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Job Announcement **Lateral and Entry Level Police Officer** **Lynden Police Department** September 22, 2016

Type of Position: Full time, union represented, subject to civil service commission rules and regulations

Closing Date: October 24, 2016 by 5:00pm

Work Schedule: Non-standard

Pay Range: \$5,025 - \$6,538 per month, plus benefits and incentive pay

GENERAL PURPOSE

The Lynden Civil Service Commission will be establishing eligibility rosters for the positions of Lateral Police Officer, and Entry Level Police Officer. The lists will be used to fill vacancies occurring for one year from the date the lists are certified.

Benefits include health, dental, vision, and prescription drug coverage for the employee, spouse and dependents with minimal employee contribution. Employees receive vacation, sick leave, holidays, and retirement benefits.

ENTRY LEVEL REQUIREMENTS

- Must be a U.S. citizen.
- Must be 21 years of age by date of hire.
- Must have no previous criminal convictions.
- Must be in good health, and able to lift and move up to 50 pounds.
- Possess a valid Washington State driver's license (or ability to obtain within 30 days).
- High school diploma, an Associate's degree is preferred.
- Successful completion of a psychological examination, polygraph examination, and a medical examination.
- Successfully pass a thorough background investigation.

LATERAL LEVEL REQUIREMENTS

- All of the requirements listed under Entry Level Requirements
- Graduation from Washington Criminal Justice Training Commission's Basic Law Enforcement Academy, or be able to obtain a Certificate of Equivalency from the Washington Criminal Justice Training Commission within six (6) months of appointment.
- Minimum two (2) years experience as a police officer in a municipal, county, or state police department.
- Employed as a municipal, county, or state police officer for not less than twenty-four (24) months of the last thirty-six (36) months at the time of application. A two-year Associate's Degree in Law Enforcement Police Science or other closely related field from a fully accredited college or university may be substituted for up to one (1) year of experience.

APPLICATION AND REVIEW PROCESS

Entry level applicants must also complete a written and physical ability test administered by Public Safety Testing prior to October 24, 2016.

Public Safety Testing
www.publicsafetytesting.com
1-866-HIRE-911
contact@PublicSafetyTesting.com

Applications may be obtained from Lynden Police Department or online at <http://www.lyndenwa.org/employment/>.

Completed applications, resumes and cover letters must be received at the address below by 5:00 p.m. on Monday October 24, 2016. Mailed applications must be postmarked no later than October 24, 2016.

Mr. Randy Troupe
Civil Service Commission
c/o Lynden Police Department
203 19th Street
Lynden, WA 98264
360-354-2828
LyndenPD@lyndenwa.org

The Department anticipates hiring one full time Officer in November 2016. After initial review of complete applications, candidates will be selected for initial interviews. Finalists will have a second interview with the Police Chief for final selection.

Our Vision:
Cultivating Exceptional Service for Our Extraordinary Community.

The City of Lynden is an equal opportunity employer.