

LATERAL TRANSFER POLICE OFFICER

OPENING DATE: March 8, 2012

CLOSING DATE: April 13, 2012

The city of Pullman Civil Service Commission will be testing to establish a lateral transfer police officer eligibility list. \$4,437-\$5,666/month. This position performs law enforcement, crime investigation, and crime prevention work. Primary responsibility is for the protection of life and property through enforcing statutes and laws. Duties normally consist of patrol and traffic activities in the city on an assigned shift in a patrol car, on foot, or bicycle and preliminary investigations; however employees may be delegated assignments in specialized areas. Work involves an element of personal danger and employees must exercise individual judgment and discretion in meeting emergencies and enforcing ordinances and laws.

Qualifications include: Shall have successfully completed the Washington State Law Enforcement Basic Academy or an academy which meets the criteria of the Washington State Criminal Justice Training Commission, in which case, if hired, the candidates must successfully challenge the regular Academy program through participation in the basic equivalency process. Currently employed as a full-time commissioned law enforcement officer with two years of continuous law enforcement experience or one year full-time commissioned continuous law enforcement experience with satisfactory performance and have 30 credit hours or 45 quarter hours of college credits at an accredited institution. Possession of valid driver's license.

SELECTION PROCESS

Physical Agility Exam: Pass - Fail **APRIL 28, 2012**

Those passing the Physical Agility Exam will proceed to the Oral Board Interview. The physical exam is a measurement of strength, flexibility, and aerobic capacity and will be graded on a pass-fail basis. Written notification will be provided to applicants prior to test date. This test, which requires no special police training, is designed to assess an applicant's level of physical fitness relative to the general population. Complete instructions will be provided at the test site.

Oral Board Interview: Comprises 100% towards the final score. **APRIL 29, 2012**

An eligibility list will be established with names in ranking order based on scores from the interview.

Final Interview with the Chief of Police: The Chief has the option of choosing one of the top three (3) applicants. After this interview, candidates selected to continue in the process will be required to complete the following phases:

Polygraph Examination: Pass - Fail.

Background Investigation (including Driving Record): Pass - Fail.

Once a position of employment has been offered, hiring will be contingent upon passing the following:

Interview with Clinical Psychologist: Pass - Fail.

Medical Examination: Pass - Fail.

To apply, candidates must submit **A RESUME, APPLICATION FORM, AND LATERAL TRANSFER SUPPLEMENT APPLICATION (included in application packet)**. Application packets are available at City Hall, Human Resources Department, 325 S.E. Paradise, Pullman, WA 99163, (509) 338-3207. Closing Date: April 13, 2012. The City of Pullman is an Equal Opportunity Employer. Minorities and women are encouraged to apply.