

October 2013



THE DISPATCHER

Washington State Criminal Justice Training Commission

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Happy Halloween!!

Testing Process Compromised at the WSCJTC

By Sue Rahr, Executive Director

On October 24, a Basic Law Enforcement Academy (BLEA) recruit came forward and reported that an unauthorized study guide, containing test questions and answers, had been circulated among recruits from classes currently in training. Although some materials on the thumb drive date back several years, it is not known at this time how long the information on the thumb drive has been circulating. It could be old material loaded onto a new thumb drive or the thumb drive may have been circulating for a number of years. We will not know until the investigation is complete.

Effective immediately, we are operating as if all tests have been compromised and have assigned a curriculum writer to immediately re-write all BLEA tests. The two classes that we know had access to test questions and answers will be required to pass an additional, newly created comprehensive test in order to graduate.

We are also in the process of purchasing a software program, commonly used by higher education institutions, that generates a "new" test for each class. Each time a test is administered, randomly selected questions will be generated for each topic area and the order of the correct answers will be shuffled.

We have notified every law enforcement agency with a recruit currently enrolled in the academy about this investigation. If it is determined that this unauthorized study guide has been circulating longer, every agency that has sent recruits for training for the last several years will be notified.

It is likely that this situation caused students to narrow their studying and memorization to those items they knew would be on the test. However, these written tests are only the first in a series of practical tests that measure each student's mastery of the material. Once recruits have demonstrated proficiency on the initial written tests, they must demonstrate through their actions during "mock scene testing" that they can apply the information they learned in the classroom. If they have not retained the information taught in the classroom, they will not be able to apply that information and pass the mock scene testing.

Once the investigation is complete, and the facts are known, the head of each employing law enforcement agency will be notified of the outcome. Only the head of the employing agency has the authority to impose discipline, including termination. However, the WSCJTC may dismiss recruits from the academy for serious rule violations such as dishonesty and retaliation.

We expect to have preliminary investigation on Class 694 complete before their graduation on November 13 so a determination can be made about their ability to graduate. The final outcome of the investigation will likely take several more weeks.

For questions or concerns, contact Director Rahr at srahr@cjtc.state.wa.us or 206-835-7372.

ADMINISTRATION

Chief For a Day 2014

By Sonja Hirsch, Event Coordinator

What is Chief For a Day?

Chief For a Day is an event hosted by the Washington State Criminal Justice Training Commission (WSCJTC) where children with life-threatening and chronic illnesses are honored.

When is it?

Thursday, August 21, 2014

Each child, aged 3-12, will be sponsored by a law enforcement agency and given a hand-tailored uniform. On August 21, each child and their immediate family, will be escorted by police motorcade to the WSCJTC in Burien, they will participate in a swearing in ceremony, have lunch, and participate in outside demonstrations (canine teams, SWAT vehicles, pony carousel, police helicopter, mounted units, fire trucks, and MUCH more!).

Our mission is to help the children, and their families, forget about their illness if only for one day.

Which agencies are sponsoring children?

- ♥ Arlington PD
- ♥ Black Diamond PD
- ♥ Bonney Lake PD
- ♥ Clark County SO
- ♥ Ferndale PD
- ♥ Fircrest PD
- ♥ Forks PD
- ♥ Hoquiam PD
- ♥ Kelso PD
- ♥ Kirkland PD
- ♥ Lacey PD
- ♥ Lake Forest Park PD
- ♥ Mukilteo PD
- ♥ Olympia PD
- ♥ Port of Seattle PD
- ♥ Puyallup PD
- ♥ Redmond PD
- ♥ Selah PD
- ♥ Snohomish County SO
- ♥ Snoqualmie PD
- ♥ Stillaguamish Tribal PD
- ♥ Sumner PD
- ♥ Swinomish Tribal PD
- ♥ Tacoma PD
- ♥ Thurston County SO
- ♥ Tulalip Tribal PD
- ♥ University of WA PD
- ♥ Wapato PD
- ♥ Washington State Patrol

If there are other agencies that would like to sponsor a child, please contact me at shirsch@cjtc.state.wa.us.

How are the children selected?

Each agency selects their own child from a referral within the community. If you know a child with a life-threatening or chronic illness, please contact me and I can try to pair you with one of the sponsoring agencies.

