

# Washington State



## Criminal Justice Training Commission



**2005-2006 Annual Report**

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## MISSION

The [mission](#) of the Washington State Criminal Justice Training Commission (WSCJTC) is to enhance the quality of life and public safety in Washington communities through innovative training and education of criminal justice personnel and enforcement of certification standards.

## VISION

As an organization, the WSCJTC has set forth a [vision](#) to be recognized nationally as the standard for criminal justice training. The [vision](#) will be achieved through staff working in a safe, positive community environment that is innovative and interactive and will be accomplished by serving as a resource center responsive to the professional development needs of criminal justice personnel.

## VALUES

### PROFESSIONALISM

We commit to service while demonstrating a positive attitude and mastery of the knowledge, skills, and abilities within our roles.

- Display appropriate conduct, image, and behavior.
- Engage in lifelong learning.
- Understand the total agency mission.
- Provide excellent service to our community.

### ACCOUNTABILITY

We acknowledge that we are accountable to everyone we serve and to each other for our actions and decisions. We welcome that responsibility.

- Communicate openly.
- Perform at the highest standards.
- Use resources effectively.
- Admit and correct mistakes.

### INTEGRITY

We value candor, honesty, and ethical behavior, and we are committed to doing the right thing for the right reason.

- Demonstrate trustworthiness, confidentiality, and sound decision making.
- Create and maintain ethical behavior.
- Embrace and uphold the highest standards, values, and principles.
- Display courage to withstand adversity.
- Accept and respect differences in the workplace.

## MESSAGE FROM THE DIRECTOR

September 22, 2006

Once again we are pleased to provide you with some of the highlights of what has been a very successful year for a variety of reasons. It is true that there is always an element of chance in what happens to us as individuals and as agencies as well; however, it is also true that we as individuals and as agencies can decide how to respond to the situations provided to us and that is the deciding factor. Based on that premise, we have had an excellent year at the WSCJTC, and I think that this report demonstrates that very clearly. I would encourage you to celebrate the successes which are found herein as they have occurred as the result of a truly extraordinary group of individuals. In my travels this past year as President of the International Association of Directors of Law Enforcement and Standards and Training, I have had the opportunity to visit many quality training programs with really good staff; however, no academy exceeds the quality of the individuals who work for and with the WSCJTC!

Sincerely,



Michael D. Parsons, Ph.D.  
Executive Director

## YEAR IN REVIEW AS THE PRESIDENT OF IADLEST

It has been a privilege to serve as the President of the International Association of Directors of Law Enforcement Standards & Training (IADLEST) during this past year. I set out to accomplish several things within the IADLEST organization and with the help of some very talented and dedicated individuals across the nation, many of those things were achieved. Below are some of the highlights of the last year:

- IADLEST now has a strategic plan, which has been approved and adopted by the membership and action steps are being implemented to achieve those goals.
- Many relationships have been enhanced and developed with various other organizations such as: International Association of Chiefs of Police, National Sheriffs Association, Federal Bureau of Investigation, Department of Homeland Security, Federal Law Enforcement Training Center – Division of State and Local Programs, COPS Office, and many others. Due to a really great group of individuals committed to quality training in the criminal justice field, many concerns were addressed and successes celebrated.
- Several working committees were formed and they grappled with some of the issues facing training in the various states across the country. Substantive items such as certification/decertification, distance learning, eLearning, standards for training, and ethics, are just a sample of issues which were addressed.
- Plans have been made to develop an electronic format for the Source Book, which will allow a more accurate and up to date resource for the membership.
- Funding issues, conference concerns, grant processes, and administration; therein, ways in which the various states can develop portable training and share in existing resources were all discussed and put forth as viable items for the organization.

## COMMISSIONERS

### RCW 43.101.030 Membership

The commission shall consist of fourteen members, who shall be selected as follows:

1. The governor shall appoint two incumbent sheriffs and two incumbent chiefs of police.
2. The governor shall appoint one officer at or below the level of first line supervisor from a county law enforcement agency and one officer at or below the level of first line supervisor from a municipal law enforcement agency. Each appointee under this subsection (2) shall have at least ten years experience as a law enforcement officer.
3. The governor shall appoint one person employed in a county correctional system and one person employed in the state correctional system.
4. The governor shall appoint one incumbent county prosecuting attorney or municipal attorney.
5. The governor shall appoint one elected official of a local government.
6. The governor shall appoint one private citizen.
7. The three remaining members shall be:
  - a. The attorney general;
  - b. The special agent in charge of the Seattle office of the federal bureau of investigation; and
  - c. The chief of the state patrol.

