



WASHINGTON STATE CRIMINAL JUSTICE TRAINING COMMISSION

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February 28, 2013

Subject: Leadership in Police Organizations (LPO™) Program – Request for students

Chiefs and Sheriffs,

This April, the Washington Criminal Justice Training Commission is partnering with the Port of Seattle Police Department in presenting the second Leadership in Police Organizations LPO™ program. From 2000 to 2010, the International Association of Chiefs of Police (IACP) in cooperation with the COPS Office in the Department of Justice devoted more than \$1.4 million to developing, piloting, and refining the LPO™ curriculum and associated training materials. As a result of this extensive commitment, this has become IACP's signature leadership development program which is currently being presented around the United States and Canada.

This course is designed for law enforcement executives and command-level officers beginning at the rank of lieutenant in most organizations. This is a very interactive and labor-intensive course that requires active participation in the classroom every day and reading before attending class. Each session has about 30 days in between so that students can get their reading done before class and so that they can go back after class and put the LPO™ lessons to use in their organization. The background on this course can be found in the Police Chief article, training bulletins, and the description of the learning modules which are attached to this email. The training bulletins will reference the original four-week program but the updated program is now presented in three fast-paced, week-long sessions.

For years we have attempted to find a proven and impactful leadership program that could be presented at an affordable cost and over a reasonable period of time. We think we have found that program. In 2008, faculty and graduate students from the University of Maryland and members of the IACP's Research Center Directorate evaluated the LPO™ program. Analysis of the data showed an overwhelmingly positive response from course participants. Some of the key findings included:

- 95.1 percent of survey respondents felt they had become more effective leaders after participating in the LPO™ training course.
- 98.4 percent of survey respondents said they would recommend this training to others.
- 92.7 percent of survey respondents said they felt the training had a positive effect on them personally, with no one (zero percent) reporting a negative effect.
- 95.1 percent of survey respondents reported taking new ideas presented in the course back to their department/agency.

Mission: The Washington State Criminal Justice Training Commission enhances public safety by establishing standards and providing education and training.

Values: Professionalism • Integrity • Accountability

So with that background, we are now accepting applications for 18 positions in a class which will be held at the Criminal Justice Training Commission on the following dates. We have scheduled the dates to avoid any conflicts with major holidays and known events that may impact an individual's ability to attend this course.

ORIENTATION:	March 21, 2013
WEEK #1:	April 8-12, 2013
WEEK #2:	May 6-10, 2013
WEEK #3:	June 17-21, 2013

The Port of Seattle Police Department is providing the class with the intention of training their entire Leadership Team and there are 18 extra seats in this class at no cost to the other agencies. The class will be made up of 36 students – six teams of six students.

Applications must be received by March 13th and students will be notified if they have been accepted to the class by March 18th in time for the orientation.