Open Enrollment for Most: ACA Marketplace for Others

Open Enrollment 2014 arrives November 1, 2013, and continues through November 30.

During that period, employees eligible for benefits can change medical, dental, life and long-term disability plans, add or drop dependents, and/or start or stop a Health Savings Account. Changes you request will be effective January 1, 2014. Several mailings and electronic messages will provide more details in the next few weeks.

The Affordable Care Act urged states to establish online marketplaces where residents not eligible for employer health coverage could find medical insurance plans, and apply for subsidies. www.wahealthplanfinder.org has been live since October 1. If you or a dependent are ineligible for PEBB medical benefits, give that website a look.



Chaplain John Oas Remembrance Ceremony

On October 8, family and friends of Chaplain John Oas gathered in the Memorial Rose Garden where a memorial stone was placed to remember him and his decades of guidance, compassion, friendship, and inspiration to those in the law enforcement community.

The ceremony included a welcome by Director Sue Rahr, posting of colors by BLEA recruits, invocation by Captain Neil Low, dedication remarks by Mukilteo Chief Rex Caldwell, wreath laying by Mrs. Kay Oas, and benediction by Tim Kimsey.

A small reception followed in the Cafeteria.



ADMINISTRATION

Proposed Washington Administrative Rule (WAC) Changes

Changes are being proposed to the following WACs. If you would like information about the changes, contact Sonja Hirsch, Rules Coordinator, at shirsch@cjtc.state.wa.us or 206/835-7372.

Expedited Rule Making (no public hearing will be held)

WAC 139-30-015: Firearms certification—Application

A minor change is being proposed, as an armed guard license may not be obtained at the time of application for private security firearms certification as firearms certification is an element of an armed guard license which is issued after firearms certification is completed.

Chapter 139-37 WAC: Certified Firearms Instructors—Private Security, Private Investigators, and Bail Bond Recover Agents

A minor change is being proposed addressing the requirements of a private security certified firearms instructor to provide firearms certification training and qualifications to private security, private investigators, and bail bond recovery agents, is being edited as Chapter 139-33 WAC is a new WAC regarding bail bond recovery agents and is not included in Chapter 139-37 WAC.

All comments MUST be received by Monday, December 23, 2013, at 4 PM.

A public hearing, for the proposed changes below, will be held on Wednesday, December 11, 2013, at 10 AM (WSCJTC, Room E-154).

WAC 139-05-210: Basic Law Enforcement Certificate of Equivalency

Proposed rule changes: (1) Applicants will now need to attend the first available session of the equivalency academy regardless if it is held within the first 60 days of hire. Equivalency academies are held every three months; this change will eliminate lengthy gaps in training. (2) It is not the WSCJTC's responsibility to ensure future police officers have a current and valid driver's license and basic first aid card; the responsibility lies with the employing agency. (3) All applicants must have emergency vehicle operations training. If they do not, it will be provided at the employer's expense.

WAC 139-05-241: Sponsored Reserve Officer Requirements for Basic Law Enforcement Academy Training

Reason for new rule: (1) This new rule allows a law enforcement agency to sponsor a reserve officer as an applicant for basic law enforcement training. (2) Reserve officers will not be given priority status for admittance into the BLEA; only those that are fully commissioned law enforcement officers. (3) Reserve officers are responsible for the full cost of attendance at the BLEA, which is non-refundable. (4) Reserve officer applicants must provide proof of agency L&I coverage or adequate medical insurance coverage throughout the duration of the academy. (5) Reserve officer applicants must satisfy all requirements set forth in WACs 139-05-220, 139-05-230, and 139-05-240. (6) Reserve officers are not eligible for peace officer certification.

WAC 139-06-140: Hearing on Petition for Eligibility for Certification or Reinstatement of Certification

Proposed rule change: (1) To allow for a subsequent petition for reinstatement of certification to be filed five years after the date of the entry of the hearing panel's final written order denying the prior petition for reinstatement. If a second petition for reinstatement is denied, no further petitions may be filed. The Commission will not consider or accept for filing a petition for reinstatement submitted after two prior petitions have been denied.

Chapter 139-33 WAC: Firearms Certification—Bail Bond Recovery Agents

Reason for new chapter: To provide guidelines for individuals and companies seeking application to carry a firearm as a bail bond recovery agent or seeking renewal of an existing firearms certification pursuant to 18.185 RCW. The Bail Bond Recovery Agent Firearms Certification is an element of a Bail Bond Recovery Agency armed license.

