



CITY OF RIDGEFIELD
Invites applications for the position of:

**POLICE OFFICER:
ENTRY LEVEL AND LATERAL**
An Equal Opportunity Employer

SALARY RANGE: \$4,328 – 5,465 Monthly

CLOSING DATE: Position is open until 5:00 PM on November 4, 2016.

DEFINITION:

The Ridgefield Police Department strives to be a full service organization with challenging opportunities for police work for individuals who are interested in providing quality law enforcement services to the public. The department is fortunate to experience a good working relationship with residents and the local business community, and continues to further strengthen those relationships through the implementation of neighborhood programs and community partnerships.

Police Officer is a full time, regular, non-exempt position. The position is covered under the terms of the collective bargaining agreement between Ridgefield Police Officers Association and the City of Ridgefield and is a Civil Service Classified Position.

The patrol schedule allows generous days off. Officers work 11 hour shifts on a 4/4 schedule (on/off). The position offers a wide variety of challenging emergency and routine duties in a fast growing community including patrol, responding to criminal and non-criminal situations, preparing accurate reports, conducting investigations and representing the department to citizens and citizen groups.

The City of Ridgefield offers a comprehensive benefits package which includes family and domestic partner health benefits such as medical, dental and vision. Coverage is provided through Regence Blue Cross Blue Shield. Other benefits include an Employee Assistance Program, long-term disability, paid holidays, vacation and sick leave. Retirement benefits are provided through Washington State Retirement System.

RIDGEFIELD COMMUNITY

The City of Ridgefield was incorporated in 1909 and adopted the council-manager form of government in 1999. Located in northern Clark County approximately 10 miles north of Vancouver, WA and 14 miles north of Portland, OR, Ridgefield is a rapidly growing community - the fastest growing in Washington State in 2014 and 2015. The City encompasses nearly seven square miles, has a population of approximately 7,000, and offers a great community to live and work:

- Ridgefield's rolling hills, the picturesque Ridgefield National Wildlife Refuge, and historic downtown create a welcoming small town feel.
- The quantity and quality of buildable residential, commercial and industrial land will allow Ridgefield to continue to be a well-balanced, vibrant community.
- The area offers an outstanding quality of life with affordable housing, excellent schools, extraordinary outdoor recreation opportunities, a rich history, a mild climate, wineries, unique shopping, restaurants, and much more.
- Ridgefield is the 4th safest City in the State of Washington.

QUALIFICATION REQUIREMENTS

The ideal candidate must maintain self-discipline and credibility through honest and ethical behavior and must have strong skills and abilities in a wide variety of areas including communication, creative problem solving, community service, teamwork and leadership.

Entry Level and Lateral Entry candidates must meet the following minimum requirements prior to the examination date:

- U.S. citizenship
- High school diploma or equivalent
- A valid driver's license
- The ability to successfully complete a thorough background investigation, and post offer psychological and medical examination, including pre-employment drug screen.

Entry Level and Lateral Entry candidates must be 21 years of age at the time of hire.

Lateral Entry candidates must have successfully completed a state certified law enforcement academy and had no break in law enforcement employment of greater than 24-months.

HOW TO APPLY and SELECTION PROCESS:

All candidates who meet minimum requirements are encouraged to apply through Public Safety Testing. Public Safety Testing offers testing on a regular and continuing basis, with testing at various locations throughout Washington, Idaho, California and Alaska. Public Safety Testing can be reached by calling 1-866-HIRE911 or on their website at www.PublicSafetyTesting.com.

This announcement is meant only as a general descriptive recruitment guide. It does not constitute either an expressed or implied contract and is not a complete description of the job.