**Mike Amos, Sergeant**  
Yakima Police Department

**Laura Laughlin, SAC**  
Federal Bureau of Investigation—Seattle Office

**John Batiste, Chief**  
Washington State Patrol

**Garry Lucas, Sheriff**  
Clark County Sheriff's Office

**Bill Boyce, Citizen at Large**  
Microsoft Corporation

**Rob McKenna, Attorney General**  
Washington State

**Harold Clarke, Secretary**  
Department of Corrections

**Thomas Metzger, Prosecuting Atty. (Chair)**  
Pend Oreille County

**Karen Daniels, Chief Deputy**  
Thurston County Sheriff's Office—Corrections

**Shon Small, Detective**  
Benton County Sheriff's Office

**Gil Kerlikowske, Chief**  
Seattle Police Department

**Brenda Stonecipher, Council Member**  
Everett City Council

**Anne Kirkpatrick, Chief**  
Spokane Police Department

**Craig Thayer, Sheriff (Vice Chair)**  
Stevens County Sheriff's Office

## BOARD ON LAW ENFORCEMENT TRAINING STANDARDS & EDUCATION

### RCW 43.101.310

#### Purpose

The purpose of the BLETSE is to review and recommend to the commission programs and standards for the training and education of law enforcement personnel.

### RCW 43.101.315

#### Membership

The board on law enforcement training standards & education consists of thirteen members, appointed by the executive director and subject to approval by the commission. Members must be selected as follows:

- a. Three must represent county law enforcement agencies, at least two of whom must be incumbent sheriffs.
- b. Three must represent city police agencies, at least two of whom must be incumbent police chiefs, one of whom shall be from a city under five thousand.
- c. One must represent community colleges.
- d. One must represent the four-year colleges and universities;
- e. Four must represent the council of police officers, two of whom must be training officers.
- f. One must represent tribal law enforcement in Washington.

The six officers under (a) and (b) of this subsection may be appointed by the executive director only after the Washington association of sheriffs and police chiefs provides the director with the names of qualified officers. The four officers under (e) of this subsection may be appointed by the executive director only after the council of police officers provides the director with the names of qualified officers.

**Martin Anderson, Sergeant**  
Spokane Police Training Center

**Mike Harum, Sheriff**  
Chelan County Sheriff's Office

**Denis Austin, Chief**  
Pasco Police Department

**Mike Johnston, Sergeant (Chair)**  
Bellingham Police Department

**Mike Brasfield, Sheriff**  
Jefferson County Sheriff's Office

**Robert Maule, Officer**  
Tacoma Police Department

**David Ellis, Deputy**  
Spokane County Sheriff's Office

**Felix Moran, Chief (Vice Chair)**  
Stillaguamish Tribal Police Department

**Linda Forst, Professor**  
Shoreline Community College

**Robert Perales, Chief**  
Granger Police Department

**Mike Gaffney, Professor**  
Washington State University

**Jeffrey Weeks, Sheriff**  
Pend Oreille County Sheriff's Office

**John Gray, Chief**  
Arlington Police Department

## BOARD ON CORRECTIONS TRAINING STANDARDS & EDUCATION

### RCW 43.101.310

#### Purpose

The purpose of the BCTSE is to review and recommend to the commission programs and standards for the training and education of correctional personnel.

### RCW 43.101.315

#### Membership

The board on correctional training standards and education consists of fourteen members, appointed by the executive director and subject to approval by the commission. Members must be selected as follows:

- a. Three must be employed in the state correctional system.
- b. Three must be employed in county correctional systems.
- c. Two must be employed in juvenile corrections or probation, one at the local level and the other at the state level.
- d. Two must be employed in community corrections.
- e. One must represent community colleges.
- f. One must represent four-year colleges and universities.
- g. Two must be additional persons with experience and interest in correctional training standards and education.

At least one of the members appointed under (a) of this subsection and at least one of the members appointed under (b) of this subsection must be currently employed as front line correctional officers.