A public hearing, for the proposed changes below, will be held on Wednesday, June 11, 2014, at 10 AM (WSCJTC, Room E-154).

WAC 139-05-810: Basic Training Requirement for Reserve Officers

Reason for new rule: The changes are being proposed to provide clarification and to streamline the existing process and requirements. Agencies, who hire a reserve officer, will be required to notify the WSCJTC of the hire. The addition of this requirement will assist the WSCJTC in ensuring all reserve officers are receiving the required basic training.

WAC 139-05-825: Basic Reserve Law Enforcement Academy Certificate of Equivalency

Reason for new rule: The changes are being proposed to provide clarification and to streamline the existing process and requirements. These changes will establish a process for certified peace officers to become reserve officers by complying with the rules established in this WAC.

WAC 139-05-915: Requirements of Training for Law Enforcement and Corrections Dog Handlers and Certification of Canine Teams

Reason for new rule: Changes are needed to establish certification expiration and recertification, maintenance training suggestions, clarification to the existing process and requirements and the addition of an additional canine team certification, and the requirement of reporting to the WSCJTC new teams and teams that have been disbanded.

BASIC LAW ENFORCEMENT ACADEMY

Congratulations BLEA Class 693 Graduates!

- ABASTILLAS, Jed: Pasco PD
- BAILEY, Jessy: King Co. SO
- CAICEDO, Christopher: Pasco PD
- CHESNEY, John: Seattle PD
- CULBERTSON, Sean: Seattle PD
- DONALDSON, Sean: Seattle PD
- DORR, Brandon: Seattle PD
- EASTMAN, Skylar: Lakewood PD
- FELDMAN, Jordan: Lakewood PD
- GRAHAM, Isaiah: Seattle PD
- GRIFFITH, Robin: Vancouver PD
- HARMON, Mika: Seattle PD
- HAYTER, Michael: Richland PD
- ILLYN, Andrew: Mukilteo PD
- JONES, Buckley: Seattle PD

- LEITER, Michael: Mason Co. SO
- LUCAS, Andre: East Wenatchee PD
- MASON, Christopher: Richland PD
- NICHOLS, Michael: Seattle PD
- OGDEN, Joseph: King Co. SO
- PATENAUDE, Brian: Seattle PD
- REIL, Seth: Kennewick PD
- RIGLER, Christopher: Bothell PD
- STEWART, Kohl: Pierce Co. SO
- SHUTY, Eric: King Co. SO
- TSYUKALO, Aleksey: Columbia Co. SO
- TUCKER, Devin: Monroe PD
- VALDEZ, Matthew: Tukwila PD
- VANZANT, Jessica: Lakewood PD
- WINNINGHAM, Noah: Seattle PD

Graduation Date: October 10, 2013

BASIC LAW ENFORCEMENT ACADEMIES

| SESSION | SELECTION DATE | PAT DATE | START DATE | GRAD DATE |
|-------------|----------------|------------|------------|------------|
| 694 | | | | 11/13/2013 |
| 695 | | | | 12/17/2013 |
| 696 | | | | 2/6/2014 |
| Equivalency | | | | 12/19/2013 |
| 697 | | | | 03/06/2014 |
| 698 | | | 11/05/2013 | 3/20/2014 |
| 699 | 11/6/2013 | 11/20/2013 | 12/4/2013 | 4/15/2013 |

Welcome BLEA Class 697!

- ADAMS, Nathan: Lake Stevens PD
- BAHRENBURG, Tyler: Dept. of Fish & Wildlife
- BENTLER, Gordon: Seattle PD
- CANTER, David: Mercer Island PD
- ELISON, Darren: Kennewick PD
- EMERSON, Sarah: Seattle PD
- FICEK, Aaron: Olympia PD
- FINE, Danielle: Seattle PD
- GARCIA, Karsten: Adams Co. SO
- GOSS, Jordan: DuPont PD
- HAY, Kyle: Seattle PD
- HOLMES, Jennifer: Pierce Co. SO
- KIGERY, Eric: Bellingham PD
- LEAVITT, Jonathan: Olympia PD
- LEE, IIsop: Pierce So. SO

