



**LATERAL (CERTIFIED) POLICE OFFICERS**  
**Salary \$4914-5868/month**

*The mission for every member of the Camas Police Department is to consistently seek and find ways to affirmatively promote, preserve and deliver a feeling of security, safety and quality services to members of our community.*

The City of Camas has a population of approximately 20,000. The Camas Police Department currently has 25 commissioned officers. Some specialty assignments include; Marine Patrol, Detectives, School Resource Officer and Field Training Officer.

Financial incentives added to base pay include; 1% for an AA Degree or 3% for a BA Degree, 1% accreditation premium, and Master Patrol Officer premium based on total years of law enforcement experience (pay increases from 3% to 5%).

Employees receive 138 hours of vacation annually in lieu of holidays (may be cashed out) and separate accruals of vacation (based on law enforcement years of service) and 10 hours/month sick leave accrual. Additional benefits include medical, dental, vision, EAP and Life Insurance.

Applicants shall possess a certification of completion from an accredited state police academy as approved by the Washington State Criminal Justice Training Commission and shall have worked at least 1 year as a police officer after graduation from an accredited state police academy. Police officers working on probationary status during the 1<sup>st</sup> year of post academy employment qualify for consideration.

**For consideration, the following documents must be submitted by 5pm, February 20, 2013:**

- **City of Camas Application**
- **Copy of valid certificate**
- **Pre-Interview Questionnaire**

Application materials must be submitted to the Human Resources Office at 616 NE 4<sup>th</sup> Avenue, Camas, WA 98607. Application and questionnaire available online at <http://www.cityofcamas.us/index.php/jobshome>

This announcement is meant only as a general descriptive recruitment guide. It does not constitute either an expressed or implied contract and is not a complete description of the job.