**Kevin Bovenkamp, Field Admin. (Chair)**  
Department of Corrections-WC Region

**Norbert Marx, Lieutenant**  
Kittitas County Jail Commander

**Donna Cayer, Regional Administrator**  
Department of Corrections-East Region

**Bruce Moran, Administrator**  
Okanogan County Juvenile Court

**Gregory Gilbertson, Professor**  
Centralia Community College

**Trent Phillips**  
DSHS-Juvenile Rehabilitation Administration

**Allen Gill, Sergeant**  
McNeil Island Corrections Center

**Charles Reasons, Professor**  
Central Washington University

**Bonnie Kosko, Probation Supervisor**  
Kent Municipal Court Probation

**Mike Wait, Operations Mgr. (Vice Chair)**  
King Co. Dept. of Adult & Juvenile Detention

**Victoria MacKenzie, Jail Custody Sgt.**  
Clark County Sheriff's Office

**Mike Whelan, Sheriff**  
Grays Harbor County Sheriff's Office

**Pat Love, Work Force Trng. Coord.**  
Pierce College

**Todd Wiggs, Comm. Corrections Sup.**  
Department of Corrections

## BLEA COMMANDER RON GRIFFIN

On February 1, 2006, the Basic Law Enforcement Academy (BLEA) welcomed Ron Griffin from the King County Sheriff's Office as the new Academy Commander. Ron began his career in 1980, serving the first six years as a Patrol Deputy and Field Training Officer. Before promoting to a first line supervisor in 1992, he also held assignments as a crime analysis officer and auto theft detective, and served as the President of the Northwest Auto Theft Investigators Association from 1990-1991.

As a Sergeant, Ron oversaw patrol units, a plain-clothes proactive unit, storefront operations, and an anti-crime team. In 1996, Ron worked as an assistant to the Chief of Field Operations with over 450 division personnel and managed the department-wide Field Training Officer program.

In 1999, Ron developed and coordinated the Sheriff's Office "Demonstration Management Team" of 125 personnel serving as Field Commander while assisting the City of Seattle during the World Trade Organization (WTO) riots. Ron also has provided regional assistance in demonstration management to other jurisdictions during unrest from 1999-2002 and has provided seminars on the subject of crowd control in the states of Washington, California, and Alaska.



A graduate of the State's first law enforcement academy, who graduated in 1938, recently attended and was recognized at his granddaughter's graduation on August 29, 2006.

As a Captain, Ron's career has spanned assignments from Patrol Operation's Commander to SWAT/Bomb Unit Commander, and he served as the contract Chief of Police and Aircraft Rescue Fire Fighting Services at King County International Airport/Boeing Field from 2001-2005. As Chief, Ron gained experience in planning and coordinating the Airport's Emergency Plan with adjoining police and fire jurisdictions in the event of an aircraft disaster.

A 2003 graduate of the FBI National Academy, Ron will serve as Commander in this position, on loan, for three years. While in this position, he will oversee and manage the Burien campus with an average of 180 BLEA students and 20 staff with additional oversight responsibility for the Spokane Satellite Academy.

The staff of the WSCJTC warmly welcome Commander Griffin.

## STATEWIDE SURVEY OF LAW ENFORCEMENT HIRING NEEDS

During the 2006 Legislative Session, additional funding was requested to meet the budget short-fall created by the increased demand for BLEA training. The WSCJTC was directed by the Legislature to conduct a statewide survey of law enforcement agencies to project hiring trends over the coming three years. Survey information sent to each city, county, state, and tribal law enforcement agency explained the purpose and requested hiring information. For those that did not respond to the initial request, a follow-up phone call by staff was made to collect the necessary data. As a final step to ensure data reliability, a confirmation letter was sent to each law enforcement agency's chief executive requesting their validation of the data received from their agency. The following information reflects the results of the confirmed survey data.

### **Mandated state, local, and county law enforcement agencies – total projected number of students to be trained**

FY 07-08	B-654/E-136
FY 08-09	B-580/E-123
FY 09-10	B-587/E-125

B=Basic Law Enforcement Academy and E=Equivalency Academy

### **Tribal law enforcement agencies – total projected number of students to be trained**

FY 07-08	B-14/E-26
FY 08-09	B-9/E-21
FY 09-10	B-7/E-11

B=Basic Law Enforcement Academy and E=Equivalency Academy

## SPOKANE ACADEMY



In 2006, The Spokane Academy held one BLEA class. Class #592 began on February 21 and graduated on June 27. The 28 graduates of Class #592 came from all over the state including three from the Seattle Police Department. Commander Ron Griffin of the Basic Law Enforcement Academy and Governor Christine Gregoire attended the graduation. The guest speaker at the graduation was James McDevitt, United States Attorney for Eastern Washington.