- MASON, John: Wahkiakum Co. SO
- MERRILL, Michael: Orting PD
- MILLS, Joshua: Pierce Co. SO
- MORELAND, Taylor: Seattle PD
- MULRINE, Timothy: Seattle PD
- MUSICH, Michael: Vancouver PD
- ROGERS, Christopher: Seattle PD
- SOLANO, Tomas: Adams Co. SO
- SORENSON, William: Kent PD
- STAAB, Bradley: Westport PD
- SWANSON, Eric: Anacortes PD
- VOGLIS, Melissa: Buckley PD
- WALDO, John: Kent PD
- WIEGARDT, Randal: Pacific Co. SO
- WIER, Ronald: Vancouver PD

Start Date: October 22, 2013

BASIC LAW ENFORCEMENT ACADEMY

TAC Officer Announcement

Salary: Three-year contract with reimbursement of salary and benefits to employing agency (six-month probationary period)

Location: Burien, WA

Closes: Open until filled

Agency Mission: The Washington State Criminal Justice Training Commission enhances public safety by establishing standards and providing education and training.

Agency Profile: Established in 1974, the Washington State Criminal Justice Training Commission (WSCJTC) provides law enforcement and corrections training to all police officers, corrections officers, fish and wildlife officers, Indian tribal police, as well as providing training to county prosecutors, coroners, and private investigators. Located in Burien, the WSCJTC campus covers nearly 40 acres and is a full-service training facility with on-campus housing and meal service.

Position Description: TAC Officers provide full-time services to the Commission, coordinating and conducting Washington State's Basic Law Enforcement Academy programs under the direction of the BLEA Commander and Assistant Commander. Successful candidates will be required to become certified as WSCJTC instructors and to complete the First-Level Supervisor course soon after assignment to WSCJTC. The position of TAC Officer is one of hard work, immense importance, and high reward. Candidates for this position will be evaluated in four main areas:

- General Abilities as an Employee/Team Member
- Emotional Intelligence
- Teaching Abilities
- Role Modeling/Mentoring

Each TAC officer is responsible for delivering instruction in one core block. During this testing process, we are looking for instructors with the knowledge, skills and abilities to teach Criminal Investigations, Report Writing and Patrol Procedures.

Application Process: Candidates wishing to be considered for this position must forward the following:

1. Letter of interest, including a description of how the desirable qualifications are met; as well as which core block you are interested in teaching;
2. Resume;
3. Three (3) personal references; and
4. Letter of support from their sponsoring agency.

The application package must be submitted to:

Assistant Commander Shanon Anderson
Basic Law Enforcement Academy
19010 1st Avenue South
Burien, WA 98148

Upon review and acceptance of this package, qualified candidates will be contacted and notified about the next phase of the screening process. The next phase of the screening process may include: on-site visit, written exercise, oral board and/or classroom instruction. Please feel free to contact Assistant Commander Anderson at (206) 835-7289 or sanderson@cjtc.state.wa.us with requests for further information or clarification.

Principal Responsibilities: TAC Officers act as the immediate supervisors for the BLEA students and are responsible for:

- **Recruit Training** (classroom, practical, mock scene, homework)
- **Academy Curriculum** (implementation, development, research, update, testing)
- **Acting as a Role Model** (attitude, ethics, professionalism, self-improvement)
- **Administrative Duties** (first-line supervisor, maintain files, injury tracking, scheduling, counseling)
- **Discipline** (maintain order and academy atmosphere, group and individual motivation, investigate rule violations)
- **Teaching Traditions & Customs** (Chain of Command, drill, inspections, courtesy)
- **Time Management** (scheduling, flexibility, back-up instruction, multi-tasking)
- **Other Duties as Assigned**

BASIC LAW ENFORCEMENT ACADEMY

Continued: TAC Officer Announcement

Desirable Qualifications: This position is open to any currently commissioned law enforcement officer in the state with at least five (5) years experience. The ideal candidate will meet the following criteria:

- An understanding of adult teaching and learning methods. (*During the interview process, candidates will be expected to demonstrate their skills and knowledge in this area.*)
- Two (2) years experience in implementing training programs, including hands-on training, specific to training law enforcement personnel (experience as a FTO/PTO will meet this requirement).
- Meets or exceeds department performance evaluations for the past four (4) years.
- No sustained use of force complaints in the last three (3) years.

