



CITY OF TACOMA
invites applications for the position of:

Experienced Police Officer (Lateral)

An Equal Opportunity Employer

SALARY

Hourly
\$32.22 - \$44.53

OPENING DATE: 01/03/19

CLOSING DATE: 06/30/19 05:00 PM

POSITION DESCRIPTION:

A Police Officer is responsible for crime prevention, criminal apprehension, and the general enforcement of laws and ordinances. This is general duty and investigatory police work involving the protection of life, property and preservation of the peace. Work involves



an element of personal danger and employees must be able to act without direct supervision. Physical requirements include above-average physical endurance in running, climbing and lifting as well as good balance, hearing and vision.

QUALIFICATIONS:

- Must be currently employed as a Law Enforcement Officer
- **Must have 12 or more months of continuous post-commissioned street patrol experience. The only exception is any Law Enforcement Officer, who was laid off due to budget or reduction-in-force issues. There may not be more than a 24-month break in service**
- Non-patrol sworn officer experience, such as jail/corrections/court, or dispatch, does not count toward "street patrol experience" in calculating the total months of post-commissioned experience
- Must be a US Citizen
- Must be a high school graduate or have a G.E.D.

NOTE: Applicants who failed probation, were terminated, resigned in lieu of termination, are about to be terminated, or would not be considered for rehire by their former department or agency, are not eligible for a lateral position.

KNOWLEDGE & SKILLS:

- Understanding of the principals, practices and procedures used in police work
- Up-to-date knowledge of State, County and City laws and ordinances, recent legislation and court decisions affecting police duties
- Geography of the city
- Traffic and crowd control techniques

- Operation of a variety of specialized police vehicles and equipment
- Crime scene preservation and investigation methods and techniques
- Preparing clear and concise electronic reports
- Exercising independent judgment when responding to emergencies
- Ability to multi-task
- Correct usage of English; grammar, spelling, punctuation and vocabulary

Physical requirements will adhere to the Tacoma Police Officer job classification specification.

**SELECTION
PROCESS &
SUPPLEMENTAL
INFORMATION:**

Applicants must pass a Physical Fitness Ability Test (PAT) to remain on the eligibility list and proceed further in the selection process. The PAT will consist of a minimum of 5 push-ups, 14 Sit-ups, and completion of a 1 ½ mile run in 17.55 minutes.

Applicants must pass all phases both before and after the eligibility list is established, including driving record, credit history, conviction/arrest record, work history, reference check, oral board interview and polygraph examination.

Applicants may be removed from the eligible list for failure to pass the pre-employment interview, background investigation or any other screening element. Once a conditional offer of employment is made, all applicants must undergo a medical examination and psychological evaluation to determine if they meet the Tacoma Police Department standards in effect at the time of examination. The medical examination will include a drug screening.

Please note, the lateral hiring process can take between three and six months.

This position is covered by a Labor Agreement between the City of Tacoma and Local 6 Tacoma Police Union IUPA. Questions regarding this announcement may be directed to the Human Resources Department at 253.591.5400.

Possession of a Washington State Driver's License is required at time of appointment with maintenance thereafter. In addition, possession of a valid First Aid card and CPR card with maintenance thereafter are required prior to the end of the probationary period. An employee must successfully complete a twelve-month probationary period prior to obtaining permanent status in this classification.

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT:

<http://www.cityoftacoma.org>

ALTERNATIVE FORMAT MAY BE OBTAINED AT:

Human Resources Department

747 Market Street

Tacoma, WA 98402-3764

253-591-5400

Job #4202-19
EXPERIENCED POLICE OFFICER (LATERAL)

LS

An Equal Opportunity Employer

Experienced Police Officer (Lateral) Supplemental Questionnaire

* 1. Are you currently employed as a Law Enforcement Officer?

Yes

- No
- * 2. Do you have 12 months post-commissioned street patrol experience?
 - Yes
 - No
- * 3. Have you graduated from the Washington State Basic Law Enforcement Academy, Washington State Criminal Justice Training Commission (WSCJTC) Training Academy or out-of-state equivalent?
 - Yes
 - No
- * 4. Do you have U.S. citizenship?
 - Yes
 - No
- * 5. Do you have a high school diploma or equivalent? Please remember that verification of high school graduation, or its equivalent may be provided in the form of an official transcript, diploma, or other approved documentation that confirms graduation from high school or its equivalent. You will be required to produce one of the prescribed documents as part of the background process.
 - Yes
 - No
- * 6. When did you graduate from the Washington State Basic Law Enforcement Academy or a police academy equivalent to the Washington State Criminal Justice Training Commission? Please list month and year. Be prepared to provide your academy certificate of completion upon request.
- * 7. How many years of post-commissioned, full-time sworn street patrol experience do you have?
 - No experience
 - Less than 1 year
 - 1 year to less than 2 years
 - 2 years to less than 5 years
 - 5 years to less than 10 years
 - 10 years or more
- * 8. Please tell us how you learned about this job opening.
 - Job Interest Card notification
 - Internet search
 - Professional organization
 - Community organization
 - Union job posting
 - City of Tacoma employee
 - Online job board posting
 - Word of mouth
 - Other
 - Washington State Fair
- * 9. Please provide specific information regarding how you learned about this job opening. Thank you, your feedback will be used to evaluate our success reaching the public and refine our methods for future job postings.

* Required Question