The staff at the Spokane Regional Academy are proud to be partners with the Basic Law Enforcement Academy and consider it an honor to be part of the Criminal Justice Training Commission. The staff look forward to the future and its further involvement in the education of the law enforcement officers of the state of Washington.



## PEACE OFFICER CERTIFICATION

During 2005-2006, the Division of Peace Officer Certification received 467 notices of employment of peace officers from law enforcement agencies. Of those persons who were employed as peace officers, 239 were new officers, 177 were laterals from within the state, and 51 were lateral officers from out of state.

During this same time period, there were 561 terminations reported and 549 officers received their certification as Washington Peace Officers.

There were 54 new decertification cases submitted to the WSCJTC, the largest number of cases ever received during a 12-month period. Since certification took effect in January 2002, the Division has received requests for 159 decertifications. Sixty-four officers have lost their certification or had their application for certification denied, and there are currently 43 active cases.

Some of the reasons for revocation include: sexual assault, false reporting, domestic violence, perjury, child molestation, drug use, prisoner assault, computer trespass, felony conviction, child rape, criminal contact with a minor, criminal prostitution, custodial sexual misconduct, firearm violation, official misconduct, and more.

## CERTIFICATION FOR TRIBAL LAW ENFORCEMENT OFFICERS

Legislation sponsored by the WSCJTC made it possible for Tribal Law Enforcement Agencies to voluntarily seek certification for their law enforcement officers. The Commission will enter into an inter-local agreement with the tribal agency, and certify the law enforcement officers from that agency who meet the standards for certification. The standards will be the same as those for Washington peace officers and the tribal officers will be certified as Tribal Law Enforcement Officers. Certification for Tribal agencies will be available beginning in January 2007.

Earlier in the year the Commission approved a change to WAC 139-05-200 that recognizes the employment as a Tribal Police Officer, DNR Investigator, Liquor Enforcement Officer, and Special Agents from the Gambling Commission, as regular and commissioned employment as a law enforcement officer. Prior to this change, time spent in the employment of these agencies was considered a break in law enforcement service under the rules of the Commission.

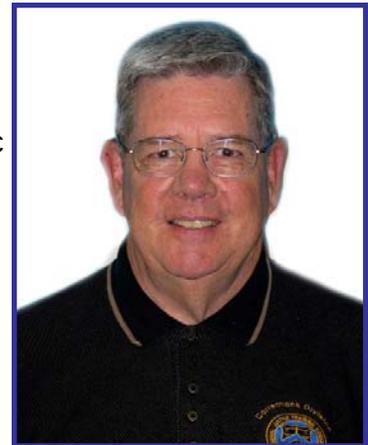


Stillaguamish Tribal Police Department

## AL ISAAC APPOINTED AS PROFESSIONAL DEVELOPMENT DIVISION MANAGER

In January, the Executive Director selected Al Isaac, then WSCJTC's Corrections Manager, to be the new Professional Development Division (PDD) Manager. Al moved into the Criminal Justice field after a 30-year Army career in which he held numerous command, school leadership, and teaching positions. His duties at two different Army Posts included oversight of law enforcement and jail operations. Upon departing the Army, Al served as Detention Administrator for the Pierce County Juvenile Court, which began his connection with the WSCJTC and as a member of the Board on Corrections Training Standards and Education. He joined the WSCJTC in 2000, serving initially as Juvenile and Community Services Programs Supervisor and later Corrections Division Manager.

Al now leads the PDD staff to provide a wide array of post academy skill and refresher training and educational opportunities to stakeholders around the state. Also included in the PDD activities are basic and advanced training for public safety telecommunicators. Working with a recently completed statewide needs assessment for professional development training needs over the next two years, Al and his staff are developing the updated schedule for PDD training. The schedule for various classes appears on the WSCJTC website by category and date(s) as soon as coordination for topics, instructors, and training sites are confirmed. Al is "making the rounds" as time permits and looks forward to serving all stakeholders with quality training.



## WEB-BASED LEARNING

In January 2006, the WSCJTC created an eLearning training program in response to Washington Administrative Code (WAC) 135-05-300, which mandated 24 hours of in-service training for every certified peace officer. The eLearning effort is supported by a Macromedia application called *Breeze*. This system allows access any time and anywhere there is an internet connection.

