

Police Chief Job Announcement

The City of Des Moines, Washington, seeks an experienced law enforcement executive who is as comfortable and effective dealing with administrative tasks as he/she is working the street. An energetic and motivational individual with the ability to make things happen, Des Moines' next Chief should possess a history of community involvement, preferably in leadership roles, be approachable and personable. The Police Chief should demonstrate a genuine respect for a diverse community and be highly visible and active within the community and with the City's management team. The Chief should lead by example, demonstrate personal and professional integrity beyond reproach, and communicate a sense of vision backed by specific goals and objectives with a plan to achieve these goals through measured success. He/She will serve as a visible, approachable ambassador of the community, while remaining cognizant and sensitive to the needs of all members of the Police Department. The competitive candidate will exhibit an open, straight-forward communication style and will be a good listener who deals with all employees and citizens in a consistent manner.

Candidates should have ten years of increasingly responsible experience in the field of law enforcement administration, including at least five years as a Chief, Assistant/Deputy Chief or Commander. Must have or be able to obtain within one year of appointment, a Washington State Basic Law Enforcement Certification or equivalency. The ideal candidate will have experience with labor relations and be able to interact successfully and positively in a suburban environment. Experience in a Council-Manager form of government and strong public relations skills are desired. A track record of forming collaborative partnerships with neighboring agencies is also desired.

A Bachelor's Degree in Law Enforcement, Police or Public Administration, Criminal Justice Administration, or a closely related subject is required. Master's Degree or other advanced training is desirable.

A recruitment brochure can be found on the City of Des Moines website at www.desmoineswa.gov. To apply, please send a letter of interest and resume by **February 21, 2012**, via email to sbowman@desmoineswa.gov or the mailing address below:

**City Manager's Office
City of Des Moines
21630 11th Ave. S.
Des Moines, WA 98198**

The City of Des Moines is an Equal Employment Opportunity Employer.