

Lincoln County
Civil Service Commission
PO Box 28 Davenport WA 99122
Hours: Wednesday 8:00 a.m. - 3:00 p.m.
509-725-3031

Testing for the purpose of establishing an eligibility list of future candidates for employment. To take the examination for a COMMUNICATIONS/CORRECTIONS DEPUTY you must meet the requirements listed below:

- Age 21, a citizen of the United States, who can read and write the English language.
- Possess a valid Washington State Driver's License at time of appointment.
- High School Diploma or GED Certificate.
- No record of any felony convictions.
- Able to pass written, physical ability test and oral interview.
- Vision correctable to 20/20. Normal hearing in voice tones at 500 to 2000HZ.
- Pass background review, polygraph, psychological exams and drug testing.
- Computer and typing skills desired.
- Be able to handle multiple tasks simultaneously.
- This is a union position and you may be required to join the union.

2015 Wage = \$3248. - \$4219. per month, plus shift differential

Written and ability testing will be held February 6, 2015

Location: Lincoln County Courthouse, lower level, entrance is on 5th street.

Time: 9:00 AM

The Written test is the first part of the test and when passed the Physical Ability test will follow. Possibly the Oral interviews will be held after the Physical Ability test.

Enclosed are physical requirements for passing the Ability test. The Ability test form must be signed by your physician prior to your taking the ability test.

Bring the Physician's signed slip on day of the test.

Return your completed application with the waiver notarized.

Postmarked by January 30, 2015 to:

Lincoln County Civil Service
PO Box 28
Davenport WA 99122

You will not receive a conformation notice.

Anne Filion

Secretary/Examiner

**LINCOLN COUNTY
CIVIL SERVICE COMMISSION
P O BOX 28
DAVENPORT WA 99122**

**APPLICATION FOR EXAMINATION
SHERIFF'S OFFICE**

POSITION TITLE APPLIED FOR: _____

QUESTIONS on this form must be answered in ink and in the handwriting (written or printed) of the applicant. If a question does not apply to you, write "N/A" (not applicable). A false or dishonest answer to any question may be grounds for rating you ineligible for county employment, or for dismissal after appointment. All statements made are subject to investigation, including a police record check, fingerprints, and former employment.

NAME _____ SOCIAL SECURITY NO. _____

PHYSICAL ADDRESS _____
Street City State Zip

MAILING ADDRESS _____
Street City State Zip

HOME PHONE _____ MESSAGE PHONE _____

E-MAIL ADDRESS _____ CELL PHONE _____

BIRTH DATE _____ AGE _____

Are you a citizen of the U.S.A.? _____ DRIVER'S LICENSE # _____

VETERANS PREFERENCE will be granted in accordance with Washington State Law.
 Do you claim Veterans Preference? Yes No If yes, you must attach a copy of your DD-214.
 Branch of Service _____ Enlistment Date _____
 Date of Discharge _____
 Have you received an appointment to public office where you used your Vet. Pref.? _____

Circle the highest grade completed in school:
Grammar: 1 2 3 4 5 6 7 8 9 10 11 12 GED **College:** 1 2 3 4 **Graduate:** 1 2 3 4

PLEASE LIST ALL SCHOOLS ATTENDED AFTER HIGH SCHOOL

NAME OF SCHOOL	LOCATION	DIPLOMA/DEGREE

REFERENCES: Character references (list three persons who are NOT RELATED TO YOU who have definite knowledge of your character and fitness for the position for which you are applying.

NAME	ADDRESS	PHONE NUMBER

Have you ever been arrested or convicted, taken into custody, charged or tried by any law enforcement authority?

EMPLOYMENT: List all employment beginning with **present position and working back 5 years**. If you need additional space, please continue on a separate sheet of paper.
 May inquiry be made of your present employer? Yes ___ No ___

Employer	Job Title	FROM (Month, Year)
Address		TO (Month, Year)
Phone	E-mail	Monthly Salary
Specific Duties		Immediate Supervisor
Reason for Leaving		

Employer	Job Title	FROM (Month, Year)
Address		TO (Month, Year)
Phone	E-mail	Monthly Salary
Specific Duties		Immediate Supervisor
Reason for Leaving		

Employer	Job Title	FROM (Month, Year)
Address		TO (Month, Year)
Phone	E-mail	Monthly Salary
Specific Duties		Immediate Supervisor
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Address		TO (Month, Year)
Phone	E-mail	Monthly Salary
Specific Duties		Immediate Supervisor
Reason for Leaving		

Employer	Job Title	FROM (Month, Year)
Address		TO (Month, Year)
Phone	E-mail	Monthly Salary
Specific Duties		Immediate Supervisor
Reason for Leaving		

I understand that it is my responsibility to keep the Lincoln County Sheriff's Office informed of any change of address and/or telephone number, and that failure to do so may result in my name being removed from the eligible list.