The successful candidate should also have the following knowledge, skills, and abilities:

Knowledge of:

- The criminal justice system
- Adult learning styles and principles
- Training and instruction principles, content and methodology
- Curriculum development
- WSCJTC Agency mission, goals, and objectives
- Problem solving: analysis and strategies
- Federal, state, and local laws; ordinances and regulations
- State, county, and municipal criminal justice agencies
- Cultural diversity

Skills for:

- Effective communication/negotiation
- Facilitation/instruction
- Problem solving: Analysis and strategy implementation
- Public relations
- Basic computer applications (Microsoft Office Suite)

Ability to:

- Identify cost-effective approaches to responsibilities
- Act as role model to recruit officers
- Work with little or no supervision
- Effectively develop and utilize resources
- Manage multiple tasks
- Promote a cooperative work environment
- Speak publicly



Who will be the 2013 WSCJTC Instructor of the Year?

The WSCJTC is looking for the **2013 Instructor of the Year**. Each year we recognize a WSCJTC instructor for their outstanding dedication and contributions to public safety training in Washington State. Instructors to be nominated for this award can teach for any WSCJTC division (Advanced Training, BLEA, Firearms, Telecom, or Corrections).

If you have observed or experienced an instructor that went above and beyond, and you think they should be the 2013 Instructor of the Year, please send a nomination to our board at icp@cjtc.state.wa.us. Nominations should include the reasons why this person stands out among the many that instruct for the WSCJTC. Nominations must be received by **January 15, 2014**.

ADMINISTRATION

This year is going by very fast! As we roll into Fall, this is a good time to start checking training records for your certified peace officers to ensure compliance with WAC 139-05-300, which mandates every certified peace officer complete a minimum of 24 hours of in-service training each calendar year. If you have any questions, please contact Leanna Bidinger at lbidinger@cjtc.state.wa.us. You can also visit the 24-hour In-Service Mandate – Audit page on our website for frequently asked questions.

Upcoming Certification Hearings

By Sonja Hirsch, Hearing Coordinator

| <u>Respondent</u> | <u>Agency</u> | <u>Hearing Date(s)</u> | <u>Hearing Time</u> |
|-------------------|---------------|------------------------|-----------------------|
| Alyson Freeman | Auburn PD | December 4 and 5, 2013 | 10 AM (9 AM on 12/05) |

All hearings are held in Room E-154 at the Washington State Criminal Justice Training Commission. Hearings are open to the public.

The findings of each hearing will be posted on our website 100 days after the last day of the hearing, as the panel has 90 days to make a decision.

If you have questions about hearings, please contact Sonja Hirsch at 206/835-7372 or shirsch@cjtc.state.wa.us.

CORRECTIONS

Congratulations COA Class 424 Graduates!

| | |
|---|---|
| <ul style="list-style-type: none"> • ANDERSEN, Jordan: Skamania Co. SO • BECK, Ryan: Fife PD • CARLSON, Christopher: Skagit Co. SO • CHAVEZ, Elias: Snohomish Co. SO • CONTREAS, Fernando: Kittitas Co. SO • COUNTRYMAN, Mitchell: Snohomish Co. SO • DAVIS, Sandra: Thurston Co. SO • DINES, Eric: Spokane Co. SO • DRENNAN, David: Ferry Co. SO • DUNN, Sean: Lakewood PD • EICHMAN, Richard: Skagit Co. SO • FORSBERG, Lucas: Asotin Co. SO • HARTFORD, Deryck: Lynnwood PD • HENTHORN, Kenneth: Skagit Co. SO • HORNBACK, Brian: Wahkiakum Co. SO • KADIRIC, Amir: Snohomish Co. SO • KINCAID, Eric: Clark Co. SO • KINNEY, Roy: Hoquiam PD | <ul style="list-style-type: none"> • KIPP, Lanny: Clark Co. SO • KIVI, Dirk: Kittitas Co. SO • MILLER, Lindsey: Thurston Co. SO • MOEN, Rachel: Pend Oreille Co. SO • ORDONA, Jeffrey: Clallam Co. SO • PALACOL, Rey: Snohomish Co. SO • PEREZ, Steven: Walla Walla Co. SO • PLUNKETT, Christopher: Spokane Co. Detention • QUINONES, Oscar: Kittitas Co. SO • RAABE, Robyn: Kitsap Co. SO • SMITH, Debbrina: Kitsap Co. SO • SPENCER, Leif: Clark Co. SO • SPRY, Nicole: Kent PD • VON DIFLOE, Tyler: Kirkland PD • WARNER, Rene: Kitsap Co. SO • WELCH, Jacob: SCORE Jail • WHETSEL, Gene: Island Co. SO |
|---|---|

