City and Department Benefits

Salary: $4,521-$5,372 mo. DOE (2011)

Longevity pay (1.5 to 3% of base salary), education incentive pay (2 to 4% of base salary)

Premium Pay (2% of base) for SWAT, Motor Officer, dual language (Spanish), Lab Team, or FTO, additional hourly pay per month for K-9 assignment

Detective assignment pay at 3% of base salary

Deferred Compensation Programs; including city match of up to 2% of employee contribution

12 Holidays (including two floating holidays)

Vacation - Monthly accrual of 8.00 hours to 16.66 hours depending upon length of service

Sick Leave - Minimum Accrual of 8 hours per month

All uniforms and equipment furnished by the city.

Personally assigned patrol vehicle (with take home assignment in most cases)

LEOFF Retirement System

Teamsters Medical Plans

Life Insurance and Disability Plans

For additional information or to request an application packet please call 360-330-7672 or stop by the second floor at City Hall, 118 West Maple Street in downtown Centralia.
Recruitment is ongoing but early application is strongly suggested.

Centralia Police Department

PO Box 609
118 West Maple Street
Centralia, WA. 98531

Phone: 360-330-7680
Fax: 360-807-6210

Revised July 2009

Police Officer Lateral Entry Recruitment

Our Mission

To work in partnership with our community to protect life and property, reduce crime, and enhance the security and quality of life in our city.

The Community and the Department

Centralia is a community located midway between Portland and Seattle on I-5. The city is the largest in Lewis County and is undergoing significant re-development.

The Centralia Police Department is a community oriented police department serving our community of 16,000 residents. The department has 33 commissioned officers and 12 support positions. The annual budget of the department is $5 million dollars.

Officers in our department are very busy, responding to in excess of 22,000 service requests in a year. Patrol officers currently work eleven hour shifts with four days on and four days off

Career Opportunities

Assignment options are available for officers in the department beyond the Patrol Division, including:

- K-9 Officer
- Anti-Crime Unit
- Detectives
- Special Weapons and Tactics (SWAT)
- Clandestine Lab Response Officer
- Traffic Officer
- Field Training Officer
- Crisis Negotiator
- School Resource Officer
- Crime Prevention Officer

Minimum Requirements

Citizen of the United States and able to read, write, and speak the English Language

High School graduate or GED equivalent

Have been employed as a full time commissioned law enforcement officer for a minimum of twelve (12) continuous months with a single agency

Have not been out of full time law enforcement for longer than two (2) years as of date of appointment

Have satisfactorily completed the Washington State Criminal Justice Training Commission Basic Law Enforcement Academy or completed an approved law enforcement academy and be eligible for equivalency certification by the Washington State Criminal Justice Training Commission

Testing Process

Application review

Written and Oral Examination

Polygraph, Psychological and Background Check

Community Oriented Policing Event
National Night Out