I have read and understand all questions and statements contained in this application; further, all statements I have made herein are in my own handwriting and are true and correct to the best of my knowledge and belief.

I consent and authorize Lincoln County and its personnel to request any information concerning my previous employment, education, military service, or other pertinent material. I hereby release all parties connected with any requested information from all claims, liabilities, and damages for whatever reason arising out of furnishing such job related information.

SIGNATURE OF APPLICANT _____ DATE _____

Failure to disclose or provide full information may result in your rejection for employment.

Please read and sign

The facts set forth in my application for employment are true and complete. I understand that if employed, false statements on this application shall be considered sufficient cause for dismissal. You are hereby authorized to make any investigation of my personal history, financial and credit record through any investigative, credit agency or bureau of your choice.

In making this application for employment, I authorize you to make an investigative consumer report whereby information is obtained through personal interviews with my neighbors, friends or others with whom I am acquainted. This inquiry, if made, may include information as to my character, general reputation, personal characteristics and mode of living.

Date

Signature of Applicant

Please submit any additional documentation you wish to include with this application.

LINCOLN COUNTY SHERIFF'S OFFICE

WAIVER AND AUTHORIZATION TO RELEASE INFORMATION

To Whom It May Concern:

I authorize you to furnish the Lincoln County Sheriff's Department with any and all information you have concerning me, my work record, my reputation, my medical record, my military service records, and my financial status. Information of a confidential or privileged nature may be included. Your reply will be used to assist the Sheriff's Department in determining my qualifications and fitness for the position I am seeking with the Department.

I understand that any information obtained by a personal history background investigation which is developed directly or indirectly, in whole or in part, upon this release authorization will be considered in determining my suitability for employment by the Lincoln County Sheriff's Office. I understand that all materials pertaining to this background investigation become the property of the Lincoln County Sheriff's Office and will not be returned to me.

I agree to indemnify and hold harmless the person to whom this request is presented and his agents and employees, from and against all claims, damages, losses and expenses, including reasonable attorney's fees, arising out of or by reason of complying with this request. I further understand that in the event my application is disapproved, the sources of confidential information cannot be revealed to me, and I hereby waive any right to discovery of said information should legal proceedings be undertaken as a result of not being hired by said department.

I hereby release you, your organization, and others from any liability or damage which may result from furnishing the information requested.

Applicant's Signature

Date

State of _____

County of _____

Subscribed and sworn to before me this ____ day of _____, 20__.

NOTARY PUBLIC in and for the State of Washington,
residing in _____
My commission expires _____

NOTE: A photocopy reproduction of this request shall be for all intents and purposes as valid as the original. You may retain this form in your files.

MUST BE NOTARIZED

LINCOLN COUNTY SHERIFF

Job Description for Communications/Corrections Deputy

Basic Functions for Communications

Under the direct supervision of the Communications/Corrections Superintendent and the Lincoln County Sheriff's Department you will record and disseminate information within the department, to other agencies and the public within legal limitations of public disclosure and right to privacy. Provide various services to the public and assure officer safety and security both on the road and in the Lincoln County Jail.

Duties:

- Receive in-house telephone inquiries
- Respond and dispatch requests by deputies and other law enforcement agencies
- Operate, Page and Dispatch all Emergency calls for Fire and Emergency Medical Services
- Refer persons, officers or other agencies to appropriate personnel
- Process requests for information according to established guidelines using discretionary decision making
- Maintain case file, reports and records
- Enter and update all records and information into the Spillman System, State and National computer system
- When directed by the Superintendent, make copies of incidents per request by officer, Prosecutors, etc off the recording system.
- Maintain order and safety security of the Jail and Public Lobby
- Receive alarms from residences, banks and business, etc and dispatch appropriate personnel to alarms
- Must be able to multi-task
- Master County Geographic areas in order to dispatch calls accordingly
- Must be able to work weekends and holidays
- Able to function as part of a team and to perform other duties as assigned
- Be able to think clearly and respond quickly in emergency situations
- Must be able to remain calm, show empathy, convey reassurance and instill confidence in the caller that their need or concerns are being met
- Must get certified in First Aid, CPR, Emergency Medical Dispatch and Access

