Wiper, and Corporal Dixon. Thank you everyone who took pictures, participated in activities open to all staff, and those that brought children for the day. We cannot wait to see you for Academy 4 next year.



Juvenile Services Academy 1035-2

By Brandon Rogel, Assistant Commander

The recently completed Juvenile Services Academy running April 9 through April 20, 2012, was attended by a small, but diverse group of students. The class was made up of nine students from the following Juvenile agencies: Adams County, Cowlitz County, Grant County, Island County Juvenile Court, Mason County, Pierce County Juvenile Court, and Stevens County. The representative job classifications included Juvenile Probation Counselors, court appointed Guardian-Ad-Litem, and a Low-Risk Caseload Manager.

Students participated in Problem-Based Learning exercises on the following topics: Teamwork, Professionalism/Ethics, Balanced and Restorative Justice, Overview of the Juvenile Justice System, Legal Issues, Adolescent Development, Mental Health Issues, Drug Alcohol Issues, Personal Safety, Transportation, Use of Restraints, and Gangs. This was also the first JSA using Problem Based Learning Case Management curricula. Instruction was based upon team problem-solving and the use of critical thinking specific to juvenile probation caseload issues: Interviewing, Assessment, Intake, Supervision, Verbal De-escalation Violation, and Report Writing. Classroom learning activities included several types of graded group and individual presentations. As an example, students produced several PowerPoint presentations, created research papers, a transportation plan, and an office/field safety assessment. Students also kept a learning journal throughout the academy.

On the last day of the academy, after completing their Final Project, "Create a Juvenile Court Resource Guide," students participated in a session debrief and a short graduation ceremony.

National Correctional Employees Week

By Brandon Rogel, Assistant Commander

To celebrate National Correctional Employees Week, the Corrections Division asked agencies to nominate a Corrections Officer they believe stood out from among their peers over the past year and send in a description of their recognized accomplishments. The winner would be highlighted and given honorable mention in the WSCJTC publication of *The Dispatcher*.

After close consideration of nominees, we have chosen Officer Tuitasi, Kitsap County Sheriff's Office. Officer Ray Tuitasi has been with the Kitsap County Sheriff's Office Jail for over 10 years and continues to be an exceptional member of this organization. Officer Tuitasi exudes professionalism at its finest and continues to practice the basic correctional officer academy lessons of being firm, fair and consistent.

Over the course of Officer Tuitasi's employment for the Sheriff's Office, he has been assigned to work several different areas. For the last six years he was assigned to Classification and he made a significant difference in the facility with the way he handled all of the prisoners. Officer Tuitasi leaves his personal opinions at home and treats all prisoners the same, despite their charges. If they have legitimate concerns about the housing they classified out as, he will attempt in any way possible to house the prisoner in a place where they feel safe. Officer Tuitasi listens to prisoners and their concerns and does not discount them because they are incarcerated; he treats them with dignity and empathy.

During the six years Officer Tuitasi was assigned to classification, our facility made some positive changes in the way we house prisoners. We implemented the nationally renowned Objective Classification System which encompassed utilizing risk and need assessments to determine the level of classification. Along with these changes, we transitioned into a better grievance system and disciplinary process. Officer Tuitasi was part of the driving force of these changes and accepted the change with a positive attitude and a willingness to make this a success. Because of Officer Tuitasi's positive approach to these changes he was able to influence others to accept these changes with less resistance.

Officer Tuitasi arrives to work every day with a smile on his face, positive attitude and the motivation and drive to accomplish the mission and goals. He accepts responsibility in areas that are considered high liability and needs little or no supervision in making great decisions. Officer Tuitasi's great work ethic was recognized in the earlier part of the year when he was nominated and won the Kitsap County Sheriff's Office Corrections Officer of the Year. This selection process derived from nominations from his peers with the confirmation of enough votes to confirm he is recognized as such. He is a prime example of a high quality corrections officer that all correctional facilities desire to employ.