Over 400 officers now access the seven-minute scenario driven sessions. They choose from over 90 titles that cover such topics as: Domestic Violence Awareness, Traffic Collision Basics, Use of Force, Elder Abuse, and Mental Illness.

In July 2006, the second series of new sessions was released, bringing the total number posted to 186. The WSCJTC plans to release new content on a quarterly basis focusing on the latest techniques, recent case law decisions, new legislation, and advancements in technology. The eLearning effort was designed to focus on high liability, low frequency events as an effort to enhance the quality of life and public safety in Washington State communities.

In addition to our eLearning program, the WSCJTC hopes to integrate the use of virtual reality environments to simulate real world situations. Staff are currently researching different simulation technology and evaluating their effectiveness.

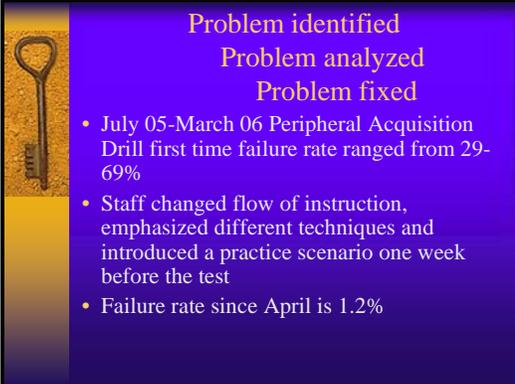
## GMAP

In 2005, Governor Christine Gregoire implemented the Government Management Accountability and Performance (GMAP) process. Over the last year, GMAP has become a part of the culture of the WSCJTC. The process is designed to:

- Have staff take personal responsibility and be accountable for results.
- Allocate resources according to the most important priorities.
- Use the most effective strategies to do business.
- Base decisions on accurate, up-to-date data and follow up until results are achieved.

Staff of the WSCJTC has found that the information captured through the GMAP process has helped identify priorities, educated staff, and helped in the development of decision packages for budget purposes. GMAP also helped to identify problems and allows staff to analyze and fix them – quickly. One example of a GMAP success is from the Corrections Division:

The WSCJTC uses self-assessment and review to continually improve our processes and our products. Accreditation and GMAP are the vehicles we use to measure ourselves month-to-month and year-to-year.



**Problem identified**

**Problem analyzed**

**Problem fixed**

- July 05-March 06 Peripheral Acquisition Drill first time failure rate ranged from 29-69%
- Staff changed flow of instruction, emphasized different techniques and introduced a practice scenario one week before the test
- Failure rate since April is 1.2%

## 2006 CHIEF FOR A DAY



On Thursday, May 11, 2006, fifteen children were honored as "Chief" or "Sheriff" for the day. The children were sponsored by a law enforcement agency; provided with an agency uniform; escorted to the WSCJTC, in a limousine, by police motorcade; were sworn in by Lt. Governor Brad Owen; and participated in outside demonstrations and presentations.

Chief For a Day is a day for these special children to forget about their life-threatening illnesses (cancer, diabetes, Chron's Disease, etc.), doctors, treatments, and the hospital. It is a day for them to enjoy time with their families and enjoy the day, which will hopefully provide them with memories that will last a lifetime.

This year's children were selected from Mary Bridge Children's Hospital in Tacoma, and Swedish Medical Center in Seattle.

A special thank you goes to the Bothell Police Department, Forks Police Department, Gig Harbor Police Department, Kent Police Department, Kirkland Police Department, Port of Seattle Police Department, Redmond Police Department, Ruston Police Department, Snohomish County Sheriff's Office, Stillaguamish Tribal Police Department, Sumner Police Department, Tacoma Police Department, Tieton Police Department, Veterans Affairs Police Department, and Washington State Patrol for sponsoring this year's children.

The next event will be held in May 2008.

## METHAMPHETAMINE INTERDICTION TRAINING IS A BIG SUCCESS

Beginning in 2001, the WSCJTC has received funding for equipment and training responsive to meth interdiction in Washington State communities.

The biannual funds of \$200,000 have been used to purchase a variety of needed equipment and training for law enforcement meth responders. Training provided includes Clandestine Drug Lab Safety and Operations, Clandestine Drug Lab Refresher, Advanced Meth Lab and Safety, Tactical Tracking for Rural Meth Investigations and Meth Lab Responders, and Rapid Entry Techniques.



