



CITY OF RENTON
invites applications for the position of:

Police Officer (Experienced/Lateral)

An Equal Opportunity Employer

SALARY: See Position Description

OPENING DATE: 12/16/15

CLOSING DATE: Continuous

UNION AFFILIATION: Police Officers' Guild - Commissioned

DEPARTMENT: Police

JOB DESCRIPTION:

[Renton Police Officer Recruitment Video](#)

Laterals receive a \$10,000 sign-on bonus paid in two increments.

SALARY INFORMATION:

- \$5,383 TO \$6,642 per month, plus 6.25% base pay for shift officers.
- Plus 4% for Associate or 6% for Bachelor's or Master's Degree.
- City contributes up to 6% towards a deferred compensation plan.
- The potential salary amount based on the shift pay and education premiums above is \$7,456 per month.

JOB SUMMARY:

Perform general duty police work involving the protection of life and property; the enforcement of laws and ordinances; prevention and investigation of crimes and maintenance of order, on an assigned shift, in a patrol car, on a motorcycle or bicycle, or on foot.

SUPERVISION:

Reports To: Police Sergeant

Supervises: None

JOB DUTIES/RESPONSIBILITIES:

Essential Functions:

- Respond to emergency and routine dispatched calls as directed.
- Patrol the City on an assigned shift in a police vehicle, on a motorcycle, bicycle, or on foot; patrol business and residential districts occasionally on foot to provide an element of safety by obvious visibility; look for crimes or potential crimes in progress.

- Answers calls and complaints involving criminal and noncriminal activities, fires, traffic collisions, domestic situations, disturbances and takes appropriate police action.
- Administers emergency first aid to injured or incapacitated persons as required.
- Stop traffic violators, identify suspicious individuals and take appropriate action; apprehend violators or offenders of the law, sometimes involving a substantial element of personal danger and use of physical force.
- Tactfully diffuse verbal or physical confrontations.
- Utilize and maintain a variety of specialized equipment such as firearms, police vehicles, radios, batons, handcuffs, pepper spray, electrical control devices, breath testing equipment and others according to established procedures; maintain proficiency in driving and the use of firearms.
- Search for lost or wanted persons.
- Direct traffic when required.
- Determine when a lawful search or arrest can or should be attempted; determine when physical force should be used on an individual and the extent of such force as governed by department General Orders.
- Develop knowledge about known offenders and correlate reported offenses; recover lost or stolen property; prepare affidavits and search warrants; interview witnesses and suspects; use informants and other investigative aids.
- Appear in court to present evidence and to testify against persons accused of crimes.
- Write police and other related reports.
- Provide assistance and direct citizens to appropriate resources as necessary.
- Take direction from a police supervisor.
- Participate in training programs as required.
- Remain current with relevant technological advancements as it relates to assignment.

Standard Functions:

- Perform related work as required.

EDUCATION, EXPERIENCE, AND LICENSE REQUIREMENTS:

- **At least 12 months experience**, within the last 36 months, as a full time paid Police Officer.
- The 12 months of experience will be waived if the applicant has successfully completed a state law enforcement academy that is recognized by the Washington State Criminal Justice Training Commission (WSCJTC) and was released due to budgetary constraints and eligible for rehire by that former agency.
- Lateral Police Officers with experience in Washington state must have successfully passed a WSCJTC Basic Law Enforcement Academy or its equivalent recognized by the WSCJTC.
- Lateral Police Officers with experience not attained at an agency in Washington State are required to pass the WSCJTC Basic Law Enforcement Equivalency Academy.
- Ability to read and write the English language
- United States citizen
- Good physical condition
- Not less than 21 years of age at the time of examination
- Ability to meet the minimum medical and health standards adopted by the Civil Service Commission
- Valid Washington State driver's license by date of hire
- Stringent personal background investigation; polygraph examination, psychological evaluation conducted by a psychologist; and a medical physical, including a drug-screening test
- Must be able to qualify for the ACCESS Certification