Officer Tuitasi will receive a gift as well as a copy of *The Dispatcher* he is featured in. We hope this shows our appreciation for the hard work it takes to be the example.

WSCJTC Commissioners

Commission Chair
Chief Jeff Myers
 Hoquiam PD

Commission Vice Chair
Sheriff Bill Elfo
 Whatcom County SO

Rob McKenna
 Attorney General

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Secretary Bernard Warner
 Department of Corrections

Officer Josh Kelsey
 Lynnwood PD

Chief Ken Hohenberg
 Kennewick PD

Sheriff Garry Lucas
 Clark County SO

Deputy Darell Stidham
 Spokane County SO

The WSCJTC is seeking applicants for the positions of private citizen/citizen at large **AND** incumbent prosecuting attorney or municipal attorney.

If you are interested in applying for either position, please go to the following link (<http://www.governor.wa.gov/boards/application/application.asp>) and complete the online application, as appointments are made by the Governor.

Training & Event Calendar

May

- 7-10:** 0610-1 Sheriff's Civil Function Basic at Shelton
- 7-11:** 0726-5 Telecommunicator 2: Basic LE and Fire Dispatch at Yakima **FULL**
- 8:** WSCJTC Clerical Meeting at 10 AM in E-205
- 9:** Chief For a Day Planning Meeting at 10 AM in E-154
- 10:** Reinstatement Hearing for Michael Price at 10 AM in E-154
- 10:** King County Chiefs Meeting at 12 PM in Auditorium
- 14-17:** 0240-2 Homicide Investigation at WSCJTC
- 14-18:** 2067-2 ACMLP at WSCJTC
- 18-June 1:** 1047-3 JRAA at WSCJTC
- 21-24:** WASPC Conference at Three Rivers Convention Center in Kennewick
- 21-25:** 4127-8 First Level Supervision at WSCJTC **REOPENED**
- 21-25:** 5357-5 Child Abuse Investigation & Interviewing at WSCJTC
- 21-25:** Telecommunicator I: Basic Call Taker at WSCJTC **REOPENED**
- 28:** STATE HOLIDAY
- 29:** WSCJTC All Staff Meeting at 11 AM in C-151
- 29-June 1:** 0739-4 Communication Training Officer at Spokane PD **REOPENED**

June

- 4-6:** 0752-3 Communication Training Officer II at WSCJTC **FULL**
- 4-8:** 4220-5 Middle Management in Spokane
- 6:** SUID 6007-1 at WSCJTC
- 7:** SUID 6007-2 at WSCJTC
- 11-13:** 2252-1 Problem Based Learning Facilitator Training at WSCJTC
- 11-15:** 0201-9 Collision Investigation Basic in Seattle
- 11-15:** CIT-King CO 40-Hour Basic at WSCJTC **FULL**
- 11-15:** 0725-7 Telecommunicator I: Basic Call Taker at Spokane
- 11-22:** 0202-5 Collision Investigation Advanced in Spokane
- 12-15:** 0222-1 Interview & Interrogation Techniques at WSCJTC
- 14:** CIT Youth 8-Hour at WSCJTC
- 21:** CIT-King CO Executive Roundtable Training (9-11 AM) at WSCJTC
- 22-July 20:** 1000-3/420 COA at WSCJTC

July

- 9-13:** 0726-1 Telecommunicator II at WSCJTC
- 16-18:** 0738-4 Telecommunicator IV at Bellingham
- 30-August 3:** 0725-1 Telecommunicator I at WSCJTC
- 30-August 3:** 0613-1 Property & Evidence in Spokane

HAPPY BIRTHDAY

May

- 1:** Allen Gill
- 7:** Commission Chair Jeff Myers
- 13:** Tony Anderman

June

- 8:** Joel Turner
- 12:** Peter Costa
- 20:** Jane Poore
- 23:** Tisha Jones