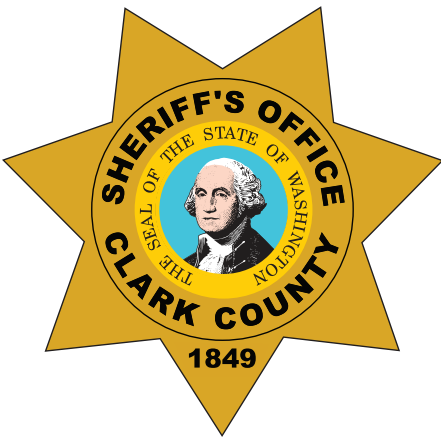


# ENFORCEMENT



Curt Davis



## A COMMITMENT TO COMMUNITY, A TRADITION OF SERVICE...

The Sheriff's Office serves and protects the residents of Clark County. Enforcement deputies perform general police duties, including patrolling the unincorporated area, investigating crimes, serving arrest warrants, transporting prisoners, quelling disturbances, and providing a safe environment at large county events.

The ideal deputy sheriff candidate must have strong communication skills and good conflict resolution, problem solving and leadership skills. Deputies are expected to engage residents and business owners to encourage their participation in helping determine how law enforcement services are delivered in the community.

Many enforcement deputies serve in a variety of specialty assignments, including detectives, SWAT, K-9 handler, Marine Patrol, bomb technician, School Resource Officer, Honor Guard, traffic collision investigator and Search and Rescue.

The Sheriff's Office operates 24 hours a day. If selected for a position, deputies are required to be available to work all shifts – day, swing and grave – as assigned, including weekends and holidays. Sheriff's Enforcement deputies are represented by the Clark County Deputy Sheriff's Guild.

**Clark County  
Sheriff's Office**  
707 West 13th Street  
Vancouver, WA 98660

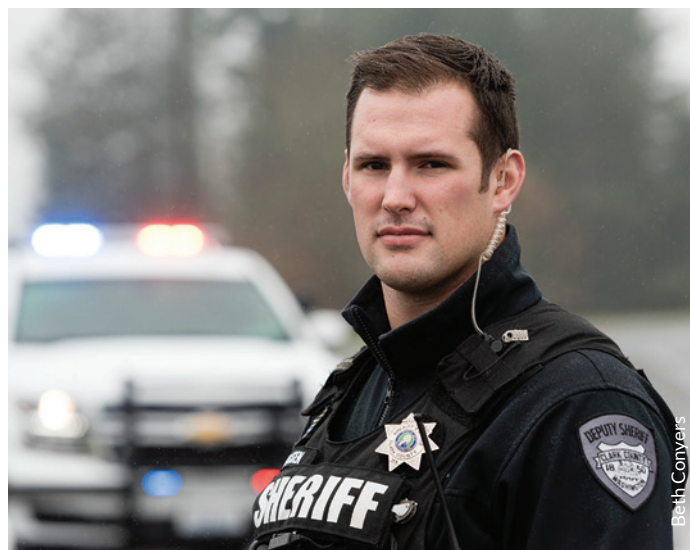
360.397.2211  
[www.clark.wa.gov/sheriff](http://www.clark.wa.gov/sheriff)

## MINIMUM QUALIFICATIONS

- High school diploma or a GED certification
- At least 21 years old
- United States citizen or lawful permanent resident
- Valid driver's license at time of appointment
- Bi-lingual skills preferred but not required
- No prior felony convictions and/or recent or excessive drug use history
- Solid writing skills and basic report preparation
- Communication, mediation and problem solving skills
- Ability to exercise sound judgment
- Ability to use a computer and knowledge of various software applications
- Ability to successfully complete Clark County Sheriff's Office background investigation
- Entrance to and successful completion of the Basic Law Enforcement Academy or Equivalency Academy, including the physical fitness requirements, as required by RCW 43.101.200.

## WAGES AND BENEFITS

- Competitive entry-level hourly wage
- Salary paid while attending Basic Law Enforcement Academy
- Patrol deputies take home patrol cars
- Patrol deputies work 4 days on, 4 days off
- Uniforms, dry cleaning and required equipment provided
- Paid military leave and G.I. Bill participation
- Retirement benefits of Washington State Law Enforcement and Firefighters System Plan
- Medical, dental, vision health care plans
- Deferred compensation plans
- Flexible Spending Accounts
- FTO premium pay
- Specialty assignment pay
- Comp time and Kelly hours
- Six paid holidays annually
- Comp time accrual



## SPECIALTY ASSIGNMENTS

- Seniority eligibility requirements apply
- SWAT
- Major Crimes
- Detective
- Traffic Unit
- School Resource Officer
- Marine Patrol
- K-9 Handler
- Tactical Detective Unit
- Courthouse deputy
- Air Support
- Honor Guard
- Children's Justice Center detective
- Narcotics detective
- Cyber crime detective
- Search and Rescue

If you're ready for the challenges, rewards and opportunities that come with a law enforcement career at the Clark County Sheriff's Office, apply at [publicsafetytesting.com](http://publicsafetytesting.com) or call toll-free 1.866.HIRE.911.

For additional information about Sheriff's Office support positions, contact:

**360.397.2176**

**[sheriffrecruitment@clark.wa.gov](mailto:sheriffrecruitment@clark.wa.gov)**

Application and testing questions may be directed to the Civil Service Chief Examiner:

**564.397.2114**

**[leslie.harrington-smith@clark.wa.gov](mailto:leslie.harrington-smith@clark.wa.gov)**

**Clark County Sheriff's Office** 707 West 13th Street, Vancouver, WA 98660 / 360.397.2211 / [www.clark.wa.gov/sheriff](http://www.clark.wa.gov/sheriff)

For other formats, contact the Clark County ADA Office **Voice:** 564.397.2322  
**Relay:** 711 or 800.833.6388 / **Fax:** 564.397.6165 / **Email:** [ADA@clark.wa.gov](mailto:ADA@clark.wa.gov)



@ClarkCountySheriffsOffice



@ClarkCoSheriff