KNOWLEDGE, SKILLS, AND ABILITIES REQUIREMENTS:

- Ability to:

- Effectively use and care for various types of firearms and other less/non-lethal weapons or devices.
- Operate police vehicle and other police equipment in emergency situations.
- Deal with the public courteously, firmly, and effectively.
- Establish and maintain cooperative and effective interpersonal relationships.
- Work as an individual or as a team to accomplish a goal or objective.
- Analyze dangerous situations rapidly and accurately and adopt an appropriate course of action.
- Work and maintain control in stressful, hostile, and hazardous situations.
- Enforce all applicable laws.
- Prepare clear and concise reports.
- Act without direct supervision and exercise good judgment and independent discretion.
- Understand and carry out oral and written instruction.
- Communicate effectively, both orally and in writing.
- Manage situations firmly, courteously and tactfully, with respect for the rights of others.
- Deal effectively with violations of rules, policies, and procedures on an impartial basis.
- Maintain a high standard of physical fitness.
- Utilize current and emerging technologies as they relate to assignment.
- Knowledge of:
 - City ordinances, applicable federal and state laws, WAC rules and department General Orders.
 - Modern police methods and procedures.
 - Geography and street locations.
 - Laws of arrest, search and seizure, including legal ramifications of action taken.
 - Principles of crime and accident investigation.
 - Basic techniques of crime prevention.
 - Basic techniques of criminal investigation.
 - Identification and preservation of evidence.
 - First aid principles and applicable procedures.
 - Organization and planning.

WORK ENVIRONMENT/PHYSICAL DEMANDS:

Work is performed in the field, often in dangerous or emergency circumstances requiring vigorous physical activity and exertion.

SELECTION PROCEDURE:

An oral board interview may be scheduled for the top qualified candidates. Candidates must obtain a 70% passing score in the oral board to be placed on the eligibility list.

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.rentonwa.gov>

Job # 2015 PD LPO
POLICE OFFICER (EXPERIENCED/LATERAL)
BS

OUR OFFICE IS LOCATED AT:

1055 South Grady Way
Renton, WA 98057
425-430-7660
bsandler@rentonwa.gov

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Police Officer (Experienced/Lateral) Supplemental Questionnaire

- * 1. Do you have 12 months experience as a paid, full-time enforcement officer with a civilian law enforcement agency within the last 36 months?
 Yes No

- 2. If you answered "Yes" to the question above, please identify the dates of employment and name(s) of police agency(ies).

- * 3. Do you possess a current peace officer certification from the Washington State Criminal Justice Training Commission, or if out-of-state, equivalent to the CJTC academy?
 Yes No

- 4. If you answered "Yes" to the question above, please provide the name of the Academy and dates attended.

- * 5. Describe all duty and specialty assignments in your police career such as traffic, investigation, narcotics, community relations/crime prevention, training, training of officers, gambling, patrol and administration.

- * 6. Please list specialized courses and trainings you have completed:

- * 7. Give reasons for transfer or reassignments:

- * 8. Please list all commendations have received while employed as a police officer.

- * 9. Please list all disciplinary actions you have been involved in while employed as a police officer.

- * 10. Have you had a break in service in your law enforcement career?
 Yes No

- * 11. Do you have a valid driver's license?
 Yes No

- 12. Have you been convicted of a felony crime as an adult?
 Yes No

- * 13.

Has your Peace Officer Certification ever been revoked or denied by WACJTC or other equivalent out of state Peace Officer certifying agency?

Yes No

* 14. Have you ever been convicted of a crime of domestic violence as defined by Revised Code of Washington (RCW) 10.99?

Yes No

* 15. Have you been convicted of a crime involving perjury or false statements as an adult?

Yes No

* 16. If you served in the United States Armed Forces, did you receive an honorable discharge?

Yes

No

NA

* 17. Please list specialized courses and trainings you have completed:

* 18. Please give your reasons for leaving your current or last police department.

* 19. Why does a position in the Renton Police Department appeal to you?

* Required Question