



THE WENATCHEE POLICE DEPARTMENT
A GREAT PLACE TO:
LIVE, WORK & RAISE A FAMILY



NOW ACCEPTING APPLICATIONS
FOR LATERAL POLICE OFFICERS

Test date: TBD

[Several anticipated openings](#)

THE AGENCY:

The Wenatchee Police Department consists of 36 commissioned officers and nine support personnel serving a diverse population of 33,000 citizens. We are a progressive agency and emphasize partnering with our community to solve problems that reduce crime. Located on the eastern slopes of the Cascade Mountains and the Columbia River, Wenatchee offers four distinct seasons with an abundance of outdoor recreation. Historically, there is very little turnover in our agency, but we currently have two openings and projections indicating the possibility of more in 2015 and beyond.

Patrol officers work a 12-hour shift schedule rotating between days and nights every 3 months. Patrol officers have a three day weekend every other weekend (Friday-Saturday-Sunday) and are not scheduled to work more than three days in a row. Career opportunities include assignments as a detective, narcotics officer, gang officer (Proact unit) or regional SWAT team member.

BENEFITS:

Salary - \$4,721 to \$6,131 per month DOE. Officers with 2 ½ years of previous experience may start at the agency's top step for patrol officers with the discretion of the Police Chief. There is also a 1.75% incentive for an Associate's Degree, 3.50% incentive for a Bachelor's Degree, and 1.5% incentive for fluency in Spanish or Russian language. There is a deferred compensation program with the City contributing up to a 2% match of the employee's base salary if the employee takes part in the program. Longevity pay consists of 1% of the officer's base pay after 5 years. The maximum longevity benefit is 7% of an officer's base pay. Patrol officers also receive shift differential pay and a clothing allowance.

Time off – Eleven (8 hour) paid holidays each year. 8 hours sick leave accrued each month. Vacation is accrued based on longevity starting at 120 hours per year. Patrol officers also earn four hours of Kelly time off every two weeks.

Medical/Dental/Vision - The City pays 100% of the medical, dental and vision insurance premiums for employees and 90% for legal dependents. The City pays for a \$25,000 Life Insurance and an additional \$25,000 AD&D Insurance Policy.

Retirement - Commissioned Officers for the Wenatchee Police Department work under the LEOFF 2 retirement system.

QUALIFICATIONS (LATERAL ENTRY):

If certified in Washington State, an applicant must have a minimum of three years continuous full time commissioned law enforcement employment within the last eight years or have at least one continuous year of commissioned full-time employment within the last 24 months and a minimum of an AA/AS/AAS degree from an accredited institution. In lieu of a degree, documentation of course work completed at an accredited four-year college or university equivalent to a two-year transfer degree may be accepted. This is meant to mirror the lapse in service requirements set forth in WAC 139-05-210.

If certified in a state other than Washington, an applicant must have a minimum of three year continuous full time commissioned law enforcement employment within the last five years or have at least one continuous year of commissioned full-time employment within the last 24 months and possess a minimum of an AA/AS/AAS degree from an accredited institution. In lieu of a degree, documentation of course work completed at an accredited four-year college or university equivalent to a two-year transfer degree may be accepted.

All lateral applicants must have successfully completed their agency’s required probationary period and have successfully completed the Washington State Criminal Justice Training Basic Law Enforcement Academy or an equivalent state certified law enforcement basic academy. The applicant must pass a background investigation, polygraph examination, psychological examination, physical examination, and possess or obtain current peace officer certification. If you are no longer in law enforcement, you must have left your previous department in good standing. Other examinations may be required as part of the hiring process.

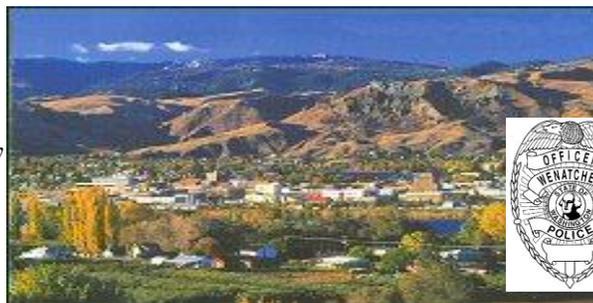
Applications will be reviewed by the Wenatchee Police Department Command Staff. No more than 14 selected applicants will be invited to compete in a civil service exam consisting of a standard Criminal Justice Training Commission (CJTC) physical agility test and an oral board interview.

TO APPLY:

Contact Captain Doug Jones at (509) 888-4202 or e-mail djones@wenatcheewa.gov to request information and/or an application. **Completed applications must be mailed to the Civil Service Examiner at 129 S. Chelan Ave, Wenatchee, WA 98801. You will be contacted by Civil Service with testing details.** The civil service exam will consist of the WSCJTC physical fitness test and an oral interview.

Wenatchee PD Mission

*We Promote a Safe Community
and Quality of Life Through
Protection and Service*



Wenatchee PD Values

*Professionalism
Integrity
Respect
Courage*