

Kirkland police recruiting, Lateral and Entry level Police Officer

Minimum Salary: \$5,441.00 per month

Maximum Salary: \$7,095.00 per month

Employment Type: Full Time

Department: Police

Open until filled.

(Open to current employees and the general public.)

Summary (Posted 02/23/2016)

Performs the functions of law enforcement necessary to maintain community interaction, public peace, protect life and property, prevent crime, apprehend violators of the law and otherwise assure proper enforcement of the laws and ordinances of the City of Kirkland and the State of Washington. Contribute to the apprehension of criminal suspects by conducting preliminary and follow-up investigations. This would involve contacting and interviewing witnesses and victims of a crime; sketching, photographing a crime scene; dusting for latent fingerprints; and collecting other evidence and preserving the chain of evidence. The position prepares criminal investigation reports and testifies in court.>Special Note This is a continuous recruitment. Applications will be screened as openings occur and hiring will be staggered throughout the year. The Kirkland Police Department uses Public Safety Testing to process applications and conduct written and physical exams for Entry Level Candidates PublicSafetyTesting.com Lateral candidates please apply at GovjobsToday.com>Hours of Work Must be available to work 8 or 10 hour rotating shifts. Patrol Officers work four 10 hour shifts, followed by three days off. Officers work Monday - Thursday or Thursday - Sunday. Available shifts are days, swing, and nights, and are bid by seniority.>Minimum Qualifications Must be 21 years of age, a US citizen, have a valid Washington State Drivers' License at the time of hiring and ability to remain insurable under the City's insurance plan. Must not have any felony convictions as an adult and have vision correctable to 20/20 in each eye. Must possess the ability to read, write and speak fluent English and have 90 quarter hours or 60 semester hours from an accredited college or university. Must have the physical capability to successfully meet the Criminal Justice Training Commission Fitness Ability Test Battery.>Assignments may include but are not limited to Patrol, Investigations, Crime Prevention, Training Unit, Special Response Team, Crisis Negotiations Team, Neighborhood Resource Officer, Pro-Act Unit, School Resource Officer, Traffic Unit, Bicycle Patrol, and K-9. Specialty units and cadres may be applied for 12 months after being released from probation status.

Benefits

Education Incentive

BA/BS Degree 2.5%

Graduate Degree 3.5%

Physical Fitness Incentive.....1.0%

Accreditation Incentive.....1.0%

Longevity Pay (Monthly)

Years 5 through 10 1.5%

Years 11 through 15 3.0%

Years 16 through 19 5.0%

Years 20 through 24 7.0%

25 years or more 8.0%

Vacation (hours per year)

Years of Employment Annual Vacation (Working Hours)

First year of employment 104 hours

Years 2 through 4 104 hours

Years 5 through 7 128 hours

Years 8 through 10 136 hours

Years 11 through 13 144 hours

Years 14 through 16 160 hours

Years 17 through 19 176 hours

Twentieth year of employment 192 hours

Holidays Twelve days per year.

Medical/Dental/Vision The City pays the full premium cost of medical/dental/vision plans for the employee and family (2 medical plans to choose from). Flexible Medical Spending and Retirement Medical accounts are available.

Uniforms and Equipment Each officer is completely outfitted upon appointment and is provided replacements as needed. Uniform cleaning is provided free of charge.

Retirement State LEOFF II + MEBT

Law Enforcement Officers and Firefighters State Retirement Plan II (LEOFF II) is the current retirement system. Employees are eligible for vested retirement after 5 years of service and attainment of age 53, the amount equaling 2 percent of the final average salary for each year of service. The City's employees elected to withdraw from the Social Security system and invest in the Municipal Employee's Benefit Trust Fund (MEBT), which matches and exceeds the benefits under Social Security. Employee contributions are matched by the City. Upon retirement or separation, the employee is allowed to collect all of his/her trust fund contributions, plus the vested portion of the City's contribution. After 7 years, the employee is fully vested in the City's matching contribution.