Both the equipment and the training are offered statewide to law enforcement agencies. The WSCJTC focuses its assistance to smaller agencies and rural areas that lack the funding needed to provide equipment and training.

An example of a successful application of how the meth funds are used is the Pacific County Multi-Jurisdictional Drug/Meth Task Force Rapid Entry Training Program. Pacific County had experienced a significant increase in methamphetamine usage and a related rising crime rate. The team created to respond to high risk warrant service and other dangerous situations include city, county, and state agencies. Instructors for the class were from the Vancouver Police Department and Washington State Tactical Officers Association.



Since the training, there have been several situations where the multi-agency rapid entry techniques have been used in Pacific County. The program has been so successful that the Pacific County Jail has been filled to the max with individuals arrested as a result of the task force's work.

The most fulfilling response has come from the communities in Pacific County. Citizens from neighborhoods throughout the county have expressed their support and gratitude to law enforcement for their actions to support a safe and productive community.



## THE WSCJTC IS ACCREDITED BY CALEA

The WSCJTC's Basic Law Enforcement Academy achieved accredited status through the Commission on Accreditation for Law Enforcement Agencies (CALEA) in July 2006. The WSCJTC is the only Training Academy in the nation accredited by the American Correctional Association (ACA) and CALEA.

An on-site assessment was conducted November 7-11, 2005, by assessors Chief (ret.) Rob Geis, Dublin Ohio Police Department, and Captain (ret.) Ray Rast, Independence Missouri Police Department. The on-site was a success, the WSCJTC was found in compliance with 171 of 182 standards found. The remaining standards were "Not Applicable by Function" or in the 20% category. Executive Director Michael Parsons and Accreditation Manager Cheryl Price attended a CALEA Commission Hearing on July 29, 2006, in Lexington, Kentucky. At the hearing, three CALEA Commissioners asked the Director questions about BLEA; for example, describe the academy, how many recruits are trained annually, and so on. The Director answered their questions thoroughly and the hearing panel recommended to the Commission that the WSCJTC be fully accredited.

The WSCJTC is only one year away from its first reaccreditation by ACA. Facilities staff continuously improves the "look" of the campus, which is a focus of ACA accreditation, and the Corrections Division continues to review courses and instructors as the day-to-day business of running a Training Academy.

In conjunction with the accreditation process, a complete review of all agency policies began in March 2006. The review has been positive: we are looking at what we do and comparing it to what we say we do in the policies. The revised policies are in line with our practices based on national standards, state law, and other state directives.



Left to right: Executive Director Michael Parsons, Deputy Director Carri Brezonick, CALEA Team Leader Rob Geis, Assessor Ray Rast, Accreditation Manager Cheryl Price, and BLEA Commander Lt. Ron Price

## FACILITIES DIVISION

Fiscal year 2006 has been a busy year for the Facilities Division. The staff focused on GMAP, HVAC replacements, staff development, and upgrades to the landscaping.

There were a total of 2,068 work orders completed in the past year, which include verbal or other emergency requests.

Facilities continues to work as efficiently as possible, using financial resources wisely to complete non-funded projects. Some of the greatest savings has come through:

- Renegotiated contracts for HVAC services.
- Renegotiated laundry services.
- Reduction in water usage.
- Reduction in staff overtime.
- Waste Management.

During the past year the Facilities staff has received training in many areas through on-the-job and formal training, which has increased knowledge and technical skills.

Much of the on-the-job training has come as the result of several major and minor projects completed over the last year. Projects completed include:

- Painting interiors and exteriors and carpeting offices and classrooms.
- Soundproofing the gym and mapping utilities in the Facilities Annex.
- Remodeling classrooms and offices.
- Landscaping projects throughout the Academy campus.
- Installation of new HVAC systems and rebuilding of the circulation pumps.

The list is not inclusive, but does hit the highlights.

Facilities continues to search for ways to improve performance and streamline operations. The coming years challenges include:

- Continued upgrades to the HVAC system with energy efficient equipment.
- Continue to upgrade the landscaping in front of the Cascade Center.
- Increasing the recycle program.
- Increasing the use of post consumer paper products.
- Preparing for the return of the ACA inspection.
- Replacement of Dorm 1.
- Reduction in water usage.