Graduation Date: October 4, 2013

CORRECTIONS ACADEMIES

| SESSION | SELECTION DATE | PAT DATE | START DATE | GRAD DATE |
|------------------|----------------|---------------------------------|------------|------------|
| JRAA 1047-1 | N/A | N/A | 10/28/2013 | 11/08/2013 |
| COA 1000-3 (425) | N/A | East: 01/28/14 • West: 01/29/14 | 01/31/2014 | 02/28/2014 |

WSCJTC Commissioners

Commission Chair

Chief Jeff Myers
Hoquiam PD

Commission Vice Chair

Sheriff Bill Elfo
Whatcom County SO

Bob Ferguson
Attorney General

Laura Laughlin
FBI, Special Agent in Charge

Chief John Batiste
Washington State Patrol

Julie Anderson
Pierce County Auditor

Dan Satterberg
Prosecuting Attorney
King County

Laura Wells
Citizen at Large

Chief Ned Newlin
Kitsap County Corrections

Secretary Bernard Warner
Department of Corrections

Officer Josh Kelsey
Lynnwood PD

Chief Ken Hohenberg
Kennewick PD

Sheriff Garry Lucas
Clark County SO

Darell Stidham
Spokane County SO

Newsletter Publisher:

Sonja Hirsch
Executive Assistant

The newsletter will be distributed monthly, so please have articles, photos, and/or ideas to me by the first of the month.

Email:
shirsch@cjtc.state.wa.us

Training Calendar

November

- 4-8: 0230-3 Crime Scene Photography at Poulsbo
- 4-8: 0681-4 FTO at WSCJTC
- 4-15: 0202-2 Collision Advanced at Seattle
- 4-15: 2021-1 Basic EVOC at WSCJTC
- 6-8: 0743B-1 Comm Supervisor Mod B at WSCJTC
- 7: 8080-14 CIT Force Options at Hoquiam
- 7: 4140-1 Public Information Officer at WSCJTC
- 12: 8081-2 CIT Executive Roundtable Training at WSCJTC & Online
- 12-15: 0222-2 Interview & Interrogation at WSCJTC
- 13: 8080-5 CIT Force Options at Bellingham
- 13: 5035-5 LEOSA Qualification at WSCJTC
- 14: 8071-5 CIT-King CO In-Service at WSCJTC
- 18-21: 0228-1 Physical Surveillance School at WSCJTC
- 18-22: 8070-4 CIT-King CO 40-HR Basic at WSCJTC
- 18-22: 0725-3 Telecommunicator I at Spokane Fire
- 18-22: 4127-1 First Level Supervision at WSCJTC
- 18-22: 1995-1 Justice Based Policing at WSCJTC

December

- 2-6: 5357-7 Child Abuse Interview and Interrogation at WSCJTC
- 2-6: 8100-2 Traumatic Brain Injury: Training for Trainers at Lacey
- 2-6: 4220-2 Middle Management at WSCJTC
- 2-6: 0681-3 FTO in Federal Way
- 3: 8080-3 CIT Force Options at WSCJTC
- 4: 8078-1 Mental Health First Aid for Criminal Justice at WSCJTC
- 5: 8076-2 CIT Youth at WSCJTC
- 9: 5035-6 LEOSA Qualification at WSCJTC
- 9-13: 8070-5 CIT-King CO 40-HR Basic at WSCJTC
- 9-13: 2001-4 Instructor Development II at WSCJTC
- 16-20: 4124-3 Pre-Supervisory at WSCJTC
- 17-20: 2171-1 DT Level 1 Recertification at WSCJTC

Happy Birthday!

October

- 10: Doug Arns
- 13: Commissioner Wells
- 18: Patti Toth
- 21: Jason Czebotar
- 25: Commissioner Lucas

November

- 1: Leo Santos
- 8: Nichol Girten
- 13: Sue Rahr
- 14: Cory Ahrens
- 20: Wes Anderson
- 21: Dan Boyle
- 22: Romeo Ponceja
- 25: Commissioner Batiste
- 26: Lisa Neymeyer