



The National Prevention Toolkit on Officer-Involved Domestic Violence

“PREVENTING VIOLENCE BEGINS AT HOME.”

<http://nationaltoolkit.csw.fsu.edu>

Re: National Prevention Toolkit Training Topics

Training Topics for the modules included as part of the National Prevention Toolkit on Officer-Involved Domestic Violence include:

Module 1: The Dynamics of Officer-Involved Domestic Violence

- Prevalence of Domestic Violence in the General Population
- Prevalence of Domestic Violence Among Criminal Justice Officers
- Myths and Facts about Domestic Violence
- Dynamics of Domestic Violence
 - Physical Abuse
 - Sexual Abuse
 - Emotional Abuse
 - Use of Children to Control the Victim
 - Isolation
 - Financial Control
- Officers on the Job and at Home
- Impact of Officer-Involved Domestic Violence
 - On the Victim
 - On the Children
 - On the Agency
 - On the Community
- Warning Signs
- Case Scenarios – pulled from actual case files
- Why Does an Abused Spouse/Partner Stay in the Relationship
 - How Victims of Officer-Involved and Civilian Domestic Violence are Similar
 - How Victims of Officer-Involved Domestic Violence are Different
- When an Officer is an Abuser
- When an Officer is a Victim
- Understanding Officers who are Victims
- When both the Victim and the Abuser are Officers
- When you Suspect Officer-Involved Domestic Violence
- Reporting is Essential
- Emphasizing Professionalism
- Seeking Help
- How Change Can Happen

Module 2: Training for Supervisors and Administrators

- Administrative leadership in prevention and zero tolerance
 - Encourage a top-down message of prevention and zero tolerance from the Chief or Sheriff
 - Assign responsibility for the implementation of the prevention program
 - Have supervisors and administrators examine their own attitudes to set a good example and send a strong message to other officers
 - Shift the culture of the agency to focus on the importance of healthy families by instituting roll call trainings and wellness programs
 - Make self-assessment surveys accessible and anonymous for employees
 - Make resources available by creating a resource library
 - Make domestic violence resource materials available to loved ones and family members
 - Ensure that each officer understands how to access the agency Employee Assistance Program (EAP)
- Ensuring that all officers understand the consequences of domestic violence
- Examining actual cases and look for ways to learn from these tragedies
- Pre-employment screening to prevent the hiring of officers who have a history of violence
- New officer training to emphasize zero-tolerance
- Creating a culture of disapproval of officer-involved domestic violence
- Understanding and responding to warning signs
- Using performance reviews to reinforce zero-tolerance messages
- Encouraging agency involvement in the community
- Training after media reports of domestic violence
- Encouraging officers to report others' abuse and take responsibility for their own wellness