## POLICE TRAINING OFFICER (PTO) MODEL

In 2004, the WSCJTC was encouraged by stakeholders to become a training provider for a new post-academy model of field training called the Police Training Officer (PTO) Model. The model, developed cooperatively by the Reno Police Department, the Police Executive Research Forum, and the Department of Justice Office of Community Oriented Policing Services, was first piloted by the Reno Police Department and then by five other agencies. The program has produced outstanding results across the nation.

Since its introduction to Washington State, thirteen law enforcement agencies and one correctional agency have implemented or are in the process of implementing the PTO model. Recent additions include the Kirkland Police Department, Tacoma Police Department, and Spokane County Sheriffs Office. Other agencies include the Lakewood Police Department, Yakima Police Department, Yakima County Corrections, Puyallup Police Department, Richland Police Department, Wenatchee Police Department, Gig Harbor Police Department, Fife Police Department, Des Moines Police Department, Kittitas County Sheriffs Office, and Olympia Police Department. It is expected that interest will continue to grow for this innovative program over the next few years.

The 40-hour field training level class incorporates new research on educational delivery methods, adult learning principles, problem-based learning, and leadership theory. The class is taught interactively. During Fiscal Year 2005-2006, five classes were held across the state to instruct students to train new officers in the field. Six or more classes are planned for the 2006-2007 Fiscal Year.

Five new instructors have joined the training cadre after attending the COPS sponsored train-the-trainer course offered in Duluth, Minnesota, in July 2006. The Western Regional Institute for Community Oriented Public Safety (WRICOPS) is partnering with WSCJTC in preparing these instructors to teach the 40-hour class.

## CARRI BREZONICK APPOINTED AS DEPUTY DIRECTOR

In August 2005, Executive Director Michael Parsons, appointed Carri Brezonick as the new Deputy Director of the WSCJTC. Carri joined the agency in 1997 as the Training Manager for the Western Regional Institute for Community Oriented Public Safety (WRICOPS).

During her tenure at the WSCJTC, Carri has been involved in strategic planning, accreditation, and led the statewide needs assessment of the Basic Law Enforcement Academy (BLEA).

In 1998, Carri traveled to the RCMP Academy in Regina, Saskatchewan, where she was first introduced to Problem Based Learning. As a result of what she saw in Canada, Carri has been an active leader in the movement towards facilitated learning environments for criminal justice personnel that mimic on-the-job events and activities.



Carri's newest role will be to serve as the agency's liaison during the 2007 Legislative Session.

**WSCJTC CHILDREN'S JUSTICE PROJECT TO DEVELOP GUIDELINES AND TRAINING FOR FIRST RESPONDERS TO CHILD FATALITIES AND SERIOUS CHILD PHYSICAL ABUSE**

The WSCJTC was busy this year working on a project to develop recommended statewide guidelines and training for first responders to child fatalities and cases involving suspicious serious physical injury to children. The Washington State Department of Social and Health Services (DSHS) awarded a grant to the WSCJTC to carry out this project with funds from the federal Children's Justice Act. Coordinated by WSCJTC Program Manager Patti Toth, the overall goal is to produce training and resources that will help achieve more consistent and thorough investigations in every part of Washington State and enhance the ability to prosecute appropriate cases.

Targeted first responders have included law enforcement investigators, Emergency Medical Services (EMS) personnel, and Child Protective Services (CPS) workers, especially those who have not previously received specialized training in investigating child abuse. The project's statewide guidelines and training are aimed at improving the ability of first responders to more effectively identify potential child abuse situations and to gather and preserve critical evidence. This information is essential in order to reduce future preventable child deaths and injuries, and to ensure accountability for those who have abused children.

Twelve "brainstorming" meetings were held statewide in early 2006 to generate ideas for the guidelines. Over 140 first responders and experts from law enforcement, CPS and EMS participated in the meetings and offered valuable input. The resulting statewide guidelines have been dubbed the "C-POD," which stands for Collaboration, Preservation, Observation, and Documentation. The C-POD Guidelines are a logical complement to the existing county child sexual abuse investigation protocols mandated by state law.

Ms. Toth, working with Curricula Designer Ilana Guttman, has also developed a one-day training based on the C-POD Guidelines for first responders and held the classes during July, August, and September of 2006. In addition to emphasizing the components of the C-POD, the training introduces participants to the CDC's new Sudden Unexplained Infant Death Investigation (SUIDI) form and encourages its use by first responders. The early response to the trainings has been extremely positive and a number of requests have been made to hold additional sessions after the grant ends in September 2006.