Basic Functions for Corrections

- Receive, book and search inmates and their property
- Inventory all property belonging to inmate and record on the booking card
- Fingerprint, photograph and enter all inmate information into Spillman System
- Cell, facility and perimeter searches
- Inspect facility on regular basis to insure security and cleanliness
- Monitor inmate movement including visitors and trustees
- Escort inmates to court and other appointments outside of the facility
- Must be able to physically handle and take control of a resisting inmate
- Must be able to maintain composure and self-control under adverse situations
- Establish and maintain effective and positive working relationship with co-workers
- Perform duties according to policy and procedures set by the administration of the department
- Valid drivers license, certify in the use of a firearm
- Perform other duties as assigned
- Pass the Correction Academy

The enclosed papers are the requirements for passing the ability test. Your physician must sign the form prior to your taking the test. Please bring this signed form with you on the day of the test.

SCORING THE FITNESS ABILITY TEST

Communications/Corrections Deputy

The test consists of sit-ups, push-ups and a 1½ mile run. The scoring for these tasks is based upon a score for point accumulation in each test activity.

You must score 120 points on this test to proceed to the Oral Interview.

I have reviewed the 3 elements of the Washington State Corrections Academy Physical Ability test and tested the vision and hearing and find the candidate identified below can perform the elements of the test safely.

Vision:

Vision correctable to 20/20. Yes No .

Hearing:

Normal hearing Yes No .

Date _____

Candidate's Name _____

Physician's Name _____

Physician's Address _____

Physician's Signature _____

COMMUNICATIONS/CORRECTIONS DEPUTY

A total of 120 points are needed to pass this physical test at the Civil Service testing and the Academy

Performance Standards

		1.5 M Run Scoring Matrix				1/2 point per second			50 point maximum		
		Time	Points	Time	Points	Time	Points	Time	Points		
Push-ups Scoring Matrix		Min. 18:17	0	17:53	12	17:29	24	17:05	36	16:41	48
# of Reps	Pts/Rep	:16	0.5	:52	12.5	:28	24.5	:04	36.5	:40	48.5
Max 23	60.53	:15	1	:51	13	:27	25	:03	37	:39	49
22	57.9	:14	1.5	:50	13.5	:26	25.5	:02	37.5	:38	49.5
21	55.27	:13	2	:49	14	:25	26	:01	38	Max :37	50
20	52.64	:12	2.5	:48	14.5	:24	26.5	17:00	38.5	:36	50
19	50	:11	3	:47	15	:23	27	16:59	39	:35	50
18	47.38	:10	3.5	:46	15.5	:22	27.5	:58	39.5	:34	50
17	44.74	:09	4	:45	16	:21	28	:57	40	:33	50
16	42.11	:08	4.5	:44	16.5	:20	28.5	:56	40.5	:32	50
Minimum 15	39.48	:07	5	:43	17	:19	29	:55	41	:31	50
<i>1 minute</i>		:06	5.5	:42	17.5	:18	29.5	:54	41.5	:30	50
		:05	6	:41	18	17:17	30	:53	42	:29	50
		:04	6.5	:40	18.5	:16	30.5	:52	42.5	:28	50
Sit-ups Scoring Matrix		:03	7	:39	19	:15	31	:51	43	:27	50
		:02	7.5	:38	19.5	:14	31.5	:50	43.5	:26	50
# of Reps	Pts/Rep	:01	8	:37	20	:13	32	:49	44	:25	50
Max 18	48.06	18:00	8.5	:36	20.5	:12	32.5	:48	44.5	:24	50
17	45.39	17:59	9	:35	21	:11	33	:47	45	:23	50
16	42.74	:58	9.5	:34	21.5	:10	33.5	:46	45.5	:22	50
15	40	:57	10	:33	22	:09	34	:45	46	:21	50
14	37.38	:56	10.5	:32	22.5	:08	34.5	:44	46.5	:20	50
13	34.71	:55	11	:31	23	:07	35	:43	47	:19	50
Minimum 12	32.04	17:54	11.5	17:30	23.5	17:06	35.5	16:42	47.5	:18	50
										16:17	50